

St Helena Government

PERFORMANCE REPORT

FOR PERIOD 1 - APRIL 2017 FINANCIAL YEAR ENDING 31 MARCH 2018

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Overview of Performance for April 2017

Introduction

In April, ASSI granted an open-ended (i.e. not time bound) Aerodrome Certificate for St Helena Airport whilst the Air Traffic received certificates of competence for another year of approved operation (until 3rd April 2018).

SHG received high levels of positive feedback from service users who were supported by Safeguarding and the Police. The response time by the Fire Service is on average 3 over 3 minutes quicker than the target set. More elderly residents are accessing Home Care and more assessments are being completed by the Older Persons Service. Demand on Health services continues to be high and joint work with residential units continues to develop. Design work has commenced at the Bottom Woods CDA. The community college continues to develop with 459 individuals registered on courses. Site visits have taken place to identify land for parking to support a 'Park and Ride' scheme. ENRD personnel are now preparing estimates of the cost of developing the identified area

Summary of Key Performance Indicators

Some of the headlines for April are as follows:
ASSI granted an open ended Aerodrome Certificate
90% of Home Care service users rate the care provided as positive
75% of service users involved with the Police were satisfied
1729 episodes of patients accessing primary health care
120 people now access Home Care
459 individuals are registered for courses at the Community College
Fire Service response time exceeding target
CDA work has commenced
Park and Ride scheme is being developed
100% of Safeguarding (children's) assessments completed within timescales

Commitments given during BAM

Logframe indicators to be developed

Corporate Risk Management

SHG has updated its strategic risk register and this is reported on in this document. As well as risks around mortality and an ever increasingly elderly population risks exists around the failure to deliver key projects such as rock fall protection, the Rupert's development and the new prison. The finalisation of the air service tender should see a considerable risk to SHG mitigated in due course.

Summary of Financial Performance

The overall movement on the Consolidated Fund at the end of the first month of the financial year 2017/18 is positive, reflecting an increase of £85K.

Budgeted and actual revenue for April are both £3.3M.

Budgeted expenditure for April was £2.8M in comparison with actual expenditure of £3.2M. This represents an over spend of £0.4M, which is a adverse variance of 15% against the expenditure budget for April.

Key Revenue and Expenditure Variances

Revenue budget and actuals were broadly in line. The Analysis of Revenue Report shows a favourable budget variance of £50k which is mainly from customs dues on alcohol.

The adverse expenditure variance is mainly due to the Head Shipping. The reported overspend of £432K relates to necessary expenditure to meet expenses in advance of settlement monies from insurance.

Capital Programme

Capital Programme extended by 6 months (April-September 2017) with a value of £1.4m. Proposals are being considered by Elected Members following DFIDs advice to fund specific areas for development. However, significant concern remains that key projects will not be delivered due to the gap in funding to deliver the identified projects which poses a considerable risk to SHG.



SHG KEY PERFORMANCE INDICATOR REPORT

PERIOD 1 (April 2017)

No.	National	Directorate	Performance Indicator/ Risk Mitigation	Benchmark	Target 2017/18	Target 2018/19	Target 2019/20	Performance Update		Direction	Notes	Overall Brief Monthly Commentary on Progress/events
1	Goal	Responsible Safeguarding (Frankie)	Number of referrals received for children's services % of referrals which required a single assessment and % of these assessments completed within timescales	309 referrals received 23% required single assessments Approx. 90% completed within timescale	95% completed within timescales			13 referrals were received in April. 24% percent of these required a single assessment. 100% of these assessments were completed in timescales	Status	of Travel		Continuation of assessments met in timescales
2		Safeguarding (Lindsay)	Joint visits are done with OT and MH. (Demonstrates joined up multi agency work in the community)	For 2016 - 47 OT joint visits and 2 MH joint visits.	47 OT Joint Visits 2 MH Joint visits			April 2017 the OPS team completed 4 OT joint visits and no MH joints assessments		⇔		
3		Safeguarding	Number of residents who rate our care positively	Service user survey to be developed and 2017/18 a year to baseline this data to improve as we move forward				April: Adults - Home care scheme 90% positive feedback		1		Positive feedback from service users
4		Safeguarding	Setting up a service user group to help shape policy	Currently setting up Happy Hearts committee.				Completed		1		Happy Hearts group particpating in shaping services
5	Altogether Safer	Police	Reduce Overall Crime	The figure will not be set until the end of the current PPY as the figure for the current year plays a part in setting the figure. In any case, the figure will be divided by 12 and monitored on a monthly basis.	Less than five year average (also compared to 2016 – 2017 figure)			April 19 crimes reported		+		Crime continues to be low
5a		Police	Improving community trust and confidence in the services provided by the Directorate		75% satisfaction level from those surveyed. Each Police Team to perform 4 community surgeries per month.	80% satisfaction level from those surveyed.		90% of victims and callers to the police to be contacted for a survey with 75 % satisfaction—4 surgeries per month-4		1		Positive satisfaction levels reported
5b		Police	Working with partners, volunteers and stakeholders to maintain public safety and our responses to incidents		10% reduction in road collisions from 2015/2016 level of 130			10% reduction in RTAs 9 in total		↔		
6	-	Police	The St Helena Fire and Rescue Service will provide an immediate response to all related emergencies	Monitored on a monthly basis based upon the number of calls attended.	Attendance within 12 mins for the first appliance			April - Fire service average time is 8.41 minutes		1		Positive response time well within KPI despite difficult road conditions
7		Safeguarding (Lindsay/Wendy)	Number of older persons (over 65) who are admitted to residential/sheltered accommodation	13 admissions in residential/sheltered accommodations for 2016/17 (3 in sheltered and 10 in residential)	13 admissions			April 2017 we had 1 admission into sheltered accommodations and 1 admission into residential accommodations. Total 2 admissions.		+		This will continue to be a pressure area
8		Safeguarding (Paul/Lindsay)	Number of people in the community receiving home care	For 2016 - 72 older persons in community receiving home care	Increase on benchmark			April: Adults & Older adults - 120 People accessing home care April 2017 there was an increase in Home Care Support to 4 new clients.		1		Increased funding enabling increased access to support. Crucial to overarching strategic aim.
9		Safeguarding (Paul/Lindsay)	% of those receiving home care having had social care review in last 12 months	Adults and Older adults 81.5%	90%			April: Adults 100% of assessments completed in the last year There were 5 social reviews in the month of April 2017 for Older Persons.	г	1		Assessmets and care plans being reviewed.
10		Safeguarding (Paul/Lindsay)	Number of adult social care assessments completed	82 assessments completed	30 - 35 assessments per month			April: Adults - 15 assessments completed 33 assessments completed this month with the OPS service		1		Expected increased in the demand for adult services
11		Health	Vaccination Coverage Children at 2 years of age, up to date with vaccinations.	93.5% of total population of 2 year olds (Oct 2016)	100%	100%	100%	97.1% (May 2016-April2017)		1		
12		Health	Diabetes % of registered diabetes clients who have had their blood glucose and HbA1c tested at least once during the preceding year.	93% (Oct 2016)	>95%	>98%	100%	94.6% (May 2016-April2017)		1		

No.	National Goal	Directorate Responsible	Performance Indicator/ Risk Mitigation	Benchmark	Target 2017/18	Target 2018/19	Target 2019/20	Performance Update	Direction of Travel	Notes	Overall Brief Monthly Commentary on Progress/events
13	Altogether Healthier	Health	Obesity: Early detection and prevention or reduction of obesity amongst resident population of St Helena % of total screened population who are overweight (target is a sustained reduction of excess weight as a % of total population) (a) children measured on an annual basis in school (b) adults measured at one of the Primary Health Clinics or the hospital that are showing excess weight. Obesity % of children and adults identified during health assessment as being overweight who receive support through a structured intervention.	Baseline established for % of (a) children and (b) adults	5% reduction Dietician to be in post by March 2017. To develop a concept for structured interventions	5% reduction on preceding year		APRIL 2017: (a) 10.7% of infants measured were overweight. (b) 21.2% of adults measured were overweight. Dietician to take up post in May 2017 (RMS delayed).	+		Ongoing risk for SHG -
14		Health	Safe provision of an appropriate range of Mental Health services on island Ensure all acute mental health admissions are safely managed	Availability of suitable facilities and trained staff for acute Mental Health episodes of care.	100% (interim facilities utilised pending construction of secure unit)	100%	100%	There were no psychiatric admissions in April 2017.			
15		Health	Access to Healthcare (a) Total number of occasions per month that patients accessed primary health care at a District Clinic, by location. (b) Total number of occasions per month that elderly or disabled patients were seen by a Doctor in a residential care facility or own home. (c) Total number of occasions per month of home support visits for palliative / end-of-life care.	A = 2000 B = 30 C = 20 (Nov 2016)	(a) >2000 (b) >30 (c) >20	(a) >2300 (b) >40 (c) >20		(a) APRIL 2017 = 1729 (Doctor 1054 and Nurse-led 675 inclusive) Jamestown – 1217 Half Tree Hollow – 179 Levelwood – 65 Longwood – 53 Home Visits – 215 (b) =40 (c) =31	+		Significant demand on health services
16		Health	Encourage Smoking Cessation % of clients who have received counselling for smoking and who have stopped	Island population registered on EMIS 4776 Smoking status record 1773 1773/4776 = 37%	screened and given brief intervention to have stopped smoking. 10% of smokers screened and given brief intervention and NRT to have stopped smoking 20% of smokers screened and given group Cessation sessions, plus NRT to have stopped	brief intervention to have stopped smoking. 10% of smokers screened and given brief intervention and NRT to have stopped smoking 20% of smokers screened and given group Cessation	screened and given brief intervention to have stopped smoking. 10% of smokers screened and given brief intervention and NRT to have stopped smoking 20% of smokers	APRIL 2017: 8.3% smokers screened and given brief intervention 8.3% of total population had brief intervention and NRT 0% successfully stopped smoking 0% given group cessation sessions	+		Smoking rates above the UK
17		ENRD	Social Housing - Increase the social housing stock.	184 social houses (Jan 2017)	5%				↔		Some plots on the CDA sites will be used to develop social housing. HTH CDA Site: works are on-going in regard to the installation of services, namely access and drainage. Bottom Woods CDA: works has commenced regarding the first phase of the design process, in collaboration with the Techincal Team and Planning Section.
18		ENRD	Plants and Wildlife . Monitor the health of St Helena's marine and terrestrial habitats, to make sure they do not decline ie that we don't lose any of the endemic life there and we maintain the environment in which these endemic animals and plants live.	Benchmarking done for 21 terrestrial and 22 marine in 2015/16)	Population of key Marine and Terrestrial endemic species - Little or no change				⇔		Invasive species clearance carried out in five living gene bank sites. Endemic seed collected from isolated wild populations, seeds were cleaned and stored. Nursery propagation continued at Peaks Nursery with improvements in pest control. Clearance of invasives species and planting of endemic species carried out in Byrons and clearance of invasives in 'Diana's 1 compartment' in the Peaks National Park. Path improvements made leading up to the top of Warrens Gut.

No	National Goal	Directorate Responsible	Performance Indicator/ Risk Mitigation	Benchmark	Target 2017/18	Target 2018/19	Target 2019/20	Performance Update	Direction of Travel	Notes	Overall Brief Monthly Commentary on Progress/events
19	Altogether Greener	ENRD	Environmental Protection - St Helena's environment is protected through the implementation of the Environmental Protection Ordinance (EPO) enabling the conservation of biodiversity, regulation of trade in endangered species and the control of pollution, hazardous substances, litter and waste.	10% of the required supporting policies, guidelines and procedures have been formally adopted and or are in place to facilitate the implementation of the EPO (Jan 2017)	Formal adoption of at least 80% of the secondary legislation and supporting policies, guidelines and procedures to facilitate the implementation of the EPO.				+		Currently recruting for staff for the Section in order to facilitate EPO implementation.
20	Altog	ENRD	Waste Management	Equally sized domestic waste cells last for approximately 1 year	5% increase in domestic waste cells life				•		Normal waste mangement operations. No additional outputs to report. KPI will not be achievable without capital investment in commercial recycling of high volume / value waste streams.
21		ENRD	Energy Use	More efficient use of energy per head of population	5%				*		SHG working with Energy Trust to shape proposal to reduce Island's reliance on fossil fuels for energy generation. Currently procuring technical support to develop proposal. PQQ to be issued shortly to interested parties.
22		ENRD	Increase Land available for Housing through the development of the CDA's and individual site identification.	Release 60 plots by the end of 2018.	100% increase				+		HTH CDA Site: works are on-going in regard to the installation of services, namely access and drainage. Bottom Woods CDA: works has commenced regarding the first phase of the design process, in collaboration with the Techincal Team and Planning Section. Plot Sales: Collation of information in preparation for the release/advertising of four residential plots for sale or lease, on-going search for land that could be advertised.
23		Education	Primary Education % of pupils achieving Level 4+	Reading 71% SPAG 44% Maths 51% (July 2016)	Reading 60% English Skills 60% Maths 60%			Reading 71% SPAG 44% Maths 51% (July 2016)	*		Evaluation against the new standards/curriculum will be completed in July.
24		Education	Secondary Education % of pupils achieving 5 GCSE A*-C including English and Maths	22% (Aug 2016)	30%	45%	50%	22% (Aug 2016)	*		August 2017 examinations will reflect new curriculum and grading scheme.
25	d Young Peol	Education	% of teachers qualified to Level 4+	33.3%	50% of teachers qualified to Level 4+	70% of teachers qualified to Level 4+; 40% of teachers qualified to Level 5+	50% of teachers qualified to Level 5+	33.30%	‡		Work continues on the teacher training initiative with first certifications expected in September 2017. Four teacher trainees are on track to complete the Certificate of Higher Education in Primary Education, with results expected in August 2017.
26	Altogether Better for Children and Young People	Education	programmes	Assessment deferred to March 2017, not yet underway. SHCC Courses offered: 159 courses General/Community - Accredited 27 General/Community - Local 39 Professional - Accredited 10 Vocational - Accredited 47	Annual Training Needs Assessment completed. 100 courses offered (with information on accreditation status and level) 300 course registrations	Annual Training Needs Assessment completed. 100 courses offered (with information on accreditation status and level) 350 course registrations		Training Needs Assessment currently underway. 159 courses offered 81 courses with active enrolment Community Education: 48 courses, 7 accredited Higher Education: 7 courses; 7 accredited Professional Studies: 7 courses; 7 accredited Technical/Vocational: 19 courses; 19 accredited 459 students registered (1/9/16 - 30/4/17) 596 course registrations (1/9/16 - 30/4/17) 66 registrations in accredited L1 - L2 core skills courses (English, maths, ICT)			Interest and enrolment in the St Helena Community College continues to grow. As of the end of April 2017, SHCC reported 596 course registrations, with 459 individuals registered for 81 separate courses. Many of the courses on offer are via distance learning, and not all courses offered will actually attract registration.
27		Safeguarding	Number of people who we are supporting on our employability scheme	Benchmark Year 1 (2017/18)				Employability/OT scheme; 24 OT scheme, 17 Caressi - total 41	*		SHAPE providing an excellent service working with Adult Services
28		Corporate Services (Corporate Support - Carol)		95%	100%	100%	100%	100% for April		Monthly	
29		Corporate Services (Corporate Support - Carol)	Number of people making use of the public transport service	18070 tickets sold (2013/14)	10% increase on 2016/17 total	Further 10% increase	Further 10% increase		+	Quarterly	
30		Corporate Services (Corporate Support - Carol)	Revised timetables for the Public Transport Service to make provision for Park and Ride schemes into Jamestown and increased late night travel opportunities.	No Park and Ride Scheme exists at the moment. Late night travel only available on Saturday nights to and from Jamestown for the following areas: Longwood (Bottom Woods), Levelwood and HTH/St Pauls (Rosemary Plain/Scotland)	Commence July 2017				*		Site vists have taken place to identify land for parking to support a 'Park and Ride' scheme. ENRD personnel are now preparing estimates of the cost of developing the identified area

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31		Corporate Services (Corporate Support - Carol)	% of requests for information dealt with in accordance with the Code of Practice for Access to SHG	Baseline to reflect 2016/17 Performance of 40%	85%			2 requests received in April	*		
32		Corporate Services (Statistics Office)	Number of stay over tourist visitors to the island	2,527 (2012/13) 2,054 (2013/14)	10% increase on 2016/17			Number of stay over visitors: 163 2017/18 YTD: 163, a 31 per cent decrease from the previous financial year Number of plane passengers: 17 2017/18 YTD: 17	1		
33			Sustainability % of energy generation from renewables	9.13% (2012/13)	30%	85%	100%	April = 23%	†		
34		Connect St Helena (Barry)	Reliability Unplanned electricity interruptions per annum	146 (2012/13) 134 (2013/14)	100	95	90	April = 8	‡		April is traditionally a low yielding month for renewable generation.
35		SURE	Communications % of households with internet connections	56.3% (2013/14) 59.5% (2015/16)	TBD	TBD	TBD		†	Annually	
36	Altogether Wealthier	Air Access (Janet/Tina)	Regularly scheduled flights to St Helena	Airport open and operational but in 2016/17 catered only to charter and medevac flights	Air services procurement process completed by end May 2017 Practical planning for commencement of scheduled air services completed by March 2018 latest	Ongoing implementation of terms of Air Services Agreement	Ongoing implementation of terms of Air Services Agreement		‡		The current procurement exercise is expected to conclude in May 2017 with the announcement of the preferred bidder by early UK summer 2017. Commencement of air services will follow once the regulatory permissions are granted and the necessary practical arrangements are in place. Work to understand the issues of turbulence and windshear is still ongoing.
37			St Helena Airport maintains airport certification	Original airport certificate granted by ASSI in May 2016 Airport recertified (6 month duration) in November 2016 ASSI audit inspection in March 2017	Implementation of any rectification actions arising from ASSI audit	Successful completion of ASSI audit [date to be advised] and implementation of any rectification actions	Successful completion of ASSI audit [date to be advised] and implementation of any rectification actions		‡		In April, ASSI granted an open-ended (i.e. not time bound) Aerodrome Certificate for St Helena Airport whilst the Air Traffic received certificates of competence for another year of approved operation (until 3rd April 2018). There were three flights into St Helena Airport during April - one medevac and two charter flights.
38		Corporate Support (IT- Jerry)	IT Systems maintained % of Downtime for IT Systems not to exceed	85%	90%	Increase by 5%	Increase by 5%		‡		The associated performance indicator is now achievable, as we have since invested in a comprehensive commercial Uninterruptible Power Supply Solution, which is designed to protect our sensitive and critical-mission, IT Systems.
39		Corporate Support (Gilly/Carol)	Legislative Programme agreed and updated and circulated to elected Members.	The legislative programme is currently delivered on an 'ad hoc' basis	Programme agreed with Council within first quarter of General Election and updates provided on quarterly basis.				‡		No action required in April 2017.
40	_	Corporate Support (Gilly/Carol)	New Ex Co, Leg Co and Council Committees in place by August 2017	The last inaugural meeting of the Legislative Council was held on 24 July 2013, which was within 3 months of the dissolution of Council and 1 week after Polling Day	Action Plan and Communications Plan implemented 100%				‡		Inaugural meeting of Leg Co scheduled for Wednesday, 2 August 2017
41			Self-sufficiency % of budget from local revenue	33% (2013/14)	TBC				0	Annually	Local revenue is on track with collection profile
42		Corporate Services (Statistics)	Private Sector Expenditure (in National Accounts)	£15,584,000 (2011/12) £16,382,000 (2012/13)	TBD once year end accounts complete				0	Annually	
43			Increase in demand by pure tourists for bed- nights in hotels, guesthouses and self- catering establishments (units), reflecting plans in mid-2016. (Total of 7 night stay predicted)	4970 Based on 2015/16 figures	19,600	28,000	49 000	Awaiting offical statistics from SHG for Jan through to April.	0		Target was based on assuption of scheduled flights and is for the first 12 months after air access. Currently touirst can only arrive by RMS or private plane.
44		ESH (Kirsty)	Increase in number of ESH-supported businesses in all sectors receiving ESH Grants (micro/capital)	49/2	30/1	40/1	50/1	0/1 - April	+		Phase two of ESH commenced from January 2017 therefore grants supported to date exculdes Jan to March figures (6/0).



Performance Improving

	ational Goal	Directorate Responsible	Performance Indicator/ Risk Mitigation	Benchmark	Target 2017/18	Target 2018/19	Target 2019/20	Performance Update	Direction of Travel	Overall Brief Monthly Commentary on Progress/events
\longleftrightarrow	Р	Performance Maint	taining	Performance Worsening						
	R	Rag Rating								
	G	Green	On target							
	А	Amber	Maintaining							
	R	Red	Below target							



REPORT ON KEY BAM AREAS

PERIOD 1 (April 2017) TBD

No.	Area	Performance Report	RAG Status
1			
2			
3			
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REPORT ON KEY BAM AREAS

PERIOD 1 (April 2017) TBD

No.	Area	Performance Report	RAG Status
DAPM AREAS			
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7			
8			



REPORT ON KEY BAM AREAS

PERIOD 1 (April 2017) TBD

No.	Area	Performance Report	RAG Status
9			
10			

COR	PORATE	RISK REGISTER - STI	RATEGIC	PRE-M	litigation	ı (Inherei	nt")Risk	sk POST-Mitigation ("Residual") Risk				Target Risk				
ID	Risk Category	Risk Description(Including Impact)	Owner (individual/group)	Probability	Impact	Financial liability	RAG Status	Current Mitigation	Current Probability	Current Impact	RAG Status	Proposed Mitigation	Actionee	Probability	Impact	RAG Status
1	Fin/Rep/H um	Delay in air access post 2017	SHG (Janet)	L	VH	Greater than £5m		Procurement exercise ongoing, data collection and modelling now mature. Number of successful flights have taken place.	L	VH		Procurement process commenced. Data and modelling ongoing. Number of successful flights have taken place since official opening.	Airport board - link to access office	L	VH	
2	Fin/Rep/H um	Risk of over expectations following air service procurment	SHG (Janet/ Kerisha)	н	н	Between £1m to £5m		Communications plan developed and milestones identified through the process	М	н		Clear comms strategy to manage expectations. Ensuring that all stakeholders are on message and that there is transparency from the outset.	Dax	L	н	
3	Fin/Rep	Risk of litigation linked to historical failings and abuse	SHG (Dax)	н	VH	Greater than £5m		Risk is identified and flagged with funders. Service improvements are in place and managed operationally.	Н	Н		Improvements made in core services to be retained to avoid historical failings. Expert advice to be sought and funding is requird for what will be significant amounts.	Dax	М	Н	
4		Threat of rock fall increased due to climate change	SHG (Derek H)	L	VH	Greater than £5m		Designs for protection have been peer reviewed and issue is a priority for SHG.	L	VH		Rock guards in place to monitor, rock fall protection to be procured, funding is required and SHG capability to respond to rock fall incidents.	Derek H	Μ	н	
5	Fin/Rep/H	Failure to reach short term growth prediction through lack of air access	SHG DfID FCO (Dax/ ESH)	н	L	Between £100,000 to £1m		Move towards regular air access by end of 2017 and RMS on-line until Feb 2018.	н	L		Linked to air access procurement and also the investment strategy for the island. RMS also scheduled to 2018 to increase bookings following a lull in 2017.	Dax ESH	L	L	
6		Failure to deliver long term economic growth	SHG (Dax/ ESH)	L	VH	Greater than £5m		Air access procurement in train. Procurement commenced regarding renewables and cable/groundstations moving forward well.	L	VH		Linked to developing a tourist industry and air access. Securing a sub marine cable and groundstations as well as a move to 100% renewable energy.	SHG	L	VH	

I	Risk H	History	/
Current	Previous Quarter	Otr - 2	Qtr - 4

7		Failure to deliver the Capital Programme	SHG (Dax)	М	VH	Greater than £5m	Resources will be increased and governance of the programme now in place. Funding still a significant risk.	М	VH	Project Governance established. Key skill sets being recruited. New delivery arm to be deployed. Funding is required to deliver the infrastructure that is required now and for the future.	Dax	М	Н	
8	Fin/Ren/H	Ruperts redevelopment does not deliver functionality required to capitalise on new wharf/shipping service.	SHG (Dax)	L	VH	Greater than £5m	Project team in place, designs progressing to sign off.	L	VH	Agreement for final designs, funding is required as well as Political and community support.	Dax	L	VH	
9	Fin/Rep/H um	Failure of Change Management Programme - impact on SHG and Public	Roy	н	VH	Greater than £5m	Pay and grading review taking place. Cardre reviews complete in many areas. Employees Representative Committee in place.	М	н	Pay and grading review. Employee reps engaged, specialist appointed to lead the agenda	Roy	М	М	
10	Hum/Rep	Labour/Skill Shortage	Roy Directors	VH	VH	Greater than £5m	Target returning Saints and also increase skills base locally with support of international workforce.	Н	VH	SHG training plans, carers guidance and succession planning in place. Community college and improved conditons.	Roy Directors	Н	M	
11	Fin/Rep/H	A National Major Incident, airport, disease, localised emergencies/situations	Steve R Roy Paul Mc	L	VH	Greater than £5m	Resilience forum in place, planning complete for emergecies, skilled and trained workforce on the ground	L	VH	Resilience forum in place staffed by key professionals. Disaster management planning and testing in place.	Police	L	VH	
12	ıım	Not securing a high speed internet connectivity	Roy Paul Mc Dax	М	VH	Greater than £5m	Letter of intent signed. Specialist support being accessed, EDF funding to be secured and international interest.	Н	VH	SHG has signed a letter of interest and is in advance discussions with potential providers including groundstations. Clear socioeconomic need for the cable and funding from EDF/DfID will be required to deliver.	Roy Paul Mc Dax	L	VH	
13	Fin/Hum	Morbidity and mortality due to obesity and lifestyle	Akeem Ali	Н	Н	Between £1m to £5m	Health promotion has commenced, taxation and spend on education and work to change peoples behaviours has started.	н	М	Intensive sustained focus on health promotion and appointing specialist staff and involving all agencies. Focus on increased agriculture locally.	Akeem Ali	М	н	

14	Fin/Rep/H	Lack of health and safety on the island leading to severe injury, death and service disruption	Roy	н	VH	Greater than £5m	New infrastructure directorate to be tasked with delivery working with all stakeholders.	н	Н	Review current positon and develop systems. Legislation for St Helena covering all aspects of H&S. Will sit centrally and move from health.	ENRD	Н	н		
15	Fin/Rep/H um	Lack of services for ageing population	Akeem Ali Matt	VH	н	Between £1m to £5m	Key staff in place, homecare policy in place and adaptations are being undertaken. Cape Villa plans are signed off.	н	н	Specialist staffing in place, homecare policy in place, funding for additonal staff, adaptations and capital bids to extend Cape Villa and develop a dementia unit.	Akeem Ali Matt	М	н		
16	Fin/Rep	Failure to protect and maintain key infrastructure such as IT	Roy Gilly	Н	VH	Greater than £5m	Current IT audit being undertaken and proposals to improve connectivity/energy supply ongoing. Back log maintanence is ongoing in GLH and SHG properties.	н	н	Invest in ongoing maintenance and improvements as part of a long term replacement and upgrading plan.	Roy Gilly	L/M	Н		
17	Fin/Rep/H um	Failure to underpin basic education	Shirley Niall	н	VH	Greater than £5m	Upskilling taking place in hospitality and construction. Improved SATS results, education plans and a proposed Community College. Access to UK qualification online and placements at UK universities. Training Needs Assessment data being used to plan Community College offerings.	М	VH	Investment in teaching staff, materials, connectivity and opportunities to access qualifications and exposure.	Shirley Niall	М	н		
18	Fin/Rep/H um	Terrorism	Steve R	L	VH	Greater than £5m	Effective immigration legislation and policy to manage those wishing to enter St Helena. Introduction of electonic intelligence system (OTRCIS) with improving connectivity to the UK and other Overseas Territories. This system will be linked to the Immigration controls at the sea and airport. Arrangements in place for firearms training for the Police Service in order that high risk incidents can be managed effectively.	L	VH	Enhancements to the quality of intelligence within the OTRCIS system. Air access may increase the risk Resilience forum in place to respond to major emergencies. Immigration access to intelligence improving Electronic Visa system coming on line in the next three months - Update, Electronic system now in place however technical issues are being experienced. Firearms capability to be developed by the end of 2017 Firearms course now booked - due to start training end of October.	Steve R	М	VH		

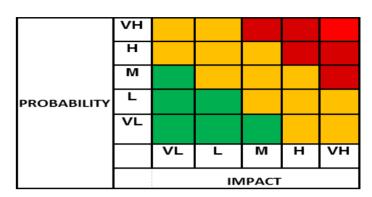
19		Failure to provide adequate water security	Roy	Н	VH	Greater than £5m		Initial works commenced to alieviate the current situation with a longer term water strategy to be implemented.		Н		Water strategy to be developed and implemented. Investment in key infrastructure, reduce waste and consumption.	Roy	М	н						
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RISK CATEGORY

Fin - Financial
Rep - Reputational
Hum - Human

Level of Impact	Impact Definition
Very High (VH)	* Threatens existence of organisation; and/or
very riigir (vri)	* Financial impact is likely to be greater than £5 million loss
High (H)	* Threatens achieving major part of SHG objectives; and/or
nigii (ii)	*Financial impact is likely to be between £1 million to £5 million loss
Medium (M)	*Threatens achieving major part of SHG objectives; and/or
Mediairi (M)	*Financial impact is likely to be between £100,000 to £1 million loss
Low (1)	*Minor operational inconvenience; and/or
Low (L)	*Financial impact is likely to be between £100,000 to £1 million loss
Many Law (VII)	*Minor operational inconvenience; and/or
Very Low (VL)	*Financial impact is likely to be £100,000 loss or less

Level of Probability	Probability Definition
Very High/Probable (VH)	More than 80% chance that the risk will materialise
High/Probable (H)	A 50% to 79% chance that the risk will materialise
Medium/Possible (M)	A 20% to 49% chance that the risk will materialise
Low/Remote (L)	A 5% to 19% chance that the risk will materialise
Very Low/Remote (VL)	Less than 4% chance that the risk will materialise





CORPORATE SUPPORT, POLICY & PLANNING HUMAN RESOURCES SERVICES
TECHNICAL CO-OPERATION
POLICE
CORPORATE FINANCE
PAYMENTS ON BEHALF OF THE CROWN
ECONOMIC DEVELOPMENT
PENSIONS & BENEFITS
SHIPPING
EDUCATION
HEALTH
ENVIRONMENT & NATURAL RESOURCES
SAFEGUARDING
Total Recurrent

CONSOLIDATED FUND REPORT PERIOD 1 (APRIL 2017)

	REVENUE								
	YEAR TO DATE								
Actual	al Budget Variance		Original						
Actual	Buuget	Variance	Budget						
16,579	16,456	123	237,000						
0	0	0	0						
0	0	0	0						
20,743	33,782	(13,039)	316,000						
777,506	703,297	74,209	10,968,000						
2,393,907	2,395,833	(1,926)	24,873,000						
0	0	0	0						
0	0	0	0						
0	0	0	4,157,000						
20,667	20,667	0	255,000						
50,848	56,229	(5,381)	675,000						
38,116	43,244	(5,128)	555,000						
7,342	6,333	1,009	76,000						
3,325,708	3,275,841	49,867	42,112,000						

	EXPENDITURE YEAR TO DATE FULL YEAR					SURPLUS/(DEFICIT)			
Y	YEAR TO DATE				YEAR TO DATE				
Actual	Budget	Variance	Original Budget		Actual	Budget	Variance		
122,704	139,717	17,013	1,389,000		(106,125)	(123,261)	17,136		
21,463	23,118	1,655	643,000		(21,463)	(23,118)	1,655		
612,667	594,969	(17,698)	8,577,000		(612,667)	(594,969)	(17,698)		
97,780	100,573	2,793	1,378,000		(77,037)	(66,791)	(10,246)		
85,121	87,271	2,150	1,123,000		692,385	616,026	76,359		
175,103	197,749	22,646	4,543,000		2,218,804	2,198,084	20,720		
100,000	100,000	0	1,200,000		(100,000)	(100,000)	0		
276,895	323,000	46,105	3,874,000		(276,895)	(323,000)	46,105		
789,293	357,504	(431,789)	4,157,000		(789,293)	(357,504)	(431,789)		
198,853	193,579	(5,274)	3,291,000		(178,186)	(172,912)	(5,274)		
280,906	288,450	7,544	6,141,000		(230,058)	(232,221)	2,163		
264,980	211,361	(53,619)	3,338,000		(226,864)	(168,117)	(58,747)		
215,060	204,833	(10,227)	2,458,000		(207,718)	(198,500)	(9,218)		
3,240,824	2,822,124	(418,700)	42,112,000		84,884	453,717	(368,833)		

Movement on Consolidated Fund

3,325,708	3,275,841	49.867	42,112,000
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3,240,824	2,822,124	(418,700)	42,112,000

84,884	453,717	(368,833)
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ANALYSIS OF REVENUE REPORT PERIOD 1 (APRIL 2017)

	REVENUE								
St Helena	,			EUL VEAD					
Government		EAR TO DATE	-	FULL YEAR					
Government	Actual	Budget	Variance	Original Budget					
GALLAND INSUMBAN				Budget					
Taxes - PAYE	338,549	354,000	(15,451)	3,652,000					
Taxes - Self Employed	0	0	0	406,000					
Corporation Tax	999	0	999	600,000					
Goods & Services Tax	10,880	37,000	(26,120)	466,000					
Taxes - Withholding Tax	0	0	0	45,000					
Customs - Other	231,906	223,241	8,665	2,793,000					
Customs - Alcohol	205,484	50,000	155,484	923,000					
Customs - Tobacco	21,758	15,000	6,758	653,000					
Customs - Petrol	(70,000)	0	(70,000)	332,000					
Customs - Diesel	(76,928)	4 250	(76,928)	660,000					
Customs - Liquor Duty Customs - Excise Duty	2,160 26,847	1,250 15,000	910 11,847	15,000 275,000					
Taxes	761,655	695,491	66,164	10,820,000					
Stamp Duty	1,341	3,520	(2,179)	42,000					
Dog License	290	553	(263)	7,000					
Firearm License	365	575	(210)	7,000					
Liquor License Road Traffic License	170	170	0 381	10,000					
Gaming Machines License	13,461 0	13,080 0	0	157,000 3,000					
Other Licenses & Duty	481	481	0	5,000					
Duty & Licenses Received	16,108	18,379	(2,271)	231,000					
•		496							
Court Fees & Fines Light Dues	591 1,367	833	95 534	30,000 10,000					
Cranage	1,307	83	95	1,000					
Dental Fees	2,209	1,147	1,062	14,000					
Fees of Office	2,094	1,666	428	20,000					
Medical & Hospital	9,676	13,000	(3,324)	156,000					
Trade Marks	510	511	(1)	9,000					
Post Office Charges	70	0	70	6,000					
Meat Inspection Fees	628	1,416	(788)	17,000					
Vet Services	3,199	1,800	1,399	22,000					
Birth, Marriage & Death Fees	215	216	(1)	4,000					
Land Registration Fees	818	928	(110)	11,000					
Spraying Fees Immigration Fees	280 782	200 14,991	(14.200)	2,000 110,000					
Nationalisation Fees	702	2,750	(14,209) (2,750)	110,000					
Fish & Food Testing	0	2,730	(2,730)	33,000					
Planning Fees	1,600	2,333	(733)	28,000					
GIS Fees	540	1,416	(876)	17,000					
Company Registration Fees	192	193	` (1)	3,000					
Other Fees	64	0	64	5,000					
Fines & Fees Received	25,013	43,979	(18,966)	498,000					
Agricultural Gardens	32	500	(468)	8,000					
Leased House Plots	1,823	1,375	448	17,000					
Home to Duty Transport	40	250	(210)	0					
Commercial Property Rents	3,488	4,373	(885)	52,000					
Miscellaneous Receipts	23,776	7,633	16,143	105,000					
Agricultural Buildings	343	350	(7)	3,000					
Government Rents	29,502	14,481	15,021	185,000					
Stamp Sales(Postal)	1,276	1,102	174	34,000					
Stamp Sales(Philatelic)	2,659	2,545	114	26,000					



Sale of Firewood Sale of Timber Logs Other Earnings Received Earnings Government Departments

Other Income Received Plantation House Tours Income Received

Commission Interest Currency Fund Surplus Dividends Argos Grant-in-Aid Treasury Receipts

Recharges - Customs Recharges - Other **Recharges Received**

TOTAL REVENUE

ANALYSIS OF REVENUE REPORT PERIOD 1 (APRIL 2017)

	REV	NUE	
)	EAR TO DATE	E	FULL YEAR
Actual	Budget	Variance	Original Budget
12	888	(876)	11,000
0	0	0	2,000
0	0	0	1,000
3,947	4,535	(588)	74,000
0	0	0	1,000
0	0	0	1,000
0	0	0	2,000
1	0	1	0
2,407	4,166	(1,759)	50,000
2,407	4,100	(1,759)	250,000
	0	0	30,000
	0	0	25,000
2,391,667	2,391,667	0	28,700,000
2,394,075	2,395,833	(1,758)	29,055,000
2,00 1,01 0		(1,100)	
0	0	0	7,000
95,408	103,143	(7,735)	1,240,000
95,408	103,143	(7,735)	1,247,000
3,325,708	3,275,841	49,867	42,112,000
			, ,



TOTAL RESERVES

BALANCE SHEETPERIOD 1 (APRIL 2017)

243,721,963

Government	
MALAND UNSUNGER	30 April 2017
	£
Land & Buildings	44,011,890
Infrastructure	127,098,889
Plant, Machinery & Equipment	45,419,640
IT Networks & Equipment	355,509
Intangible Assets	13,855
Investment Assets	5,024,589
Ship	1,135,460
Assets Under Construction	35,497,477
NET FIXED ASSETS	258,557,309
OTHER ASSETS	
Investment In Subsidiaries	28,207,186
Housing Loans	229,195
TOTAL OTHER ASSETS	28,436,381
CURRENT ASSETS	
Cash	1,025,439
Bank Accounts	(178,855)
Short-term Investments	2,519,411
Prepayments	15,927,909
Debtors	828,071
Accrued Income	2,480,043
Stock	983,097
Advance Accounts	59,950
TOTAL CURRENT ASSETS	23,645,065
CURRENT LIABILITIES	00.000
Creditors	29,398
Accruals	2,922,732
Income received in advance	893,915
Income Tax received in advance	426,994
Defined Contribution Pension Liability	111,097
Other funds owing to third parties	283,406
Suspense Accounts	(12,095)
Provisions TOTAL CURRENT LIABILITIES	340,000 4,995,447
LONG TERM LIABILITIES	60.704.000
Defined Benefit Pension Liability	60,794,938
Staff Benefits TOTAL LONG TERM LIABILITIES	1,126,407 61,921,345
NET ASSETS	243,721,963
RESERVES	
Reserves and Funds	230,097,755
Unposted Profit	13,624,208
TOTAL DECERVES	040.704.000