Introduction to...

CAREER ACCESS
St Helena

Overall aim:

'achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value' by 2030.

Placement Services

To improve employment outcomes on the Island, SHG is establishing Career Access St Helena (CASH). CASH is envisioned as a one-stop shop for career services on St Helena, operated as a partnership between SHG, St Helena Community College and relevant private sector and non-governmental entities in order to meet the needs of the widest range of stakeholders. CASH will centralise all employment-related resources on St Helena and serve not only those who are unemployed, but persons at every stage of their career and every level of ability.

CASH will actively work to connect individuals who are not employed with open positions for which they are suited. CASH will be equipped to administer skills assessments and open positions in St Helena, recommend relevant training or other development opportunities. CASH may also be available to advise individuals who are currently employed but seeking to change jobs.

Workforce Development

No one is born knowing how to write a CV, sit for an interview or manage a team. To facilitate building these critical skills, CASH will maintain a centralised calendar of career development training available in St Helena and support organisation of specific courses that are not already offered.

To maximise the benefit of centralised employment resources, CASH staff will work closely with coordinators of St Helena's existing work experience, apprenticeship and occupational therapy programmes. The CASH coordinator will have responsibility for liaising with employers across all sectors to identify positions specifically suitable for students, school leavers and individuals with disabilities. The ultimate goal will be to develop a pipeline of regularly available opportunities that align with employer needs and create a path to permanent employment.