



**St Helena
Government**

Vacancies

3 x PRISON OFFICERS



ST. HFI FNA ISI AND

Working in a prison isn't for everyone, but, if you're one of the few with the right blend of qualities, it's a secure and very rewarding career. Firstly, you'll need great communication skills. You'll have to deal with all kinds of situations and your ability to listen well and make yourself clearly understood will be vital. Self-confidence, personal integrity and emotional intelligence are also a must, along with plenty of discipline and physical stamina too.

Together, these qualities will allow you to support prisoners with their rehabilitation, while also maintaining a safe and secure environment. You will also be required to work dynamically as part of a team on a shift pattern which covers 24 hours a day/ 7 day a week, including nights, weekends and public holidays. Physical fitness and the ability to work in a challenging environment are also essential to undertaking this role.

Applicants should be able to demonstrate the following:

- To be over 18 years old
- Have valid driving licence and undertake assessment to drive prison mini-bus
- Functional Skills Level 2 English, or equivalent (If applicants do not have these qualifications they will be required to successfully pass a BKSB assessment as part of the selection process).
- Have at least one year's experience of working with difficult, demanding and vulnerable members of society.
- Have excellent written communication skills

We offer the opportunity to join a professional uniformed service and the following:

Starting Salary: £11,307 per annum progressing to £16,694.

Leave: 25 days per annum

Pension: 15% pension contribution into approved defined contribution pension scheme

Paid Sickness Absence

Training opportunities

Career Progression Scheme

Free Uniform

Further information regarding Officer duties or a copy of the job profile, contact: Deputy Superintendent Linda.Fuller@sainthelena.gov.sh or call 22541
Application forms are available from: Central Human Resources or the SHG website at: www.sainthelena.gov.sh/vacancies. Applications should be submitted through Directors, where applicable, to Anya Richards, Human Resources Officer, e-mail anya.richards@sainthelena.gov.sh by no later than **26 February 2023**
To be considered for this role, you must complete our application form. Failure to do so will mean that your application will not be considered. Please do not submit your CV.

SHG positively accepts applications from all members of the community regardless of race, gender, disability, age, sexual orientation, religion or belief, and will consider all applications on the basis of merit, in accordance with the person specification. All disabled applicants meeting the minimum criteria listed in the job profile will be guaranteed an interview.

All appointments are subject to the successful candidate providing satisfactory clearances, including a medical check and vetting/DBS clearance. SHG reserves the right to have information provided on the application form independently verified.