



**St Helena
Government**

VACANCY

Marine Compliance Officer - Permanent Post Environment, Natural Resources and Planning

Environment, Natural Resources and Planning has a vacancy for a Marine Compliance Officer within the Marine Enforcement Section. This is a designate post, and the successful candidate will be developed to allow them to eventually undertake the role of Marine Enforcement Officer leading the Marine Enforcement Section. The selection process will therefore test your skills for the Marine Compliance Officer role as well as your potential to be developed into the Marine Enforcement Officer.

You will:

- Engage with marine stakeholders to provide advice on regulation in order to help improve understanding, change behaviour and develop a culture of marine compliance.
- Undertake inspection and monitoring of fish landings, checking logbooks and ensuring compliance with marine regulation.
- Use statutory powers to enter and inspect vessels and commercial premises identifying and seizing physical evidence of marine crime.
- Carry out investigations, gathering evidence and building prosecution files when infringements are suspected and secure prosecution where necessary. This includes preparing written witness statements and appearing in court as a witness when required.

You will have the following qualifications and/or equivalent level of experience:

- GCSE Maths and English at Grade C or above. (Applicants without a Level 2 qualification in Maths and English may still apply and can undertake a functional skills assessment as part of the recruitment process).
- Valid Saint Helena Drivers Licence (A & C).
- Previous working in an enforcement role.
- Experience and resilience of working outdoors for long periods.
- Knowledge of St Helena's marine environment and relevant legislation is desirable.

Further information about the duties of the post and a copy of the job profile, interested persons should contact:

Jason Sparks (Marine Enforcement Officer on telephone number 22750/64642 or email: Jason.sparks@sainthelena.gov.sh)

Application forms are available from:

Essex House or the SHG website at: www.sainthelena.gov.sh/vacancies. Applications should be submitted through Directors, where applicable, to Miss Karen Thomas, Human Resources Manager, Essex House or e-mail karen.thomas@sainthelena.gov.sh by no later than **4 pm on Wednesday 10th March 2021**.

We offer the following:

Salary: £11,034 - £13,793 per annum

Leave: 30 days per annum

Pension: 15% pension contribution into approved defined contribution pension scheme

Paid Sickness Absence

A Training and Development Plan to eventually fulfill the role of Marine Enforcement Officer.

SHG positively accepts applications from all members of the community regardless of race, gender, disability, age, sexual orientation, religion or belief, and will consider all applications on the basis of merit, in accordance with the person specification. All disabled applicants meeting the minimum criteria listed in the job profile will be guaranteed an interview. All appointments are subject to the successful candidate providing satisfactory clearances, including a medical check and vetting/DBS clearance. SHG reserves the right to have information provided on the application form independently verified. Benefits are subject to change and may only apply to certain roles.