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	<u>Memorandum for Education & Employment Committee</u>		
SUBJECT	<u>Employment Rights Committee Terms of Reference</u>		
	<u>Memorandum by the Employment Rights Committee</u>		
ADVICE SOUGHT	1. The Education & Employment Committee is asked to endorse Terms of Reference for the Employment Rights Committee (Attachment A).		
BACKGROUND & CONSIDERATIONS	<p>2. The Employment Rights Committee (ERC) is a committee established by the Employment Rights Ordinance (2010) (ERO) and appointed by the Governor.</p> <p>3. The membership and statutory functions of the ERC are prescribed by the ERO. For avoidance of doubt, the ERO should be referred to for details on the statutory requirements for the ERC.</p> <p>4. There are aspects of the ERC that are not defined in the ERO. These include what constitutes a quorum, what council committee (or minister) the ERC will report to and what process the ERC will follow when seeking endorsement of its proposals.</p> <p>5. For this reason, the ERC have developed the Terms of Reference found at Attachment A. The text of the ERO (Attachment B) will be included as an annex to the Terms of Reference.</p>		
FINANCIAL IMPLICATIONS	6. None expected.		
ECONOMIC IMPLICATIONS	7. None expected.		
CONSISTENCY WITH INVESTMENT POLICY PRINCIPLES	8. N/A		
PUBLIC/SOCIAL IMPACT	9. None expected.		

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ENVIRONMENTAL IMPACT	10. None expected.
PREVIOUS CONSULTATION/ COMMITTEE INPUT	11. These Terms of Reference have been developed to formalise the linkage between the Education & Employment Committee. 12. The Education & Employment Committee has previously considered and endorsed recommendations by the ERC.
PUBLIC REACTION	13. None expected.
PUBLICITY	14. None.
SUPPORT TO STRATEGIC OBJECTIVES	15. N/A
LINK TO SUSTAINABLE ECONOMIC DEVELOPMENT PLAN GOALS	16. N/A
IMPLEMENTATION OF POLICY/ LEGISLATION	17. N/A
	<i>RKY</i>
OPEN/CLOSED AGENDA ITEM	18. Open Session
Corporate Support Corporate Services	
<i>9 July 2021</i>	

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