

## Performance Reporting - Qtr 2 (July - Sept 2020)

Directorate	Strategic Objective	Performance Measure (Indicator)	Target 2020/21	Reporting Frequency	2nd Quarter Achievements	Rag Status
	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of children achieving Age-Related Expectations in Maths and English across keystages 1 – 3.	57%	Annually	Overall in Keystage 1/2 Year 2-6 - 56.8% of children achieved ARE in Maths and 62% in English. 213 students took the test. 3 students were exempted due to their SEND. Overall in Keystage 3 Year 7-9 59% of students achieved ARE in Maths and 46% in English*. 121 students took the test. 3 were exempted due to their SEND.	
	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of children achieving 5 A* - C (5-9) grades at GCSE level inclusive of Maths and English.	50%	Annually	51% of students (18 students - 6 boys and 12 girls) achieved 5 A*-C/4-9 grades this year.	
	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of children making progress in Maths and English in the respective year groups from Year 2 - 11	70% Maths 70% English	Annually	Whilst all students progressed in their learning over the year, formal testing showed that in keystage 2 74% improved on their test scores in Maths from the previous year and 73% in English. In keystage 3 76% improved on their test scores in Maths from the previous year and 74% improved in English. Currently this stands at 78% including TC officers. Excluding TC officers 74.41%	
	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of teachers qualified to at least Level 4 in Teaching and Learning or other relevant qualification.	75%	Annually		

<b>Education</b>	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of Teaching Assistants (TA) and Higher Level Teaching Assistants (HLTA) qualified to at least Level 3 in Supporting Teaching and Learning or other relevant qualification	50%	Annually	Currently 4 out of 27 TA s/HLTA s = 15%. We still have some staff members studying towards this qualification.	
	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of School Leaders (Heads and Deputy Heads) qualified to at least Level 4 in School Leadership and Management.	60%	Annually	This currently still stands at 55.55%. We are in the progress of working towards offering another Educational Leadership Course.	
	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of teacher trainees qualified to at least Level 4 in Teaching and Learning or other relevant qualification.	100%	6 monthly	100% - Notification just received that two trainees have successfully passed the Certificate in Primary Education. Certificates will be uploaded once received.	
	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of children on the SEN Register whose SEND need has been met	100%	Quarterly	Primary Education - Currently 76% of children on the SEN Register are being catered for and the targets for improvement set. Now that a substantive Inclusion Manager is in place these will be monitored more closely over the year. Secondary Education - 80%	
	2.2 Improve and build capacity of St Helena's workforce through effective investment in education and training opportunities	Percentage of training needs met through training and course opportunities provided by the College.	70%	Quarterly	We are in the process of identifying the training needs of the private sector. Once this is collated we will be able to report on this KPI.	

2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of students supported financially whilst on the Scholarship Scheme	100%
2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage retention of teaching staff in primary and secondary schools	90%
2.2 Improve and build capacity of St Helena's workforce through effective investment in education and training opportunities	Percentage of 16 – 18 year olds not in Education, Employment or Training .	7%

Annually

Annually

Annually

100% - To date we have 7 scholarship students on the Scholarship Awards programme who are supported through the Education and Employment Directorate  
 49 teachers out of the 53 teaching posts have remained in post for academic year 2020-21 making 92.45% retention.  
 0% all Year 12 students and Year 11 students are confirmed in either, Education, Employment or Training