



ASCENSION

REVISED EDITION OF THE LAWS, 2017

EMPLOYMENT AND COMMERCE

TRANSFER OF UNDERTAKINGS (PROTECTION OF EMPLOYMENT) REGULATIONS (APPLICATION) ORDINANCE, 2001¹

*Ordinance A1 of 2001
In force 23 March 2001*

No amendments to 1 November 2017

No subsidiary legislation to 1 November 2017

TRANSFER OF UNDERTAKINGS (PROTECTION OF EMPLOYMENT) REGULATIONS (APPLICATION) ORDINANCE, 2001²

AN ORDINANCE to apply the Transfer of Undertakings (Protection of Employment) Regulations 1981 (UK)

Short title and interpretation

1. (1) This Ordinance may be cited as the Transfer of Undertakings (Protection of Employment) Regulations (Application) Ordinance, 2001.

(2) In this Ordinance, “**the Regulations**” means the Transfer of Undertakings (Protection of Employment) Regulations (UK) (SI 1981 No. 1794).

Application of the Regulations

2. (1) Subject to subsection (2), the Regulations, as amended to the date of commencement of this Ordinance, apply to Ascension.

¹ Under section 10 of the Revised Edition of the Laws Ordinance, 1999 this text is authoritative and is the sole authentic edition in respect of the law contained in it as at 1 November 2017.

² The Regulations were enacted in the United Kingdom in 1981 under the authority of section 2(2) of the European Communities Act 1972. Their purpose, in relation to Ascension, is to ensure that existing contracts of employment are not automatically terminated by the fact that an undertaking has been transferred to new ownership. They do not, however, operate to transfer a contract of employment and the rights, powers, duties and liabilities under or in connection with it if an employee objects to becoming employed by a new owner/operator.

(2) In their application to Ascension the Regulations are subject to such modifications, adaptations, qualifications and exemptions as local circumstances render necessary.

Subsequent amendment to Regulations

3. The Governor may by order direct that any amendment to the Regulations made after the commencement of this Ordinance apply to Ascension, subject to any modifications specified in any such order.
