

**780 Minutes 780 of the Education and Employment Committee Meeting at the Council Chambers held on Wednesday, 02 June 2021 at 0900hrs.**

<b>Present:</b>	Hon. Clint Beard	Chairperson
	Hon. Miss Christine Scipio	Deputy Chairperson
	Hon. Dr Corinda Essex	Member
	Hon Lawson Henry	Member
	Mrs Wendy Benjamin	Portfolio Director Education, Skills & Employment
	Mrs Angela Benjamin	Head of Life Long Learning
	Miss Kerry Lawrence	Assistant Director Schools
	Miss Santana Fowler	Secretary

<b>Invited</b>	Mr Allen Cansick	Attorney General for Item 80.4
	Mrs Penelope Bowers	Headteacher, PAS for Items 80.5 & 80.7
	Mrs Patricia Williams	Headteacher, SPPS for Items 80.5 & 80.7
	Miss Elaine Benjamin	Headteacher, PPS for Items 80.5 & 80.7

**Apologies:**

**80.1 WELCOME**

The Chairperson welcomed all to the meeting and it was noted this meeting was two weeks delayed. A special welcome was given to the Attorney General for Item 80.4, Headteacher, PAS, Headteacher SPPS and Headteacher PPS for Items 80.5 and 80.7.

**80.2 DECLARATION OF INTERESTS**

The Chairperson, Deputy Chairperson and Assistant Director Schools all declared personal interest as their children are currently enrolled in the education system. This will be noted for subsequent meetings.

**80.3 CONFIRMATION AND SIGNING OF MINUTES**

The minutes were confirmed as a true record of the meeting and were signed by the by the Chairperson.

Matters arising from the previous meeting were as follows:

**80.3.1** The Code of Practice will be presented at the next Committee meeting.

**ACTION: Chairperson**

**80.4 EMPLOYMENT RIGHTS BILLS**

Documentation was circulated prior to the meeting.

The Chairperson welcomed the Attorney General to the meeting.

Members were asked to agree the amendments to the Employment Rights Ordinance and the Employment Rights Regulations.

The Attorney General gave an explanation on the various amendments that were made.

A Member queried why the guidelines did not come back to the Committee as planned in the previous meeting but went to Executive Council. It was requested that the Guidelines be shared with Committee for review as the Consultation period is not closed. The Chairperson of the Labour Regulating Authority will be invited to discuss this.

**ACTION: Chairperson**

Members endorsed the suggested amendments to the Employment Rights Ordinance and the Employment Rights Regulations.

The Attorney General was thanked for attending the meeting.

## **80.5 UPDATES ON SCHOOL IMPROVEMENT PLANS**

Documentation was circulated prior to the meeting.

The Chairperson welcomed Headteacher PAS, Headteacher SPPS and Headteacher PPS to the meeting.

Head teachers highlighted key points of note from the progress reported on their School Improvement Plans.

An increase in social issues coming into PAS resulting from students activities over the weekend was highlighted as a concern as occurrence is escalating. Some behaviour issues amongst students was also discussed.

The use of Mobile Phones in school by students was queried. It was noted that schools have included the school policy around mobile phones in their newsletters for parents' awareness. PAS does enforce the Mobile Phone Policy in school and if students are found with them, they are then confiscated. It was noted that Year 12 and 13 students are allowed to have them to support their learning but their use in school is also monitored.

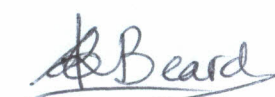
Members were content with the update.

Headteachers were thanked for attending the meeting.

## **80.12 DATE OF NEXT MEETING**

The next meeting of the Education and Employment Committee will be held on Wednesday 16 June 2021 commencing at 0900 hours at the St Helena Community College Hall.

There being no further items to discuss the meeting closed at 1.15 hrs



Hon. Clint Beard

**Chairperson**

**Education and Employment Committee**

Date: 16/06/21