



St Helena  
Government

# ST HELENA PUBLIC SERVICE PAY SPINE

Effective date: 1 July 2025

Grade and Level		<i>New</i>			
		Salary per Annum	Rate per Month	Rate per Working Day	Rate per Hour
Band A	A1	£9,573	£797.77	£36.82	£5.26
	A2	£9,623	£801.88	£37.01	£5.29
	A3	£9,698	£808.16	£37.30	£5.33
	A4	£9,773	£814.44	£37.59	£5.37
	A5	£9,849	£820.78	£37.88	£5.41
	A6	£9,925	£827.06	£38.17	£5.45
Band B	B1	£10,088	£840.63	£38.80	£5.54
	B2	£10,213	£851.08	£39.28	£5.61
	B3	£10,338	£861.53	£39.76	£5.68
	B4	£10,464	£871.98	£40.25	£5.75
	B5	£10,589	£882.42	£40.73	£5.82
	B6	£10,714	£892.87	£41.21	£5.89
	B7	£10,840	£903.32	£41.69	£5.96
	B8	£10,966	£913.83	£42.18	£6.03
	B9	£11,091	£924.27	£42.66	£6.09
	B10	£11,217	£934.72	£43.14	£6.16
	B11	£11,341	£945.11	£43.62	£6.23
Band C	C1	£11,604	£967.01	£44.63	£6.38
	C2	£11,770	£980.80	£45.27	£6.47
	C3	£11,935	£994.59	£45.90	£6.56
	C4	£12,101	£1,008.43	£46.54	£6.65
	C5	£12,267	£1,022.22	£47.18	£6.74
	C6	£12,432	£1,036.01	£47.82	£6.83
	C7	£12,598	£1,049.80	£48.45	£6.92
	C8	£12,764	£1,063.64	£49.09	£7.01
	C9	£12,929	£1,077.43	£49.73	£7.10
	C10	£13,095	£1,091.22	£50.36	£7.19
	C11	£13,260	£1,105.01	£51.00	£7.29
Band D	D1	£13,569	£1,130.75	£52.19	£7.46
	D2	£13,800	£1,150.02	£53.08	£7.58
	D3	£14,031	£1,169.28	£53.97	£7.71
	D4	£14,263	£1,188.55	£54.86	£7.84
	D5	£14,494	£1,207.82	£55.75	£7.96
	D6	£14,725	£1,227.09	£56.64	£8.09
	D7	£14,956	£1,246.36	£57.52	£8.22
	D8	£15,188	£1,265.63	£58.41	£8.34
	D9	£15,418	£1,284.84	£59.30	£8.47
	D10	£15,649	£1,304.11	£60.19	£8.60
	D11	£15,881	£1,323.38	£61.08	£8.73

		New			
Grade and Level		Salary per Annum	Rate per Month	Rate per Working Day	Rate per Hour
Band E	E1	£16,248	£1,354.03	£62.49	£8.93
	E2	£16,561	£1,380.09	£63.70	£9.10
	E3	£16,873	£1,406.10	£64.90	£9.27
	E4	£17,186	£1,432.17	£66.10	£9.44
	E5	£17,498	£1,458.18	£67.30	£9.61
	E6	£17,811	£1,484.25	£68.50	£9.79
	E7	£18,123	£1,510.26	£69.70	£9.96
	E8	£18,436	£1,536.33	£70.91	£10.13
	E9	£18,748	£1,562.34	£72.11	£10.30
	E10	£19,061	£1,588.41	£73.31	£10.47
	E11	£19,373	£1,614.42	£74.51	£10.64
Band F	F1	£19,814	£1,651.17	£76.21	£10.89
	F2	£20,229	£1,685.78	£77.81	£11.12
	F3	£20,645	£1,720.40	£79.40	£11.34
	F4	£21,060	£1,755.02	£81.00	£11.57
	F5	£21,476	£1,789.64	£82.60	£11.80
	F6	£21,891	£1,824.26	£84.20	£12.03
	F7	£22,306	£1,858.82	£85.79	£12.26
	F8	£22,721	£1,893.44	£87.39	£12.48
	F9	£23,137	£1,928.06	£88.99	£12.71
	F10	£23,552	£1,962.68	£90.59	£12.94
	F11	£23,968	£1,997.30	£92.18	£13.17
Band G	G1	£24,503	£2,041.90	£94.24	£13.46
	G2	£25,010	£2,084.21	£96.19	£13.74
	G3	£25,518	£2,126.51	£98.15	£14.02
	G4	£26,027	£2,168.88	£100.10	£14.30
	G5	£26,534	£2,211.19	£102.05	£14.58
	G6	£27,042	£2,253.49	£104.01	£14.86
	G7	£27,550	£2,295.80	£105.96	£15.14
	G8	£28,057	£2,338.11	£107.91	£15.42
	G9	£28,565	£2,380.41	£109.87	£15.70
	G10	£29,073	£2,422.72	£111.82	£15.97
	G11	£29,580	£2,465.03	£113.77	£16.25
Band H	H1	£30,560	£2,546.70	£117.54	£16.79
	H2	£31,124	£2,593.69	£119.71	£17.10
	H3	£31,688	£2,640.68	£121.88	£17.41
	H4	£32,261	£2,688.44	£124.08	£17.73
	H5	£32,834	£2,736.15	£126.28	£18.04
	H6	£33,407	£2,783.91	£128.49	£18.36
	H7	£33,979	£2,831.62	£130.69	£18.67
	H8	£34,553	£2,879.38	£132.89	£18.98
	H9	£35,126	£2,927.15	£135.10	£19.30
	H10	£35,699	£2,974.91	£137.30	£19.61
	H11	£36,271	£3,022.61	£139.51	£19.93