



LEGISLATION PROPOSAL

to enact new legislation

to amending existing legislation

1. For the attention of the Chair of the:

- Economic Development Committee
- Education Committee
- Environmental and Natural Resources Committee
- Public Health Committee
- Social and Community Development Committee
- Other:

2. Name of Promoter:

Contact details:

3. Background Information

- There is a lack of appropriate legislation on island for the protection of people with disabilities and the promotion of their rights
- Difficulties with accessing employment among persons with disabilities and the transition from school to work
- People with disabilities experience financial disadvantages, many are out of work/ either never having had employment, medically boarded due to their disability or unable to work due to their learning disability.
- Disability benefits considered inadequate to provide an acceptable standard of living.
- Difficulties with accessing many public buildings and public transport.
- Challenges with obtaining assistive devices e.g. wheelchairs with no designated budget.
- Deep-seated institutionalised attitudes towards people with disabilities.

4. Evidence Relied on

2016 Census
 Children & Adult Social Services Directorate Statistics
 Consultation with persons with disabilities and their carers.

5. Details of Proposal
(attach further pages if necessary)

- To protect the rights of people with disabilities including in private transactions as well as with government, for example:**
- in accessing everyday goods and services like shops, cafés, bank, restaurants, Scouts and Guides, youth clubs and social events
 - in buying or renting land or property
 - in accessing affordable important social goods and services, such as healthcare, housing, education and transport
 - in how public bodies carry out their functions, such as policing and safeguarding
- To ensure people with disabilities are free from discrimination within employment:**
- People with disabilities have equal opportunities towards employment
 - Introducing a quota for employing disabled people in public and private sector
 - Employers are expected to make reasonable adjustments to support people with disabilities in their employment
- Policies that promote social inclusion**
- Disabled people represented on Committees—Planning, Environment etc
 - People with disabilities are socially disadvantaged—people who are wheelchair bound are unable to access community functions and events—even meetings in some business/ government venues due to limitation of access.
 - There is a significant lack of respite services to support families
 - Bank loans
 - Equity release

6. What will happen if no legislation is made

- Protecting the rights of people with disabilities is not optional—Constitution—Protection from Discrimination
- Disabled unable to access the benefits of economic development—altogether healthier/wealthier
- Barriers that keep them from fully participating in society as other citizens would
- Unemployment and under-employment lead to low income, low income to poverty and poverty to social isolation

7. Impact of the proposed legislation

- Ensuring persons with disabilities live with dignity, are respected, and have the opportunity to participate fully in society**
- An enabling environment for the disabled
 - Identify remove and prevent accessibility barriers such as buildings and public spaces, employment, information and communication technologies and transportation
 - Dignity and independence
 - Social inclusion
 - Opportunity to have as full and complete life as they want
 - Have access in the way that other citizens would

8. Proposed timescales

9. Promoter's Signature & date



DECISION OF THE LEGISLATIVE COMMITTEE AFTER CONSIDERATION OF THE PROPOSAL

10. Proposal considered on [date]

11. Officials & guests who discussed the proposal

12.a The Committee recommends no further action because:

or

12.b The Committee recommends that the following be done and the proposal be referred back to the Committee on [date]

or

12.c This is a mandate to the promoter to prepare drafting instructions with the following directions

13. The Committee's proposals for consultation are:

14. This proposal together with an ExCo Memo will be added as an agenda item at the ExCo on [insert date]

15. The ExCo Memo will be prepared by

16. Signature of Chair

17. Date