

## Performance Report - Quarter 4 (January - March 2020)

Directorate	Strategic Objective	Performance Measure (Indicator)	Target 2019/20	Reporting Frequency	4th Quarter Achievements	Rag Status
Education	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of children achieving Age-Related Expectations in Maths and English across keystages 1 – 3.	60%	Annually	49% of children achieving ARE in Maths in KS 1-2 55.9% of children achieving ARE in English in KS 1-2 62.9% of children achieving ARE in Maths in KS 3	
Education	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of children achieving 5 A* - C (5-9) grades at GCSE level inclusive of Maths and English.	45%	Annually	43% of students achieved 5A* - C /4-9 grades including English and Maths	
Education	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of children making progress in Maths and English in the respective year groups from Year 2 - 11	Yr 2 = 75% Yr 3 = 75% Yr 4 = 75% Yr 5 = 75% Yr 6 = 75% Yr 7 = 75% Yr 8 = 75% Yr 9 = 75% Yr 10 75% Yr 11 75%	Annually	<b>Primary</b> - Maths 60.89% of pupil made expected or greater progress <b>English</b> - 54.19% made expected or greater progress. <b>Keystage 3</b> <b>English Yr 8</b> - 50% made expected or more progress <b>Maths Yr 8</b> - 71.73% made expected or more progress <b>Year 9 - Maths</b> 89.7% made expected or more progress <b>English Yr 9</b> - 48.7% made expected or more progress <b>Keystage 4-5</b> <b>Progress in Year 11</b> Maths 64% English 88%	<b>NB:</b> We do not have progress statistics for Year 7 as this was logged on a different platform. We have not logged all on the same platform so going forward we will be able to calculate progress for Year 7 as well. Progress for Year 10 cannot be determined as they are still in the first year of their 2 year GCSE study and will not have covered the whole syllabus. This will be excluded going forward.
Education	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of teachers qualified to at least Level 4 in Teaching and Learning or other relevant qualification.	75%	Annually	67.5% of teachers qualified. NB We are in the process of collecting the certificates of verification.	
Education	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of Teaching Assistants (TA) and Higher Level Teaching Assistants (HLTA) qualified to at least Level 3 in Supporting Teaching and Learning or other relevant qualification	50%	Annually	13.4% of Teaching Assistants with at least a Level 3 qualification.I will include copies of certification once obtained.	
Education	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of School Leaders (Heads and Deputy Heads) qualified to at least Level 4 in School Leadership and Management.	60%	Annually	55.55% of school leaders qualified to at least Level 4 in Leadership and Management.I will include copies of certification once obtained.	
Education	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of teacher trainees qualified to at least Level 4 in Teaching and Learning or other relevant qualification.	60%	6 monthly	100% - 4 of the 4 teacher trainees in Year 2 and 3 have achieved the relevant qualification. I will include copies of certification once obtained.	
Education	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of children on the SEN Register who meet the targets set on their Individual Education Programme.	75%	Quarterly	All children on the SEND Register would have been given new targets at the start of the school year in September so will need at least a term to be able to show improvements on these. Review of targets will take place at the end of January	Recruitment of a new Inclusion Manager has now taken place so it is anticipated that we will be on track to meet this target in Term 3A.
Education	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of training needs met through training and course opportunities provided by the College.	60%	Quarterly	Currently SHCC is able to meet 64.93% of training needs identified.	
Education	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage of students supported financially whilst on the Scholarship Scheme	100%	Annually	100% - A new cohort of 3 students left St. Helena for UK studies in September. We now have 8 students on scholarship.	
Education	2.1 Improve Education and Training to increase opportunities for all citizens to achieve their full potential	Percentage retention of teaching staff in primary and secondary schools	85%	Annually	93.47% of staff retained from school Year 2018-19 to School Year 2019 - 20 to date.	