

## Performance Reporting - Qtr 2 (July - September 2021)

see KPI also

Portfolio Directorate	Strategic Objective	Performance Measure (Indicator)	Target 2021/22	Reporting Frequency	2nd Quarter Progress	Rag Status
	2.1 Improve education and training to increase opportunities for all citizens to achieve their full potential 2.2. Improve and build capacity of St. Helena's workforce through effective investment in education and training opportunities	Percentage of boys and girls achieving Age-Related Expectations in Maths and English from Year 2 – 9	At least 65% of boys at or above ARE in English At least 65% of girls at or above ARE in English At least 65% of boys at or above ARE in Maths At least 65% of girls at or above ARE in Maths At least 50% of boys achieving ARE in both English and Maths At least 50% of girls achieving ARE in both English and Maths	Annual – August (End of the Academic Year)	Testing has been completed however we are still in the process of collating and analysing the results. This will be ready for reporting on at the end of October.	
	2.1 Improve education and training to increase opportunities for all citizens to achieve their full potential 2.2. Improve and build capacity of St. Helena's workforce through effective investment in education and training opportunities	Percentage of boys and girls achieving A* - C (4-9) grades in Maths and English.	At least 60% of boys achieving A* - C ( 4-9) grades in English or Maths At least 60% of girls achieving A* - C ( 4-9) grades in English or Maths At least 55% of students achieving A* - C ( 4-9) grades in both English and Maths	Annual – August (End of the Academic Year)	Testing has been completed however we are still in the process of collating and analysing the results. This will be ready for reporting on at the end of October.	
	2.1 Improve education and training to increase opportunities for all citizens to achieve their full potential 2.2. Improve and build capacity of St. Helena's workforce through effective investment in education and training opportunities	Percentage of boys and girls from Year 3 – 9 whose End of Year Progress Tests show that they have make the expected or above progress in Maths and English.	At least 75% of boys and girls making expected or above progress in English At least 75% of boys and girls making expected or above progress in Maths At least 60% of boys and girls making progress in both English and Maths	Annual – August (End of the Academic Year)	Testing has been completed however we are still in the process of collating and analysing the results. This will be ready for reporting on at the end of October.	

**EDUCATION, SKILLS & EMPLOYMENT**

<p>2.1 Improve education and training to increase opportunities for all citizens to achieve their full potential 2.2. Improve and build capacity of St. Helena’s workforce through effective investment in education and training opportunities</p>	<p>Percentage of teachers qualified to at least Level 4 in Teaching and Learning or other relevant professional qualification.</p>	<p>At least 80% of local teachers qualified to at least level 4 in a relevant professional teaching qualification.</p>	<p>6 monthly - September and March</p>	<p>This still stands at 74%. We have had an increase in the teaching numbers in schools so we now have 34 out of 46 teaching staff qualified to at least L4 and I have excluded the teacher trainees from this number. 4 teachers in the process of study towards this qualification.</p>
<p>2.1 Improve education and training to increase opportunities for all citizens to achieve their full potential 2.2. Improve and build capacity of St. Helena’s workforce through effective investment in education and training opportunities</p>	<p>Percentage of school based Teaching Assistants (TA) and Higher Level Teaching Assistants (HLTA) qualified to at least Level 3 in Supporting Teaching and Learning or other relevant qualification.</p>	<p>At least 50% of TAs and HLTAs qualified to at least level 3 in a relevant professional qualification.</p>	<p>6 monthly - September and March</p>	<p>This still stands at 15%. We have to work with the new Teacher Training Advisor to give additional support in this area to ensure course completions.</p>
<p>2.1 Improve education and training to increase opportunities for all citizens to achieve their full potential 2.2. Improve and build capacity of St. Helena’s workforce through effective investment in education and training opportunities</p>	<p>Percentage of School Leaders (Heads and Deputy Heads) qualified to at least Level 4 in School Leadership and Management</p>	<p>At least 75% of school leaders qualified to at least Level 4 in Educational Leadership or other relevant professional qualification.</p>	<p>6 monthly - September and March</p>	<p>This still stands at 55.55%. Resignation of the Teacher Training Advisor has meant that this has been delayed until another substantive officer is recruited.</p>
<p>2.1 Improve education and training to increase opportunities for all citizens to achieve their full potential 2.2. Improve and build capacity of St. Helena’s workforce through effective investment in education and training opportunities</p>	<p>Percentage retention of local teachers in primary and secondary schools</p>	<p>At least 90% retention rate</p>	<p>Annually - September</p>	<p>100% retention of local teachers.</p>

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Percentage of boys and girls from primary/secondary on their respective SEN Register

At least 5% reduction in the number of boys and girls from primary/secondary on the SEN Register.

6 monthly - September and March

This was in the process of being determined. However the sudden resignation of the Inclusion manager has meant that this has not been completed. This will be worked on to complete by the end of October.

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Percentage of boys and girls in primary/secondary on the SEN Register who make expected or more progress against their last Progress Test result in English and Maths.

At least 70% of boys and girls from primary/secondary on the SEN register make expected or more progress.

Annually – September

Testing has been completed however we are still in the process of collating and analysing the results. This will be ready for reporting on at the end of October.

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Percentage of academic and professional development needs facilitated by the St. Helena Community College (SHCC).

SHCC provides for at least 80% of identified training needs

Annually – September

The collection of the training needs has been completed however the information has to now be collated and our provision compared.

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Percentage of course completions on courses provided by the St. Helena Community College (SHCC).

70% course completion rate for Public Sector  
70% course completion rate for Private Sector

6 monthly – August and March

Testing has been completed however we are still in the process of collating and analysing the results. This will be ready for reporting on at the end of September.

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Percentage of 16-18 year olds not in Education, Employment or Training (NEET) 7% of children not in education, employment or training

6 monthly - August and March

We are in the process of the starting of the new apprenticeship year. The statistics will be collated and submitted at the end of September.