



<b>FINANCIAL IMPLICATIONS</b>	6. There are no financial implications resulting from this decision.
<b>ECONOMIC IMPLICATIONS</b>	7. Whilst this is a procedural change criminal convictions will become spent in shorter timeframes, thus supporting persons with convictions to get back into employment.
<b>CONSISTENCY WITH INVESTMENT POLICY PRINCIPLES PUBLIC / SOCIAL IMPACT</b>	8. N/A
<b>ENVIRONMENTAL IMPACT</b>	9. The revision of the application of the Rehabilitation of Offenders Act 1974 as applied on St Helena would permit convicted persons to be considered to be rehabilitated within a shorter period of time and negate the length of time in which certain convictions are required to remain on a person's criminal record.
<b>PREVIOUS CONSULTATION / COMMITTEE INPUT</b>	10. This is a procedural change and therefore there are no environmental implications.
<b>PUBLIC REACTION</b>	11. Both the policy informing the Order and the Order were reviewed and approved by the Social Community Development Committee at its meeting held on 7 <sup>th</sup> November 2019.
<b>PUBLICITY</b>	12. It is anticipated that the introduction of the proposed revision to the Rehabilitation of Offenders Act 1974 will be welcomed by the public.
<b>SUPPORT TO STRATEGIC OBJECTIVES</b>	13. ExCo's decision will be covered in the media briefing following the meeting. The Order will also be published via the normal channels as part of the legislative process before the formal Legislative Council meeting in December 2019.
<b>SUPPORT TO STRATEGIC OBJECTIVES</b>	14. This paper supports the National Goal "Altogether Wealthier" and Strategic Objective 3.1 Ensure sustainable economic development by presenting an alternative way of dealing with offences and thereby removing one such perceived obstacle to personal development and potential employment.

**LINK TO  
SUSTAINABLE  
ECONOMIC  
DEVELOPMENT  
PLAN GOALS**

15. This paper supports SEDP Goal 8 Develop, Maintain and Attract a Skilled Workforce

**OPEN /CLOSED  
AGENDA ITEM**  
Corporate Support  
Corporate Services  
14 November 2019

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