

**ST. HELENA**  
**LEGISLATIVE COUNCIL**

---

**THE SPEAKER**

The Honourable Cyril Keith Gunnell

**ELECTED MEMBERS**

The Honourable Rosemary June Bargo  
The Honourable Gillian Ann Brooks  
The Honourable Mark Alan Brooks  
The Honourable Ronald Arthur Coleman  
The Honourable Jeffrey Robert Ellick  
The Honourable Corinda Sebastiana Stuart Essex  
The Honourable Martin Dave Henry  
The Honourable Robert Charles Midwinter  
The Honourable Christine Lilian Scipio  
The Honourable Julie Dorne Thomas  
The Honourable Karl Gavin Thrower

**APOLOGIES**

The Honourable Andrew James Turner

## PROCEEDINGS OF MINISTERS QUESTION TIME

Tuesday, 18<sup>th</sup> July, 2023

The Council met at 10.00 am  
In the Council Chamber, Jamestown

**(The Honourable Speaker in the Chair)**

### ORDER OF THE DAY

**1. FORMAL ENTRY OF THE SPEAKER**

**2. ADDRESS BY THE SPEAKER**

Honourable Members good morning to you, and to everyone else who may be present. I don't actually see anybody else. Welcome to the fourth Minister's Question Time being broadcast live from the Council Chamber at the Castle Jamestown. Good morning and warm welcome also to all those listening over the radio. Honourable Members here we've got apologies this morning from Councillor Andrew Turner who I understand is not well. Honourable Members as we are aware the topic that Councillors chose for this Minister's Question Time is Education. Therefore, all seven questions, were going to be seven there should be six now with Councillor Turner are not able to ask his on the Order Paper today, are directed to the Minister for Education. This is Julie Thomas, who is also the Chief Minister. The questions have been listed in alphabetical order, but will be selected randomly for response. I have explained on previous occasions, that Minister's Question Time is regulated by Standing Orders and a number of rules. You will be aware that Standing Orders were suspended for the duration of the previous two Minister's Question Times sessions. This not only allowed questions, the opportunity to ask multiple supplementary questions it also and hopefully provided the listening public with additional information from which to conjure up a broader picture of the subject given. This was unlike the first Minister's Question Time when Order 9 of Standing Orders was applied in its entirety, where rule 6 imposed only one supplementary question per each substantive question. Please come in Attorney General. We welcome of course, our Attorney General. Welcome back the Attorney General hope you had a decent leave.

The Hon. Attorney General –

Thank you, mix of work and pleasure. But pleasure to be back.

The Speaker –

You will tell us a little about it.

The Hon. Attorney General –

Apologies for late arrival.

The Speaker –

Thank you very much. Members found this prevented thorough exploration of the issue raised and initial response given, it also meant that all of the seven questions on the Order Paper were asked and responded in 30 minutes when a whole hour was envisaged. At some point Members intend to review the Standing Orders to identify any formal changes they feel should be made. So at this time is a sort of a trial period I understand. Honourable Members I wish to pause for a minute or two to ponder this appointment of our current parliament building the Council Chamber, continually not being able to welcome all through its doors because of it being inaccessible to some with mobility issues. As you are aware, proposed development i.e. lifts that would improve accessibility has been refused because it does not comply with some objectives of the LDCP policies. Honourable Members the duration of Minister's Question Time starting from the first question is one hour. The Clerk and timekeeper? Well, this meeting is Miss Shanice Phillips. Needless to me to say that I know the rules of debate will be respected. But just a gentle reminder perhaps about the red lights. Don't draw my attention to any that may be left switched on when somebody else is speaking because that could mean someone being interrupted and an infringement of Order 15. Miss Phillips, may we have the first question please?

The Hon. Dr Corinda Essex –  
Mr Speaker.

The Speaker –  
Honourable Dr Corinda Essex?

The Hon. Dr Corinda Essex –  
Mr Speaker, may I raise a point of order pertaining to suspension of Standing Orders in accordance with Order 19 and Order 21 of the Standing Orders of the Legislative Council.

The Speaker –  
Please do so.

The Hon. Dr Corinda Essex –  
Thank you, Mr Speaker I beg to move that rule five and rule six of Order nine of Standing Orders be suspended for the duration of Minister's Question Time to be held today.

The Speaker –  
Is there a seconder? Councillor Midwinter.

The Hon. Robert Midwinter –  
Mr Speaker, I'd like to second.

The Speaker –  
Thank you, Honourable Dr Corinda Essex, you may proceed with your motion.

The Hon. Dr Corinda Essex –  
Thank you, Mr Speaker. Mr Speaker, this motion seeks to suspend rule 6 of Order 9 of Standing Orders. So that the restriction to only one supplementary question per each substantive question will not apply

during Minister's Question Time today. In order to the parameters for questions in the house, as set out in Order 8 to be applicable following suspension of rule 6 of Order 9, it is necessary to suspend rule 5 also. Mr Speaker, I beg to move

The Speaker –

Thank you Honourable Member. Does anyone else wish to speak? No one. So I put the question that rule 5 and rule 6 of Standing Order 9 is suspended for the duration of this Minister's Question Time.

Question put and agreed to.

The Speaker –

Clerk the next item of business please.

### 3. QUESTIONS

*Question No. 1 - The Honourable Ronald Coleman to ask the Honourable Chief Minister:*

The Speaker –

Honourable Ronald Coleman?

The Hon. Ronald Coleman –

Thank you Mr Speaker. Will the Honourable Chief Minister tell this Council, what development programs are in place to improve literacy and numeracy across the primary and secondary schools?

The Speaker –

Honourable Chief Minister?

The Hon. Julie Thomas (Chief Minister) –

Thank you, Mr Speaker. And I thank the Honourable Ronald Coleman for your question. I firstly would like to also say welcome to all our listeners out there and also to apologise if the voice gives in halfway through this because I think we're all struggling with this flu. So I think just as an introduction as well just to remind people what Education is all about. So our mission is to improve the lives of all within our community and help the Island thrive. The Portfolio is responsible for the education, training and development of our young people, and for providing further education, professional training, professional development opportunities, and careers guidance to the wider community of St Helena. Raising academic attainment and improving education for the benefit of the people of St Helena is the reason for our existence. This Portfolio works to the Education Ordinance 2008 supported by the Education Regulations of 2009 and the Employment Rights Ordinance 2010. And if I can now turn to the Honourable Ronald Coleman's question in primary we have the Read Write Inc. scheme and in maths we had the Inspire Maths. But we are changing this from September this year to Power Maths, which is more in line with the national curriculum, and has the mastery approach which will continue in Prince Andrew School. We are hoping that this will help to improve maths across the system. We are also investing gauging whether we should change our phonics program to Read Write Inc. phonics, which will enable continuity between phonics and literacy. This was trialed in one school with positive outcomes. So we might have to revert to this scheme, but this will come with a cost. Prince Andrew has the Accelerated Reader program which

is contributing to improving students reading levels. And we are linked with a school professional in Hampshire, who is currently working with the school to identify and implement strategies for improving reading across the school, which will help the literacy and numeracy. We are in the process of reviewing English in Prince Andrew and seeing where we can make improvements. We must be mindful however, that no matter what schemes we use, we will always have challenges in relation to the increasing number of students in our system with special needs. Going forward, we will report outcomes in two formats, one per cohort, which encompasses all students in the cohort, including students with special educational needs and disabilities, and the other with the number of children who sat the test. This will give us a better idea on our attainment levels. And from next year we hope to undertake SATS in year six. So this will also give us a benchmark in relation to our levels of attainment, and we can compare this with the UK. And when I say next year, I mean the next school year starting September of this year. Thank you, Mr Speaker.

The Speaker –

Thank you very much. Honourable Ronald Coleman.

The Hon. Ronald Coleman –

Thank you, Mr Speaker. Can I just ask, are children achieving at the level expected in relation to the ages?

The Speaker –

Honourable Chief Minister?

The Hon. Julie Thomas (Chief Minister) –

Thank you, Mr Speaker. I think when we look at this year, we've actually overall for this year, there was a decrease in the attainment and progress levels of our students. There are a range of factors which could have contributed to this, which includes children circumstances, ability, and progress and teaching and learning experiences. In addition, for this year's problems were experienced with connectivity, and this negatively impacted on children's testing experience. As always, a degree of caution must be exercised when analysing data due to the relatively small numbers in the cohort, which is an average of 40 children. So if one or two students don't pass at the required grade, that could actually work out to 5 to 6%, because of the low numbers, work is being undertaken to review the data to determine areas of concern, and to address these.

The Speaker –

Thank you very much. Honourable Rosemary Bargo.

The Hon. Rosemary Bargo –

Thank you, Mr Speaker. Chief Minister, can you tell me if you have the adequate resources to help children with special needs?

The Speaker –

Thank you very much. The Chief Minister.

The Hon. Julie Thomas (Chief Minister) –

Thank you, Mr Speaker. Just hold on a second here, I would never say we've thought we've got the resources because we're always looking for more resources, whether that is human or indeed textbooks and access to this. But as I've said in recent Formal LegCo, Education is working with Hampshire. But

also when I was away on my recent visit, I met with Minister Nick Gibbs, Head of Schools, and we will be liaising directly with them again. So it's through that connection that we've actually got SATS hoping to return as of September this year. But we've also been in contact with a leading professional who focuses on special educational needs and disabilities. But somewhat to your question just for the listening public out there, just to give you some idea of the types and numbers that we're dealing with. So on average, we've got 300 students in primary of which 49 are now seen as having special educational needs and disabilities or social, emotional and mental health issues. So these vary throughout the schools, and obviously vary, in respect of the diagnosis, some are very severe. To give some idea, we've got cerebral palsy, general learning difficulties, social emotional and mental health issues, Autistic Spectrum Disorder, speech and or language delay, Downs Syndrome, strongly at risk of dyslexia. Petit mal, oppositional defiant disorder, and the list goes on to these about 10 or 11 different types of disorder and that's in Primary. Secondary, we've got about 250 students within Prince Andrew, I'm rounding this up, by the way. And within that school, we've got 13% of our students that's got special educational needs. So social, emotional, mental health, and that comes with Tourette's, ADHD, dyslexia, literacy, language, difficulty, slow processing, and albinism. Just to give you a few. Thank you.

The Speaker –

Thank you very much. Honourable Gillian Brooks.

The Hon. Gillian Brooks –

Thank you, Mr Speaker. Chief Minister, you spoke about a trial that been ruled out in schools, which you said was very successful that around phonics. If it was further carried out, it'll come at a cost. Can you just tell us if a cost has been identified, if this was rolled out?

The Speaker –

Thank you very much, Honourable Chief Minister.

The Hon. Julie Thomas (Chief Minister) –

Thank you, Mr Speaker. I can't tell you what that cost is today, to be perfectly honest with you. But obviously, if it's going to be rolled out, that will be something that has been taken into account within our budget allocation. But as is the case, if it's more than what we're doing right now, then we will have to be again, prioritising the priorities.

The Speaker –

Thank you very much. Honourable Dr Corinda Essex.

The Hon. Dr Corinda Essex –

Thank you, Mr Speaker, Will the Honourable Chief Minister tell us what percentage of pupils who have not got special educational needs and underperforming in Maths and English.

The Speaker –

Thank you very much Honourable Chief Minister.

The Hon. Julie Thomas (Chief Minister) –

Thank you, Mr Speaker. Having a questions on stats is not an easy one to try and put over the radio at this present time. But just to give you an idea, maybe I should ask the Honourable Dr Corinda Essex are you

speaking at Secondary level or asking for Primary as well? Secondary okay. Let me see. So if I talk about GCSE. If we're looking at A\* to C grades, which is numbers 4 to 9. With at the moment, when we look at that we've got 42 students that's achieving A to C grades. After that we've got sorry, yeah, 46% getting A to C in maths and 51% getting A to C in English, if that gives you. So there's percentages I'm talking now. Thank you.

The Speaker –

Thank you very much, Dr Corinda Essex again.

The Hon. Dr Corinda Essex –

I thank the Honourable Chief Minister for her response. However, I was not just asking about GCSE results, I was asking about performance across the whole of the school. So although she may not have these figures here, I would be very grateful if she could get them and share them with all Councillors please.

The Speaker –

Thank you very much, Honourable Chief Minister.

The Hon. Julie Thomas (Chief Minister) –

I do have them here, Mr Speaker, but it's going to take a while to get through all of the statistics in our Portfolio strategy and delivery plan. So it's not the case that it's not here, it's just finding the right pages, if we're going to go into that level of detail, so I just quickly brought up the GCSE levels. But if we're talking about age related, etc. then that's on obviously on different pages. So if I'm talking about age related in English, we are now on 57.1% for 2022 and 66.1% in maths if we're looking at age related.

The Speaker –

Thank you for those extra details. Anyone else? Honourable Gillian Brooks.

The Hon. Gillian Brooks –

Thank you, Mr Speaker. Can I just ask the Chief Minister, in a decrease in attainment, you mentioned several reasons, and one of them being children circumstances, did I hear that right? Can I just ask what has been done to address that particular area?

The Speaker –

Thank you very much. Honourable Chief Minister are you able to?

The Hon. Julie Thomas (Chief Minister) –

Not really Mr Speaker, I think when we talk about circumstances, I have talked about learning difficulties. If they've got social, emotional and mental health issues, that's far outside of the remit of just Education, that's an Island wide problem. And we all have to contribute to making life for children a lot more fun, and so that they can obviously, we all know when we're under stress, we don't learn as much as if we are in a happy home or whatever it is or school environment. So it's very difficult for me to say what Education is doing. We're doing all we can to make the environment one that they can learn within, but it does go outside of the school environment as well.

The Speaker –

Thank you very much Honourable Gillian Brooks.

The Hon. Gillian Brooks –

Just to say, thank you, Mr Speaker. So, Chief Minister, can I ask if the multi agencies are working with Education on this such as Health, for example?

The Speaker –

Okay, Honourable Chief Minister.

The Hon. Julie Thomas (Chief Minister) –

Thank you, Mr Speaker. I think that happens anyway. Because we are all Portfolios of Government. I think, obviously, safeguarding plays a real role in this. And obviously, now we've got a Children's Champion as well. So anytime we have these kind of type of issues, then there was a group formed to look at antisocial behaviour, etc. But I think these that we're talking about is more in respect of disabilities, educational needs, and as I said before, the social emotional and mental health that our children are obviously experiencing. So yes, we do work with the across Portfolios, but it very much depends on the circumstance of the child.

The Speaker –

Thank you very much. Next question please.

***Question No. 2 - The Honourable Gillian Brooks to ask the Honourable Chief Minister:***

The Speaker –

The Honourable Gillian Brooks.

The Hon. Gillian Brooks –

Thank you, Mr Speaker. Will the Honourable Chief Minister, tell this Council, are there any, and if so, what are the barriers to widening the current curriculum to enable students to have more choices?

The Speaker –

Thank you, Honourable Chief Minister?

The Hon. Julie Thomas (Chief Minister) –

Thank you, Mr Speaker. Well, there are barriers and I think we all know what the one of the first ones I'm going to say today, and that is budget. And having people with the appropriate skills and knowledge to offer such. If you are going to widening the current curriculum, we also need to acknowledge that we as St Helena, we offer core curriculum. And that follows the national curriculum for England. We supplement this with enrichment courses, circuit sessions, distance learning within our current budget allocation. Just for some information, distinct distance learning is costly, that is a course for up to five students currently costs £4,950, a different provider costs £665 per student. So that's the kind of financial strain being put on Education. And if we were to expand this, this would come at a cost or resources, including that of staffing. Connectivity, as I mentioned before, the testing is also another area, because our connectivity isn't reliable at all times, and the cost associated with it. So obviously, if there's students who are doing self-taught lessons through distant learning, having access to some of what is available through class discussions, etc.

We don't actually, we're not able to provide that because it's the obviously bandwidth is very restrictive. Thank you.

The Speaker –

Thank you very much. Next question, please.

***Question No. 3 - The Honourable Rosemary Bargo to ask the Honourable Chief Minister***

The Speaker –

The Honourable Rosemary Bargo?

The Hon. Rosemary Bargo –

Thank you, Mr Speaker. Will the Honourable Chief Minister tell this Council what plans are in place for the continuance of the Sixth Formers allowances after this current academic year?

The Speaker –

Thank you very much Honourable Chief Minister.

The Hon. Julie Thomas (Chief Minister –

Thank you, Mr Speaker. Similarly to what I did for the Honourable Ronald Coleman, just for the listening public, just to give them an idea of what the Sixth Form policy is all about. Sixth Form Education provision for the post school students from the age of 16 to 18 years. So that is the service we're providing. It is aligned to each individual's ambition and interests, allowing them to make informed decisions on their next steps. It removes potential barriers to allow all individuals to reach their maximum potential, raise aspirations and attainment, whilst exploring links to local labour market information, alongside presenting opportunities to develop skills. This is part of us promoting inclusive and sustainable economic growth through employment and decent work for all. So to achieve these key areas of focus, we are looking to enhance educational attainment and learning outcomes for all addressing skill gaps by attracting growing and retaining the working age population, and of course, improving adult literacy and numeracy levels throughout relevant training and development programs and instilling a culture of lifelong learning. So the Sixth Form policy is guided by the Career Access St Helena in partnership with Prince Andrew School, and it is intended to meet both current and future workforce needs and promote the uptake of a wide range of training and study programs. The aim is to harness existing and new talents by equipping the sixth formers with the skills knowledge and professional development to ensure that they have the practical skills and qualifications needed to contribute to St Helena's workforce now and into the future. To be eligible for this, they must have reached the compulsory school leaving age of 16, or have received a formal exemption from school, as approved by the Portfolio Director and myself, and have chosen to take this route as part of their career preparation and to gain the necessary skills, experience, qualifications and attitudes to participate successfully in the local economy. There is four career routes of study for the sixth form, and that is the supported route, the vocational route and the blended route and the academic route. So that's the four roots. Specific to the question you've asked Honourable Rosemary Bargo, the continuation of the Sixth Form allowance is always dependent on affordability and budget allocation. The budget for this year has enabled us to continue the allowances for all sixth formers, academic and worked base, and we've also managed this year to extend the work base sixth formers up to March 2024 like their academic counterparts. To answer the question about current academic years, as we do every year, we will need to consider this in the realms of our educational budget. Thank you.

The Speaker –

Thank you very much, Honourable Rosemary Bargo.

The Hon. Rosemary Bargo –

Thank you, Chief Minister Can I also ask though, if I know you've talked about budget and monies, but are there any consideration for increases within this allowance to help with the high cost of living for families, for the children?

The Speaker –

Thank you very much. Honourable Chief Minister.

The Hon. Julie Thomas (Chief Minister) –

Thank you, Mr Speaker. All I can say to that is the amount that they've got this year is what they got last year, there was no decreases and to say that we're going to increase that at this time, I would be actually making false promise, because it's very much depends on the cohorts. If you recall, at the last Formal LegCo I talked about the statistics that demonstrate that we have an aging population here with numbers dropping in our students or births, and obviously our work age population. So it very much depends year on year. And if we are, as I've just mentioned in the previous question, if we see increases in the number of students that need more, they've got to have more demand on our resources through staffing, or indeed, resources to assist them to learn with any disabilities they may have, obviously, because that's part of our core service that will take priority over Sixth Form policies. Not to suggest, however, that we don't care about our students, but it will have to be weighed up in balance with our core service provision.

The Speaker –

Thank you very much. Next question, please.

***Question No 4 - The Honourable Robert Midwinter to ask the Honourable Chief Minister***

The Speaker –

The Honourable Robert Midwinter?

The Hon. Robert Midwinter –

Thank you. Thank you, Mr Speaker. Mr Speaker, will the Honourable Chief Minister tell this Council, what measures are currently in place to protect teachers and children from individuals who are displaying inappropriate or intimidating behaviour within the school setting?

The Speaker –

Thank you Honourable Member, Honourable Chief Minister.

The Hon. Julie Thomas (Chief Minister) –

Thank you, Mr Speaker. I'll just take some water sorry. Right. So obviously, we are always mindful of inappropriate or intimidating behaviour within our school setting, and this is something that we are constantly reviewing and addressing. However, I would like to remind or just make sure that it comes across that although it's concerning, it's still a small number of students that's creating this disruption. Schools have their behaviour management policies in place which all staff should follow. We are working

on developing and updating our safeguarding teachers and children's policies. We have increased the number of staff within our inclusion service so that we can cater for students who are displaying these challenges outside of school, and give them the support that they need. Staff have been trained in restraint training and how to manage themselves and students. And the school works in partnership with parents to try and support these students to manage their behaviours. We must be mindful that some of these students could have social and emotional needs, which contribute to these behaviours, and St Helena does not have the professionals or enough professionals in place to give support to the students that is needed. Thank you, Mr Speaker.

The Speaker –

Thank you very much. Honourable Robert Midwinter.

The Hon. Robert Midwinter –

Thank you, Mr Speaker. Mr Speaker, can the Chief Minister say if the behaviour in schools is contributing to staff turnover at PA, staff turnover at Prince Andrew School?

The Speaker –

Thank you very much, Honourable Chief Minister?

The Hon. Julie Thomas (Chief Minister) –

Thank you, Mr Speaker. I won't make a comment on that. To be perfectly honest. I think there's a lot of staff movement across the space, whether it's public or private sector, or there are some teachers who obviously put in concern and they are concerned when these incidents happen, but we are doing everything that we can to ensure that the teachers feel safe within the school environment. But there could be individuals who feel that they want to move away from Education when such an incident occurs, which I said before, is from a small minority of students, but they can be very severe when it does take place. So I would understand if there are teachers who feel in that position, but I have not been made aware that that's specific for the retention problems with retention of staff. Thank you.

The Speaker –

Okay, thank you very much. Honourable Robert Midwinter.

The Hon. Robert Midwinter –

Thank you Mr Speaker, and I thank the Honourable Minister, Chief Minister for her response. She mentioned that there are policies in place relating to these matters. And these are currently under review. Can she say when they were last reviewed and when that work's going to be completed?

The Speaker –

Thank you very much. Honourable Chief Minister.

The Hon. Julie Thomas (Chief Minister) –

Thank you, Mr Speaker. Yeah, so we are at the moment going through our social, sorry, special educational needs and disability policy. And this is nearing completion and should be implemented in September of this year. The other thing that we're looking at which I know the Honourable Dr Essex is very keen with, is a school assistance fund or a college scholarship trust fund, we need to get the wording right and that constitution is in draft with the AG's chambers at the moment. And work has started on

reviewing and updating the current safeguarding policies. I've said, work has started on reviewing the pupil referral unit policy and alternative education program because that's another key one. As for when these policies were reviewed, I would be standing up here and guessing if I'm perfectly honest with you, but I do know that quite a lot of these policies haven't been reviewed in some time.

The Speaker –

Thank you very much Honourable Rosemary Bargo.

The Hon. Rosemary Bargo –

Thank you, Mr Speaker. Can the Chief Minister say if any exit interviews has been conducted within the education department on those staff that has left?

The Speaker –

Thank you very much. Honourable Chief Minister

The Hon. Julie Thomas (Chief Minister) –

I think we are actually delving into operational stuff now because I wouldn't know if they've got exit interviews. I know it's part of the policy but for me to guarantee that is, as a Minister that's outside of my remit. Sorry.

The Speaker –

Understood. Honourable Robert Midwinter.

The Hon. Robert Midwinter –

Thank you, Mr Speaker. Mr Speaker, the Chief Minister mentioned various policies there. Can she confirm that both primary and secondary schools also have anti-bullying policies in place?

The Speaker –

Thank you very much, Honourable Chief Minister.

The Hon. Julie Thomas (Chief Minister) –

The simple answer to that Mr Speaker is yes.

The Speaker –

Honourable Gillian Brooks.

The Hon. Gillian Brooks –

Thank you, Mr Speaker. Chief Minister, can you just advise if consideration has been given to introducing or reintroducing Attendance Officers in schools to help with this?

The Speaker –

Thank you very much. Honourable Chief Minister.

The Hon. Julie Thomas (Chief Minister) –

Thank you, Mr Speaker. I think as most Elected Members know and the community because it was mentioned in our constituency meetings back in January, we are doing what started off to be a primary

school review. But we're actually it's now because of all the data that's been collected, it's more like an educational review. And if that is one of the posts that we see as a priority, indeed it will be looked at, but we need to complete the review before I say it will definitely be implemented.

The Speaker –

Understood. No further supplementary questions. Next question, please.

***Question No 5 - The Honourable Karl Thrower to ask the Honourable Chief Minister***

The Speaker –

The Honourable Karl Thrower.

The Hon. Karl Thrower –

Thank you, Mr Speaker. Will the Honourable Chief Minister tell this Council how does PAS decide its curriculum and what courses to offer students?

The Speaker –

Thank you very much Honourable Chief Minister.

The Hon. Julie Thomas (Chief Minister) –

Thank you, Mr Speaker. And I thank the Honourable Karl Thrower for the question. As indicated, we follow the national curriculum for England as all of our examinations at year 11 are UK based. The subjects offered are in line with the national curriculum, and this was agreed with the Education Committee, but obviously now come on to the Minister for Education. In year 9 students are given the opportunity to meet with the team in Prince Andrew School to identify what their future aspirations are, and the subjects they wish they would have to study to achieve these. Options for students in Year 10 and 11 are based on the interests of the students from the year 9 meetings, bearing in mind the availability of resources. We are mindful of the labour market shortages and in careers education sessions, we make students aware of these but at the end of the day, it is the student's personal choices as to what they study. I would hasten to add that the labour market shortage is pretty much throughout the whole spectrum of careers at the moment. So trying to identify the shortages is no longer something that St Helena has the benefit of doing, it's across the whole spectrum. We're also mindful that not all children will know what they want to study or what their career path is at year 9 or 10, so we offer general subjects that will help them no matter what their area of interest. If we compare our offering to an average secondary school we are very generous in our offering for our sixth form. Expanding the curriculum does come with a cost, which I've mentioned earlier, and with a shrinking budget, this is always a challenge. Thank you, Mr Speaker.

The Speaker –

Thank you very much. Honourable Karl Thrower.

The Hon. Karl Thrower –

Thank you, Mr Speaker. Will the Minister be able to tell this Council if the Education Directorate see that with the faster internet coming, that students will be offered an even broader range of subjects?

The Speaker –

Thank you very much Honourable Chief Minister?

The Hon. Julie Thomas (Chief Minister) –

Thank you. Honourable Karl Throver. I would love to obviously, we all would like to say yes to that. Because if it is more affordable, and we can split the budget in different areas, by all means, we will be able to offer our students wider curriculum base. However, with that said, it comes again, with regards to how many students because having, trying to find the resources to give two students, for instance, a speciality subject which I don't know, at the moment what it is, that has been an issue previously, whereby we have spent quite a considerable amount of money on one student studying a specialist subject, and then for it not to be available on the Island to be able to progress. So we have to be careful how we do that. But yes, with faster internet and connectivity, we'd like to hope that we would see benefits for our students not only for new, but those who have current study so that they would be able to access more availability online to improve their educational journey. Thank you, Mr Speaker.

The Speaker –

Thank you very much. Honourable Dr Corinda Essex.

The Hon. Dr Corinda Essex –

Thank you, Mr Speaker. What provision is made within the curriculum for less academic students to ensure that they can develop skills and achieve as well?

The Speaker –

Honourable Chief Minister.

The Hon. Julie Thomas (Chief Minister) –

Thank you, Mr Speaker. Are you talking before GCSE Dr Essex? Or are you talking about Sixth Form?

The Hon. Dr Corinda Essex –

I'm talking about throughout secondary education from 11 to 18 plus.

The Hon. Julie Thomas (Chief Minister) –

Okay, thank you for that. I know, as I've said before, we are looking at an alternative education program. There are also practical studies within the school. If we think about obviously, we offer the core services, but they are doing a data collection at the moment to find out because we were talking about behaviour before, it's become recognisable that some students have disruptive behaviour, if I can put it that way, because they can't access the curriculum. And that is something that has been recognised, and something that we plan to address through either Ways and Means but as I said before, when answering Honourable Rosemary Bargo, there is now with the Sixth Form quite a number of routes that can be taken, so that when they talked about the vocational route, which is more practical, blended route, which is a bit of both and academic and obviously supported route, so it's to help our students throughout the whole educational journey. Thank you, Mr Speaker.

The Speaker –

Thank you very much. Honourable Rosemary Bargo.

The Hon. Rosemary Bargo –

Thank you, Mr Speaker. Chief Minister, can you tell me if there is currently any arts and music curriculum in place or, you know, put things in place so that children who are less academic might want to go that route themselves?

The Speaker –

Thank you, Chief Minister.

The Hon. Julie Thomas (Chief Minister) –

Thank you, Mr Speaker, I can tell you that both those subjects are available and are available at GCSE and above if people wish to take it.

The Speaker –

Okay, thank you very much. Honourable Minister Scipio do you wish to contribute?

The Hon. Christine Scipio (Minister for Environment, Natural Resources and Planning) –

Thank you, Mr Speaker. Yes, it's on the back of Honourable Dr Corinda Essex's question about alternative routes. So I can confirm that, for year 10 prior to actually the students going into year 10 to undertake the GCSE's that alternative routes, if it's recognised that the students is unable to achieve the GCSE route, that the alternative routes are catered for within the school. I can confirm that.

The Speaker –

Thank you very, very much. Minister Scipio. Anyone else? Honourable Dr Corinda Essex.

The Hon. Dr Corinda Essex –

Thank you, Mr Speaker. Mr Speaker has consideration being given to including citizenship or politics on the curriculum.

The Speaker –

Thank you very much Honourable Chief Minister.

The Hon. Julie Thomas (Chief Minister) –

Thank you, Dr Essex. I would say that that is very much in the hands of us as political leaders, I guess, and I know that Honourable Rosemary Bargo, and if my memory serves me correctly, Councillor Andrew Turner or Honourable Andrew Turner, as well have started to have communications with the schools on this, and I'm very keen to support that. But I think it is very much for us to put together a program now and to interact with the students at a level whereby they feel comfortable to be able to raise hot topics and understand the role of the political scene. Thank you, Mr Speaker.

The Speaker –

Thank you very much. Honourable Dr Corinda Essex.

The Hon. Dr Corinda Essex –

Thank you, Mr Speaker. First on the point of information, Elected Members and previous Councils did used to go into the schools and meet with pupils. But then we encountered difficulties with pupils being made available because of their other course pressures, particularly those that are preparing for examinations. And with changes in staff there seem to be changes in attitude towards the importance of

having that kind of exposure. And I would also suggest that the Honourable Minister considers when you're looking at hopefully reintroducing that sort of course, that it's not just a matter of debates and Youth Parliament, they need to understand the workings and background of politics and political thinking, and so on. So I would ask that the Honourable Minister ensures that that gets communicated to staff who are working with politicians in developing the necessary programs.

The Speaker –

Thank you for that point of information. Honourable Chief Minister.

The Hon. Julie Thomas (Chief Minister) –

Thank you, Mr Speaker, just to confirm that that has already been done through Honourable Rosemary Bargo. I suggested that the opening sessions hopefully as soon as we can get through on their life skills, sessions within the school that the introductory lessons be about what it is to be a politician so that they understand the hot topics that we can actually deal with on a political front, and so that it isn't somewhat operational.

The Speaker –

Thank you very much for that response. I think that brings us to a close you know, one more question. Whose question is that?

The Hon. Dr Corinda Essex –

Mine.

The Speaker –

Oh you did your contact information and you didn't. Okay, so now we're going to ask you to have your question please.

***Question No 6 - The Honourable Dr Corinda Essex to ask the Honourable Chief Minister***

The Hon. Dr Corinda Essex –

Thank you, Mr Speaker. Mr Speaker, will the Honourable Chief Minister tell this Council what arrangements are in place for the continuing professional development of all teachers?

The Speaker –

Thank you very much, the Chief Minister.

The Hon. Julie Thomas (Chief Minister) –

Thank you, Mr Speaker. Our current teacher training sector is supporting teachers with CPD through the certificate and diploma in teaching and learning. We are linking as I said earlier with Hampshire to access training for staff in the areas of priority, such as managing behaviours in school. There is ongoing in school professional development that is organised and managed by the Head Teachers. Staff appraisals identify the training needs and development of individual staff. And this is addressed with them throughout the year through in class observations, feedback and support. In primary we have with meetings with staff come together to share learning and developments. And we cannot focus on everything at once but staff currently are involved in the following training. So they're taking cyber security which obviously is a hot topic for St Helena, safeguarding, maths up-skilling, certificate and diploma in teaching and learning and

the teacher assistant's level three in supporting teaching and learning. I will take this opportunity as it is a Tuesday to promote our in scope program that will come over on SAMS Radio one, at two o'clock today, and the topic is teacher training. So I know that the public will get to hear about the work that's been done at our teacher training in Carnarvon Court by Mrs Julia Cavesmith, and her team there. You'll hear from those who are in the initial training, but hearing from teachers sorry, is they're saying it's not today, it's actually next Tuesday. So if I've sent that email out, I do apologise, it might be an ENRP today. But anyway, I know it's coming. And they will be talking to teacher assistants, and also teachers who are actually on the level three, four and five courses. And one particular teacher now who's obviously completed the level five in teacher and learning, and are now looking at how they can get access to getting a master's in teaching and learning. So work is ongoing. And I must give a good big shout out to all our teachers, or teaching assistants or anybody within the spectrum of education for their commitment and dedication to up-skilling. Because it's not easy when you have a full time job teaching, and then having to study on the back of it. So well done to everybody. And as I think somewhere in here, Dr Essex will be able to tell you that. Yes whilst we achieved a 94% teacher retention in the school rate at school year 22/23, we have experienced an increase in the number of teaching staff leaving the profession, this has impacted on the percentages of staff qualified to at least level four. But I can say that the percentage of local teachers qualified at least at level four now has risen from 33.3% in 2017, to approximately 78% to date. So teacher training is ongoing. Thank you, Mr Speaker.

The Speaker –

Thank you Honourable Chief Minister, I will take that as a point of information. Honourable Dr Corinda Essex do you have any further questions?

The Hon. Dr Corinda Essex –

Yes Mr Speaker, all the training that you've alluded to is being delivered on Island. What opportunities are there for teachers to get exposure in schools overseas, as always used to happen in the past?

The Speaker –

Thank you very much, Chief Minister.

The Hon. Julie Thomas (Chief Minister) –

Thank you, Mr Speaker. That is a statement after my own heart, actually and the Portfolio Director of Education will know that some of the conversations that we've been having recently with FCDO, and what I had with Minister Gibbs and Hampshire is talking about restarting, if I can put it there, exposure trips. It is going to be difficult, however, because budget is always an issue. But it is something that we are pushing for, so that our teachers can feel more valued and get exposed and hopefully understand that we are not doing it too badly here on St Helena when they look at the wider spectrum of Education, but that is something that is ongoing discussions at this present time. Thank you, Mr Speaker.

The Speaker –

Thank you very much, Honourable Dr Corinda Essex.

The Hon. Dr Corinda Essex –

Thank you, Mr Speaker on the issue of budget, is there no allocation now within HR budget for what they used to call the CTC training, which is applied across the board?

The Speaker –

Thank you very much, Chief Minister.

The Hon. Julie Thomas (Chief Minister) –

Yes, Mr Speaker, there is a training budget. But again, it's setting the priorities over the priorities. So again, if we are needing to focus on special educational needs and disabilities, social emotional and mental health, because there is a growing concern there, then we need to be determining what is the priority? And as I said before, we do also understand that exposure visits is key. But if I go back to what Honourable Karl Thrower talked about, with access to better connectivity, there could be some areas of benefit there and some aspiration for our teachers. If we can do online training to connect them directly with schools in Hampshire, for instance, as an example, but also to access online training and to be able to have the opportunity to engage with teachers worldwide, really, just to be able to learn from one another. Thank you, Mr Speaker.

The Speaker –

Thank you very much, Honourable Rosemary Bargo.

The Hon. Rosemary Bargo –

Thank you, Mr Speaker, just to come on that. And I noticed that you know, the exposure of visits is good. Would you also be looking at ways that we can share teachers, you know, so if all teachers go that side, maybe we can get some teachers come in this side, to help, you know, within our schools and grow that way?

The Speaker –

I see, Honourable Chief Minister?

The Hon. Julie Thomas (Chief Minister) –

All brilliant ideas, Mr Speaker, and then if I had a wand whereby I think what we need to also recognise is the shortage of teachers worldwide. So it's one thing for people to want exposure, but it's also about making sure that the people that come to St Helena to provide that sharing of knowledge is indeed in line with the UK national curriculum and that we are having the right fit for St Helena also. So I'm not suggesting that it won't happen Honourable Rosemary Bargo but if it does, something that we will need to really ensure that we get the right skills coming to St. Helena, if we are going to use that mechanism.

The Speaker –

Thank you very much, Honourable Dr Corinda Essex.

The Hon. Dr Corinda Essex –

Thank you, Mr Speaker. In terms of the link with Hampshire, has that been formalised yet? Or are the parameters still being organised and confirmed?

The Speaker –

Thank you very much, Chief Minister.

The Hon. Julie Thomas (Chief Minister) –

Thank you, Mr Speaker. As far as I know, it's been formalised, because this has been something that's been ongoing now for quite some months. But it's not the only connection that I'm looking at, because sometimes to be connected to one specific county doesn't always bring out the best results. So in speaking with the Minister for Head of Schools, as I said, he has suggested that we do not close the door to other opportunities. So we are looking further afield, and that is something I've just shared with FCDO only last week that it's not a case of not getting the right training or up skilling, or expertise from Hampshire, it is ensuring that we don't put all our eggs in one basket. And if something goes wrong with that, then we have nothing. So it's about getting the spectrum. But I can check that for you to make sure it's been formalised.

The Speaker –

Thank you very much, Honourable Dr Corinda Essex.

The Hon. Dr Corinda Essex –

Can I also ask if the Chief Minister will also share with all Councillors the suite of services that Hampshire is providing?

The Speaker –

Thank you very much, Chief Minister.

The Hon. Julie Thomas (Chief Minister) –

I would say I have no objection to that. As I said as soon as they find out if it's been formalised, then obviously, we can share that, what that understanding is. Thank you.

The Speaker –

Thank you very much and I think that that is now bring it to a close Honourable Members.

#### **4.**

#### **CLOSING REMARKS BY THE SPEAKER**

The Speaker –

That then concludes Minister's Question Time for July. Thank you all very much for your very valuable contributions, what a lot of information made out to the public today and thank you for listening public. We hope you found the debate on Education both interesting and informative. And we will look forward to your feedback. Thanks also to SAMS for broadcasting these proceedings. I wish you all a pleasant day ahead. Enjoy the sunshine but spare a thought for all those in other parts of the world who are enjoying the extreme heat at the moment currently. Thank you all very much.

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**Honourable Speaker**

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**Date**