



St Helena Government

St Helena Public Service Pay Scales

The Public Service uses the Greater London Provincial Council Job Evaluation Scheme (GLPC) for evaluating posts, up to the level of Head of Service on its main grades A-H. The Senior Management Grading Structure is used for the top three tiers of Senior Management:

Tier 3	Senior Management Grading Structure	Chief Secretary
Tier 2 a+b		Portfolio Director
Tier 1		Service Director
Level 5	Job Evaluation Grading Structure	Head of Service (Band H)
Level 4		Expert Advisor/Head of Function (Band G)
Level 3		Advanced Specialist Practitioner/Section Manager (Band E or F)
Level 2		Specialist Practitioner/Team Leader (Band D)
Level 1		Service Delivery (Band A, B, C) / Supervisor (Band C)

	Annual Salary	
Band A	A1	£5,975
	A2	£6,106
	A3	£6,237
	A4	£6,368
	A5	£6,500
	A6	£6,631
Band B	B1	£6,722
	B2	£6,890
	B3	£7,058
	B4	£7,226
	B5	£7,394
	B6	£7,562
	B7	£7,730
	B8	£7,899
	B9	£8,067
	B10	£8,235
	B11	£8,402
Band C	C1	£8,613
	C2	£8,828
	C3	£9,043
	C4	£9,259
	C5	£9,474

	C6	£9,689
	C7	£9,904
	C8	£10,120
	C9	£10,335
	C10	£10,550
	C11	£10,765
Band D	D1	£11,034
	D2	£11,310
	D3	£11,586
	D4	£11,862
	D5	£12,138
	D6	£12,414
	D7	£12,690
	D8	£12,966
	D9	£13,241
	D10	£13,517
	D11	£13,793
Band E	E1	£14,138
	E2	£14,492
	E3	£14,845
	E4	£15,199
	E5	£15,552
	E6	£15,906
	E7	£16,259
	E8	£16,613
	E9	£16,966
	E10	£17,320
	E11	£17,673
Band F	F1	£18,114
	F2	£18,567
	F3	£19,020
	F4	£19,473
	F5	£19,926
	F6	£20,379
	F7	£20,831
	F8	£21,284
	F9	£21,737
	F10	£22,190
	F11	£22,643
Band G	G1	£23,209
	G2	£23,789
	G3	£24,369
	G4	£24,950
	G5	£25,530

	G6	£26,110
	G7	£26,690
	G8	£27,270
	G9	£27,850
	G10	£28,430
	G11	£29,010
Band H	H1	£30,192
	H2	£30,783
	H3	£31,374
	H4	£31,978
	H5	£32,581
	H6	£33,185
	H7	£33,788
	H8	£34,392
	H9	£34,996
	H10	£35,600
	H11	£36,203
SMG Tier1	1:3	£38,859
	1:3.2	£41,450
	1:3.4	£44,040
SMG Tier2a	1:3.6	£46,631
	1:3.8	£49,221
	1:4	£51,812
SMG Tier 2b	1:4.2	£54,403
	1:4.4	£56,993
	1:4.6	£59,584
SMG Tier3	1:4.8	£62,174
	1:5	£64,765
	1:5.2	£67,356
	1:5.4	£69,946
	1:5.6	£72,537