

St Helena Island 10 Year Plan 2017-2027

# Six Month Review

October 2022 – March 2023

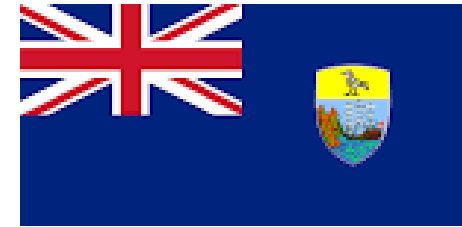
The 10 Year Plan was launched on 1<sup>st</sup> April 2017 with five National Goals. This report provides an update on all of the actions that were agreed.

This review captures progress made within the six month period **October 2022 to March 2023** in alignment with SHG Strategic and Operational Plans.

Some of the highlights are as follows:

- Progress has been made with development of a new Biosecurity Policy.
- Total number of referrals sent to Children’s services were at 45.
- A total of 33 cases were taken to Magistrates Court of which 18 resulted in convictions.
- The mortuary project is partially complete and will improve the infrastructure within the hospital, whilst meeting the requirements of the aligned pathologist.
- FCDO and UKHSA have funded vital equipment to meet the longer term needs of the health service in relation to testing options previously only available in South Africa or the United Kingdom.
- The Covid vaccination program continues in line with support and advice from FCDO and UKHSA.
- A second access friendly Government landlord home at Bottom Woods CDA was occupied in February 2023. Progress is also underway to develop 4 x2 bedroom apartments in Bottom Woods.
- Development of a new Agriculture Strategy has begun with preparation of a Situation Analysis and report on progress with the current National Agriculture Policy.
- Successful completion of the Post Box walks improvement work under EDIP micro-projects funding.
- £500k tourism development fund successfully bid for and approved by the FCDO.
- Minimum Wage increase recently announced.


While many challenges still persist both locally and globally, there has been progress in many areas.



### National Goals and lead Committees





| <b>Altogether Safer</b>                           |   |  |   |
|---|---|--|---|
| <b>ACTION</b>                                     | <b>Responsible Officer</b>  | <b>Previous POSITION as at 30<sup>th</sup> September 2022</b>  | <b>CURRENT POSITION as at 31<sup>st</sup> March 2023</b>  |
|   |  Timeline<br><b>Ongoing through duration of the plan</b> |  |   |
| We will protect and empower all vulnerable people | <b>SOCIAL CARE</b>  | <p>Domiciliary care is nearing capacity in relation to the number of people the service supports, but the service continues to reduce the demand placed upon residential, supported and sheltered accommodation.</p> <p>Residential, supported and sheltered accommodation remain at capacity.</p> <p>The respite unit is ready for use, but due to budget limitations the staffing resources are yet to be approved.</p> <p>The six looked after children continue to be well looked after.</p> <p>SHG continued to support the elderly disabled through disbursements of BLA, home support and by providing carers</p> | <p>Social Care continues to provide a full statutory and non-statutory service on the island, however as a result of the demographics on St Helena capacity in relation residential social care beds and domiciliary care is at capacity.</p> <p>Ongoing assessments, support and interventions continue, but remain subject to a high level of scrutiny as a result of the limited budget to meet the continually rising needs from a social care perspective.</p> <p>Capacity issues have resulted in delayed hospital discharge and an inability to provide alternative care.</p> <p>Better Life allowance's and Carer's allowance's subject to assessment and review continue to support the most vulnerable on island.</p> |

SIX MONTH PROGRESS REPORT AS AT MARCH 2023

|   |                                       |  |   |
|---|---------------------------------------|--|---|
|   |                                       | <p>notwithstanding the increasing demand.</p>  | <p>The Looked After Children continue to be well looked after and transitional care planning implemented.</p>   |
| <p>We will protect minority groups, equality and Human Rights on the Island</p> | <p><b>HUMAN RIGHTS COMMISSION</b></p> | <p>In the first 6 months of this year, we moved to new offices in Napoleon Street, begun work on our 3<sup>rd</sup> Strategic Plan, assisted 27 new Clients and continued to assist 44 others.</p> <p>The issues the EHRC is dealing with continue to become more profound each year.</p> <p>Our key priorities for the period have been (and will continue to be):</p> <ul style="list-style-type: none"> <li>• The need to introduce local Ordinance protecting those in the private sphere from discrimination, sexual harassment and bullying and to promote equality access to work and leisure activities for the disabled.</li> <li>• Dealing with the past and the resurgence of colonialism and the effects on island culture and tradition.</li> <li>• The continued absence of an SHG strategy to reduce poverty.</li> </ul> <p>Achieving the goals laid out in our Strategic Plan 2022-25.</p> | <p>In the second half of this year, we assisted 48 new Clients and continued to assist 32 others.</p> <p>Our key priorities for the period have been (and will continue to be):</p> <ul style="list-style-type: none"> <li>• The need to introduce local Ordinance protecting those in the private sphere from discrimination, sexual harassment and bullying and to promote equality access to work and leisure activities for the disabled.</li> <li>• Dealing with the past and the resurgence of colonialism and the effects on island culture and tradition.</li> <li>• The continued absence of an SHG strategy to reduce poverty.</li> </ul> <p>Achieving the goals laid out in our Strategic Plan 2022-25.</p> <p>The number of clients unable to manage on their benefits/low incomes has increased over this second period.</p> |



SIX MONTH PROGRESS REPORT AS AT MARCH 2023


|  |   |   |   |
|--|---|---|---|
| <p>We will provide a full legal system and protect the right of access to legal services for all</p>                                 |   | <p>No further change.</p>   |   |
| <p>We will protect our border from items/people that bring harm to the Island and have robust community policing to tackle crime</p> | <p><b>SAFETY, SECURITY &amp; HOME AFFAIRS</b></p> <p><b>ENRP</b></p>                  | <p><b>SS&amp;HA:</b> New Head of Customs and Immigration started in June 2022 and has started to implement new Border Security initiative, merging Customs and Immigration into one Department – improving efficiencies and sharing skills.</p> <p>New Police &amp; Crime Plan published including a specific priority to improve public confidence in policing. This includes aims to:</p> <ul style="list-style-type: none"> <li>• Deliver effective community policing</li> <li>• Recruit more police officers and volunteers</li> <li>• Train and develop local officers and staff</li> <li>• Define the policing footprint</li> </ul> <p><b>ENRP:</b> A new Biosecurity Policy is being developed to inform a new dedicated biosecurity Ordinance. Work on a further draft of the Ordinance has been halted until new supporting policy is in place.</p> | <p><b>SS&amp;HA:</b> No further update.</p> <p><b>ENRP:</b> Progress has been made with development of a new Biosecurity Policy to build on progress achieved under the existing Policy provide for a new planning period and inform drafting of a dedicated biosecurity Ordinance. This work is expected to be completed in Q1 of 2023. Work on a further draft of the Ordinance has been halted until the new policy is in place.</p> |
| <p>We will invest to reduce the risk of rock fall and continue to carry out regular checks to protect the community</p>              | <p><b>TREASURY, INFRASTRUCTURE &amp; SUSTAINABLE DEVELOPMENT (Infrastructure)</b></p> | <p>Routine inspections of the rock fall protection infrastructure are ongoing. Rockfalls at the Brow (15.07.22), Side</p>   | <p>Weekly routine Inspections are ongoing. Rock fall in Ruperts and Nr Sandy Bay Chapel (17.3.22), Milking Pond</p>   |

SIX MONTH PROGRESS REPORT AS AT MARCH 2023

|  |  |   |  |
|--|--|---|--|
|  |  | <p>Path (27 July) and at Alison's Point (08.08.22) were successfully addressed.</p> <p>Rock removals at Chubb's Spring (25.07.22), Sandy Bay (04.08.22), New Bridge (10.08.22), the Wharf (23.08.22), Shy Road (15.09.22) &amp; Milking Pound (22.09.22) were successful.</p> <p>There have been no major problems to date, as at end September 2022.</p> | <p>(06/22.09.22), Jamestown (29.09.22), Jamestown (17.10.22), Haul Road (20.10.22), Jamestown (24.10.22), Jamestown (2.11.22), Ruperts (14 &amp; 15.11.22), Field Road (28.11.22), were successfully addressed.</p> <p>No major problems recorded.</p>   |
| We will proactively address anti-social behaviour                            | <b>SAFETY, SECURITY &amp; HOME AFFAIRS</b> | Tackling anti-social behaviour is one of the aims of the new Police & Crime Plan. It will involve partnership work with other Portfolios to address issues around the Castle Gardens and the Terrace, as well as proactive police engagement with young people.   | <p><b>SS&amp;HA</b> – Remains as at previous</p> <p><b>TISD</b> - with resources in place housing have been able to start addressing anti-social behaviour more robustly with transgressors. Probationary tenancies have been introduced which provide an introductory period of at least 6 months to demonstrate appropriate behaviour before being granted a secure tenancy.</p> |
| We will work with families and the community to ensure our children are safe | <b>SAFETY, SECURITY &amp; HOME AFFAIRS</b> | <p>Total number of referrals sent to Children's services:</p> <p>April – June 2022 = 35</p> <p>July – September 2022 = 14</p>   | <p><b>TISD</b> - families with children remain priority when allocating GLH.</p> <p><b>SS&amp;HA:</b> Total number of referrals sent to Children's services:</p> <p>October – December 2022 = 25</p> <p>January – March 2023 = 20</p>  |
| We will make those who have committed offences accountable                   | <b>SAFETY, SECURITY &amp; HOME AFFAIRS</b> | For the period April to June 2022, a total of 21 cases were taken to  | For the period October to December 2022, a total of 16 cases were taken to   |


SIX MONTH PROGRESS REPORT AS AT MARCH 2023

|   |   |   |  |
|---|---|---|--|
|   |   | <p>Magistrates court of which 12 resulted in convictions.</p> <p>The remaining 9 cases were dealt with as below:<br/>         1 – caution<br/>         3 – other<br/>         2 – withdrawn<br/>         3 – pending prosecution</p> <p>For the period July to September 2022, a total of 28 cases were taken to Magistrates Court of which 6 resulted in convictions.<br/>         The remaining 22 cases were dealt with as below:<br/>         2 – withdrawn<br/>         20 – pending prosecution</p> | <p>Magistrates court of which 10 resulted in convictions.<br/>         The remaining 6 cases were dealt with as below:<br/>         1 – other<br/>         2 – pending prosecution<br/>         3 – withdrawn</p> <p>For the period January to March 2023, a total of 17 cases were taken to Magistrates Court of which 8 resulted in convictions.<br/>         The remaining 9 cases were dealt with as below:<br/>         2 – caution<br/>         1 – withdrawn<br/>         6 – pending prosecution</p> |
|   | <p> Timeline<br/> <b>Delivered within 3 years and reflected in Strategic/Operational Plans</b></p> |   |  |
| <p>We will invest in new sewerage systems to reduce sea pollution</p> | <p><b>CONNECT STH LTD</b></p>   | <p>Cold commissioning took place as scheduled but a fault developed shortly thereafter. AquaPlan is leading on rectification work. Hot commissioning expected in second half of 2022/23.</p> <p>No further update on Sewerage Project.</p>  | <p>Commissioning of the Rupert’s Sewerage Treatment Plant delayed until 2023/24.</p> <p>ITT issued for Design and Construction Supervision Consultancy Services for new Wastewater Systems on 31 March 2023. The consultancy relates to both Jamestown and HTH sewerage systems.</p>   |
|   | <p> Timeline</p>   |   |  |



|  | <b>Delivered within 1-3 years + ongoing through duration of the plan</b>   |  |  |
|--|--|--|--|
| We will improve the safety and conditions of our roads | <p><b>SAFETY, SECURITY &amp; HOME AFFAIRS</b></p> <p><b>TREASURY, INFRASTRUCTURE &amp; SUSTAINABLE DEVELOPMENT (Infrastructure)</b></p>                  | <p>The proposed new Road Traffic Ordinance is being scrutinised by the Minister. New areas have been identified and are being updated and we hope to start commencement of orders in 2023.</p> <p>The road maintenance programme is ongoing. At the end of Q2 we have resurfaced 5846 m<sup>2</sup> of the road network, which is slightly above our target of 5,000 m<sup>2</sup>, for this period.</p>   | <p>For the Financial year 2022 -2023 the target for resurfacing the road network was 10,000 m<sup>2</sup>. Over the year we achieved 13,615 m<sup>2</sup>.</p>   |
|  | <p> Timeline</p> <p><b>Delivered within 3 – 5 years of the plan</b></p> |  |  |
| We will build a new prison                             | <p><b>TREASURY, INFRASTRUCTURE &amp; SUSTAINABLE DEVELOPMENT</b></p> <p><b>SAFETY, SECURITY &amp; HOME AFFAIRS</b></p>                                   | <p>A Consultancy was appointed in July 2022 to develop Terms of Reference for the new prison. The EDIP Review Group approved a design &amp; build approach. Design work will commence this financial year with a view to having the prison considered as a priority for funding under the EDIP Phase 2 programme.</p> <p>EDIP Funds have been approved for a new Prison and a new Prison Board has been created including FCDO and Ministry of Justice(MoJ). The Superintendent of Jails is working with</p> | <p>The concept design has been modified and EOI for a Design &amp; Build has been prepared for publication in April 2023.</p> <p>A select list of international firms has also been developed.</p> <p>RIBA Stage 3 report has also been approved by the Project Board.</p> |



SIX MONTH PROGRESS REPORT AS AT MARCH 2023

|   |  |  |  |
|---|--|--|--|
|   |  | the MoJ on the designs and SHG aim to have the prison completed by 2026.   |  |
| We will invest in a new fire station                          | TREASURY, INFRASTRUCTURE & SUSTAINABLE DEVELOPMENT (Infrastructure)<br><br>SAFETY, SECURITY & HOME AFFAIRS   | The Fire Service review was sent to FCDO and the Governor to see how external funding may be identified to support the recommendations from the review. Further update is still awaited from the FCDO. | Remains as previous. No further update.  |
|   |  Timeline<br><b>Delivered within 3 years + ongoing through duration of the plan</b> |  |  |
| We will invest in youth services and develop facilities       | SOCIAL CARE  | Probation continue to offer this diversionary support to children and young people to prevent them from being criminalised.  | Probation continue to offer this diversionary support to children and young people to prevent them from being criminalised.  |
| We will invest in a more disabled friendly access environment | SOCIAL CARE<br><br>TREASURY, INFRASTRUCTURE & SUSTAINABLE DEVELOPMENT (Infrastructure)   | A further nine properties were adapted in last half year from the DFG grant to provide disabled friendly environments and improve the welfare of the differently abled through welfare assistance.     | There has been limited DFG adaptations in this past financial year due to budgetary constraint in other areas. Any awaiting adaptations will be considered this financial year and implemented in line with priority of needs. |



| Altogether Healthier  |   |   |  |
|---|---|---|--|
| ACTION  | Responsible Officer   | Previous POSITION as at 30 <sup>th</sup> September 2022   | CURRENT POSITION as at 31 <sup>st</sup> March 2023   |
|   |  Timeline<br><b>Ongoing through duration of the plan</b> |   |  |
| We will continue to invest in medical equipment and adaptations | HEALTH  | <p>The project has started with all procurement exercises complete and the equipment is now awaiting transit and delivery.</p> <p>The preparatory work has been undertaken at the hospital site in readiness for the works to be completed. The project board continues to have oversight of the project to ensure timescales and financial position remains in line with the outline plan.</p> | <p>The mortuary project is partially complete and will improve the infrastructure within the hospital, whilst meeting the requirements of the aligned pathologist. The project will also improve the overall hot water system within the hospital setting in line with health and safety requirements. In addition the FCDO and UKHSA have funded vital equipment to meet the longer term needs of the service in relation to testing options previously only available in South Africa or the United Kingdom.</p> <p>A full environmental strategy has been completed to begin to future proof the service and this will be updated and gradually implemented in line with funding.</p> |
|   |  Timeline  |   |  |

|   | <b>Delivered within 1year + ongoing through duration of the plan</b> |  |   |
|---|--|--|---|
| <p>We will recruit, train and retain staff, both from the Island and from overseas, to provide a health service that meets the needs of the community</p> | <p><b>HEALTH</b></p>   | <p>International recruitment has resulted in the recruitment of a full nursing cohort to meet the required needs and mitigate any risks. The recruited nurses are all appropriately qualified and experienced, therefore bringing a wealth of experience to the service.</p> <p>The GP service continues to have five employed GP's to deliver the service and meet the needs of the community. This increase is to reflect the additional funding through Covid but primarily to off-set the move from utilising specialists to deliver key GP surgeries, which fall outside of their scope practice.</p> <p>Health and Social Care have begun to develop a full training program to support the continued development and learning of the nurses, doctors and care staff across the portfolio. In addition the safeguarding board have a training sub group to ensure that the multi-agency, private and third sector have access to critical training such as safeguarding etc.</p> | <p>Recruitment of qualified staff from overseas continues to be a challenge and an ongoing process with short term contracts coming to an end. The recruitment process continues alongside a review the overall establishment requirements.</p> <p>The establishment only allows for 3 x GP's as the covid funding comes to an end and the requirements of five GP's on an ongoing basis to meet he demands within the ED, Hopsital, on call requirements and GP clinics remain. The establishment is being reviewed in line with need and will inform the requests from a TC persctive.</p> <p>The training across the portfolio has begun and some of which is underpinned by the safeguarding board multi agency group. Continuous professional development and learning sessions are being implemented for practitioners to ensure that they comply with the regulatory requirements to practice. In addition qualsafe training has been implemented to upskill and support the</p> |


SIX MONTH PROGRESS REPORT AS AT MARCH 2023

|  |                      |   |  |
|--|----------------------|---|--|
|  |                      | <p>The Governance team is well established and is now beginning to implement policy change, governance from a clinical and safeguarding perspective.</p> <p>The Head of Governance will continue to develop this role and the overall scrutiny service wide.</p>  | <p>training needs of nursing staff, health care assistants, carers and paramedics.</p> <p>The Governance team are now imbedded within the service offering scrutiny and support to improving governance across the portfolio.</p>  |
| <p>We will continue to educate, incentivise and support the public regarding improved healthier lifestyles</p> | <p><b>HEALTH</b></p> | <p>The recently completed JSNA highlighted the areas of health and wellbeing risks within the local community to enable the community at large to become accountable for their longer term health needs.</p> <p>The whole systems approach to obesity continues with a working group leading on this work in conjunction with the dietitian, health promotion and UKHSA.</p> <p>OVID will undertake a visit to St Helena in relation to supporting and promoting the changes to tobacco legislation and smoking cessation.</p> <p>The island has repealed the regulations in relation to Covid 19 and we have moved to living with Covid. Community spread has occurred island wide and immunity increased through infection. The Health and Social Care Portfolio will continue to provide clinical advice and support</p> | <p>The health strategy has been informed by the completion of the JSNA and has helped the portfolio prioritise in relation to preventative initiatives, such as screening for the following :</p> <ul style="list-style-type: none"> <li>• AAA</li> <li>• Bowel</li> <li>• Breast</li> <li>• Cervical</li> <li>• Diabetes</li> </ul> <p>The portfolio are in the process of compiling a register to include comodities and disabilities in order to underpin the screening program.</p> <p>Health promotion continue to progress the specific areas:</p> <ul style="list-style-type: none"> <li>• Implementation of the tobacco legislation and requirements</li> <li>• Whole systems approach to obesity</li> </ul> |

SIX MONTH PROGRESS REPORT AS AT MARCH 2023

|   |  |   |   |
|---|--|---|---|
|   |  | island wide in relation to further waves, immunisation and response.  | <ul style="list-style-type: none"> <li>Substance misuse strategy in conjunction with the sub group under the auspices of the safeguarding board.</li> </ul> <p>The Covid vaccination program continues in line with support and advice from FCDO and UKHSA.</p>   |
| We will improve and increase our Government Landlord Housing stock      | <b>TREASURY, INFRASTRUCTURE &amp; SUSTAINABLE DEVELOPMENT (Infrastructure)</b> | <p>1. The contract for services at Bottom Woods has suffered further delay. The latest information from project management suggests that the 2<sup>nd</sup> access friendly new build will be connected to the grid at the end of November 2022.</p> <p>2. Concept designs for RE Yard are being developed for 2 bed properties, whilst this doesn't increase building footprint it caters for future housing need and will ensure that kitchen and wc's are relocated and within main home unit.</p> | <p>1. The second access friendly GL home at Bottom Woods CDA was occupied in February 2023.</p> <p>2. The sale of GLH has been stopped.</p> <p>3. Significant work is underway to maximise the use of the existing GLH stock, allocating it to those in most need.</p> <p>Work is also underway to ensure GLH are occupied by the correct tenant and not left empty. In the last 6 months this has produced 3 GLH which otherwise would not have been available.</p> <p>3. No further development on the RE Yard.</p> <p>4. Progress is being made to develop 4x2 bedroom apartments at Bottom Woods.</p> |
| We will ensure we will have access to an adequate supply of clean water | <b>HEALTH</b>  | The food and water laboratory have undergone a further UKAS assessment and review of practice and have successfully maintained this accreditation.  | The food and water laboratory have undergone a further UKAS assessment and review of practice and have successfully maintained this accreditation.  |

SIX MONTH PROGRESS REPORT AS AT MARCH 2023

|   |   |  |   |
|---|---|--|---|
| <p>We will employ health specialists and a full quota of GPs to meet the needs of the public</p>                      | <p><b>HEALTH</b></p>  | <p>The GP service continues to have five employed GP's to deliver the service and meet the needs of the community. This increase is to reflect the additional funding through Covid but primarily to offset the move from utilising specialists to deliver key GP surgeries, which fall outside of their scope of practice.</p>  | <p>The establishment only allows for 3 x GP's as the covid funding comes to an end and the requirements of five GP's on an ongoing basis to meet the demands within the ED, Hospital, on call requirements and GP clinics remain. The establishment is being reviewed in line with need and will inform the requests from a TC perspective.</p>   |
|   | <p> Timeline<br/> <b>Delivered within 3 years + ongoing through duration of the plan</b></p> |  |   |
| <p>We will build additional care facilities on the Island and aspire to deliver care to an international standard</p> | <p><b>HEALTH</b></p>  | <p>Care facilities tend to be delivered by Social Care on the island of St Helena, however care provided within a hospital setting continues to be delivered in line with standards set internationally.</p> <p>EDIP business cases will be completed in relation to the community clinics, which require refurbishment to safely meet the needs of the community from a health perspective.</p> <p>All equipment across the portfolio has been reviewed to enable the safe delivery of health and social care services island wide.</p> <p>Recent investment from the UK will enable the service to improve the equipment and overall health and social care offer on island.</p> | <p>The Care facilities remain at capacity on island in line with demand through the ageing complex health demographic on island. There are no current plans to develop any further care settings, however there is a scope to extend current provisions in line with need.</p> <p>EDIP business cases completed in relation to the community clinics and the required improvement work to make safe the existing buildings, which have had little or no maintenance for a number of years.</p> <p>In addition the FCDO and UKHSA have funded vital equipment to meet the longer term needs of the service in relation to testing options previously only available in South Africa or the United Kingdom.</p> |


|   |   |  |   |
|---|---|--|---|
| <p>We will support increased local production of fresh fruit and vegetables</p> | <p><b>ENRP</b></p> <p><b>TREASURY, INFRASTRUCTURE &amp; SUSTAINABLE DEVELOPMENT</b></p> | <p><b>ENRP:</b> Implementation of the EDIP Investment Agricultural Programme centered on upgrade of the SHG Agricultural Estate has started with various works on invasive plant control and added essential buildings to the Estate being undertaken by the private sector to support producers to sustain and increase production.</p> <p>Work is continuing on a new policy for use and management of SHG’s agricultural estate towards improving utilisation and stewardship of its assets and safeguard SHG investment in their upgrading/improvement.</p> <p>A working group has just begun work on a new agricultural strategy in support of and to guide the sector for the next 3-5 years.</p> <p><b>Sustainable Development</b> is contributing to the development of the new Agricultural Policy in collaboration with ENR&amp;P.</p> <p>Supporting one investor with a proposal to purchase property from SHG to increase agricultural production.</p> | <p>Development of a new Agriculture Strategy has begun with preparation of a Situation Analysis and report on progress with the current National Agriculture Policy.</p> <p>Year one of the 2 year EDIP agricultural programme has allowed investment to support agricultural enterprises through upgrading of SHG production infrastructure as follows:</p> <p><u>Livestock production</u></p> <ul style="list-style-type: none"> <li>▪ invasive plant clearance on 8 crown pasturelands,</li> <li>▪ fencing upgrades on 5 crown pasturelands,</li> <li>▪ erection of storage units and animal shelter units on 6 crown pasturelands; and</li> </ul> <p><u>Arable production</u></p> <ul style="list-style-type: none"> <li>▪ erection of rabbit proof fencing and installation of a toilet facility at EX ADA fields in support of arable production.</li> </ul> <p>Further rabbit proof fencing and upgrading of poultry production units are planned for 2023.</p> <p><b>Sustainable Development</b> is contributing to the development of the new Agricultural Policy in collaboration with ENR&amp;P.</p> |
|---|---|--|---|

SIX MONTH PROGRESS REPORT AS AT MARCH 2023

|  |  |   |   |
|--|--|---|---|
|  |  |   | WE are currently liaising with a number of individuals interested in investing in agricultural projects on the island |
| We will support initiatives that will provide affordable healthy food products | TREASURY, INFRASTRUCTURE & SUSTAINABLE DEVELOPMENT | Following a successful “Grow Local” initiative jointly organised by Solomon & Co and SHNT, with minor input from ESH, an approach was made by Solomon’s Marketing in relation to taking forward further branding to promote the themes of ‘Grow Local’, ‘Produce Local’ and ‘Buy Local’. ESH was very pleased for the private sector to take the lead on this initiative. | No further update   |








| Altogether Greener  |   |  |  |
|---|---|--|--|
| ACTION  | Responsible Officer   | Previous POSITION as at 30 <sup>th</sup> September 2022  | CURRENT POSITION as at 31 <sup>st</sup> March 2023   |
|   |  Timeline<br><b>Ongoing through duration of the plan</b> |  |  |
| We will continue to encourage low carbon vehicle use through tax incentives | TREASURY,<br>INFRASTRUCTURE &<br>SUSTAINABLE<br>DEVELOPMENT   | <b>Sustainable development:</b><br>Through the tax and revenue working group, SHG's Strategic and Social Policy Coordinator has started the development of a Green Transport Policy.   | <b>SD:</b> No further update.<br><br><b>Infrastructure:</b> New GLH will feature renewable energy sources and subject to approval require similar energy saving arrangements on CDA's. |
| We will police illegal fishing in St Helena waters                          | ENRP  | The Marine Compliance and Enforcement Section continues to monitor compliance with fishing licence provisions and investigate reports of non-compliance, and where necessary, take action as is required.<br><br>Surveillance of our offshore fishery continues through the Blue Belt's MMO Programme.<br><br>Trialling of the ESS on one of the vessels has provide successful and allowed the MES to gather required | Nothing further to report.   |


SIX MONTH PROGRESS REPORT AS AT MARCH 2023

|   |      |   |  |
|---|------|---|--|
|   |      | data and trialed the technology for use in the future.  |  |
| We will protect endemic fauna and flora and our agricultural sector by tackling invasive species                | ENRP | Invasive plant management work is continuing through the main CF Project and recurrent agriculture and forestry programmes, as well as through the EDIP agriculture investment project.   | As for first 6-month period. Options are being looked at with respect to how St Helena can source funds in future to tackle key invasives more holistically across sectors agriculture, forestry, biodiversity, private land and roads. A possibility is a strategic bid to the Darwin Strategic fund that OT's are awaiting to come on-line as a source of medium term funding. |
| We will support community green projects and tidy-ups, and enforcement of relevant legislation regarding litter | ENRP | <p>The efficient cleaning of public areas using the Glutton electric street cleaning machine is now standard operations, with Waste Management Services staff trained in its operation. The island now benefits from 2 Glutton machines.</p> <p>The solar renewable energy system is fully installed in Scotland and coupled with existing sun tunnels is proving efficient, whilst reducing energy expenditure. A further 50 sun tunnels have been received and with an approved plan to retro-fit throughout the Scotland complex (subject to available funding).</p> <p>ERM continues to work with Port Control to improve Port Waste Management facilities and mitigate</p> | <p>As for last 6-month period.</p> <p>Plans are in hand to continue to install sun tunnels on ENRP buildings towards greener lighting sources for buildings and reduce our energy costs.</p>   |


|  |   |   |   |
|--|---|---|---|
|  |   | <p>environmental pollution/ health and safety risks. A 1250 litre bounded waste oil container is now in situ' for wharf users and an increased number of waste and recycling bins. The lockable spill kits previously provided by ERM have been enhanced through supply of weatherproof signage for each kit.</p> <p>To date no enforcement of relevant legislation regarding litter has been progressed as this requires external funding to assist developing the requisite Regulations to sit under the legislation (this will reoccur un-progressed until the necessary funding becomes available).</p> |   |
| We will establish and maintain a Green Business Award  | <b>SUSTAINABLE DEVELOPMENT</b>  | There are no plans to establish a Green Business Award at this current time, however the new Investment Policy includes an investment reform aimed at adopting international norms for environmental protections in the investment environment.   | There are no plans to establish a Green Business Award at this current time.                  |
|  |  Timeline<br><b>Delivered within 1 year + ongoing through duration of the plan</b> |   |   |
| We will encourage the use of sustainable materials such as greener building materials and biodegradable packaging through planning and tax systems | <b>TREASURY, INFRASTRUCTURE &amp; SUSTAINABLE DEVELOPMENT (Treasury)</b>  | The Tax & Revenue Working Group as part of the annual MTEF process will review customs duty tariffs. No further changes have been made.   | Energy efficient system built homes are being considered for future GLH, ie. at Bottom Woods. |

|   |  Timeline<br><b>Delivered within 1 - 3 – 5 years of the plan</b> |  |  |
|---|---|--|--|
| <p>We will implement a waste management strategy which includes recycling and using waste as an energy source</p> | <p>ENRP</p>   | <p>The Materials Recycling Facility at HPLS is fully developed and operational. WMS produced their first bale of compacted waste plastic using 42 (forty two) wheelie bins full of mixed plastic recovered from the Public Recycling Facility within HPLS – press release dated 5<sup>th</sup> August 2022 refers. Aluminium drink cans recycling within the MRF has commenced through a public – private partnership. A business case for a recyclable waste collection vehicle was successful for funding through CSSF and the vehicle ordered (due on island by February 2023). Once received and following WMS staff training a recyclable waste collection service will be rolled out to the public, alongside the existing waste collection service. This service will contribute towards maximising recycling efforts through the MRF and thus reducing landfill. Further business cases to enhance the MRF and HPLS operations have been developed and submitted to CSSF for consideration of funding, including; a glass recycling plant to create eco-sand from glass waste, retrofitting a solar renewable energy system to</p> | <p>The Materials Recycling Facility at HPLFS is fully developed and operations have increased with the Communal Recycling Hubs (for the disposal and collection of recyclable wastes) also having been operational since early Feb 2023. ADC recycling and organic waste processing for compost is still continuing at HPLS.</p> |

|  |  |   |   |
|--|--|---|---|
|  |  | <p>power the MRF and supply of electric utility vehicles for use on HPLS and to/from ENRP Scotland.</p> <p>Organic waste composting at Horse Point Landfill Site continues to be successful, with a continuous demand for the product by the public.</p> <p>To date Goals 1 to 6 within SHG’s Waste Management Implementation Plan – 2020 to 2027 are on target to be achieved. Goal 7;<br/> <i>Develop and implement waste management regulations and codes of practice in line with the Environmental Protection Ordinance.</i></p> <p>requires external funding to assist developing the requisite Regulations to sit under the legislation (this will reoccur un-progressed until the necessary funding becomes available).</p> |   |
|  |  <p>Timeline<br/> <b>Delivered within 1 - 3 – 5 years of the plan</b></p> |   |   |
| <p>We will invest in renewable energy with a view to becoming 100% self-sufficient</p> | <p><b>CONNECT STH LTD</b></p>  | <p>Discussions with the reserve bidder were closed in July 2022. It was concluded that the length of time that has elapsed since the reserve bidder submitted its Best and Final Offer in March 2018 meant that it</p>  | <p>Work has commenced on a Renewable Energy Policy which goes to ENRP and TISD Advisory Boards towards end of April 2023.</p> <p>As part of the Energy Delivery Plan:</p> |

|  |  |   |  |
|--|--|---|--|
|  |  | <p>would not be practicable for the reserve bidder to deliver their original proposal.</p> <p>The original tender process for a Renewable Energy Project was therefore concluded in July 2022.</p> <p>Design and planning work for an Energy Delivery Plan is underway.</p> | <ul style="list-style-type: none"> <li>▪ A Grid Impact Assessment was commissioned. This will be completed in Quarter 1 2023/24.</li> <li>▪ WES (Wind Energy Solutions) were commissioned to visit St Helena in February 2023 to condition assess the existing wind turbines and recommend next steps. Priority maintenance was undertaken during their visit and recommendations on next steps will be finalised in Quarter 1 2023/24.</li> </ul> |
|  |  <p>Timeline<br/><b>Delivered within 3 years + ongoing through duration of the plan</b></p> |   |  |
| <p>We will have a long term water strategy for the Island, supported by adequate infrastructure, in order to reduce the impact of drought and climate change</p> | <p><b>CONNECT STH LTD</b></p>  | <p>TORs for professional services to draft a WRMP were declined at HLP stage. TORs under review.</p> <p>A working group has been formed to assess what aspects of the` WRMP can be prepared using local resources and which aspects will require technical support.</p>     | <p>Discussions took place with the FCDO Infrastructure Advisor regarding reviewing the 2011 Water Plan to determine whether this could form the basis of the WRMP. It was agreed that FCDO technical resource would be sought to carry out the review. Target deadline is quarter 1 2023/24.</p>   |



| Altogether Better for Children and Young People   |   |   |  |           |           |           |           |      |        |       |         |    |    |    |    |   |   |    |               |     |    |     |     |     |    |     |                      |    |    |    |    |    |    |     |      |   |    |    |    |    |   |     |        |     |    |     |     |     |    |     |         |   |    |    |    |   |    |     |   |  |                  |                 |          |       |         |   |   |   |    |               |    |   |    |     |                      |    |   |    |    |      |    |  |    |    |        |    |  |    |    |         |   |  |   |   |
|---|---|---|--|-----------|-----------|-----------|-----------|------|--------|-------|---------|----|----|----|----|---|---|----|---------------|-----|----|-----|-----|-----|----|-----|----------------------|----|----|----|----|----|----|-----|------|---|----|----|----|----|---|-----|--------|-----|----|-----|-----|-----|----|-----|---------|---|----|----|----|---|----|-----|---|--|------------------|-----------------|----------|-------|---------|---|---|---|----|---------------|----|---|----|-----|----------------------|----|---|----|----|------|----|--|----|----|--------|----|--|----|----|---------|---|--|---|---|
| ACTION  | Responsible Officer   | Previous POSITION as at 30 <sup>th</sup> September 2022   | CURRENT POSITION as at 31 <sup>st</sup> March 2023 |           |           |           |           |      |        |       |         |    |    |    |    |   |   |    |               |     |    |     |     |     |    |     |                      |    |    |    |    |    |    |     |      |   |    |    |    |    |   |     |        |     |    |     |     |     |    |     |         |   |    |    |    |   |    |     |   |  |                  |                 |          |       |         |   |   |   |    |               |    |   |    |     |                      |    |   |    |    |      |    |  |    |    |        |    |  |    |    |         |   |  |   |   |
|   |  Timeline<br><b>Ongoing through duration of the plan</b> |   |  |           |           |           |           |      |        |       |         |    |    |    |    |   |   |    |               |     |    |     |     |     |    |     |                      |    |    |    |    |    |    |     |      |   |    |    |    |    |   |     |        |     |    |     |     |     |    |     |         |   |    |    |    |   |    |     |   |  |                  |                 |          |       |         |   |   |   |    |               |    |   |    |     |                      |    |   |    |    |      |    |  |    |    |        |    |  |    |    |         |   |  |   |   |
| We are committed to St Helenians being the leaders of the Island and we will equip them with the skills and experience to take up key posts | <b>EDUCATION</b><br>Wendy Benjamin  | <b>SHCC</b><br>For the period September 2021- August 2022<br><br><table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th></th> <th>Sep-21</th> <th>Oct - Dec</th> <th>Jan - Mar</th> <th>Apr - Jun</th> <th>July</th> <th>Aug-22</th> <th>TOTAL</th> </tr> </thead> <tbody> <tr> <td>COURSES</td> <td>12</td> <td>18</td> <td>38</td> <td>25</td> <td>1</td> <td>4</td> <td>98</td> </tr> <tr> <td>REGISTRATIONS</td> <td>153</td> <td>65</td> <td>208</td> <td>225</td> <td>157</td> <td>63</td> <td>871</td> </tr> <tr style="background-color: yellow;"> <td>ACTUAL MEMBERS REG'D</td> <td>22</td> <td>54</td> <td>91</td> <td>96</td> <td>25</td> <td>18</td> <td>306</td> </tr> <tr> <td>MALE</td> <td>7</td> <td>19</td> <td>54</td> <td>60</td> <td>34</td> <td>9</td> <td>183</td> </tr> <tr> <td>FEMALE</td> <td>146</td> <td>46</td> <td>154</td> <td>165</td> <td>123</td> <td>54</td> <td>688</td> </tr> <tr> <td>PRIVATE</td> <td>3</td> <td>38</td> <td>39</td> <td>56</td> <td>0</td> <td>11</td> <td>147</td> </tr> </tbody> </table> |  | Sep-21    | Oct - Dec | Jan - Mar | Apr - Jun | July | Aug-22 | TOTAL | COURSES | 12 | 18 | 38 | 25 | 1 | 4 | 98 | REGISTRATIONS | 153 | 65 | 208 | 225 | 157 | 63 | 871 | ACTUAL MEMBERS REG'D | 22 | 54 | 91 | 96 | 25 | 18 | 306 | MALE | 7 | 19 | 54 | 60 | 34 | 9 | 183 | FEMALE | 146 | 46 | 154 | 165 | 123 | 54 | 688 | PRIVATE | 3 | 38 | 39 | 56 | 0 | 11 | 147 | <b>SHCC</b><br>For the period September 2022- March 2023:<br><br><table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th></th> <th>Sep-22 to Nov 22</th> <th>Dec 22 - Feb 23</th> <th>Mar - 23</th> <th>TOTAL</th> </tr> </thead> <tbody> <tr> <td>COURSES</td> <td>7</td> <td>0</td> <td>6</td> <td>13</td> </tr> <tr> <td>REGISTRATIONS</td> <td>69</td> <td>0</td> <td>43</td> <td>112</td> </tr> <tr style="background-color: yellow;"> <td>ACTUAL MEMBERS REG'D</td> <td>24</td> <td>0</td> <td>30</td> <td>54</td> </tr> <tr> <td>MALE</td> <td>11</td> <td></td> <td>16</td> <td>27</td> </tr> <tr> <td>FEMALE</td> <td>58</td> <td></td> <td>27</td> <td>85</td> </tr> <tr> <td>PRIVATE</td> <td>3</td> <td></td> <td>4</td> <td>7</td> </tr> </tbody> </table> |  | Sep-22 to Nov 22 | Dec 22 - Feb 23 | Mar - 23 | TOTAL | COURSES | 7 | 0 | 6 | 13 | REGISTRATIONS | 69 | 0 | 43 | 112 | ACTUAL MEMBERS REG'D | 24 | 0 | 30 | 54 | MALE | 11 |  | 16 | 27 | FEMALE | 58 |  | 27 | 85 | PRIVATE | 3 |  | 4 | 7 |
|   | Sep-21  | Oct - Dec   | Jan - Mar  | Apr - Jun | July      | Aug-22    | TOTAL     |      |        |       |         |    |    |    |    |   |   |    |               |     |    |     |     |     |    |     |                      |    |    |    |    |    |    |     |      |   |    |    |    |    |   |     |        |     |    |     |     |     |    |     |         |   |    |    |    |   |    |     |   |  |                  |                 |          |       |         |   |   |   |    |               |    |   |    |     |                      |    |   |    |    |      |    |  |    |    |        |    |  |    |    |         |   |  |   |   |
| COURSES   | 12  | 18  | 38   | 25        | 1         | 4         | 98        |      |        |       |         |    |    |    |    |   |   |    |               |     |    |     |     |     |    |     |                      |    |    |    |    |    |    |     |      |   |    |    |    |    |   |     |        |     |    |     |     |     |    |     |         |   |    |    |    |   |    |     |   |  |                  |                 |          |       |         |   |   |   |    |               |    |   |    |     |                      |    |   |    |    |      |    |  |    |    |        |    |  |    |    |         |   |  |   |   |
| REGISTRATIONS   | 153   | 65  | 208  | 225       | 157       | 63        | 871       |      |        |       |         |    |    |    |    |   |   |    |               |     |    |     |     |     |    |     |                      |    |    |    |    |    |    |     |      |   |    |    |    |    |   |     |        |     |    |     |     |     |    |     |         |   |    |    |    |   |    |     |   |  |                  |                 |          |       |         |   |   |   |    |               |    |   |    |     |                      |    |   |    |    |      |    |  |    |    |        |    |  |    |    |         |   |  |   |   |
| ACTUAL MEMBERS REG'D  | 22  | 54  | 91   | 96        | 25        | 18        | 306       |      |        |       |         |    |    |    |    |   |   |    |               |     |    |     |     |     |    |     |                      |    |    |    |    |    |    |     |      |   |    |    |    |    |   |     |        |     |    |     |     |     |    |     |         |   |    |    |    |   |    |     |   |  |                  |                 |          |       |         |   |   |   |    |               |    |   |    |     |                      |    |   |    |    |      |    |  |    |    |        |    |  |    |    |         |   |  |   |   |
| MALE  | 7   | 19  | 54   | 60        | 34        | 9         | 183       |      |        |       |         |    |    |    |    |   |   |    |               |     |    |     |     |     |    |     |                      |    |    |    |    |    |    |     |      |   |    |    |    |    |   |     |        |     |    |     |     |     |    |     |         |   |    |    |    |   |    |     |   |  |                  |                 |          |       |         |   |   |   |    |               |    |   |    |     |                      |    |   |    |    |      |    |  |    |    |        |    |  |    |    |         |   |  |   |   |
| FEMALE  | 146   | 46  | 154  | 165       | 123       | 54        | 688       |      |        |       |         |    |    |    |    |   |   |    |               |     |    |     |     |     |    |     |                      |    |    |    |    |    |    |     |      |   |    |    |    |    |   |     |        |     |    |     |     |     |    |     |         |   |    |    |    |   |    |     |   |  |                  |                 |          |       |         |   |   |   |    |               |    |   |    |     |                      |    |   |    |    |      |    |  |    |    |        |    |  |    |    |         |   |  |   |   |
| PRIVATE   | 3   | 38  | 39   | 56        | 0         | 11        | 147       |      |        |       |         |    |    |    |    |   |   |    |               |     |    |     |     |     |    |     |                      |    |    |    |    |    |    |     |      |   |    |    |    |    |   |     |        |     |    |     |     |     |    |     |         |   |    |    |    |   |    |     |   |  |                  |                 |          |       |         |   |   |   |    |               |    |   |    |     |                      |    |   |    |    |      |    |  |    |    |        |    |  |    |    |         |   |  |   |   |
|   | Sep-22 to Nov 22  | Dec 22 - Feb 23   | Mar - 23   | TOTAL     |           |           |           |      |        |       |         |    |    |    |    |   |   |    |               |     |    |     |     |     |    |     |                      |    |    |    |    |    |    |     |      |   |    |    |    |    |   |     |        |     |    |     |     |     |    |     |         |   |    |    |    |   |    |     |   |  |                  |                 |          |       |         |   |   |   |    |               |    |   |    |     |                      |    |   |    |    |      |    |  |    |    |        |    |  |    |    |         |   |  |   |   |
| COURSES   | 7   | 0   | 6  | 13        |           |           |           |      |        |       |         |    |    |    |    |   |   |    |               |     |    |     |     |     |    |     |                      |    |    |    |    |    |    |     |      |   |    |    |    |    |   |     |        |     |    |     |     |     |    |     |         |   |    |    |    |   |    |     |   |  |                  |                 |          |       |         |   |   |   |    |               |    |   |    |     |                      |    |   |    |    |      |    |  |    |    |        |    |  |    |    |         |   |  |   |   |
| REGISTRATIONS   | 69  | 0   | 43   | 112       |           |           |           |      |        |       |         |    |    |    |    |   |   |    |               |     |    |     |     |     |    |     |                      |    |    |    |    |    |    |     |      |   |    |    |    |    |   |     |        |     |    |     |     |     |    |     |         |   |    |    |    |   |    |     |   |  |                  |                 |          |       |         |   |   |   |    |               |    |   |    |     |                      |    |   |    |    |      |    |  |    |    |        |    |  |    |    |         |   |  |   |   |
| ACTUAL MEMBERS REG'D  | 24  | 0   | 30   | 54        |           |           |           |      |        |       |         |    |    |    |    |   |   |    |               |     |    |     |     |     |    |     |                      |    |    |    |    |    |    |     |      |   |    |    |    |    |   |     |        |     |    |     |     |     |    |     |         |   |    |    |    |   |    |     |   |  |                  |                 |          |       |         |   |   |   |    |               |    |   |    |     |                      |    |   |    |    |      |    |  |    |    |        |    |  |    |    |         |   |  |   |   |
| MALE  | 11  |   | 16   | 27        |           |           |           |      |        |       |         |    |    |    |    |   |   |    |               |     |    |     |     |     |    |     |                      |    |    |    |    |    |    |     |      |   |    |    |    |    |   |     |        |     |    |     |     |     |    |     |         |   |    |    |    |   |    |     |   |  |                  |                 |          |       |         |   |   |   |    |               |    |   |    |     |                      |    |   |    |    |      |    |  |    |    |        |    |  |    |    |         |   |  |   |   |
| FEMALE  | 58  |   | 27   | 85        |           |           |           |      |        |       |         |    |    |    |    |   |   |    |               |     |    |     |     |     |    |     |                      |    |    |    |    |    |    |     |      |   |    |    |    |    |   |     |        |     |    |     |     |     |    |     |         |   |    |    |    |   |    |     |   |  |                  |                 |          |       |         |   |   |   |    |               |    |   |    |     |                      |    |   |    |    |      |    |  |    |    |        |    |  |    |    |         |   |  |   |   |
| PRIVATE   | 3   |   | 4  | 7         |           |           |           |      |        |       |         |    |    |    |    |   |   |    |               |     |    |     |     |     |    |     |                      |    |    |    |    |    |    |     |      |   |    |    |    |    |   |     |        |     |    |     |     |     |    |     |         |   |    |    |    |   |    |     |   |  |                  |                 |          |       |         |   |   |   |    |               |    |   |    |     |                      |    |   |    |    |      |    |  |    |    |        |    |  |    |    |         |   |  |   |   |

SIX MONTH PROGRESS REPORT AS AT MARCH 2023

|             |     |    |     |     |     |     |     |
|-------------|-----|----|-----|-----|-----|-----|-----|
| PUBLIC      | 150 | 27 | 169 | 169 | 157 | 52  | 724 |
| EXAMS TAKEN | 8   | 16 | 10  | 11  | 8   | 1   | 54  |
| MALE        | 3   | 2  | 4   | 6   | 4   | 1   | 20  |
| FEMALE      | 5   | 14 | 6   | 5   | 4   | 0   | 34  |
| PRIVATE     | 2   | 7  | 5   | 8   | 2   | 1   | 25  |
| PUBLIC      | 6   | 9  | 5   | 3   | 6   | 0   | 29  |
| PASS        | 0   | 4  | 5   | 6   | 6   |     | 21  |
| FAIL        | 2   | 10 | 1   | 1   | 2   |     | 16  |
| TBM         | 6   | 2  | 4   | 4   |     | TBM | 16  |

Out of the 871 Registrations, 523 Registrations were for the free ME Learning Courses for the year = 60.05%

348 Registrations were received for the courses on offer from SHCC = 39.95%

The actual number of individual Registrations (306) included 70 new members.

Total number of Courses advertised during this period = 334  
This included the 134 free ME Learning Courses.

**NVQ and VRQ**

|             |    |   |    |     |
|-------------|----|---|----|-----|
| PUBLIC      | 66 |   | 34 | 100 |
| OTHER/UNEMP |    |   | 5  | 5   |
| EXAMS TAKEN | 12 | 5 | 3  | 20  |
| MALE        | 6  | 2 | 1  | 9   |
| FEMALE      | 6  | 3 | 2  | 11  |
| PRIVATE     | 5  | 3 | 1  | 9   |
| PUBLIC      | 7  | 2 | 2  | 11  |
| PASS        | 10 | 3 | 3  | 16  |
| FAIL        | 1  | 1 |    | 2   |
| TBM         | 1  | 1 |    | 2   |


Out of the 112 Registrations, 52 Registrations were for the free ME Learning Courses for this period and 21 for Quallsafe Awards which is a new venture.

The actual number of individual Registrations (54) included 29 new members.


N.B. You will have noticed that there are no Registrations for the period Dec 22 – Feb 23; this is because of the new transition of data onto the new system (Air table) which were total together in March 2023.



SIX MONTH PROGRESS REPORT AS AT MARCH 2023

|   |   | SEPT 2021-AUG 2022  | NVQ LEVEL 2 IN CARE | NVQ LEVEL 3 IN ADULT CARE | VRQ LEVEL 1 AUTO | VRQ LEVEL 1 CONSTRUCTION | LEVEL 2 BENCH JOINERY   |  |
|---|---|---|---------------------|---------------------------|------------------|--------------------------|---|--|
|   |   | REGS  | 5                   | 2                         | 7                | 4                        | 3   |  |
|   |   | SEPT 2021 – AUG 2022  |                     |                           |                  |                          |   |  |
|   |   | COMPLETIONS   | 6                   | 0                         | 0                | 4                        | 2   |  |
|   |   | To date:-<br>NVQs – 17 candidates working towards the Care/Adult Care qualification<br>2 candidates working towards the Environmental Conservation qualification<br>VRQs – 6 students working towards the Construction qualification<br>12 students working towards the Auto qualification. |                     |                           |                  |                          |   |  |
| We will provide youth facilities to include sport, cultural heritage, arts and crafts | <b>SUSTAINABLE DEVELOPMENT</b>  | St Helena Tourism has continued to promote local artists through the Visitor Information Service.<br><br>New lease with Arts and Crafts association agreed for the canister location.   |                     |                           |                  |                          | St Helena Tourism has continued to promote local artists through the Visitor Information Service.<br><br>New lease with Arts and Crafts association agreed for the canister location. |  |
| We will oversee and support crèche and child care facilities                          | <b>SOCIAL CARE</b>  | The updated framework has been utilised to inform all annual inspection visits and offers the providers with a clear framework to work towards in relation to quality and safe services for very young babies and children.   |                     |                           |                  |                          | The framework has been updated and inspections have been completed. Crèches have received first aid and safeguarding training and all now have public liability insurance place.      |  |
|   |  Timeline<br><b>Delivered within 1 year + ongoing through duration of the plan</b> |   |                     |                           |                  |                          |   |  |
| We will consider  | <b>CENTRAL SUPPORT SERVICE</b>  | The report by the CPA Election Expert Mission which took place in the lead up to the 2021 General Election is being discussed at Constituency meetings, seeking views as to the   |                     |                           |                  |                          | A Working Group comprising of some of the non-Minister members of the Legislative Council was set up to take forward the recommendations of the CPA                                   |  |


SIX MONTH PROGRESS REPORT AS AT MARCH 2023

|  |   |   |  |    |               |    |                  |    |                 |    |              |           |  |                |    |               |    |                  |    |                 |    |              |           |
|--|---|---|--|----|---------------|----|------------------|----|-----------------|----|--------------|-----------|--|----------------|----|---------------|----|------------------|----|-----------------|----|--------------|-----------|
| lowering the voting age  |   | various recommendations that have been proposed. It is likely that any resulting proposals for changes to the Elections Ordinance will all be considered simultaneously at some point in the near future.   | Election Expert Mission of 2021, as well as recommendations set out in the CPA St Helena Legislative Council Benchmark report of August 2021. A report is being prepared by the Working Group and will be shared with the Administration when finalised so that any changes to the existing legislation can be processed. It is not known at this stage whether or not the report is suggesting that the age for voting should be lowered. |    |               |    |                  |    |                 |    |              |           |  |                |    |               |    |                  |    |                 |    |              |           |
|  <b>Timeline</b><br><b>Delivered within 1 year + ongoing through duration of the plan</b> |   |   |  |    |               |    |                  |    |                 |    |              |           |  |                |    |               |    |                  |    |                 |    |              |           |
| We will provide further education opportunities for Young People   | <b>EDUCATION</b><br><b>Wendy</b><br><b>Benjamin</b> | <p>25 Apprentices completed Apprenticeships by September 2022. Of these, 21 are in employment, 3 are job-seeking and 1 is continuing a study programme.</p> <p>Total Number of 6th Formers (policy now changed to 6th Form instead of Apprenticeship) as at September 22 = 53</p> <p>Sept 2022 to Sept 2023</p> <table border="0"> <tr><td>Academic Route</td><td>26</td></tr> <tr><td>Blended Route</td><td>05</td></tr> <tr><td>Vocational Route</td><td>15</td></tr> <tr><td>Supported Route</td><td>07</td></tr> <tr><td><b>Total</b></td><td><b>53</b></td></tr> </table> <p>The areas of work placements and study:</p> <ul style="list-style-type: none"> <li>Academic Route:</li> <li>British Forces</li> <li>Business &amp; Admin Associate/Professional</li> <li>Clinical Psychologist</li> <li>Publishing or Journalism</li> <li>Environment Conservation</li> </ul> | Academic Route   | 26 | Blended Route | 05 | Vocational Route | 15 | Supported Route | 07 | <b>Total</b> | <b>53</b> | <p>25 Apprentices completed Apprenticeships by September 2022. Of these, 21 are in employment, 3 are job-seeking and 1 is continuing a study programme.</p> <p>Total Number of 6th Formers (policy now changed to 6th Form instead of Apprenticeship) as at September 22 = 53</p> <p>Sept 2022 to March 2023</p> <table border="0"> <tr><td>Academic Route</td><td>26</td></tr> <tr><td>Blended Route</td><td>05</td></tr> <tr><td>Vocational Route</td><td>15</td></tr> <tr><td>Supported Route</td><td>07</td></tr> <tr><td><b>Total</b></td><td><b>53</b></td></tr> </table> <p>The areas of work placements and study:</p> <ul style="list-style-type: none"> <li>Academic Route:</li> <li>British Forces</li> <li>Business &amp; Admin Associate/Professional</li> <li>Clinical Psychologist</li> <li>Publishing or Journalism</li> </ul> | Academic Route | 26 | Blended Route | 05 | Vocational Route | 15 | Supported Route | 07 | <b>Total</b> | <b>53</b> |
| Academic Route   | 26  |   |  |    |               |    |                  |    |                 |    |              |           |  |                |    |               |    |                  |    |                 |    |              |           |
| Blended Route  | 05  |   |  |    |               |    |                  |    |                 |    |              |           |  |                |    |               |    |                  |    |                 |    |              |           |
| Vocational Route   | 15  |   |  |    |               |    |                  |    |                 |    |              |           |  |                |    |               |    |                  |    |                 |    |              |           |
| Supported Route  | 07  |   |  |    |               |    |                  |    |                 |    |              |           |  |                |    |               |    |                  |    |                 |    |              |           |
| <b>Total</b>   | <b>53</b>   |   |  |    |               |    |                  |    |                 |    |              |           |  |                |    |               |    |                  |    |                 |    |              |           |
| Academic Route   | 26  |   |  |    |               |    |                  |    |                 |    |              |           |  |                |    |               |    |                  |    |                 |    |              |           |
| Blended Route  | 05  |   |  |    |               |    |                  |    |                 |    |              |           |  |                |    |               |    |                  |    |                 |    |              |           |
| Vocational Route   | 15  |   |  |    |               |    |                  |    |                 |    |              |           |  |                |    |               |    |                  |    |                 |    |              |           |
| Supported Route  | 07  |   |  |    |               |    |                  |    |                 |    |              |           |  |                |    |               |    |                  |    |                 |    |              |           |
| <b>Total</b>   | <b>53</b>   |   |  |    |               |    |                  |    |                 |    |              |           |  |                |    |               |    |                  |    |                 |    |              |           |

SIX MONTH PROGRESS REPORT AS AT MARCH 2023


|                                    |                                       |  |  |
|------------------------------------|---------------------------------------|--|--|
|                                    |                                       | <p>Forensic Science/Police Detective CID<br/> Graphic Design<br/> Health Care<br/> Hospitality &amp; Catering<br/> ICT<br/> Marine Biology/Conservation<br/> Marketing Professional<br/> Mechanical Engineer<br/> Photography/Conservation<br/> Physiotherapist<br/> Psychiatric Nurse<br/> Teaching/Law<br/> Bio-chemistry<br/> Design/Technical Drawing<br/> GIS<br/> Architecture<br/> Work Based<br/> Construction Workers</p> <p>Auto Mechanics<br/> Teaching Assistants<br/> Shop Assistant<br/> Human Rights Assistant<br/> Immigration<br/> Administration<br/> IT<br/> Environment Conservation</p> | <p>Environment Conservation<br/> Forensic Science/Police Detective CID<br/> Graphic Design<br/> Health Care<br/> Hospitality &amp; Catering<br/> ICT<br/> Marine Biology/Conservation<br/> Marketing Professional<br/> Mechanical Engineer<br/> Photography/Conservation<br/> Physiotherapist<br/> Psychiatric Nurse<br/> Teaching/Law<br/> Bio-chemistry<br/> Design/Technical Drawing<br/> GIS<br/> Architecture<br/> Work Based<br/> Construction Workers</p> <p>Auto Mechanics<br/> Teaching Assistants<br/> Shop Assistant<br/> Human Rights Assistant<br/> Immigration<br/> Administration<br/> IT<br/> Environment Conservation<br/> Library Services<br/> Radiographer</p> |
| <p>We will invest in sports on</p> | <p><b>SUSTAINABLE DEVELOPMENT</b></p> | <p>No budget available to invest directly in sports, however we are working closely with NASAS and New Horizons to promote</p>   | <p>No further update</p>   |

SIX MONTH PROGRESS REPORT AS AT MARCH 2023


|   |  |  |  |
|---|--|--|--|
| <p>the Island for all abilities</p>   |  | <p>the commonwealth games and other local sporting initiatives, such as the Festival of Running.<br/>Status remains as is.</p> <p>£1000 sponsorship given to both the commonwealth games team and cricket association for international games.</p> |  |
| <p> <b>Timeline</b><br/><b>Delivered within 1 - 3 years + ongoing through duration of the plan</b></p> |  |  |  |
| <p>We aim to meet UK attainment standards by investing in our schools and Community College</p>   | <p><b>EDUCATION</b><br/>Wendy<br/>Benjamin</p> | <p>Awaiting analysis of examination results.<br/>(NB: Work on this was delayed due to the impacts of covid. An update will be provided once received)</p>  | <p>End of School Assessment Results – GCSEs<br/>43 students were in this cohort<br/>5A*-C/4-9 including English and Maths<br/>• 39% [16 students – 6 boys &amp; 10 girls] of students achieved 5 A*-C/4-9 including English and Maths compared with 58% last year. There were a further 5 students who could have achieved this goal, but missed a grade C/4 in either their maths or English where they were forecasted to achieve at least a grade C/4.<br/>6/21 boys achieved 5A*-C/4-9 including English and Maths = 29%<br/>10/22 girls achieved 5A*-C/4-9 including English and Maths = 45%</p> <p>NB: Of this cohort there were:<br/>2 students (female) with an ongoing chronic medical diagnosis that required affected their attendance to school.<br/>1 student on Alternative Education Provision who presented with very challenging behavioural and issues during Yr10. (male)<br/>3 students with severe learning difficulties (males) 3 students with school attendance/refusal difficulties ( 1</p> |

|  |                         |   |  |
|--|-------------------------|---|--|
|  |                         |   | <p>male and 2 females)<br/> <i>Mathematics</i><br/> <ul style="list-style-type: none"> <li>• 46% [19 students] achieved 4 – 9 grades. Out of these, 7 boys achieved a grade 4 or higher as did 12 girls.</li> </ul> <i>English Language</i><br/> <ul style="list-style-type: none"> <li>• 51% (21 students) gained A*-C grades. Out of these 21, 8 boys achieved a grade C or higher, and 13 girls.</li> </ul> <p><b>KEYSTAGE 1 AND 2</b><br/>                     50% of males at or above ARE in English 53/106<br/>                     64% of females at or above ARE in English 70/109<br/>                     54% of males at or above ARE in Maths 57/106<br/>                     59% of females at or above ARE in Maths 64/09<br/>                     43% of males at or above ARE in both English and Maths 45/105 (NB one male only did Maths)<br/>                     50% of females at ARE in both English and Maths 55/109</p> <p><b>KEYSTAGE 3</b><br/>                     45% of males at or above ARE in English 31/69<br/>                     74% of females at or above ARE in English 37/50<br/>                     61% of males at or above ARE in Maths 42/69<br/>                     74% of females at or above ARE in Maths 36/49<br/>                     41% of males at or above ARE in both English and Maths 28/69<br/>                     64% of females at or above ARE in both English and Maths 32/50</p> </p> |
| <p>We will invest in improved safe spaces and recreation</p> | <p><b>EDUCATION</b></p> | <p>This remains as is. To date no further work has been completed in relation to safe spaces and recreation equipment. We have submitted bids via EDIP and CSSF to gain</p> | <p>To date no further work has been completed in relation to safe spaces and recreation equipment. We have submitted bids via EDIP and CSSF to gain funding for further improvements. We await feedback on this.</p>   |

SIX MONTH PROGRESS REPORT AS AT MARCH 2023

|  |  |  |   |
|--|--|--|---|
| equipment for Children and Young People                                      |  | funding for further improvements. We await feedback on this.<br>No further update. Position remains as at March 2022.  | No further update. Position remains as at March 2022. |
|  |  <b>Timeline</b><br><b>Delivered within 3 years of the plan</b> |  |   |
| We will introduce paid maternity, paternity and adoption leave on the Island | <b>SUSTAINABLE DEVELOPMENT</b>   | Maternity, Paternity and Adoption Leave has now been included within the Employment Rights Ordinance. An allowance of 14 weeks maternity leave has become statutory, of which at least 4 weeks is paid as full pay. An allowance of 2 weeks paid paternity and adoption leave has become statutory.<br><br>This currently stands as is at 31 March 2022. | No further update                                     |



| <b>Altogether Wealthier</b>   |   |  |  |
|---|---|--|--|
| <b>ACTION</b>   | <b>Responsible Officer</b>  | <b>Previous POSITION as at 30<sup>th</sup> September 2022</b>  | <b>CURRENT POSITION as at 31<sup>st</sup> March 2023</b> |
|   |  Timeline<br><b>Ongoing through duration of the plan</b> |  |  |
| We will reduce inequality and poverty   | <b>CENTRAL SUPPORT SERVICE</b>  | An increase in the rates of Income Related Benefits (IRB) and Basic Island Pension (BIP) became effective 1 September 2022. Increase in base rate of BIP from £75.50 to £77.50 and IRB from £73.00 to £75.00 per week respectively.  | No further increases at present.                         |
| We will continually review customs duties to support the Island's development | <b>TREASURY</b>   | The Tax & Revenue Working Group as part of the annual MTEF process will review customs duty tariffs.<br>On 5 <sup>th</sup> August 2022 Governor in Council approved an amendment to the Customs (Tariffs and Exemptions) Regulations, 2011, by revoking the items under 'reduced tariff' and substituting with the following:<br><br>Foodstuffs & essential equip from 5% – 0% till 31 March 2023. | No further update  |

SIX MONTH PROGRESS REPORT AS AT MARCH 2023


|  |                                       |  |   |
|--|---------------------------------------|--|---|
| <p>We will encourage eco-tourism</p>                                       | <p><b>SUSTAINABLE DEVELOPMENT</b></p> | <p>Tourism Recovery Strategy adopted and approved by Minister.</p>   | <p>£500k tourism development fund successfully bid for and approved by the FCDO.</p>  |
| <p>We will continue to invest in the agriculture and fisheries sectors</p> | <p><b>ENRP</b></p>                    | <p>Our funding limits through our annual recurrent budget reduction during the current year continues to limit our annual investment in agriculture sector.</p> <p>However, the EDIP Programme for capital funding has begun this year to support upgrading of the SHG Agriculture Estate in order to sustain current production activities and improve on production levels where this is possible.</p> <p>SHG continues to assist STC with preparations for their exploratory fishing activities and provide funding support for tuna science work. However the availability of offshore vessels from STC currently restricts progress with exploratory fishing for the 2022 fishing season.</p> <p>Succession Planning Policy developed - will require consultation.</p> <p>Graduate Scheme element complete and being implemented.</p> | <p>Nothing further to add in addition to earlier information above on Agriculture Strategy and EDIP agricultural programme.</p> <p>At end of year we still do not have any offshore exploratory fishing being undertaken, as we await the completion of the sourcing and registration of a vessel for offshore fishing in STH by STC.</p> |



SIX MONTH PROGRESS REPORT AS AT MARCH 2023




|  |  |  |                                       |
|--|--|--|---------------------------------------|
|  |  | <p>Apprenticeship Placement Scheme awaiting SLT endorsement before it can be progressed.</p> <p>Strategic leaders received Executive Coaching directly from the Civil Service College in early 2021. Delivery of Senior Leadership Development followed, delivered by on-island facilitators, who received 'Train the Trainer' training from the Civil Service College. From June 2021 to April 2022 we have delivered to 7 cohorts – 73 senior leaders. We have added to our on-island facilitators to build capacity and they will start delivering to Middle Managers once their training is complete. We anticipate this will be November 2022. Supervisor/line manager bespoke training is being developed by the L&amp;D Advisor – who will also deliver the training.</p> |                                       |
| <p>We will invest in training for Saint Helenians to take over roles currently undertaken by internationally recruited staff</p> | <p><b>CENTRAL SUPPORT SERVICE</b><br/><b>(Human Resources)</b></p> | <p>As a result of our inability to train in August/Sept/October due to Covid-19 restrictions, training for middle managers will commence in January 2023 when we have caught up on the senior leader training.</p> <p>The Apprenticeship placement scheme will be a priority for HR to coordinate from early 2023. The</p>   | <p>As previous. No further update</p> |

SIX MONTH PROGRESS REPORT AS AT MARCH 2023

|   |  |   |   |
|---|--|---|---|
|   |  | proposal has been developed and now requires a coordinate launch.   |   |
| We will actively encourage Saint Helenians to return to the Island to take up jobs for the benefit the economy              | <b>SUSTAINABLE DEVELOPMENT</b>   | Sustainable development contributed to the development of the currently in-consultation immigration policy.   | Continued implementation of the Labour Market Strategy. Recent successes include the development of the Graduate Scheme by HR.  |
| We will review the current currency situation on a regular basis and make decisions in the best interest of the Island      | <b>TREASURY</b>  | The BoSH and SHG are taking forward initiatives to improve banking facilities on the Island.  | No further update.  |
| We will make it easier and more affordable for Crown Land to be purchased, rented and developed for local first time buyers | <b>TI&amp;SD (Infrastructure)</b>  | The Bunkers Hill Development Agreement was executed in April 2022.<br>Works to phase one has commenced out of a total of 18 plots, 9 are allocated to qualifying first time buyers.<br>The draft LBDP has been finalised and has been presented to ENRP Advisory Board for comment before going out to public consultation. | A revised Land & Building Policy (Property Purchase and Disposal Policy) is being finalised for approval. A Property Disposal Register has been developed and will be presented to Exco for approval. A 5 year Property Disposal Plan sharing land and property that will be disposed of over the next 5 years will be developed and shared with the public.<br>The Stamp Duty Policy/Ordinance has been revised and, subject to approval will provide easier access to the housing market for first time buyers. |
|   |  <b>Timeline</b><br><b>Delivered within 1 year + ongoing through duration of the plan</b> |   |   |
| We will ensure that the tax and benefit system protect the most vulnerable  | <b>TREASURY</b>  | In May 2021 Executive Council amended the Income Tax Regulations 2012 to exempt from Income Tax the Better Life Allowance (BLA) or any  | No further change.  |

|  |  |   |  |
|--|--|---|--|
|  |  | <p>allowance received by a person diagnosed with a disability from the St Helena Government to assist the person with any additional costs associated with the person's disability.</p> <p>In August 2021, Legislative Council enacted amendments to the Social Security Ordinance that seeks to protect vulnerable groups of people from living in poverty in St Helena. The new Social Security law replaces the use of 'household' in IRB with 'family' which includes an adult and their spouse, cohabiting partner or life partner and their dependent children under the age of 16, or 18 if in full time education (A family can also consist of a single adult). The new law also means tests families, not households. However, it also ensures that costs for rent, or loan repayable, utilities and household goods and services are considered proportionate to the household through a Shared Household Deduction (SHD). It allows families in full-time employment with a family income below the IRB threshold to apply for IRB because being in full-time employment does not mean that a</p> |  |
|--|--|---|--|

SIX MONTH PROGRESS REPORT AS AT MARCH 2023

|  |   |  |   |
|--|---|--|---|
|  |   | family is not living in poverty. It also introduces a category of job readiness, whereby conditions are attached to each category to better monitor the reasons for claiming IRB, e.g. whether through disability, medical or unemployment.  |   |
|  |  Timeline<br><b>Delivered within 1 - 3 – 5 years of the plan</b>                     |  |   |
| We will develop amenities and recreation facilities which are affordable for all   | <b>SUSTAINABLE DEVELOPMENT</b>  | <p>To date no additional amenities and recreational facilities have been developed but we continue to support amenities such as the Swimming Pool, Francis Plain sports field, and maintaining of various picnic spots around the Island. The PAS hall is also available for sports.</p> <p>No further update.</p> | Successful completion of the Post Box walks improvement work under EDIP micro-projects funding. |
|  |  Timeline<br><b>Delivered within 3 years + ongoing through duration of the plan</b> |  |   |
| We will raise the minimum wage and have a living wage for the Island               | <b>SUSTAINABLE DEVELOPMENT</b>  | Minimum wage increases continuing as planned.  | Minimum wage increase recently announced.   |
|  |  Timeline<br><b>Delivered within 1 - 3 – 5 years of the plan</b>                   |  |   |
| We will improve connectivity on the Island and provide faster and cheaper internet | <b>SUSTAINABLE DEVELOPMENT</b>  | The fibre optic cable landed in August 2021.   | Continued contribution to the Telecomms project.  |

SIX MONTH PROGRESS REPORT AS AT MARCH 2023

|  |  |  |  |
|--|--|--|--|
|  |  | Secured £1 million funding for developing local network through EDIP.<br>Tender for Lot 3 ISP underway |  |
|--|--|--|--|



## 10 YEAR PLAN

---

*Photography*

*Paul Tyson*

St Helena Government

[www.sainthelena.gov.sh](http://www.sainthelena.gov.sh)

*Social Media Links*