

St Helena Island 10 Year Plan 2017-2027

Six Month Review

October 2017 – March 2018



The 10 Year Plan was launched on 1st April 2017 with five National Goals. This report provides an update on all of the actions that were agreed.

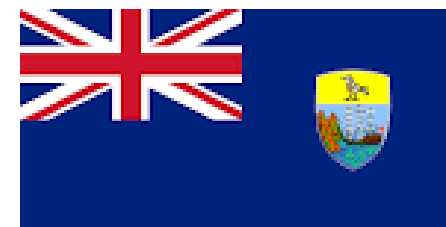
2017 has been an historic year for St Helena with scheduled air services landing on the island as well as a number of improvements across all service areas and important developments in projects such as renewable energy and improved connectivity.

2017 also saw a General Election take place as well as Saint Helenians taking up significant positions in the workforce.

This second review captures the next initial six months of progress which is aligned to SHG strategic and operational plans.

While many challenges still exist both locally and globally progress has been made in a number of areas.


The challenges and opportunities will continue to present and we are confident that aligning the wishes of the community with our 10 Year Plan we will ***make St Helena a wonderful place to work, live, raise children, visit and to do business.***



National Goals and lead Committees








Altogether Safer		
ACTION	Previous POSITION as at September 2017	Current POSITION as at March 2018
<div>  Timeline Ongoing through duration of the plan </div>		
We will protect and empower all vulnerable people	Both Children's and Adults' Safeguarding Boards are established and appropriate procedures and staff are in place to protect and empower vulnerable people.	<p>We have an active and well attended Adult and Children Safeguarding Boards; with clear strategic plans.</p> <p>Services are being developed with relevant policies and oversights to ensure that vulnerable people on St Helena are protected.</p>
We will protect minority groups, equality and Human Rights on the Island	The Constitution clearly protects all people on the Island and SHG continue to work with the Human Rights Commission on a number of issues.	<p>The Human Rights Commission along with SHG continue to tackle some of the important issues such as: - <i>Putting food on the table</i> and <i>Same-sex marriage</i>.</p> <p>The Commission is also working hard to develop a robust set of policies to underpin their work. Which are being made available to the public via the Human Rights website along with the register of Commissioners interests and other public documents.</p>
We will provide a full legal system and protect the right of access to legal services for all	A full legal service is in place and is available to all.	A full legal service is in place and is available to all.
We will protect our border from items/people that bring harm to the Island	Access to information to protect the borders is being progressed. An information sharing agreement is to be signed. Other systems are	An information sharing agreement has been signed with UK. Other intelligence access systems have been developed with Home Office Immigration Officials in


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and have robust community policing to tackle crime	being utilised to protect the borders e.g. monitoring of fraudulent passports. Immigration Services continue to protect our border and investment has been made in the OTRICS system. Bio-security continues to operate at both the Port and the Airport. A dedicated Biosecurity function is in place in ENRD and undertaking activities across the biosecurity continuum (pre-border, border and post-border) in order to reduce, and where possible, prevent invasions of pests and disease through the movement of people and goods into St Helena.	South Africa. The Immigration Service continues to protect our border and additional investment is being made in developing the immigration staff and the operating systems. Through the ENRD Biosecurity Section's pre-border, border and post-border programmes, we continue our activities to prevent where possible, the introduction to the Island and spread of new plant and animal pests and diseases on the Island.
We will invest to reduce the risk of rock fall and continue to carry out regular checks to protect the community	Rock fall Mitigation & Management Strategy 2017 approved and Tenders sought for rock fall protection work. Funding for the work to be identified. Rock guards regularly monitor potential rock fall risk areas.	The Rock Guard Team continued to ensure the safety of residents and road users by continuously checking and repairing any safety issues associated with the risk of rock fall. They are also responsible for checking and monitoring the stability of some of the islands roads with high vertical retaining wall structures. During the past six months they identified two critical potential rock fall incidents and safely mitigated both these risks with minimal disruption to the general public.
We will proactively address anti-social behaviour	St Helena has adopted community policing to address concerns raised by the public. Police complete patrols and engage with offenders. Partnership work continues.	Community and response policing addresses concerns raised by the public. Police engage with offenders to reduce anti- social behaviour. When necessary civil and criminal resolutions are completed. Partnership work continues.
We will work with families and the community to ensure our children are safe	Specialist services have been developed to work with families and ensure our children are safe. Partnership work continues. Closer working between key agencies is anticipated.	We have a children services team who deliver support and where necessary interventions that safeguard and protect children.

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		<p>Agencies work closely together to safely share information (when appropriate) and to deliver services that meet the needs of children living in St Helena.</p> <p>The Education Directorate has implemented new Child Protection and Anti-Bullying Policies.</p>
We will make those who have committed offences accountable	<p>St Helena is committed to making people who commit offences accountable through robust policing and enforcement. Out of court and in court disposals are progressed.</p>	<p>St Helena continues to make people who have committed offences accountable through robust policing and enforcement.</p> <p>For the period April 2017 to March 2018, a total of 118 cases were taken to Magistrates Court of which a total of 62 resulted in convictions.</p>
<p> Timeline Delivered within 3 years and reflected in Strategic/Operational Plans</p>		
We will invest in new sewerage systems to reduce sea pollution	<p>Plans are in place to develop a new sewerage system.</p>	<p>In Rupert's Valley sewer pipes are laid, the treatment plant needs to be procured but at the present time this is awaiting capital funding.</p> <p>In HTH some sewer pipes are laid in anticipation for decommissioning of some ineffective septic tanks. These new pipes can only be connected to the main HTH sewage system once adequate sewage disposal arrangements are in place. At the present time Outline Development t Permission has been granted for a combined HTH and Jamestown system with discharge from a deep water outfall at West Rocks. The permission will lapse after three years during which time a more detailed submission can be made to allow full development permission to be granted and construction works to begin. Once</p>

		capital becomes available consultants can be appointed to work up the more detailed scheme.
 Timeline Delivered within 1-3 years + ongoing through duration of the plan		
We will improve the safety and conditions of our roads	Road rehabilitation programme (R1 Programme) is now completed. Ongoing road maintenance is now done with limited funds which will focus on priority repairs.	The Road Section are continuously trying to improve any unsafe conditions on roads and road edges. Over the last 6 months we have widened the Dungeon's corner, have installed numerous barriers on unsafe areas of the road, installed speed reducing measures and installed some additional convex mirrors. We also have a programme for addressing unsafe road conditions with two full time teams on patching and repairing unsafe areas and a full time team trimming and herbicide spraying of road edges. We are fully committed and will continue to strive to improve safety conditions on our islands road infrastructures. With adequate funding this will continue.
 Timeline Delivered within 3 – 5 years of the plan		
We will build a new prison	Plans for a new prison are being developed and potential sites have been identified. Sites have been assessed and there is to be consultation. Revised site options for the location of a new prison in the Bottom Woods area are currently being considered.	Plans for a new prison are being developed. The Goat Pen site has been identified as the site for the new prison. Outline planning permission is now being sought.
We will invest in a new fire station	On- going. Geotechnical survey of potential site at Alarm Forest has been completed. Funding to be identified to progress this project.	Currently on-going. Potential site identified at Bottom Woods. Funding still to be identified to progress this project.


 Timeline Delivered within 3 years + ongoing through duration of the plan		
We will invest in youth services and develop facilities	<p>SHG continue to invest in NGOs who deliver excellent youth services across sport and the arts. A new sports facility is planned.</p> <p>Currently the Police are reviewing closer working relations with Safeguarding.</p>	<p>SHG continue to invest in NGOs who deliver excellent youth services across sport and the arts. A new sports facility is planned.</p> <p>The Police Directorate is working with the Safeguarding Directorate to develop an early help and preventative youth service approach.</p>
We will invest in a more disabled friendly access environment	<p>Police Station has been designed to have disabled access.</p> <p>Disabled friendly facilities and access are continuously being regulated and encouraged through Appropriate Design and Planning Condition in accordance with the Planning Ordinance and Building Regulations. The Mantis St Helena Hotel is accessible for wheelchair users. Some improvements have been made to the pavements in Jamestown, but more is needed to improve access across the Island.</p>	<p>Disabled friendly facilities and access are continuously being regulated and encouraged through Appropriate Design and Planning Condition in accordance with the Planning Ordinance and Building Regulations.</p>



Altogether Healthier

ACTION	Previous POSITION as at September 2017	Current POSITION as at March 2018
<div><div></div>Timeline</div> <div>Ongoing through duration of the plan</div>		
We will continue to invest in medical equipment and adaptations	This is continuing. New mammogram in place. Hospital equipment such as ventilator, simulation model, and orthopaedic implements purchased. Laboratory and pharmacy adaptation done/ongoing.	This is a continuous activity. Mammogram in place, hospital and theatre equipment purchased including ventilator, simulation model, scopes, and ultrasound machine. New Biochemistry analyser purchased. Pharmacy successfully relocated to ground floor and Laboratory refurbishment completed.
<div><div></div>Timeline</div> <div>Delivered within 1year + ongoing through duration of the plan</div>		
We will recruit, train and retain staff, both from the Island and from overseas, to provide a health service that meets the needs of the community	Staff recruitment ongoing. Critical positions filled. Local staff sent overseas for dental training. 10 local nurses undergoing university degree training.	Staff recruitment ongoing. Critical positions filled. Three Staff on overseas training (1 student nurse,1 Medical Laboratory Scientist, 1 Dental Hygienist) 10 local nurses undertaking degree training, Pharmacy staff undertaking accredited Pharmacy Technician study, 1 lab staff member completed foundation year. Environmental Health technicians undertaking Level 3 Food Safety Training. Mandatory training sessions for all staff across the directorate is continuous.
We will continue to educate, incentivise and support the public regarding improved healthier lifestyles	Health Promotion Programme plan now in place. Dietician and School Nurse hired to deal with aspects of lifestyles. New Health Promotion Lead	Health Promotion Lead in Post. Health Promotion plan in place. First Phase of Social Marketing Programme to promote healthy lifestyles

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	appointed and a Social Marketing Programme to promote healthy lifestyle scheduled to commence.	completed. 30 staff undertook the National Social Marketing Centre Level 4 Social Marketing training in this phase. Dietician and School Nurse in post to deal with aspects of lifestyles.
We will improve and increase our Government Landlord Housing stock	Ongoing maintenance to GLH under the Capital Programme since April 2017 included work to homes at Cow Path, Ropery Field, Lady Margaret Field and Harbour View. Infrastructure is currently being installed in the HTH CDA. Some of the land will be used for the development of social homes.	The identification of Community Development sites will enable the development of additional social homes. Some infrastructure has been installed at one site and costing of installing the infrastructures on a second site is being undertaken to enable the building of new social homes. Maintenance of the existing homes continues and under the previous Capital Programme upgrades were completed at Cow Path, Ropery Field, Lady Margaret Field and Harbour View.
We will ensure we will have access to an adequate supply of clean water	Water supply is tested regularly for safety by the Public Health Laboratory. SHG working with Connect have increased water storage capacity on the Island.	Water supply is tested regularly for safety by the Public Health Laboratory.
We will employ health specialists and a full quota of GPs to meet the needs of the public	Specialists staff based on the Island and well as visiting specialists in place.	Specialists staff based on the Island and well as visiting specialists in place.
 Timeline Delivered within 3 years + ongoing through duration of the plan		
We will build additional care facilities on the Island and aspire to deliver care to an international standard	Outline Planning Application has been submitted with the view to source funding and develop an Acute Mental Health Care Inpatient Unit for the Island. Plans have been developed to provide more sheltered accommodation and care services are constantly improving through investment in training, staff and equipment.	We are developing a quality assurance framework to ensure our care provisions are being delivered at a consistent and good standard. We need to heavily invest in staff to ensure that we can deliver care in the current provisions before considering the need to increase future care facilities. Outline Planning Application submitted with the view to source funding and develop an Acute Mental Health Care Inpatient Unit for the Island.

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<p>We will support increased local production of fresh fruit and vegetables</p>	<p>SHG and ESH are investing in a small way in increased agricultural production as indicated below (under investing in agriculture and fisheries section). ENRD is supporting increased production of vegetables through provision of supporting services and technical advice, where capacity to do so allows.</p>	<p>ENRD and ESH are supporting increased production of existing and new agricultural product through their public-private agricultural partnership programme and ESH grant funds, as well as through provision of supporting advisory and field services, where capacity exists to do so.</p>
<p>We will support initiatives that will provide affordable healthy food products</p>	<p>Work with agriculture, customs, shipping and community yet to start.</p>	<p>Work continues with customs to reduce duty on fruit and vegetables, the duty on imported goods will ensure that when there is no local produce those on low income can also afford to purchase.</p>






Altogether Greener

ACTION	Previous POSITION as at September 2017	Current POSITION as at March 2018
<div> <div></div> <div>Timeline</div> </div> Ongoing through duration of the plan		
We will continue to encourage low carbon vehicle use through tax incentives	The current system is supportive of low carbon emissions vehicles upon entry to the Island. A new tax incentive has been introduced to reduce duty to 5%.	We continue to review tax incentives for low carbon emissions annually through the Tax & Revenue Working Group. The current system is supportive of low carbon emissions vehicles upon entry to the Island.
We will police illegal fishing in St Helena waters	There are on- going discussions to obtain a suitable vessel. There is no effective policing of our offshore fishery at present due to a lack of funds for appropriate monitoring of our offshore fishery. Offshore fishing vessels are assisting SHG where they can to gather intelligence regards any IUU fishing that may be happening at our seamounts within the vicinity of where our fishing vessels fish. SHG is working with CEFAS, UK to investigate appropriate and affordable methods of policing our offshore fishery that can be sustained by SHG. This is an area of further development and consideration is being given to using satellite	ENRD are working with CEFAS and MMO in the UK under the Blue Belt programme to determine appropriate and affordable options for deterrence and management of IUU fishing in St Helena EFZ.

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	technology which will be aided by the delivery of a sub marine cable.	
We will protect endemic fauna and flora and our agricultural sector by tackling invasive species	Maintenance of livestock pastures to manage invasive plants is on-going with a small amount of investment being made annually. A two year Darwin Plus Invasive Plant Project is being implemented to provide an invasive plant management framework to assist St Helena with management of its invasive plants. A small amount of investment is being made in protecting commercial and small-holder arable cropping from damage by rabbits. A trial will shortly be undertaken under the LEMP project to investigate the effectiveness of poisoned bait as an additional control method for rabbit management.	A Darwin Plus funded Invasive Plants Project is currently being implemented on St Helena to build local capacity to tackle invasive plants across the various sectors.
We will support community green projects and tidy-ups, and enforcement of relevant legislation regarding litter	SHG and ESH have supported green initiatives and tidy-ups and will continue to do so. Some work has been undertaken to address issues around litter, but more is required. Clean up of historic waste at Ladder Hill in the area near the Guns undertaken by Waste Management Services in early October.	Waste Management Services have undertaken landscape bulky waste projects and implemented annual waste reduction campaigns.
We will establish and maintain a Green Business Award	This will be taken forward by ESH.	ESH continues to take forward no further progress.
 Timeline Delivered within 1 year + ongoing through duration of the plan		
We will encourage the use of sustainable materials such as greener building materials and biodegradable packaging through planning and tax systems	Green design is supported through Planning Policy. A tax incentive has been introduced to encourage a change in behaviour.	We continue to review the tax system for ways to encourage the use of greener building materials and biodegradable packaging annually through the Tax & Revenue Working Group.

		As part of the delivery of new development we will be encouraging Green building (also known as green construction or sustainable building) which encompasses both the structures and the application of processes that are environmentally responsible and resource-efficient throughout a building's life-cycle: from planning to design, construction, operation, maintenance, renovation and demolition.
 Timeline Delivered within 1 - 3 – 5 years of the plan		
We will implement a waste management strategy which includes recycling and using waste as an energy source	Waste Management Strategy 2012 currently being updated. Business case for recycling has been developed but is dependent on capital investment for implementation. Solution for recycling organic waste through biodigestion being explored through an EU funded innovation project.	A Waste Management Strategy was approved in September 2017. Projects are being delivered in line with Strategy Goals. A Waste Management Policy is now being developed.
 Timeline Delivered within 1 - 3 – 5 years of the plan		
We will invest in renewable energy with a view to becoming 100% self-sufficient	Procurement exercise is ongoing jointly with Connect Saint Helena. Bids have been received and will be evaluated before moving on to discuss draft Power Purchase Agreements. A tender process is currently underway to move the Island to an initial minimum of 85% renewable.	Preferred bidder has now been selected and a contract has been awarded to PASH, awaiting feedback and comments.
 Timeline Delivered within 3 years + ongoing through duration of the plan		
We will have a long term water strategy for the Island, supported by adequate	Reuse of rainwater is being supported (regulated through standard planning condition) and	Good progress has been made with two new reservoirs being constructed and exploratory boreholes drilled. Further designs have been done



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infrastructure, in order to reduce the impact of drought and climate change	treatment of greywater encouraged through the Planning Policy.	for additional reservoirs and at the current time there is a 'Natural Capital Study' being undertaken to support a development application to create a dam in Fishers Valley which will increase stored raw water capacity by ten times. We should be able to apply for development permission without the need for capital funding but any construction works would require support by way of a capital grant.
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Altogether Better for Children and Young People		
ACTION	Previous POSITION as at September 2017	Current POSITION as at March 2018
<div> <div></div> <div>Timeline</div> </div> Ongoing through duration of the plan		
We are committed to St Helenians being the leaders of the Island and we will equip them with the skills and experience to take up key posts	A number of key posts have now been filled by Saint Helenians, including the Financial Secretary, the Head of the Press Office and the Chief Secretary Designate.	The St Helena Community College has been in operation now for over one year and provided access to a wide range of learning opportunities for over 600 people in its first year, including specific training in leadership and management skills along with a wide range of other technical, vocational, professional and higher education opportunities.
We will provide youth facilities to include sport, cultural heritage, arts and crafts	SHG does invest in activities for young people across sports, arts and crafts. However, facilities do need to be improved such as play facilities in Jamestown for example. A planned new sports pitch is being taken forward and is seeking additional external funding.	SHG also works with local partners and potential sponsors to facilitate the development of additional or enhanced facilities, such as concepts produced through ESH for the planning of a new sports pitch at Bottom Woods, subject to funding availability. ESH similarly provides funding support to Social Enterprises that provide these types of activities.
We will oversee and support crèche and child care facilities	There are arrangements in place to monitor and support crèche and child care facilities. This is completed by appropriate professionals.	All childcare and crèche facilities on the Island have been registered and a yearly review takes place to ensure good standards of care are being provided.
<div> <div></div> <div>Timeline</div> </div> Delivered within 1 year + ongoing through duration of the plan		


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We will consider lowering the voting age	Voting age was reduced to 17 years in May 2017.	The voting age was lowered from 18 years to 17 years in May 2017, prior to the July General Election
 Timeline Delivered within 1 year + ongoing through duration of the plan		
We will provide further education opportunities for Young People	The eight young people from St Helena have been sent overseas on scholarships in the past two years and a new cohort of applicants are under consideration for September 2018. A wide range of vocational, professional and higher education courses are now available for study on St Helena through the St Helena Community College, with costs for study heavily subsidised. Other young people are on study programmes overseas with sponsorship from individual directorates within SHG.	The St Helena Community College (established in 2016) enrolled 612 individuals in the academic year ending in 2017, with registration for 821 courses. Learners on St Helena now have access to a wide range of vocational and professional qualifications on the island. Through a partnership with the Open University, there are opportunities to earn UK university degrees without leaving St Helena
We will invest in sports on the Island for all abilities	SHG has a Service Level Agreement with NASAS and is working with ESH to develop a new sports field. Significant funding has been committed to repairing the swimming pool.	Swimming Pool refurbishment was completed in December 2017 and re-opened for use in January 2018. Sports field development ongoing.
 Timeline Delivered within 1 - 3 years + ongoing through duration of the plan		
We aim to meet UK attainment standards by investing in our schools and Community College	Education results this year have improved at secondary level. Attainment rose across schools in 2017, with students assessed against the updated National Curriculum standards. Prince Andrew School demonstrated a dramatic increase in GCSE performance. Improved broadband provision and investment in up-to-date English and Maths schemes for Primary Schools are in place to build in gains already made.	GCSE Results in 2017 were up significantly from the previous year, with an increase in the headline '5 or more GCSEs, including English and Maths' figure rising from 22% to 45%. The first Open University qualifications were awarded, with four young St Helenians earning Certificates of Higher Education as part of a new initial teacher training programme.

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We will invest in improved safe spaces and recreation equipment for Children and Young People	This is an area that does need to be addressed and is linked to the wider health agenda as well as providing safe spaces for children and young people to play. Currently the spaces to play are limited across the Island.	Ongoing.
 Timeline Delivered within 3 years of the plan		
We will introduce paid maternity, paternity and adoption leave on the Island	While maternity pay is in place within some organisations further work is required to introduce it across the board and to also include paternity and adoption leave.	Ongoing.



Altogether Wealthier		
ACTION	Previous POSITION as at September 2017	Current POSITION as at March 2018
 Timeline Ongoing through duration of the plan		
We will reduce inequality and poverty	SHG is committed to increasing the minimum wage and tackling poverty through social protection and new policies such as the Welfare Assistance Policy. SHG want to ensure that everyone benefits from air access and an improved economy.	A working group has been setup under the Social and Community Development Committee to lead on the work to review social security provisions and make recommendations for the Committee to consider.
We will continually review customs duties to support the Island's development	This takes place on an annual basis and considers a number of social, economic and environmental factors.	This review is undertaken by the Tax & Revenue Working Group as part of the strategic planning budgeting cycle annually.
We will encourage eco-tourism	Eco tourism is supported by Planning Policies over all Development Zones (INT, GH and Coastal) apart from restrictions within NCAs	Ongoing
We will continue to invest in the agriculture and fisheries sectors	SHG and ESH has been investing in increased commercial undertaking of arable and egg production through public-private agricultural partnerships. This investment has also facilitated increased use of innovative production systems for arable production on the Island.	Through the ESH agricultural funding and grant system, ENRD are working with ESH to direct funding to priority agricultural developments. ENRD and SHFC are implementing activities through the Blue Belt's funding programme to improve fisheries management and fishing industry prospects. An investment prospectus is being developed for approval to seek investment for a new fish processing facility for St Helena within the next few months.

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	<p>ESH is also invested in agricultural production through small grants for small-holder and part-time producers.</p> <p>A small amount of capital investment is being made into appropriate storage infrastructure in support of commercial arable producers in the Longwood district.</p>	
We will invest in training for Saint Helenians to take over roles currently undertaken by internationally recruited staff	A number of Saint Helenians have accessed overseas training and are now filling crucial posts across SHG, which includes Corporate Services, ENRD and Safeguarding for example.	The post of Chief Secretary is now held by a St Helenian.
We will actively encourage Saint Helenians to return to the Island to take up jobs for the benefit the economy	We have seen some people return to the Island and it is anticipated that this will further increase with the further development of the economy.	<p>According to Statistics total number of arrivals for business for 2017/18 was 844.</p> <p><u>Note:</u> Arrivals, unlike departures, are not classified specifically for employment but rather for 'Business'. Therefore numbers of Saints coming in under this heading are extremely small, maybe 1 or 2 a month. The majority of Saints fall under the heading 'Returning Resident' or 'Tourism/Holiday'. Therefore, we are not able to provide a definite figure.</p>
We will review the current currency situation on a regular basis and make decisions in the best interest of the Island	This is reviewed on a regular basis and will be further reviewed following a period of air access.	Continually reviewed on a regular basis and to be further reviewed following a period of air access.
We will make it easier and more affordable for Crown Land to be purchased, rented and developed for local first time buyers	SHG is committed to developing and implementing policy to support the purchase of Crown Land, especially for first time buyers. Infrastructure is currently being installed in the HTH CDA. Between 20-30% of the plots will be marketed as affordable land for private homes	SHG is committed to fulfilling its policy to support the purchase of Crown Land, particularly for the first time buyers. Community Development Areas have been identified with some basic infrastructure being installed at one site. Costing of installing the infrastructures on an additional site is being

	with the rest sold at market value and also for the development of social homes.	undertaken. A minimum of 20 percent of the plots will be marketed for long term affordable homes on the island for first time buyers. First time buyer plots will be sold at a discount to bridge the affordability gap. Furthermore, additional plots will be set aside for Government Landlord Housing.
 Timeline Delivered within 1 year + ongoing through duration of the plan		
We will ensure that the tax and benefit system protect the most vulnerable	<p>New regulations to the benefit system are being implemented and two new social protection policies are being taken forward.</p> <p>SHG is committed to the Minimum Income Standard that rises inline with key price inflation. The basket of goods is being reviewed with a dietician and will form part of a benefits review.</p>	A working group led by the Hon Cyril Leo has been set up to review policies for Social Protection. This will include reviewing the Social Security legislation with a view to recommending improvements to some aspects of it which are deemed unfair in some instances (Household definition, for example). The group's findings will be presented to the Social and Community Development Committee for consideration.
 Timeline Delivered within 1 - 3 – 5 years of the plan		
We will develop amenities and recreation facilities which are affordable for all	Plans for Jametown Wharf are being developed, but more does need to be done to meet this target across the board.	Ongoing – no further update.
 Timeline Delivered within 3 years + ongoing through duration of the plan		
We will raise the minimum wage and have a living wage for the Island	The minimum wage is constantly reviewed and has increased over recent years. The last increase took effect in August 2017. The concept of a living wage will be explored.	The minimum wage will increase on 1 July 2018 from £2.95 to £3.10 per hour for persons aged 18 years and over and will rise from £2.00 to £2.10 per hour for persons aged 16 to 17 years.
 Timeline Delivered within 1 - 3 – 5 years of the plan		

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We will improve connectivity on the Island and provide faster and cheaper internet	SHG is in detailed discussions with stakeholders about landing a sub marine cable.	SHG has received EDF'11 funding towards the capital costs of a fibre optic cable which will be developed by SAEx and landed in 2019-20. When plugged in, the fibre optic cable will deliver superfast broadband to St Helena, allowing St Helena to achieve cheaper and faster internet.
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10 YEAR PLAN

Photography

Paul Tyson

St Helena Government

www.sainthelena.gov.sh

Social Media Links