



SOLOMON & COMPANY (ST HELENA) PLC

JOB DESCRIPTION

DEPARTMENT: Farms
JOB TITLE: Cattle Assistant
RESPONSIBLE TO: Charge-hand / Cattle Supervisor / Livestock Manager

JOB PURPOSE: **To assist with the day-day duties involved in the cattle operations for the production of beef by agreed measures of standard and to assist with the honey production as and when delegated by the Supervisor or Charge-hands**

Main Duties:

- To liaise with the supervisor or charge hand for job allocations as the week demands.
- To ensure that all health and safety requirements are met.
- To Assist with Slaughter Operations in compliance with established procedures
- Examine animals daily to detect illness, injury, or disease, and to check physical characteristics, such as rate of weight gain
- To assist with herding livestock to pastures for grazing or to scales, trucks, or other enclosures and stock management.
- To assist with marking livestock to identify breed and grade, using brands, tags, paint and animal weighing as directed by the Livestock Manager or Charge Hand.
- To assist staff with the honey production, including harvesting of bee swarms, checking and maintaining bee hives and processing of the honey in accordance with the food safety regulation.
- Erecting and maintaining fences on and around the farm pastures and farm premises
- Perform duties related to livestock reproduction, such as breeding animals within appropriate timeframes, performing artificial inseminations, and helping with animal births/calving.
- To assist with providing medical treatment, such as administering medications and vaccinations and routine parasitic treatments during and outside normal working hours.
- Shift animals between grazing areas to ensure that they have sufficient access to food and water in compliance with the pasture rotation plan as directed by the Charge Hand/Livestock Manager
- Inspect, maintain, and repair equipment, machinery, buildings, pens, yards, and Paddocks.

- Harvest forage for use as alternative feed as and when it is required.
- To carry out general cleaning of the farms area and also during slaughter operation and all related aspects of waste management.
- To ensure that each animal receives the appropriate amount of food and water.
- Driving providing that you are in possession of the appropriate driving licence.
- Any other duties that may be delegated by farms management.

- **Key Responsibilities:**
- To assist with the eradication of all pastures of invasive and noxious weeds.
- Ensure that all the animals are free from parasites and in good health.
- Ensure that slaughter house is kept to a high standard
- To contribute to livestock diversity, and sustainability in beef production
- To maintain livestock diversity and sustain the company outlets in and Beef Production.

SPECIAL CONDITIONS: Out of hours work as and when required