



# The St. Helena Government Gazette

## EXTRAORDINARY

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No. 46

### LEGISLATION

The following Legal Notice was enacted on the 26 March 2018:

#### ST HELENA

Employment Rights (Minimum Wage)(Amendment) Regulations, 2018

Roy Burke  
Chief Secretary

The Castle, St Helena  
26 March 2018

**ST HELENA****EMPLOYMENT RIGHTS ORDINANCE, 2010*****DETERMINATION OF MINIMUM WAGE***

By virtue of section 11 of the Employment Rights Ordinance, 2010, the Governor in Council, prescribes the following single hourly rate as the minimum wage rate payable to employees under the Employment Rights Ordinance, 2010:

£3.05 per hour for persons aged 18 years and older; and  
£2.10 per hour for persons under the age of 18 years.

The minimum wage rate does not apply to—

- (a) employees whose work is substantially undertaken outside St Helena under the terms of their contract of employment;
- (b) a person participating in a scheme designed to provide work experience;
- (c) payments made under a pension scheme or by way of a gratuity or redundancy payment;
- (d) payments made under a court order unless such order is made in connection with payment of the minimum wage.

The minimum wage rate determined under this notice applies for the pay reference period commencing 1 July 2018 and ending 31 March 2019.

Dated this 26<sup>th</sup> day of March 2018.

Lydia H.D. Buchanan  
Clerk of Councils

The Castle, St Helena  
26 March 2018

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