

St Helena Island 10 Year Plan 2017-2027

Six Month Review

April 2023 – September 2023

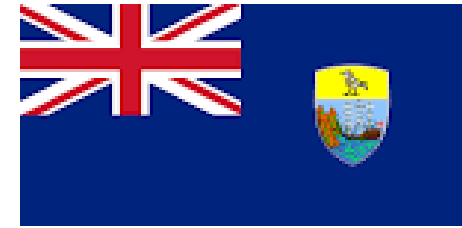
The 10 Year Plan was launched on 1st April 2017 with five National Goals. This report provides an update on all of the actions that were agreed.

This review captures progress made within the six month period **April 2023 - September 2023** in alignment with SHG Strategic and Operational Plans.

Some of the highlights are as follows:

- Development of community policing and engagement continues. The police continue to work with other agencies to address all aspects of anti-social behaviour. Patrols are targeted at areas that suffer increased levels of ASB at relevant times.
- A total of 27 cases were taken to Magistrates court of which 14 resulted in convictions.
- Cold and Hot commissioning of the Rupert's Sewerage Treatment Plant was completed in May 2023 and treatment plant process (biological) optimisation is expected in April 2024 when the plant is expected to go live.
- Following a successful Expression of Interest (EOI) phase, the Project Board has granted approval to initiate the tender documentation process for design and build consortiums to submit their bids, for the new prison build.
- The Essential Equipment provided through funding from FCDO has arrived and has been installed within the Lab and improved overall testing capacity within health. The CT scanner updated by the FCDO funding will also greatly help to improve the testing capacity on island.
- St Helena have been successful in achieving support to create a disease registry of non communicable diseases from OHID and UKHSA.
- Through improved management 9 properties have returned to the landlord with 7 refurbished and relet.
- A new Renewable Energy Policy for the period 2023-2027 was endorsed by ExCo in August 2023 and is helping to inform implementation of a renewable energy project for St Helena.
- Work has started on Property Disposal Plan with around 50 properties identified for disposal so far.
- Tourism Development Programme underway.
- A temporary licence with SURE meaning new internet packages with significantly improved speeds and 44% reduction in costs.


While many challenges still exist both locally and globally, progress has been made in a number of areas.



National Goals and lead Committees





Altogether Safer			
ACTION	Responsible Officer	Previous POSITION as at 31st March 2023	CURRENT POSITION as at 30th September 2023
	 Timeline Ongoing through duration of the plan		
We will protect and empower all vulnerable people	SOCIALCARE	<p>Social Care continues to provide a full statutory and non-statutory service on the island, however as a result of the demographics on St Helena capacity in relation residential social care beds and domiciliary care is at capacity. Ongoing assessments, support and interventions continue, but remain subject to a high level of scrutiny as a result of the limited budget to meet the continually rising needs from a social care perspective. Capacity issues have resulted in delayed hospital discharge and an inability to provide alternative care. Better Life allowance's and Carer's allowance's subject to assessment and review continue to support the most vulnerable on island.</p>	<p>Social Care continues to provide a full statutory and non-statutory service on the island, however as a result of the demographics on St Helena capacity in relation residential social care beds and domiciliary. There are on an ongoing basis six patients awaiting discharge from hospital to a social care bed, resulting in the hospital providing social care for months at a time. Vacancy rates across social care remain high and there has been an alternative approach to employment via international recruitment from South Africa and the Philippines. The recruitment will only be achieved if the immigration standards are met based upon current legislation and requirements. Looked after children, care leavers, children in need of protection, children</p>

		The Looked After Children continue to be well looked after and transitional care planning implemented.	in need and children in need of early help and intervention continue to be supported in line with need. BLA and Carers reviews are all subject to review in order to prioritise the highest level of need on island.
We will protect minority groups, equality and Human Rights on the Island	HUMAN RIGHTS COMMISSION	<p>In the second half of this year, we assisted 48 new Clients and continued to assist 32 others.</p> <p>Our key priorities for the period have been (and will continue to be):</p> <ul style="list-style-type: none"> • The need to introduce local Ordinance protecting those in the private sphere from discrimination, sexual harassment and bullying and to promote equality access to work and leisure activities for the disabled. • Dealing with the past and the resurgence of colonialism and the effects on island culture and tradition. • The continued absence of an SHG strategy to reduce poverty. <p>Achieving the goals laid out in our Strategic Plan 2022-25.</p>	<p>Our key priorities for the period have been (and will continue to be):</p> <ul style="list-style-type: none"> • The need to introduce local Ordinance protecting those in the private sphere from discrimination, sexual harassment and bullying and to promote equality access to work and leisure activities for the disabled. • Dealing with the past and the resurgence of colonialism and the effects on island culture and tradition. • The continued absence of an SHG Strategy to reduce poverty. <p>Achieving the goals laid out in our Strategic Plan 2022-25.</p> <p>The number of clients unable to manage on their benefits/low incomes has continued to increase over this period.</p>

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		The number of clients unable to manage on their benefits/low incomes has increased over this second period.	
We will provide a full legal system and protect the right of access to legal services for all		No further change.	
We will protect our border from items/people that bring harm to the Island and have robust community policing to tackle crime	SAFETY, SECURITY & HOME AFFAIRS ENRP	SS&HA: No further update. ENRP: Progress has been made with development of a new Biosecurity Policy to build on progress achieved under the existing Policy provide for a new planning period and inform drafting of a dedicated biosecurity Ordinance. This work is expected to be completed in Q1 of 2023. Work on a further draft of the Ordinance has been halted until the new policy is in place.	Royal St Helena Police (RSHP): Development of community policing and engagement continues, with recent recruiting providing a small number of extra officers to improve proactive initiatives. ENRP: Progress has been made to have the draft policy consulted on and is ready to be presented to the ENRP Advisory Board at the end of October for endorsement. Work on completing the Biosecurity Ordinance will be left as a priority for 2024 as a result of limited resources in the AG's Chambers and outstanding priority legislation to complete for ENRP by end of March 2024.
We will invest to reduce the risk of rock fall and continue to carry out regular checks to protect the community	INFRASTRUCTURE	Weekly routine Inspections are ongoing. Rock fall in Ruperts and Nr Sandy Bay Chapel (17.3.22), Milking Pond (06/22.09.22), Jamestown (29.09.22), Jamestown (17.10.22), Haul Road (20.10.22), Jamestown (24.10.22), Jamestown (2.11.22), Ruperts (14 &	Daily / weekly / monthly checks are ongoing. Other significant work: <i>May 23</i> – Rock removal Sandy Bay; Repair fence after small rock fall 10 th May. Secure 3 unsafe rocks near Colin Benjamin's residence in Rupert's valley; <i>June 23</i> – Remove loose rocks from netting above Rupert's wharf; Rock

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		<p>15.11.22), Field Road (28.11.22), were successfully addressed.</p> <p>No major problems recorded.</p>	<p>removal of 3 loose rocks above Ladder Hill road zone JTW4 + 5. <i>July 23</i> – Rock removal High Rock; Rock removal JTW4, break rock and repack; <i>Aug 23</i> – Build buttress wall JTW4 above Ladder hill road. <i>Sept 23</i> – Rock removal from small rock fall Sandy Bay; Repair barrier wall Side Path road x 2; Rock removal above Fuel station Jamestown;</p>
<p>We will proactively address anti-social behaviour</p>	<p>SAFETY, SECURITY & HOME AFFAIRS</p>	<p>SS&HA – Remains as at previous</p> <p>TISD - with resources in place housing have been able to start addressing anti-social behaviour more robustly with transgressors. Probationary tenancies have been introduced which provide an introductory period of at least 6 months to demonstrate appropriate behaviour before being granted a secure tenancy.</p>	<p>RSHP: The police continue to work with other agencies to address all aspects of anti-social behaviour. Patrols are targeted at areas that suffer increased levels of ASB at relevant times.</p>
<p>We will work with families and the community to ensure our children are safe</p>	<p>SAFETY, SECURITY & HOME AFFAIRS</p>	<p>TISD - families with children remain priority when allocating GLH.</p> <p>SS&HA: Total number of referrals sent to Children’s services: October – December 2022 = 25 January – March 2023 = 20</p>	<p>RSHP: Total number of referrals sent to Children’s services: 42</p>
<p>We will make those who have committed offences accountable</p>	<p>SAFETY, SECURITY & HOME AFFAIRS</p>	<p>For the period October to December 2022, a total of 16 cases were taken to Magistrates court of which 10 resulted in convictions.</p>	<p>RSHP: For the period April to September 2023, a total of 27 cases were taken to Magistrates court of which 14 resulted in convictions.</p>


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		<p>The remaining 6 cases were dealt with as below: 1 – other 2 – pending prosecution 3 – withdrawn</p> <p>For the period January to March 2023, a total of 17 cases were taken to Magistrates Court of which 8 resulted in convictions. The remaining 9 cases were dealt with as below: 2 – caution 1 – withdrawn 6 – pending prosecution</p>	<p>The remaining 13 cases were dealt with as below: 3 – other 9 – pending prosecution 1 - caution</p>
	<p> Timeline Delivered within 3 years and reflected in Strategic/Operational Plans</p>		
<p>We will invest in new sewerage systems to reduce sea pollution</p>	<p>CONNECT STH LTD</p>	<p>Commissioning of the Rupert’s Sewerage Treatment Plant delayed until 2023/24.</p> <p>ITT issued for Design and Construction Supervision Consultancy Services for new Wastewater Systems on 31 March 2023. The consultancy relates to both Jamestown and HTH sewerage systems.</p>	<p>Cold and Hot commissioning of the Rupert’s Sewerage Treatment Plant was completed in May and treatment plant process (biological) optimisation is expected in April 2024 when the plant is expected to go live. Currently the plant is being run every Friday just to maintain functionality awaiting connection of properties.</p> <p>Consultant has been identified and SHG procurement leading on the contract negotiation together with Connect STH Ltd.</p>

	 Timeline Delivered within 1-3 years + ongoing through duration of the plan		
We will improve the safety and conditions of our roads	SAFETY, SECURITY & HOME AFFAIRS INFRASTRUCTURE	For the Financial year 2022 -2023 the target for resurfacing the road network was 10,000 m ² . Over the year we achieved 13,615 m ² .	For the period April to September 2023 the target for resurfacing the road network was 5,000 m ² . Over the period stated we achieved 3,307 m ² .
	 Timeline Delivered within 3 – 5 years of the plan		
We will build a new prison	INFRASTRUCTURE SAFETY, SECURITY & HOME AFFAIRS	The concept design has been modified and EOI for a Design & Build has been prepared for publication in April 2023. A select list of international firms has also been developed. RIBA Stage 3 report has also been approved by the Project Board..	Following a successful Expression of Interest (EOI) phase, the Project Board has granted approval to initiate the tender documentation process for design and build consortiums to submit their bids. Although the design phase is ongoing and finalisation is pending, SHG has already accomplished preliminary concept designs. The subsequent phase involves the reception and meticulous evaluation of the tender bids.
We will invest in a new fire station	INFRASTRUCTURE SAFETY, SECURITY & HOME AFFAIRS	The Fire Service review was sent to FCDO and the Governor to see how external funding may be identified to support the recommendations from the review. Further update is still awaited from the FCDO.	Remains as previous, land is secured however the project still requires an identified funding stream.
	 Timeline		

	Delivered within 3 years + ongoing through duration of the plan		
We will invest in youth services and develop facilities	SOCIALCARE	Probation continue to offer this diversionary support to children and young people to prevent them from being criminalised.	Probation continue to work with offenders by means of community orders alongside completion of pre sentence reports, rehabilitation work for prison release and the youth diversion service to prevent the criminalisation of children and young people.
We will invest in a more disabled friendly access environment	SOCIALCARE INFRASTRUCTURE	There has been limited DFG adaptations in this past financial year due to budgetary constraint in other areas. Any awaiting adaptations will be considered this financial year and implemented in line with priority of needs.	There has been limited DFG adaptations in this past financial year due to budgetary constraint in other areas. Any awaiting adaptations will be considered this financial year and implemented in line with priority of needs.




Altogether Healthier			
ACTION	Responsible Officer	Previous POSITION as at 31st March 2023	CURRENT POSITION as at 30 th September 2023
	 Timeline Ongoing through duration of the plan		
We will continue to invest in medical equipment and adaptations	HEALTH	<p>The mortuary project is partially complete and will improve the infrastructure within the hospital, whilst meeting the requirements of the aligned pathologist. The project will also improve the overall hot water system within the hospital setting in line with health and safety requirements.</p> <p>In addition the FCDO and UKHSA have funded vital equipment to meet the longer term needs of the service in relation to testing options previously only available in South Africa or the United Kingdom.</p> <p>A full environmental strategy has been completed to begin to future proof the service and this will be updated and gradually implemented in line with funding.</p>	<p>The mortuary project is still underway and set to be completed in March 2024. The essential equipment provided through funding from FCDO has arrived and has been installed within the Lab and improved overall testing capacity within health.</p> <p>The CT Scanner updated by the FCDO funding will also greatly help to improve the testing capacity on island. The environmental strategy will help to inform longer term planning in line with need across health and social care.</p>

	 Timeline Delivered within 1 year + ongoing through duration of the plan	
<p>We will recruit, train and retain staff, both from the Island and from overseas, to provide a health service that meets the needs of the community</p>	<p>HEALTH</p> <p>Recruitment of qualified staff from overseas continues to be a challenge and an ongoing process with short term contracts coming to an end. The recruitment process continues alongside a review the overall establishment requirements.</p> <p>The establishment only allows for 3x GP's as the covid funding comes to an end and the requirements of five GP's on an ongoing basis to meet he demands within the ED, Hopsital, on call requirements and GP clinics remain.</p> <p>The establishment is being reviewed in line with need and will inform the requests from a TC persctive.</p> <p>The training across the portfolio has begun and some of which is underpinned by the safeguarding board multi agency group.</p> <p>Continuous professional development and learning sessions are being implemented for practitioners to ensure that they comply with the regulatory requirements to practice. In addition qualsafe training has been implemented to upskill and support</p>	<p>The health establishment has grown in line with need in regards to an increase to five x GP's which has occurred through using existing funding for an alternative post and additional funding. Five GP's meets the needs of the service over a 24/7 period covering 52 weeks per year. All GP's are qualified GP's and work within their scope f practice.</p> <p>Training of all medical officers is being undertaken on a weekly basis to ensure that all medical officer maintain their CPD standards in line with their individual registration requirements.</p> <p>The TC posts are continually being reviewed in line with need and to effectively manage the health demands safely.</p> <p>The Governance team are now established and provide an integral role in the overall governance and management of risk across health and social care.</p>

		<p>the training needs of nursing staff, health care assistants, carers and paramedics.</p> <p>The Governance team are now imbedded within the service offering scrutiny and support to improving governance across the portfolio.</p>	
<p>We will continue to educate, incentivise and support the public regarding improved healthier lifestyles</p>	<p>HEALTH</p>	<p>The health strategy has been informed by the completion of the JSNA and has helped the portfolio prioritise in relation to preventative initiatives, such as screening for the following :</p> <ul style="list-style-type: none"> • AAA • Bowel • Breast • Cervical • Diabetes <p>The portfolio are in the process of compiling a register to include comorbidities and disabilities in order to underpin the screening program.</p> <p>Health promotion continue to progress the specific areas:</p> <ul style="list-style-type: none"> • Implementation of the tobacco legislation and requirements • Whole systems approach to obesity 	<p>The health strategy and key areas of public health through specific programs continue under the management of the public health lead, which include:</p> <ul style="list-style-type: none"> • Screening • Whole systems • Substance misuse strategy • Tobacco legislation implementation <p>St Helena have also been successful in achieving support to create a disease registry of non communicable diseases from OHID and UKHSA.</p> <p>The 0-19 service has started to develop to enable children health services and early help services to merge and deliver holistic support and intervention to babies, children and young people through to the 19 years in line with good practice.</p> <p>Exploitation training and a strategy update has been completed across health and social care to enable people to recognise the signs of this area of</p>

		<ul style="list-style-type: none"> Substance misuse strategy in conjunction with the sub group under the auspices of the safeguarding board. <p>The Covid vaccination program continues in line with support and advice from FCDO and UKHSA.</p>	<p>abuse and a multi agency response established to provide a robust response.</p> <p>The 5th Covid vaccination has been delivered in the month of September for the remaining population who did not receive their vaccine in May. People are now living with Covid, with the virus being apparent at differing times throughout the year.</p>
<p>We will improve and increase our Government Landlord Housing stock</p>	<p>ECONOMIC DEVELOPMENT (Property)</p>	<ol style="list-style-type: none"> The second access friendly GL home at Bottom Woods CDA was occupied in February 2023. The sale of GLH has been stopped. Significant work is underway to maximise the use of the existing GLH stock, allocating it to those in most need. <p>Work is also underway to ensure GLH are occupied by the correct tenant and not left empty. In the last 6 months this has produced 3 GLH which otherwise would not have been available.</p> <ol style="list-style-type: none"> No further development on the RE Yard. Progress is being made to develop 4x2 bedroom apartments at Bottom Woods. 	<ol style="list-style-type: none"> Through improved management 9 properties have returned to the landlord with 7 refurbished and relet. Approval was given to use the GLH Trading Account Reserves for developing RE Yard into self-contained units. Original design works were reconsidered and a 3 x 2 bed design chosen so that homes are fit for the future – allowing tenants changing and increased needs to be met from the comfort of their home. <p>Tender documents are being prepared and drainage and electrical requirements are actively discussed with CSH.</p> <ol style="list-style-type: none"> There was a good local and international response to the advert for EOI for the 4 x 2 bed designs at

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			Bottomwoods. The requirements of the tender document is discussed.
We will ensure we will have access to an adequate supply of clean water	HEALTH	The food and water laboratory have undergone a further UKAS assessment and review of practice and have successfully maintained this accreditation.	The food and water lab have maintained their registration with UKAS and continue to deliver a service in line with quality standard of practice.
We will employ health specialists and a full quota of GPs to meet the needs of the public	HEALTH	The establishment only allows for 3 x GP's as the covid funding comes to an end and the requirements of five GP's on an ongoing basis to meet the demands within the ED, Hospital, on call requirements and GP clinics remain. The establishment is being reviewed in line with need and will inform the requests from a TC perspective.	The health establishment has grown in line with need in regards to an increase to five x GP's which has occurred through using existing funding for an alternative post and additional funding. Five GP's meets the needs of the service over a 24/7 period covering 52 weeks per year. All GP's are qualified and work within the scope of practice.
	 Timeline Delivered within 3 years + ongoing through duration of the plan		
We will build additional care facilities on the Island and aspire to deliver care to an international standard	HEALTH	The Care facilities remain at capacity on island in line with demand through the ageing complex health demographic on island. There are no current plans to develop any further care settings, however there is a scope to extend current provisions in line with need. EDIP business cases completed in relation to the community clinics and the required improvement work to	The hospital provides adequate numbers of beds to meet the needs of the community on a day to day basis, however social care remains at capacity and as such people requiring social care beds are languishing in hospital for months at a time. Due to ageing demographic and the poor overall health of the community it is likely to increase demand and there are no longer term plans to increase social care facilities.

		<p>make safe the existing buildings, which have had little or no maintenance for a number of years.</p> <p>In addition the FCDO and UKHSA have funded vital equipment to meet the longer term needs of the service in relation to testing options previously only available in South Africa or the United Kingdom.</p>	
We will support increased local production of fresh fruit and vegetables	<p>ENRP</p> <p>ECONOMIC DEVELOPMENT</p>	<p>Development of a new Agriculture Strategy has begun with preparation of a Situation Analysis and report on progress with the current National Agriculture Policy.</p> <p>Year one of the 2 year EDIP agricultural programme has allowed investment to support agricultural enterprises through upgrading of SHG production infrastructure as follows:</p> <p><u>Livestock production</u></p> <ul style="list-style-type: none"> ▪ invasive plant clearance on 8 crown pasturelands, ▪ fencing upgrades on 5 crown pasturelands, ▪ erection of storage units and animal shelter units on 6 crown pasturelands; and <p><u>Arable production</u></p> <ul style="list-style-type: none"> ▪ Erection of rabbit proof fencing and installation of a toilet facility at EX ADA fields 	<p>Development of a new Agricultural Policy was delayed but has restarted and a policy options paper is almost ready to be consulted on by the agriculture sector representatives.</p> <p>Remaining areas of the EDIP agriculture project (Poultry infrastructure, storage units and road improvements) has been tendered out to the private sector and is due for completion by year end.</p>

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		<p>in support of arable production.</p> <p>Further rabbit proof fencing and upgrading of poultry production units are planned for 2023.</p> <p>Sustainable Development is contributing to the development of the new Agricultural Policy in collaboration with ENR&P.</p> <p>We are currently liaising with a number of individuals interested in investing in agricultural projects on the island</p>	
<p>We will support initiatives that will provide affordable healthy food products</p>	<p>ECONOMIC DEVELOPMENT</p>	<p>Following a successful “Grow Local” initiative jointly organised by Solomon & Co and SHNT, with minor input from ESH, an approach was made by Solomon’s Marketing in relation to taking forward further branding to promote the themes of ‘Grow Local’, ‘Produce Local’ and ‘Buy Local’. ESH was very pleased for the private sector to take the lead on this initiative.</p>	<p>No further update</p>





Altogether Greener			
ACTION	Responsible Officer	Previous POSITION as at 31st March 2023	CURRENT POSITION as at 30 th September 2023
	 Timeline Ongoing through duration of the plan		
We will continue to encourage low carbon vehicle use through tax incentives	TREASURY INFRASTRUCTURE ECONOMIC DEVELOPMENT	Sustainable development: Through the tax and revenue working group, SHG's Strategic and Social Policy Coordinator has started the development of a Green Transport Policy. Infrastructure: New GLH will feature renewable energy sources and subject to approval require similar energy saving arrangements on CDA's.	No further update
We will police illegal fishing in St Helena waters	ENRP	The Marine Compliance and Enforcement Section continues to monitor compliance with fishing licence provisions and investigate reports of non-compliance, and where necessary, take action as is required. Surveillance of our offshore fishery continues through the Blue Belt's MMO Programme.	The Marine Compliance and Enforcement Section continues to monitor compliance with fishing licence provisions and investigate reports of non-compliance, and where necessary, take action as is required. Surveillance of our offshore fishery continues through the Blue Belt's MMO Programme.


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		Trialling of the ESS on one of the vessels has provide successful and allowed the MES to gather required data and trialled the technology for use in the future.	
We will protect endemic fauna and flora and our agricultural sector by tackling invasive species	ENRP	As for first 6-month period. Options are being looked at with respect to how St Helena can source funds in future to tackle key invasives more holistically across sectors agriculture, forestry, biodiversity, private land and roads. A possibility is a strategic bid to the Darwin Strategic fund that OT's are awaiting to come on-line as a source of medium term funding.	Nothing further to add on this thus far for this first 6 month period.
We will support community green projects and tidy-ups, and enforcement of relevant legislation regarding litter	ENRP	The efficient cleaning of public areas using the Glutton electric street cleaning machine is now standard operations, with Waste Management Services staff trained in its operation. The island now benefits from 2 Glutton machines. As for last 6-month period. Plans are in hand to continue to install sun tunnels on ENRP buildings towards greener lighting sources for buildings and reduce our energy costs.	Waste Management Services continue to deliver their front line service which during this period included developing a day shift operation using the Glutton electric street cleaning machine in order to maintain the Jamestown street scene during normal working hours, instead of just 0600hrs to 1300hrs. This change, once implemented following staff training and selection for the role, will ensure continuity of sanitation of Jamestown throughout the working day. Sun tunnels have not been installed during this period due to the inclement weather.


		<p>ERM continues to work with Port Control to improve Port Waste Management facilities and mitigate environmental pollution/ health and safety risks. A 1250 litre bounded waste oil container is now in situ' for wharf users and an increased number of waste and recycling bins. The lockable spill kits previously provided by ERM have been enhanced through supply of weatherproof signage for each kit.</p> <p>To date no enforcement of relevant legislation regarding litter has been progressed as this requires external funding to assist developing the requisite Regulations to sit under the legislation (this will reoccur un-progressed until the necessary funding becomes available).</p>	<p>Littering, as an offence under section 76(3) of the Environmental Protection Ordinance, 2016 has been progressed, as such this has been included in the CRIMINAL JUSTICE (FIXED PENALTIES) REGULATIONS, 2022 however whilst these Regulations have been approved they have not yet been brought into force.</p>
<p>We will establish and maintain a Green Business Award</p>	<p>ECONOMIC DEVELOPMENT</p>	<p>There are no plans to establish a Green Business Award at this current time, however the new Investment Policy includes an investment reform aimed at adopting international norms for environmental protections in the investment environment.</p>	<p>No further update</p>
	<p> Timeline Delivered within 1 year + ongoing through duration of the plan</p>		
<p>We will encourage the use of sustainable materials such as greener building materials and</p>	<p>TREASURY</p>	<p>Energy efficient system built homes are being considered for future GLH, ie. at Bottom Woods.</p>	<p>No further update</p>

<p>biodegradable packaging through planning and tax systems</p>			
	 <p>Timeline Delivered within 1 - 3 – 5 years of the plan</p>		
<p>We will implement a waste management strategy which includes recycling and using waste as an energy source</p>	<p>ENRP</p>	<p>The Materials Recycling Facility at HPLFS is fully developed and operations have increased with the Communal Recycling Hubs (for the disposal and collection of recyclable wastes) also having been operational since early Feb 2023. ADC recycling and organic waste processing for compost is still continuing at HPLS.</p>	<p>The Materials Recycling Facility at HPLS remains operational but is under utilised because no recyclable waste collection service has been implemented to date as this new service has not been prioritized for funding (beyond recurrent budget). Once funding is secured then this service is ready for immediate roll-out, having been fully developed by Waste Management Services.</p> <p>ADC recycling has been extensively developed through a Public – Private partnership whereby the first container load of ADC will be exported to Walvis Bay in November 2023. Waste Management Services are supporting this private sector venture, having negotiated with the current shipping contractor for ADC to be shipped void of shipping costs (except BAF and CAF admin fees). This venture will be significantly more beneficial to both the private sector partner and SHG when the aforementioned recyclable waste collection service is implemented, the benefit to SHG being reduced landfilling of ADC by collecting at source e.g. homes</p>

			and businesses, not just the communal recycling hubs.
	 <p>Timeline Delivered within 1 - 3 – 5 years of the plan</p>		
<p>We will invest in renewable energy with a view to becoming 100% self-sufficient</p> <p><i>NB: It is not technically possible to be 100% reliant on renewables on St Helena. Our small scale and isolation will necessitate some reliance on diesel, if only for contingency purposes. This target needs to be updated in line with SHG's Renewable Energy Policy.</i></p>	<p>CONNECT STH LTD ENRP</p>	<p>Work has commenced on a Renewable Energy Policy which goes to ENRP and TISD Advisory Boards towards end of April 2023.</p> <p>As part of the Energy Delivery Plan:</p> <ul style="list-style-type: none"> ▪ A Grid Impact Assessment was commissioned. This will be completed in Quarter 1 2023/24. ▪ WES (Wind Energy Solutions) were commissioned to visit St Helena in February 2023 to condition assess the existing wind turbines and recommend next steps. Priority maintenance was undertaken during their visit and recommendations on next steps will be finalised in Quarter 1 2023/24. 	<p>ENRP: A new Renewable Energy Policy for the period 2023-2027 was endorsed by ExCo in August 2023 and is helping to inform implementation of a renewable energy project for St Helena. A Business Justification Case has been approved for EDIP funding to engage an experience technical provider, to develop final energy demand modelling and design of a cost effective and reliable energy hybrid solution over the next 6 months for St Helena.</p> <p>Connect: Key Findings from the Grid Impact Assessment (GIA) were conveyed to Elected Members and the Utilities Regulatory Authority in July 2023. Based on the findings, a proposal for legislative reform is under preparation.</p> <p>WES Wind Turbine Maintenance Report has been adopted. The accompanying WES Battery Energy Storage Report is nearing adoption, pending final cost proposals. The cost proposals will inform a business case to undertake the agreed recommendations.</p>

			Business Case and TORs submitted to EDIP for detailed Modelling and Design for the Renewable Energy Project.
	 <p>Timeline Delivered within 3 years + ongoing through duration of the plan</p>		
We will have a long term water strategy for the Island, supported by adequate infrastructure, in order to reduce the impact of drought and climate change	<p>CONNECT STH LTD ENRP</p>	<p>Discussions took place with the FCDO Infrastructure Advisor regarding reviewing the 2011 Water Plan to determine whether this could form the basis of the WRMP. It was agreed that FCDO technical resource would be sought to carry out the review. Target deadline is quarter 1 2023/24.</p>	<p>ENRP: Review of the 2011 Plan completed and recommendation made by Review Team that current Plan was not a WRMP and a new Plan be developed. A Business Justification Case has been submitted to the EDIP Programme Board for EDIP funding, to engage an experienced technical provider to develop a new 30 year WRMP over the next 9 months for ST Helena.</p> <p>Connect: After the review by the FCDO technical resource team and received feedback, a strategic case has been submitted to the Steering Committee for funding of the technical support in the development of the WRMP for the island.</p>





Altogether Better for Children and Young People							
ACTION	Responsible Officer	Previous POSITION as at 31st March 2023			CURRENT POSITION as at 30 th September 2023		
	 Timeline Ongoing through duration of the plan						
We are committed to St Helenians being the leaders of the Island and we will equip them with the skills and experience to take up key posts	EDUCATION Wendy Benjamin	SHCC For the period September 2022- March 2023:					
			Sep-22 to Nov 22	Dec 22 – Feb 23		Mar - 23	TOTAL
		COURSES	7	0		6	13
		REGISTRATIONS	69	0		43	112
		ACTUAL MEMBERS REG'D	24	0		30	54
		MALE	11			16	27
		FEMALE	58			27	85
		PRIVATE	3			4	7
PUBLIC	66		34	100			

SIX MONTH PROGRESS REPORT AS AT MARCH 2023

		<table border="1"> <tr> <td>OTHER/UNEMP</td> <td></td> <td></td> <td>5</td> <td>5</td> </tr> <tr> <td>EXAMS TAKEN</td> <td>12</td> <td>5</td> <td>3</td> <td>20</td> </tr> <tr> <td>MALE</td> <td>6</td> <td>2</td> <td>1</td> <td>9</td> </tr> <tr> <td>FEMALE</td> <td>6</td> <td>3</td> <td>2</td> <td>11</td> </tr> <tr> <td>PRIVATE</td> <td>5</td> <td>3</td> <td>1</td> <td>9</td> </tr> <tr> <td>PUBLIC</td> <td>7</td> <td>2</td> <td>2</td> <td>11</td> </tr> <tr> <td>PASS</td> <td>10</td> <td>3</td> <td>3</td> <td>16</td> </tr> <tr> <td>FAIL</td> <td>1</td> <td>1</td> <td></td> <td>2</td> </tr> <tr> <td>TBM</td> <td>1</td> <td>1</td> <td></td> <td>2</td> </tr> </table> <p>Out of the 112 Registrations, 52 Registrations were for the free ME Learning Courses for this period and 21 for Qalsafe Awards which is a new venture.</p> <p>The actual number of individual Registrations (54) included 29 new members.</p> <p>N.B. You will have noticed that there are no Registrations for the period Dec 22 – Feb 23; this is because of the new transition of data onto the new system (Air table) which were total together in March 2023.</p>	OTHER/UNEMP			5	5	EXAMS TAKEN	12	5	3	20	MALE	6	2	1	9	FEMALE	6	3	2	11	PRIVATE	5	3	1	9	PUBLIC	7	2	2	11	PASS	10	3	3	16	FAIL	1	1		2	TBM	1	1		2	
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FAIL	1	1		2																																												
TBM	1	1		2																																												
We will provide youth facilities to	ECONOMIC DEVELOPMENT	St Helena Tourism has continued to promote local artists through the Visitor Information Service.	No further update																																													


SIX MONTH PROGRESS REPORT AS AT MARCH 2023

include sport, cultural heritage, arts and crafts		New lease with Arts and Crafts association agreed for the canister location.	
We will oversee and support crèche and child care facilities	SOCIAL CARE	The framework has been updated and inspections have been completed. Crèches have received first aid and safeguarding training and all now have public liability insurance place.	Social care continue to oversee and support the crèches and child minders on island in line with legal requirement under the Welfare of Children Ordinance.
	 Timeline Delivered within 1 year + ongoing through duration of the plan		
We will consider lowering the voting age	CENTRAL SUPPORT SERVICE	A Working Group comprising of some of the non-Minister members of the Legislative Council was set up to take forward the recommendations of the CPA Election Expert Mission of 2021, as well as recommendations set out in the CPA St Helena Legislative Council Benchmark report of August 2021. A report is being prepared by the Working Group and will be shared with the Administration when finalised so that any changes to the existing legislation can be processed. It is not known at this stage whether or not the report is suggesting that the age for voting should be lowered.	The report is still being prepared by the Working Group and it is still not known whether a recommendation to lower the voting age will be amongst those set out in the report.
	 Timeline Delivered within 1 year + ongoing through duration of the plan		
We will provide further education opportunities for Young People	EDUCATION Wendy Benjamin	<p>25 Apprentices completed Apprenticeships by September 2022. Of these, 21 are in employment, 3 are job-seeking and 1 is continuing a study programme.</p> <p>Total Number of 6th Formers (policy now changed to 6th Form instead of Apprenticeship) as at September 22 = 53</p> <p>Sept 2022 to March 2023</p>	<p>14 academic 6th Formers completed Sixth Form by September 2023. Of these, 13 are in employment, 0 are job-seeking and 1 is continuing a study programme in Univeristy.</p> <p>Total number of 6th Formers as at April to September 2023 = 55</p>

SIX MONTH PROGRESS REPORT AS AT MARCH 2023


		<p>Academic Route 26 Blended Route 05 Vocational Route 15 Supported Route 07 Total 53</p> <p>The areas of work placements and study: Academic Route: British Forces Business & Admin Associate/Professional Clinical Psychologist Publishing or Journalism Environment Conservation Forensic Science/Police Detective CID Graphic Design Health Care Hospitality & Catering ICT Marine Biology/Conservation Marketing Professional Mechanical Engineer Photography/Conservation Physiotherapist Psychiatric Nurse Teaching/Law Bio-chemistry Design/Technical Drawing GIS Architecture Work Based Construction Workers Auto Mechanics</p>	<p>April – September 2023</p> <p>Academic Route 14 Blended Route 05 Vocational Route 27 Supported Route 06 Apprenticeship Route 06 Total 58</p> <p>The areas of work placements and study: Academic Route: Biology Chemistry Psychology Nutrition & Health Business & Admin Associate/Professional Literature & Language Publishing or Journalism Environment Conservation Forensic Science/Police Detective CID Graphic Design Health Care Hospitality & Catering ICT/Computer Science Marine Biology/Conservation Marketing Professional Mechanical Engineer Teaching/Law Bio-chemistry Design/Technical Drawing GIS Architecture Work Based Construction Workers</p>
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SIX MONTH PROGRESS REPORT AS AT MARCH 2023


		Teaching Assistants Shop Assistant Human Rights Assistant Immigration Administration IT Environment Conservation Library Services Radiographer	Auto Mechanics Teaching Assistants Environment Conservation Library Services Nursing Occupational Therapy
We will invest in sports on the Island for all abilities	ECONOMIC DEVELOPMENT	No budget available to invest directly in sports, however we are working closely with NASAS and New Horizons to promote the commonwealth games and other local sporting initiatives, such as the Festival of Running. Status remains as is. £1000 sponsorship given to both the commonwealth games team and cricket association for international games.	No further update
 Timeline Delivered within 1 - 3 years + ongoing through duration of the plan			
We aim to meet UK attainment standards by investing in our schools and Community College	EDUCATION Wendy Benjamin	End of School Assessment Results – GCSEs 43 students were in this cohort 5A* - C/4-9 including English and Maths <ul style="list-style-type: none"> 39% [16 students – 6 boys & 10 girls] of students achieved 5 A*-C/4-9 including English and Maths compared with 58% last year. There were a further 5 students who could have achieved this goal, but missed a grade C/4 in either their maths or English where they were forecasted to achieve at least a grade C/4. 6/21 boys achieved 5A*-C/4-9 including English and Maths = 29% 10/22 girls achieved 5A*-C/4-9 including English and Maths = 45%	End of School Assessment Results – GCSEs 37 students were in this cohort 5A*-C/4-9 including English and Maths <ul style="list-style-type: none"> 32% [12 students – 4 boys & 8 girls] of students achieved 5A*-C/4-9 including English and Maths compared with 39% last year. There were a further 2 students who could have achieved this goal, but missed a grade C/4 in either their maths or English where they were forecasted to achieve at least a grade C/4. 4/21 boys achieved 5A*-C/4-9 including English and Maths = 19%

		<p>NB: Of this cohort there were: 2 students (female) with an ongoing chronic medical diagnosis that required affected their attendance to school. 1 student on Alternative Education Provision who presented with very challenging behavioural and issues during Yr10. (male) 3 students with severe learning difficulties (males) 3 students with school attendance/refusal difficulties (1 male and 2 females)</p> <p><i>Mathematics</i></p> <ul style="list-style-type: none"> • 46% [19 students] achieved 4 – 9 grades. Out of these, 7 boys achieved a grade 4 or higher as did 12 girls. <p><i>English Language</i></p> <ul style="list-style-type: none"> • 51% (21 students) gained A*-C grades. Out of these 21, 8 boys achieved a grade C or higher, and 13 girls. <p>KEYSTAGE 1 AND 2</p> <p>50% of males at or above ARE in English 53/106 64% of females at or above ARE in English 70/109 54% of males at or above ARE in Maths 57/106 59% of females at or above ARE in Maths 64/09 43% of males at or above ARE in both English and Maths 45/105 (NB one male only did Maths) 50% of females at ARE in both English and Maths 55/109</p> <p>KEYSTAGE 3</p> <p>45% of males at or above ARE in English 31/69 74% of females at or above ARE in English 37/50 61% of males at or above ARE in Maths 42/69 74% of females at or above ARE in Maths 36/49 41% of males at or above ARE in both English and Maths 28/69 64% of females at or above ARE in both English and Maths 32/50</p>	<p>8/16 girls achieved 5A*-C/4-9 including English and Maths = 50%</p> <p>CAT indicators predicted 28% probability of the cohort achieving 5+ GCSEs grades A*-C/9-5 inc. English and Maths. Despite not meeting the target set for this KPI it should be noted that 59.4% of the cohort either achieved or exceeded their average predicted grade as indicated by CAT.</p> <p><i>Mathematics</i></p> <ul style="list-style-type: none"> • 41% [1 students] achieved 4 – 9 grades. Out of these, 7 boys achieved a grade 4 or higher as did 8 girls. <p><i>English Language</i></p> <ul style="list-style-type: none"> • 49% (18 students) gained A*-C grades. Out of these 17, 6 boys achieved a grade C or higher, and 12 girls. <p>KEYSTAGE 1 AND 2</p> <p>58.9% of males at or above ARE in English 53/90 80.8% of females at or above ARE in English 84/104 66.7% of males at or above ARE in Maths 62/93 72.1% of females at or above ARE in Maths 75/104 51.1% of males at or above ARE in both English and Maths 46/90 (NB 3 males sat Maths only) 66.3% of females at ARE in both English and Maths 69/104</p> <p>KEYSTAGE 3</p> <p>58.7% of males at or above ARE in English 37/63 69.8% of females at or above ARE in English 37/53 67.2% of males at or above ARE in Maths 43/64 77.4% of females at or above ARE in Maths 41/53 67.2% of males at or above ARE in both English and Maths 43/64 77.4% of females at or above ARE in both English and</p>
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SIX MONTH PROGRESS REPORT AS AT MARCH 2023

			<p>Maths 41/53</p> <p>KEYSTAGE 1 AND 2 RESULTS (TOTALS INCLUSIVE OF EXEMPTED STUDENTS)</p> <p>66.2% of students at or above ARE in English 137/207 66.2% of students at or above ARE in Maths 137/207 55.6% of students at or above ARE in English and Maths 115/207</p> <p>KEYSTAGE 3 RESULTS (TOTALS INCLUSIVE OF EXEMPTED STUDENTS)</p> <p>61.7% of students at or above ARE in English 74/120 70.0 % of students at or above ARE in Maths 84/120 55.8% of students at or above ARE in English and Maths 67/120</p>
We will invest in improved safe spaces and recreation equipment for Children and Young People	EDUCATION	To date no further work has been completed in relation to safe spaces and recreation equipment. We have submitted bids via EDIP and CSSF to gain funding for further improvements. We await feedback on this. No further update. Position remains as at March 2022.	No further update
 Timeline Delivered within 3 years of the plan			
We will introduce paid maternity, paternity and adoption leave on the Island	ECONOMIC DEVELOPMENT	Maternity, Paternity and Adoption Leave has now been included within the Employment Rights Ordinance. An allowance of 14 weeks maternity leave has become statutory, of which at least 4 weeks is paid as full pay. An allowance of 2 weeks paid paternity and adoption leave has become statutory. This currently stands as is at 31 March 2022.	No further update




Altogether Wealthier			
ACTION	Responsible Officer	Previous POSITION as at 31st March 2023	CURRENT POSITION as at 30th September 2023
	 Timeline Ongoing through duration of the plan		
We will reduce inequality and poverty	CENTRAL SUPPORT SERVICE	An increase in the rates of Income Related Benefits (IRB) and Basic Island Pension (BIP) became effective 1 September 2022. Increase in base rate of BIP from £75.50 to £77.50 and IRB from £73.00 to £75.00 per week respectively.	No further increase at present. An increase is due to take effect from 1 October 2023.
We will continually review customs duties to support the Island's development	TREASURY	The Tax & Revenue Working Group as part of the annual MTEF process will review customs duty tariffs. On 5 th August 2022 Governor in Council approved an amendment to the Customs (Tariffs and Exemptions) Regulations, 2011, by revoking the items under 'reduced tariff' and substituting with the following: Foodstuffs & essential equip from 5% – 0% till 31 March 2023.	The T&RWG is considering options for tax policy changes to support the Island's development as part of the MTEF process for the 2024/25 – 2026/27 period. These options will be presented to Ministers to consider in Q4 2023/24.

SIX MONTH PROGRESS REPORT AS AT MARCH 2023




<p>We will encourage eco-tourism</p>	<p>ECONOMIC DEVELOPMENT</p>	<p>£500k tourism development fund successfully bid for and approved by the FCDO.</p>	<p>Tourism Development Programme underway.</p>
<p>We will continue to invest in the agriculture and fisheries sectors</p>	<p>ENRP</p>	<p>Nothing further to add in addition to earlier information above on Agriculture Strategy and EDIP agricultural programme.</p> <p>At end of year we still do not have any offshore exploratory fishing being undertaken, as we await the completion of the sourcing and registration of a vessel for offshore fishing in STH by STC.</p>	<p>Day old chick imports were facilitated.</p>
<p>We will invest in training for Saint Helenians to take over roles currently undertaken by internationally recruited staff</p>	<p>CENTRAL SUPPORT SERVICE (Human Resources)</p>	<p>As a result of our inability to train in August/Sept/October due to Covid-19 restrictions, training for middle managers will commence in January 2023 when we have caught up on the senior leader training.</p> <p>The Apprenticeship placement scheme will be a priority for HR to coordinate from early 2023. The proposal has been developed and now requires a coordinate launch.</p>	<p>28 middle managers attended the programme from June to August 2023, bringing the total number of attendees to 123, which includes senior and middle managers. Locally recruited trainers within and outside of the public Service have been ‘trained to train’ and continue delivering this programme. It will recommence in early 2024 to pick up middle and senior managers who could not attend over these past two years and the Directors.</p> <p>The Public Service currently (2023) hosts 10 apprentice placemats under the Sixth Form Scheme and 6 under health/police apprenticeships. With a view to having a</p>

SIX MONTH PROGRESS REPORT AS AT MARCH 2023

			more structured coordinated approach towards a Public Service Apprenticeship Placement Programme, this has commenced within the 24/25 MTEF Planning Process, where Portfolios have been asked to identify potential placement opportunities.
We will actively encourage Saint Helenians to return to the Island to take up jobs for the benefit the economy	ECONOMIC DEVELOPMENT	Continued implementation of the Labour Market Strategy. Recent successes include the development of the Graduate Scheme by HR.	Immigration Policy options drafted.
We will review the current currency situation on a regular basis and make decisions in the best interest of the Island	TREASURY	The BoSH and SHG are taking forward initiatives to improve banking facilities on the Island.	No further update
We will make it easier and more affordable for Crown Land to be purchased, rented and developed for local first time buyers	ECONOMIC DEVELOPMENT (Property)	A revised Land & Building Policy (Property Purchase and Disposal Policy) is being finalised for approval. A Property Disposal Register has been developed and will be presented to Exco for approval. A 5 year Property Disposal Plan sharing land and property that will be disposed of over the next 5 years will be developed and shared with the public. The Stamp Duty Policy/Ordinance has been revised and, subject to approval will provide easier access to the housing market for first time buyers.	<ol style="list-style-type: none"> 1. Draft Property Purchase and Disposal Policy to proceed to ExCo for approval. 2. Work has started on Property Disposal Plan with around 50 properties identified for disposal so far. 3. Amendments to the Stamp Duty Ordinance to provide exemptions for first time buyers to proceed to ExCo.
	 Timeline		

	Delivered within 1 year + ongoing through duration of the plan		
We will ensure that the tax and benefit system protect the most vulnerable	TREASURY	<p>In May 2021 Executive Council amended the Income Tax Regulations 2012 to exempt from Income Tax the Better Life Allowance (BLA) or any allowance received by a person diagnosed with a disability from the St Helena Government to assist the person with any additional costs associated with the person's disability.</p> <p>In August 2021, Legislative Council enacted amendments to the Social Security Ordinance that seeks to protect vulnerable groups of people from living in poverty in St Helena. The new Social Security law replaces the use of 'household' in IRB with 'family' which includes an adult and their spouse, cohabiting partner or life partner and their dependent children under the age of 16, or 18 if in full time education (A family can also consist of a single adult). The new law also means tests families, not households. However, it also ensures that costs for rent, or loan repayable, utilities and household goods and services are considered proportionate to the</p>	The T&RWG is considering options for tax policy changes to support the Island's development as part of the MTEF process for the 2024/25 – 2026/27 period. These options will be presented to Ministers to consider in Q4 2023/24.

SIX MONTH PROGRESS REPORT AS AT MARCH 2023

		household through a Shared Household Deduction (SHD). It allows families in full-time employment with a family income below the IRB threshold to apply for IRB because being in full-time employment does not mean that a family is not living in poverty. It also introduces a category of job readiness, whereby conditions are attached to each category to better monitor the reasons for claiming IRB, e.g. whether through disability, medical or unemployment.	
	 Timeline Delivered within 1 - 3 – 5 years of the plan		
We will develop amenities and recreation facilities which are affordable for all	ECONOMIC DEVELOPMENT	Successful completion of the Post Box walks improvement work under EDIP micro-projects funding.	No further update
	 Timeline Delivered within 3 years + ongoing through duration of the plan		
We will raise the minimum wage and have a living wage for the Island	ECONOMIC DEVELOPMENT	Minimum wage increase recently announced.	No further update
	 Timeline Delivered within 1 - 3 – 5 years of the plan		
We will improve connectivity on the Island and provide faster and cheaper internet	ECONOMIC DEVELOPMENT	Continued contribution to the Telecomms project.	Temporary licence with SURE means that new internet packages with significantly improved speeds and 44% reduction in costs.



10 YEAR PLAN

Photography

Paul Tyson

St Helena Government

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