



Nigel Phillips CBE
Governor



ASCENSION

No. 3 of 2023

Enacted.....21 July 2023
Date of Commencement.....21 July 2023
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AN ORDINANCE

To amend section 2; and for connected or incidental matters.

Short title and commencement

1. (1) This Ordinance may be cited as the Employment (Amendment) Ordinance, 2023.

(2) The provisions of this Ordinance come into force on 21 July 2023.

Amendment of section 2 (Interpretation) of the Employment Ordinance, 2022

2. Employment Ordinance, 2022 is amended in section 2 in the definition of the word “dependant” as follows—

(a) in paragraph *(b)* as follows—

(i) for “child” substitute “person under the age of 18”; and

(ii) by inserting after the words “or otherwise;” the word “or”; and

(b) by inserting after paragraph *(b)* the following paragraph—

“(c) any person under the age of 19 who remains in education after 16 years of age in Ascension for whom the employee or their spouse/partner has parental responsibility, whether under the law of Ascension or otherwise;”.

EXPLANATORY NOTE

(This note does not form part of the Ordinance)

This Ordinance amends definition of “dependant” in the Employment Ordinance, 2022, to extend the mandatory welfare requirements to persons aged 18 who remains education after 16 years of age in Ascension.