

Performance Reporting - Qtr 1 (April - June 2020)

Directorate	Strategic Objective	Performance Measure (Indicator)	Target 2020/21	Reporting Frequency	1st Quarter Achievements	Rag Status
	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of children achieving Age-Related Expectations in Maths and English across keystages 1 – 3.	57%	Annually	This will be determined once the End of Year Assessments are completed.	
	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of children achieving 5 A* - C (5-9) grades at GCSE level inclusive of Maths and English.	50%	Annually	This will be determined once the End of Year Assessments are completed.	
	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of children making progress in Maths and English in the respective year groups from Year 2 - 11	70% Maths 70% English	Annually	This will be determined once the End of Year Assessments are completed.	
	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of teachers qualified to at least Level 4 in Teaching and Learning or other relevant qualification.	75%	6 monthly	On confirmation of the staff list for this year, this percentage will be determined.	
	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of Teaching Assistants (TA) and Higher Level Teaching Assistants (HLTA) qualified to at least Level 3 in Supporting Teaching and Learning or other relevant qualification	50%	Annually	Currently 26%. We still have some staff member studying towards this qualification.	

Education	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of School Leaders (Heads and Deputy Heads) qualified to at least Level 4 in School Leadership and Management.	60%	Annually	We are in the progress of working towards offering another Educational Leadership Course.
	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of teacher trainees qualified to at least Level 4 in Teaching and Learning or other relevant qualification.	100%	6 monthly	This will be determined once trainee have completed their course.
	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of children on the SEN Register whose SEND need has been met	100%	Quarterly	This is a work in progress.
	2.2 Improve and build capacity of St Helena's workforce through effective investment in education and training opportunities	Percentage of training needs met through training and course opportunities provided by the College.	70%	Quarterly	We are in the process of identifying the training needs of the private sector. Once this is collated we will be able to report on this KPI.
	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of students supported financially whilst on the Scholarship Scheme	100%	Annually	100% - To date we have 7 scholarship students on the Scholarship Awards programme who are supported through the Education and Employment
	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage retention of teaching staff in primary and secondary schools	90%	Annually	This will be determined once the staff list for 2020-21 has been finalised.