ST HELENA

EMPLOYMENT RIGHTS ORDINANCE, 2010

DETERMINATION OF MINIMUM WAGE

By virtue of section 11 of the Employment Rights Ordinance, 2010, the Governor in Council prescribes the following hourly rate as the minimum wage rate payable to employees under the Employment Rights Ordinance, 2010:

(a) For the pay reference period commencing 1 April 2021 and ending 30 June 2021:
£3.18 per hour for persons aged 18 years and older; and
£2.23 per hour for persons under the age of 18 years.

(b) For the pay reference period commencing 1 July 2021 and ending 31 March 2022:
£3.25 per hour for persons aged 18 years and older; and
£2.30 per hour for persons under the age of 18 years.

The minimum wage rate does not apply to—

(i) employees whose work is substantially undertaken outside St Helena under the terms of their contract of employment;
(ii) a person participating in a scheme designed to provide work experience;
(iii) payments made under a pension scheme or by way of a gratuity or redundancy payment;
(iv) payments made under a court order unless such order is made in connection with payment of the minimum wage.

Dated this day of 2021.

Connie C Johnson
Clerk of Councils