

Annex A

STRATEGIC GOALS, OBJECTIVES AND POLICY PRIORITIES (as approved by Ex Co in June 2019)

STRATEGIC GOALS (Not in order of priority)	STRATEGIC OBJECTIVES	POLICY PRIORITIES
1. EFFECTIVE INFRASTRUCTURE	1.1 Ensure effective investment in physical infrastructure, including improved access to and around the Island	1.1.1 Reduce costs associated with port and cargo operations 1.1.2 Develop and maintain physical infrastructure on St Helena, including utilities and telecoms
	1.2 Ensure that SHG's ICT infrastructure is current, secure, GDPR and FOI compliant, and capable of supporting critical services and day-to-day operations	1.2.1 Develop and maintain robust and resilient ICT systems and infrastructure with supporting policies and legislation
2. ALTOGETHER BETTER FOR CHILDREN AND YOUNG PEOPLE	2.1. Improve education and training to increase opportunities for all citizens to achieve their full potential	2.1.1 Enhance educational attainment and learning outcomes for all.
	2.2 Improve and Build capacity of St Helena's workforce through effective investment in education and training opportunities	2.2.1 Address on-island skills gaps by attracting and retaining working age population, and improving adult literacy and numeracy levels, through relevant training and development programmes.
3. ALTOGETHER WEALTHIER	3.1 Ensure sustainable economic development	3.1.1 Create an enabling environment for future investment and private sector growth 3.1.2 Pursue reliable and affordable sea freight service 3.1.3 Ensure food security and encourage import substitution and exports
	3.2 Ensure air access delivers intended benefits to the whole community	3.2.1 Pursue reliable and affordable air access

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	3.3 Ensure Digital Strategy and Fibre Optic Cable delivers intended benefits to the whole community	3.3.1 Improve internet connectivity for everyone's benefit including educational, business and social purposes
4. ALTOGETHER SAFER	4.1 Develop a safe environment	4.1.1 Ensure a safe and secure environment where children, young people and adults can grow and thrive
	4.2 Care for vulnerable and disadvantaged groups in society such as people with disabilities, children, elderly people and low income earners	4.2.1 Protect and ensure the wellbeing of all vulnerable members of society 4.2.2 Develop and implement an overarching housing strategy for the island
5. ALTOGETHER HEALTHIER	5.1 Improve the health of the community	5.1.1 Maintain efforts to reduce prevalence of non-communicable chronic diseases 5.1.2 Ensure access to affordable health care and associated support services 5.1.3 Protect population from environmental health threats and emergencies
6. EFFECTIVE, EFFICIENT AND ACCOUNTABLE PUBLIC SECTOR	6.1 Ensure effective governance through efficient and effective systems and processes	6.1.1 Strengthen Governance and organisational structures to facilitate sustainable change 6.1.2 Protect SHG, including employees and assets 6.1.3 Strengthen the development of evidence based policy and legislation
	6.2 Ensure sustainable public finances by continuing to collect revenues	6.2.1 Strengthen public financial management to ensure effective collection and use of public finances
	6.3 Provide relevant and current data to inform decision making	6.3.1 Improve dataset to support social and economic development
7. ALTOGETHER GREENER	7.1 Promote the sustainable management and use of natural resources and the environment	7.1.1 Enhance efforts to develop, protect, conserve and promote sustainable use of our environment