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ST HELENA

EMPLOYMENT RIGHTS ORDINANCE, 2010

DETERMINATION OF MINIMUM WAGE

By virtue of section 11 of the Employment Rights Ordinance, 2010, the Governor in Council, prescribes the following single hourly rate as the minimum wage rate payable to employees under the Employment Rights Ordinance, 2010:

£3.13 per hour for persons aged 18 years and older; and
£2.18 per hour for persons under the age of 18 years.

The minimum wage rate does not apply to—

- (a) employees whose work is substantially undertaken outside St Helena under the terms of their contract of employment;
- (b) a person participating in a scheme designed to provide work experience;
- (c) payments made under a pension scheme or by way of a gratuity or redundancy payment;
- (d) payments made under a court order unless such order is made in connection with payment of the minimum wage.

The minimum wage rate determined under this notice applies for the pay reference period commencing 1 April 2019 and ending 31 March 2020.

Dated this 20th day of December 2018.

Anthea Moyce
Clerk of Councils

The Castle, St Helena

20 December 2018