



THE NEW ST HELENA PUBLIC SERVICE STRUCTURE

APRIL 2021

Good public services are vital for an inclusive economy, a fair society and for people to live fulfilling lives. We are at the start of our journey to create a Public Service on St Helena that is equipped to deal with present and future challenges, provides a solid foundation for a fair economy and society, and is able to make the most of potential opportunities.

As a first step towards this, we have rearranged our functions from Directorates into larger 'Portfolios' to ensure we have a more streamlined structure, with services and functions that have a shared or similar purpose grouped together under one senior manager. This has meant moving some functions and reducing from eight Directorates to five Portfolios plus a Central Support Service as set out below:

<p>Health & Social Care Portfolio</p>  <p>Portfolio Director - currently being recruited</p> <p>The whole of the Health Directorate was lifted and moved into this Portfolio with no change to the structure.</p> <p>The whole of the Children and Adults Social Care Directorate was lifted and moved into this Portfolio with no change to the structure. In addition, the Probation Service has moved into the Children and Adults Social Care Directorate.</p>	<p>Health Service Director - Janet Lawrence</p> <ul style="list-style-type: none">• Medical Services• Dental Service• Hospital and Outpatient Service• Community Service• Mental Health• Environmental Health <p>Children and Adult Social Care Service Director - Tracy Poole-Nandy</p> <ul style="list-style-type: none">• Children's Services• Adults Services• Learning Difficulties• Probation Services
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Education, Skills and Employment Portfolio



Portfolio Director
Wendy Benjamin

The whole of the Education and Employment Directorate was lifted and moved into this Portfolio with no change to the structure.

We are currently in the process of establishing Career Access St Helena (CASH) as a new service within this Portfolio.

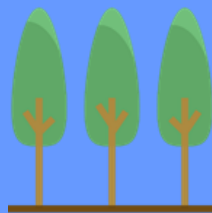
School Services - Kerry Lawrence

- Primary Education
- Secondary Education
- Teacher Training
- Inclusion Service

Lifelong Learning - Angela Benjamin

- Community College
- Employment (CASH)
- Research Institute

Environment, Natural Resources and Planning Portfolio



Portfolio Director
Darren Duncan

The whole of the Environment, Natural Resources and Planning Directorate was lifted and moved into this Portfolio with no change to the structure.

Agriculture and Natural Resources

- Agriculture – Andrea Timm
- Biosecurity – Julie Balchin
- Fisheries – Gerald Benjamin
- Forestry – Myra Young

Environmental Management

- Environmental Protection – Isabel Peters
- Environmental Risk Management – Mike Durnford
- Terrestrial Conservation – Vanessa Thomas
- Marine Management – Rhys Hobbs

Planning and Building Control -

Ismail Mohammed

Safety, Security and Home Affairs Portfolio



Portfolio Director - Currently Being Recruited

The Police Directorate was lifted and moved into this Portfolio (with the exception of Probation Services which moved to Children and Adults Social Care).

In addition Port Control/Harbour and Maritime have moved into this Portfolio, as well as the Customs Service.

The Governor will retain special responsibilities for internal security, including the police.

Acting Chief of Police - David Price

- Police Operations and Investigations
- Joint Emergency Services Contact Centre

Prison Manager - Heidi Murray

- HM Prison Service

Brigade Manager - Alan Thomas

- Fire and Rescue Service

Emergency Planning and Sea Rescue Manager -

Simon Wade

- Sea Rescue Service
- Emergency Planning

Head of Customs - Sarah Botting

Senior Immigration Officer - Emerald Newman-Yon

Harbour Master - Steve Kirk

- Port Control
- Harbour

Maritime Compliance Policy Officer – Mia Henry

Treasury, Infrastructure and Sustainable Development Portfolio



Portfolio Director
Dax Richards
(Financial Secretary)

This is a new Portfolio which has been created out of three sections:

Treasury – created from the sections of Corporate Finance and now includes a new service of Company Registry.

Infrastructure – which was created from the Infrastructure Section of the previous Infrastructure and Transport Directorate. As well as Rockfall, Roads and Building Maintenance; Property, Housing, Lands Registration and Geographical Information Systems (GIS) a new section called Project Management Office (PMO) has been created through the prioritised review of Strategic Projects and Project Management.

Sustainable Development – created from lifting and moving 'Economics and Digital' from Corporate Services and the Civil Aviation posts from the Airport Directorate, along with the creation of posts in the areas of Export, Trade and Investment, Tourism and Marketing that will be needed to deliver the economic/sustainable development activities that will move to the Public Service following the closure of Enterprise St Helena.

Service Director (Treasury) - Nicholas Yon

- Accounting Services
- Procurement
- Company Registry
- Tax
- Post & Customer Service
- Benefits

Head of Infrastructure – Derek Henry

- Project Management Office (PMO) includes Technical Services
- Rockfall, Roads and Building Maintenance
- Property, Housing, Lands Registration and Geographical Information Systems (GIS)

Head of Sustainable Development – Damian Burns

- Economists
- Export, Trade & Investment
- Digital
- Marketing
- Civil Aviation
- Visitor Information Service

Central Support Service



Deputy Chief Secretary
Gillian Francis

The previous Corporate Services Directorate has been split between Treasury, Infrastructure and Sustainable Development and the Central Support Service. The Central Support Service is predominantly made up of the same

Head of Corporate Support – Carol George

- Corporate Support
- Information & Research

Statistical Commissioner – Neil Fantom

- Statistics

Head of News – Kerisha Yon

- Press Office

sections that were in Corporate Support, Policy and Planning, along with HR and OD, and Transport Services which were moved into this Portfolio.

Strategic Policy and Strategy will be overseen by the Chief Secretary.

There is no change to arrangements for **Judicial Services, Attorney General's Chambers and Internal Audit.**

IT Section Manager –
Jeremy Roberts

Director of Human Resources and Organisational Development – Lindsay Shankland

Senior Transport Manager
– Nicholas George

Performance Manager –
Andrea Mittens

SHG
21 April 2021