

St Helena Public Service Pay Scales

The Public Service uses the Greater London Provincial Council Job Evaluation Scheme (GLPC) for evaluating posts, up to the level of Head of Service on its main grades A-H. The Senior Management Grading Structure is used for the top three tiers of Senior Management:

Tier 3	r nent g	Chief Secretary
Tier 2 a+b	Senior Management Grading Structure	Portfolio Director
Tier 1	Mar G	Service Director
Level 5		Head of Service (Band H)
Level 4	u o e	Expert Advisor/Head of Function (Band G)
Level 3	Job Evaluation Grading Structure	Advanced Specialist Practitioner/Section Manager (Band E or F)
Level 2		Specialist Practitioner/Team Leader (Band D)
Level 1		Service Delivery (Band A, B, C) / Supervisor (Band C)

	Annual Salary		
	A 1	£5,975	
	A2	£6,106	
Band	A3	£6,237	
Α	A4	£6,368	
	A5	£6,500	
	A6	£6,631	
	B1	£6,722	
	B2	£6,890	
	В3	£7,058	
	B4	£7,226	
Band	B5	£7,394	
В	B6	£7,562	
J	B7	£7,730	
	B8	£7,899	
	В9	£8,067	
	B10	£8,235	
	B11	£8,402	
	C1	£8,613	
Band	C2	£8,828	
С	C3	£9,043	
	C4	£9,259	
	C5	£9,474	

	C6	£9,689
	C7	£9,904
	C8	£10,120
	C9	£10,335
	C10	£10,550
	C11	£10,765
	D1	£11,034
	D2	£11,310
	D3	£11,586
	D4	£11,862
Б	D5	£12,138
Band D	D6	£12,414
D	D7	£12,690
	D8	£12,966
	D9	£13,241
	D10	£13,517
	D11	£13,793
	E1	£14,138
	E2	£14,492
	E3	£14,845
	E4	£15,199
Dond	E5	£15,552
Band E	E6	£15,906
_	E7	£16,259
	E8	£16,613
	E9	£16,966
	E10	£17,320
	E11	£17,673
	F1	£18,114
	F2	£18,567
	F3	£19,020
	F4	£19,473
Band	F5	£19,926
F	F6	£20,379
,	F7	£20,831
	F8	£21,284
	F9	£21,737
	F10	£22,190
	F11	£22,643
	G1	£23,209
Rand	G2	£23,789
Band G	G3	£24,369
J	G4	£24,950
	G5	£25,530

Band H £26,690 G8 £27,270 G9 £27,850 G10 £28,430 G11 £29,010 H1 £30,192 H2 £30,783 H3 £31,374 H4 £31,978 H5 £32,581 H6 £33,185 H7 £33,788 H8 £34,392 H9 £34,996 H10 £35,600 H11 £36,203 SMG Tier1 SMG Tier2a 1:3.4 £44,040 1:3.4 £44,040 1:3.6 £46,631 1:3.8 £49,221 1:4 £51,812 SMG Tier 2b 1:4.2 £54,403 Tier 2b 1:4.8 £62,174 1:5 £64,765 1:5 £64,765 1:5 £64,765		G6	£26,110
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