

ssue No: 24 2 January 2013 Access Office, SHG



One of the most frequently asked questions in the first year of construction of the Airport is...

"What career opportunities does the Airport hold for Saints both local and abroad"?

You will have seen Basil Read advertising for skilled workers such as Plant Operators etc. If you are considering one of these posts, it is most likely the case that you will already have some experience in the construction industry. However, if you are just starting out in the job market, the Airport Project also offers opportunities for people to build a career. The Airport Project offers a variety of roles, the chance to develop skills, and the chance to progress within Basil Read.

Some of these opportunities have been snapped up by school-leavers and other young people. As at the end of December 2012, 223 Saints were employed with Basil Read in various positions, of which 41 were young people between the ages of 16 and 21 years. The skills and training acquired through working on the airport project will be a foundation to these people's future careers.

Overleaf this week you will find job profiles of four young people who are currently employed by Basil Read.

Upcoming Works over the next month

- Filling of Dry Gut
- Excavation of Airfield (including ongoing blasting works)
- Upgrading the haul road to the final alignment
- Construction of the Bulk Fuel Installation

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Job Profiles





Age: 17

Start Date: August 2012

Job Title: Fuel Assistant stationed at the Temporary Fuel

Storage in Ruperts.

Job Role/Typical Day: I am part of a five man team and a typical day for me would start off by 'dipping' the fuel tanks with a dip tape to measure the volume of fuel in each tank. I then do a check of each tank for any leakages. I help to issue fuel to all the different vehicles working on the airport project which also means discharging fuel to the fuel trucks which then transport the fuel to Prosperous Bay Plain for the excavators and dozers working at the site.

On occasion I job rotate to the fuel farm at Prosperous Bay and join their four man team carrying out similar duties.

Reasons for joining Basil Read: I joined Basil Read to be a part of the airport project.

Thoughts about Basil Read and the Airport Project: Working for Basil Read is good and I get on well with the other employees. I believe the airport will be a good thing for the Island.

Opportunities and Career Progression: Basil Read offers a lot of opportunities for young people one of them being the opportunity to experience different jobs within the company. I would like to experience other jobs especially in blasting, and operating the dozers that are working on the actual airport site at Prosperous Bay. I would also like to work towards a more managerial role within the company.

Job Requirements and the Importance of wearing Personal Protective Equipment (PPE): My job requires me to wear a hard hat, high vis jacket and safety boots. Wearing this protective clothing is important especially in terms of being visible for reversing trucks and to keep myself and the other workers safe. Wearing this clothing now comes naturally to me and I don't find it a task to put on as it is now just a part of my clothing.



Age: 17

Start Date: August 2012

Job Title: Health and Safety Assistant based with the Health and Safety Team at Ruperts.

Job Role/Typical Day: I am part of a three person team responsible for ensuring that all barricades are in place at the Burial Ground in Ruperts as well as the necessary signs in place on required areas of the road. I check other workers' PPE to ensure they have on the required clothing correctly- if they don't then I advise them on what is required. I also help to carry out health and safety checks and risk assessments.

Reasons for joining Basil Read: Basil Read offers a good wage and it sounded good to work for a team that was building an airport for St Helena. When I left school I wanted to start a cooking career and although I was unsuccessful for work at the Bradley's camp, this is a role that I will continue to work towards.

Thoughts about Basil Read and the Airport Project: The airport is a good thing for St Helena and will mean more money for the Island. Currently I have a good working relationship with the other employees and the overall company is good to work for as well.

Opportunities and Career Progression: Basil Read is offering me the experience that I would not have gained if I hadn't joined the company. I would like to gain more experience in the health and safety field but would also like to explore other aspects.

Job Requirements and the Importance of wearing Personal Protective Equipment (PPE): My job requires me to wear PPE consisting of a hard hat, goggles, ear plugs, overalls, gloves, safety boots and a high vis jacket. I always wear my PPE to set an example to other workers about what we are enforcing this is really important as well as keeping me safe for the type of work that I do.









Age: 16

Start Date: August 2012

Job Title: Health and Safety Assistant based at Ruperts.

Job Role/Typical Day: I am part of a three man team responsible for setting up the necessary warning signs and barricades on the roadsides including the Ruperts Road, Haul Road and the road to Prosperous Bay Plain.

I also ensure that other workers are wearing their PPE correctly and advise them if they are not – if they do not listen to us then we inform our Supervisor who will take the action in hand.

When the NP Glory 4 is in port we also direct traffic. When carrying out our Risk Assessments we follow a book that tells us what jobs the workers are carrying out, what they are on site for, the risk involved and how they can avoid the risk - we check if they are adhering to the instructions set out in the book.

Reasons for joining Basil Read: I joined the company to experience health and safety work as it was something I wanted to try out, at present I am enjoying the experience.

Thoughts about Basil Read and the Airport Project: Working for Basil Read is good at the moment and at the end of the day we get the job done.

Opportunities and Career Progression: A Health and Safety Trainer is coming to the Island in January and once I am qualified with an international certificate as an official Safety Representative then I would like to experience other areas of the company like blasting or operating the Articulated Dump Trucks (ADTs).

Job Requirements and the Importance of wearing Personal Protective Equipment (PPE): My job also requires me to wear PPE - hard hat, goggles, ear plugs, overalls, gloves, safety boots and a high vis jacket — wearing this clothing is very important to keep myself and others safe while on the job and in the construction area.



Name: Jessica Sim

Age: 17

Start Date: 16 July 2012

Job Title: I joined the company as a Fuel Assistant based at Ruperts. On 5 December I transferred to Clerk of Works (Earth Works) based at Prosperous Bay Plain.

Job Role/Typical Day: I am the youngest member of a big team and my job requires the daily collation of all tally sheets which I then make into summaries and convert into graphs. I am still familiarising myself with the job at the moment but I feel I am more suited to this one than my previous one. My working hours are from 7am to 5pm.

Reasons for joining Basil Read: I initially wanted to be a Swimming Coach but when the airport contract was signed I knew I wanted to a part of the airport project and I feel that it was the right choice to make.

Opportunities and Career Progression: The Company is offering me the training and the skills that I did not learn in school and is also giving me the experience of what it is like working for a big company.

Working for Basil Read gives you the opportunity to experience different work and work environments, I use myself as an example – when I wanted to change from my job at Ruperts I applied for a transfer and was offered my current post and I am now experiencing something different and learning new skills.

Job Requirements and the Importance of Personal Protective Equipment (PPE): My job requires me to wear safety boots, overalls and a hard hat. Wearing this clothing has become natural to me and I automatically wear it when I am on site. It is important that I wear PPE to keep myself safe.