Performance Reporting - Qtr 1 (April - June 2021)

see KPI also

Portfolio Directorate	Strategic Objective	Performance Measure (Indicator)	Target 2021/22	Reporting Frequency	1st Quarter Progress	Rag Status
	2.1 Improve education and	Percentage of boys and girls achieving Age-			N/A	
	training to increase	Related Expectations in Maths and English				
	opportunities for all citizens to	from Year 2 – 9	At least 65% of girls at or above ARE in			
	achieve their full potential		English			
	2.2. Improve and build capacity		At least 65% of boys at or above ARE in			
	of St. Helena's workforce		Maths	Annual – August		
	through effective investment in		At least 65% of girls at or above ARE in	(End of the		
	education and training		Maths	Academic Year)		
	opportunities		At least 50% of boys achieving ARE in both	Academic rear		
			English and Maths			
			At least 50% of girls achieving ARE in both			
			English and Maths			
	2.1 Improve education and	Percentage of boys and girls achieving A* -	At least 60% of boys achieving A*- C (4-9)		N/A	
	training to increase	C (4-9) grades in Maths and English.	grades in English or Maths			
	opportunities for all citizens to		At least 60% of girls achieving A*- C (4-9)			
	achieve their full potential		grades in English or Maths			
	2.2. Improve and build capacity		At least 55% of students achieving A*- C (4	Annual – August		
	of St. Helena's workforce		9) grades in both English and Maths	(End of the		
	through effective investment in		2, 3	Academic Year)		
	education and training					
	opportunities					
	opportunities					
	2.1 Improve education and	Percentage of boys and girls from Year 3 –			N/A	
	training to increase	9 whose End of Year Progress Tests show	expected or above progress in English			
		that they have make the expected or	At least 75% of boys and girls making			
	achieve their full potential	above progress in Maths and English.	expected or above progress in Maths	Annual – August		
	2.2. Improve and build capacity		At least 60% of boys and girls making	(End of the		
	of St. Helena's workforce		progress in both English and Maths			
	through effective investment in			Academic Year)		
	education and training					
	opportunities					
	2.1 Improve education and	Percentage of teachers qualified to at least	At least 80% of local teachers qualified to		This still stands at 74%. Three teachers	
	training to increase		at least level 4 in a relevant professional		are ready to submit their final	
	opportunities for all citizens to	relevant professional qualification.	teaching qualification.		assignments.	
	achieve their full potential	and processions, quantitions			0	
	2.2. Improve and build capacity			6 monthly -		
	of St. Helena's workforce			September and		
	through effective investment in			March		
	education and training					
	opportunities					
	opportunities					

EDUCATION, SKILLS & EMPLOYMENT	2.1 Improve education and training to increase opportunities for all citizens to achieve their full potential 2.2. Improve and build capacity of St. Helena's workforce through effective investment in education and training opportunities	Percentage of school based Teaching Assistants (TA) and Higher Level Teaching Assistants (HLTA) qualified to at least Level 3 in Supporting Teaching and Learning or other relevant qualification.	At least 50% of TAs and HLTAs qualified to at least level 3 in a relevant professional qualification.	6 monthly - September and March	This still stands at 15%.
	2.1 Improve education and training to increase opportunities for all citizens to achieve their full potential 2.2. Improve and build capacity of St. Helena's workforce through effective investment in education and training opportunities	Percentage of School Leaders (Heads and Deputy Heads) qualified to at least Level 4 in School Leadership and Management	At least 75% of school leaders qualified to at least Level 4 in Educational Leadership or other relevant professional qualification.	6 monthly - September and March	This still stands at 55.55%. Resignation of the Teacher Training Advisor has meant that this has benn delayed until another substantive officer is recruited.
	2.1 Improve education and training to increase opportunities for all citizens to achieve their full potential 2.2. Improve and build capacity of St. Helena's workforce through effective investment in education and training opportunities	Percentage retention of local teachers in primary and secondary schools	At least 90% retention rate	Annually - September	N/A
	2.1 Improve education and training to increase opportunities for all citizens to achieve their full potential 2.2. Improve and build capacity of St. Helena's workforce through effective investment in education and training opportunities	Percentage of boys and girls from primary/secondary on their respective SEN Register	At least 5% reduction in the number of boys and girls from primary/secondary on the SEN Register.	6 monthly - September and March	N/A
	2.1 Improve education and training to increase opportunities for all citizens to achieve their full potential 2.2. Improve and build capacity of St. Helena's workforce through effective investment in education and training opportunities	Percentage of boys and girls in primary/ secondary on the SEN Register who make expected or more progress against their last Progress Test result in English and Maths.	At least 70% of boys and girls from primary/secondary on the SEN register make expected or more progress.	Annually – September	N/A

2.1 Improve education and training to increase opportunities for all citizens to achieve their full potential 2.2. Improve and build capacity of St. Helena's workforce through effective investment in education and training	Percentage of academic and professional development needs faciltated by the St. Helena Community College (SHCC).	SHCC provides for at least 80% of identified training needs	Annually – September	N/A
2.1 Improve education and training to increase opportunities for all citizens to achieve their full potential 2.2. Improve and build capacity of St. Helena's workforce through effective investment in education and training opportunities	Percentage of course completions on courses provided by the St. Helena Community College (SHCC).	70% course completion rate for Public Sector 70% course completion rate for Private Sector	6 monthly – August and March	N/A
2.1 Improve education and training to increase opportunities for all citizens to achieve their full potential 2.2. Improve and build capacity of St. Helena's workforce through effective investment in education and training opportunities	Percentage of 16-18 year olds not in Education, Employment or Training (NEET)	7% of children not in education, employment or training	6 monthly - August and March	N/A