

# St Helena Government PERFORMANCE REPORT

## FOR THE PERIOD 10 -JANUARY 2015 FINANCIAL YEAR ENDING 31 MARCH 2015

Introduction and Overview
Key Performance Indicators
BAM Commitments
Corporate Risks
Balance Sheet
Monthly Directorate Income and Expenditure Report
Capital Expenditure
Analysis of Revenue
Capital Programme Milestones



## **Overview of Performance for January 2015**

## Introduction

Progress is ongoing towards the appointment of an airline and economic development improvements continue including the near completion of a new establishment. Income and customs revenue is showing an over collection, however this is tempered by revenue being down elsewhere in government. The overall financial position remains positive however due to decreased expenditure.

There were a number of high profile appointments over December and January, particularly within the hospital and safeguarding and the impacts of this will be felt in the coming months.

With the year end approaching work is continuing on next years budget as well as ensuring that finances such as the capital programme perform on target for this year and currently this is progressing well

#### **Key Performance Indicators**

The performance indicators remain largely unchanged since last month. The Police Service remains under pressure in terms of personnel, mainly due to the large number of high level investigations, however good progress is being made towards it's KPI's.

The health service is working towards getting a better picture of many of it's KPI's and this is seen as a service priority.

Revenue collection is slightly down on forecast, however government expenditure is also lower, therefore bringing the two together with a small variance to budgets. The economic development measure of revenue (just income and customs) is over the projection which is a positive measure.

Although unreported in the tracker, there were some concerns raised around water levels in the islands reservoirs and this will be closely monitored by Connect.

#### **Committments given during BAM**

The trend this month follows last month with the majority of areas remaining with a green rag rating. Therefore the overall picture has not changed much since the last report.

Progress is generally positive. There has been a reduction in headcount compared to the previous month due to some Directorates making an overstatement in figures.

There has also been an increase in the delivery and expenditure on the Capital Programme and the CBU development is well on track and final completion due in February 2015.

#### **Corporate Risk Management**

The risk report remains largely unchanged and is still largely green, there remain some concerns over inward investment and changes to working practice and culture, which is undergoing a transformational change process.

#### **Summary of Financial Performance**

The Consolidated Fund revenue forecast to the year end is £28,853K and expenditure forecast to the year end is £29,769K. Overall movement on the Consolidated Fund is forecast to be £916K decrease. This decrease includes a planned £600K withdrawal for transfer to the capital programme.

Actual Revenue for the year to date of £23,800K is lower than the budget of £24,070K. This means that we have under collected by £270K, which is an adverse variance of 1.1% against budgeted revenue for the period.

Actual Expenditure of £23,074K is lower than the budgeted expenditure of £23,961K. This means that we have under spent by £888K, which is a favourable variance of 3.7% against budgeted expenditure for the period.

### **Key Revenue and Expenditure Variances**

As previously reported the adverse revenue variance is mainly due to under collection in recharges between the cost centres Works and Lands and Buildings Management for maintenance of Government properties.

The favourable expenditure variance on the year to date has been achieved through the under spend on Shipping. This has reduced the impact of overspends in other areas.

#### **Capital Programme**

The Capital Programme is made up of a number of projects, varying in nature and size. The programme is monitored by the Programme Management Unit who report on the key milestones and spend profile.

Total value of the programme for 2014/15 is £15,698K of which £7,925K is European Development funding (EDF). Total spend on the Capital Programme to date is £6,454K. Further details are given below:

The solar panels for the Solar Farm have arrived on Island and the structure will arrive in February. Works have started on site for treated water to be supplied to Sandy Bay and Head O'Wain.



## SHG KEY PERFORMANCE INDICATOR REPORT PERIOD 10 (JANUARY 2015)

N	Key Result Area - Directorate Responsible	Performance Indicator/ Risk Mitigation	Rationale for Indicator	Benchmark	Target 2014/15	Target 2015/16	Target 2016/17	Performance Report	RAG Status	Direction of Travel	Notes	Overall Brief Monthly Commentary on Progress/events
1	Economic Development Finance	Self-sufficiency % of budget from local revenue		33% (2013/14)	38%	TBD	TBD			<b>⊘</b>	report on annually	Revenue budgets are monitored on a monthly basis. To date there is an over collection on income and customs revenue of £43K.
7	Economic Development Human Resources	SHG Footprint % of resident population employed by SHG		Headcount = 790 Population = 4,595 17% (2013/14)	17%	TBD	TBD	Headcount as at 31 January 2015 = 794.6 representing 17.3% of resident population employed by SHG based on the October 2014 average resident population figure.		•		The average resident population figure as at 31 January 2015 is unconfirmed at the time of reporting, however the available figure as at end October 2014 was 4574. SHG's headcount as at 31 January 2015 was 794.6 representing 17.3% of resident population currently employed by SHG. Also, 7 persons are reported as being registered as claiming unemployment, based on the October 2014 figures, representing 0.1% of the average resident population.
3	Economic Development Statistics	Private Sector Expenditure (in National Accounts)		£15,584,000 (2011/12)	£19,100,000	£20,300,000	TBD	Private Sector Expenditure (as specified in the National Accounts Methodology) 2012/13: £16,382,000		•	report on annually	From 2011/12 to 2012/13 private sector expenditure increased by 5%. The target for making figures available for a financial years is twelve months in arrears.
4	Economic Development ENRD (ANR)	Agriculture Local Market share of like for like production	Sustainable economic growth that benefits everyone, enabling social and environmental development	Meat 86% Vegetables 40%	Meat 86% Vegetables 45%	Meat 90% Vegetables 55%	Meat 95% Vegetables 60%	For vegetables, sales figures from the key outlets to December indicate a total sales of 68,000 kg. We would expect actual production to be higher than this through informal sales etc and thus influence local market share by a further 10% at least. Imports accounted for some 176,000 kg, due mainly because of large amounts of potato imports. Locak market share thus far for the year amounts to around 39% when using these local sales figures. For Meat production, livestock slaughter figures for the period April to December show a production of some 71,500 kg of meat across the 4 main categories of beef, mutton/lamb and pork. There are no figures currently available from Customs for imports of meat to provide a % share of the market for local production as yet.		0	report on 6 monthly	The agricultural pack-house facilities, discussions and site visits have taken place with the relevant parties i.e. Farmers Association and ESH however, there is still some further work to be done between parties before implementation.
	Economic Development ESH	Accommodation Available serviced rooms		39 rooms (2011/12)	65 rooms	122 rooms	TBD	A new 8 bedroom establishment with full restaurant facilities in Jamestown, is on track to be open during Q4. This will take the number of serviced rooms available up to 52. Within this figure the total number of serviced rooms with ensuite facilities will be 39.		<b>+</b>		A new 8 bedroom establishment with full restaurant facilities in Jamestown, is on track to be open during Q4. This will take the number of serviced rooms available up to 52. Within this figure the total number of serviced rooms with ensuite facilities will be 39.
ę	Health & Wellbeing	Vaccination Coverage (Children at 2 years of age, up to date with vaccinations)		31 two year olds, 93.5% of the total population	100%	100%	100%	The UK immunisation guide for childhood vaccinations is followed and according to that chart, all children should complete the vaccines by 18 months old. (six weeks, three months and five months - Pedicel, Men C, Rotarix oral drops and Pneumaccol immunisation events.  12 - 18 months MMR, Pneumaccol, and Hib/Men C) Jan 15 – 35 children aged 2 years 97.1% up to date with primary immunization		<b>†</b>		
7	Health & Wellbeing	Obesity Reduce the number of people that are clinically obese		EMIS Population 3034, BMI Population 169, Percentage TBC to reflect true BMI status.	Baseline % of obese and % of morbidly obese patients	TBC% obese TBC% morbidly obese		Jan 15 - 3137 has status recorded = 69.7%. Total done for Jan 15 were 26. 12 new screenings 8 with BMI 30-40 = 0.17 % is obese 1 with BMI of 40+ = 0.02 % is morbidly obese		+		

NO	Key Result Area - Directorate Responsible	Performance Indicator/ Risk Mitigation	Rationale for Indicator	Benchmark	Target 2014/15	Target 2015/16	Target 2016/17	Performance Report	RAG Status	Direction of Travel	Notes	Overall Brief Monthly Commentary on Progress/events
8	Health & Wellbeing	Diabetes % of diabetics with HBA1C ≤ 7.5 on their last testNumber of patieints admitted with a diabetes related complication	Improved Life quality with healthy lifestyles promoted	EMIS Population 3034, Diabetic Population 693, 693/3034 = 22.8% 3.03% patients with HBA1C ≤7.5 and below. 3.75% patients above 7.5.	40% EMIS status 10% patients with HBA1C ≤7.5 and below 3% patients above 7.5.	55% EMIS status 25% patients with HBA1C ≤7.5 and below 2% patients above 7.5.	65% EMIS status  35% patients with HBA1C ≤7.5 and below 1% patients above 7.5.	Jan 15 - There are a total of 693 diabetics on the register = 15.4 % of the total population. This is broken down to 391 females and 302 males.  20 diabetic patients are with a HBA1C ≤ 7.5 & below = 2.8% Of these 7 were females and 13 males.  16 diabetics have a reading above 7.5 = 2.3% Of these 9 were females and 7 males.		•		BMI status is fundamentally flawed and this data is inaccurate due to the lack of electronic coding of data. This will be covered off once the remote support/training commences (date TBC - 2014/15). Regarding diabetes control, target of HBA1C ≤ 7.5 & below of 3% has been met. Concerning smoking statistics indicate that 34% of the patients who have provided their smoking status are smokers. Further work will be done once the EMIS training kicks in.
9	Health & Wellbeing	Mental Healthcare Number of acute mental health admissions per years		1.55% Mental Health patients of total population.	4 Mental Health Admissions per year.	3 Mental Health Admissions per year.	2 Mental Health Admissions per year.	Currently there are 71 patients on MH register. Jan 15 - Two admissions to hospital.		1		
10	Health & Wellbeing	Smoking % of clients who have received conselling for smoking and who have stopped		EMIS Population 3034, Smoking status record 1655, 1655/3034 = 54.55% Smokers 552/1655 = 33.35%.	70% EMIS status 25% of smokers	85% EMIS status 20% of smokers	95% EMIS status 15% of smokers	Jan 15 - 1 currently on the smoking cessation programme with the Community Nurses Patient asked of smoking status on EMIS = 1710, 56.4% Patients smoked = 584, 34.2%		•		
11	Education	Primary Education % of pupils achieving level 4+		Reading 54% Writing 68% Maths 55%	Reading 70% Writing 70% Maths 70% Spelling, Punctuation and Grammar 45%	Reading 75% Writing 75% Maths 75% Spelling, Punctuation and Grammar 50%	Reading 80% Writing 80% Maths 80% Spelling, Punctuation and Grammar 55%	57% achieved level 4 or above in Writing 60% achieved level 4 or above in Reading 34% achieved level 4 or above in Spelling , Punctuation and Grammar 43% achieved level 4 or above in Mathematics		<b>‡</b>		Progress towards the attainment targets remains good. Some recent changes in staffing have meant temporary teaching arrangements have been put in
12	Education	Secondary Education % of pupils achieving 5 GCSE A*-C including English and Maths	Standards of Education are in line with those achieved in the UK	19% (2012)	55% (2015)	65% (2016)	65% (2017)	49% achieved 5GCSE A*-C including English and Maths.		<b>*</b>		place in the Primary Schools. A programme of building work in the Primary Schools is underway and adjustments have been made to minimise disruption to lessons'.
13	Education	NEETS The number of young people not in education, employment or training		0 (2013)	0	0	0	There have been 3 cases for 2014 1 on maternity, 1 resignation for other employment and 1 termination of contract.		<b>+</b>		
14	Transport Statistics Office	Number of tourist visitors to the island		2,527 (2012/13)	3,500 (check against The Journey & Stats- figures look far too high for tourist)	4,475	TBD			<b>©</b>		Due to shortage of staff Immigration are unable to provide data within the given time.
15	Transport Access Office	Air Acess is achieved	People and goods able to move to and around the Island flexibly, safely and cost effectively	The construction of the airport is well advanced and delivering certification and operational readiness is priority	Air Service Provider Contract awarded	Air access certification achieved	St Helena is operationally ready and welcomes international commercial flights	Work is ongoing on the Air Service Provider procurement. Work on certification continues with Manuals being produced and working groups are meeting on a regular basis to ensure that the necessary certification tasks are progressing in readiness for ASSI review in July 2015.  It is planned for the Fuel Management Contractor (Penspen) to mobilise in June 2015.  Representatives from Basil Read's subcontractor 'Thales' are on island and will be installing the air traffic control equipment, navigation aids and aeronautical ground lighting in readiness for flight trials in July 2015.		1		Work is ongoing on the Air Service Provider procurement. Work on certification continues with Manuals being produced and working groups are meeting on a regular basis to ensure that the necessary certification tasks are progressing in readiness for ASSI review in July 2015. Project Manager (Certification & Operations) will take up post on 1st December 2015, the PM will coordinate airport certification and operational readiness tasks across SHG. It is planned for the Fuel Management Contractor (Penspen) to moblise in June 2015.
16	Transport Corporate Support (Carol)	Number of people using public transport		18070 tickets sold (2013/14)	Increase of 10% through new routes and promotion	A further 10% increase through additional measures such as park and ride schemes	A further 10% increase with services tailored around tourism and improved routes to meet local demand	9943 tickets sold for the period April - 30 September 2014. 5581 tickets sold for the period I October - 31 December		<b>+</b>	report on Quarterly	

	O Dir	esult Area - rectorate sponsible	Performance Indicator/ Risk Mitigation	Rationale for Indicator	Benchmark	Target 2014/15	Target 2015/16	Target 2016/17	Performance Report	RAG Status	Direction of Travel	Notes	Overall Brief Monthly Commentary on Progress/events
S IN			Sustainability % of total electricity produced by renewable sources		1224%	20%	30%	40%	January = 17.3%, YTD = 22.2%		$\leftrightarrow$		Sustainability (renewable energy): As anticipated renewable yield has reduced as the wind resource
	8 Con	nnect STH	Reliability Unplanned electricity interruptions per annum		134 (13/14)	109	98	90	January = 7, YTD = 97		<b>\( \)</b>	report on annually	reduces for the summer, the annual target should still be exceeded.  Reliability: Further tree clearance works are planned that should reduce the incidence of unplanned outages. Performance should improve since the summer months tend to be more reliable than the
	9 Con	TILITIES nnect STH	Water % of customers with access to treated and tested water	Island utilities are reliable, cost	90%	93%	93%	100%	90%		•		winter ones but there is still a reasonable chance that the target will not be met. It should be noted that improved systems are in place as a regulatory requirement to capture this data so we are probably identifying faults that would historically have been
	SU	TILITIES URE/SHG	Communications % of households with internet connections	effective, affordable and meet international standards	56.3% (2013/14)	62.2%	65.8%	70.8%			<b>⊘</b>		omitted.  Water: Materials for the Sandy Bay treated water supply have been ordered and the contract for the bulk supply to Sandy Bay has been awarded. Currently no funding exists within the capital program to complete the works, if this is the case then any benefit to the consumers will be deferred until funding becomes available to complete the works. Indications are that this will be 2016/17. STATUS REMAINS UNCHANGED FOR JANUARY 2015
	H	nmunity & lousing ic Relations	Increased community capacity through better informed and engaged residents		Customer satisfaction using 2014 survey as benchmark	Biannual survey results show significant improvement in satisfaction with home, repairs and communications			40 news items and stories were released by SHG Public Relations in December 2014		<b>⇔</b>		40 news items and stories were released by SHG Public Relations in December 2014
	H	nmunity & lousing Economist	Social Policy Plan % of actions from SPP Implementation Plan completed	Strong, sustainable and empowered communities, supported by housing that meets peoples' needs	33 actions in the SPP Implementation Plan	50%	90%	100%	Currently 13 of the 33 actions (39%)have been fully completed with action being carried out on the additional 20. Progress has been good on all actions to date. The group will continue to meet on a monthly basis to deliver and review actions and the strategy as a whole. It has been agreed with DFID and members that the three priorities for delivery will be health, young people and transport.		<b>⇔</b>		
	Hum		Establishment of Human Rights Commission (HRC)		St Helena Human Rights Office established in April 2012. Funding for one full- time officer has been provided since April 2014.	Drafting and approval of Ordinance underpining the HRC	Recruitment and training of Human Rights Commissioners	A fully functioning service for the provision of advice, monitoring and protection of Human Rights on St Helena	Legislation to establish the Commission has been drafted and is with the AG's Office,		•		The Human Rights office has now had 61 members of the public come in to ask advice about their rights. The Facilitator is currently working with various directorates to promote rights across the island. The Ordinance is currently out for public consultation. Office premises have been agreed verbally.
		Security Police	Reducing Overall Crime		TBA	<190	<total 15<="" 2014="" crime="" for="" th=""><th><total 16<="" 2015="" crime="" for="" th=""><th>May 2014 - 21 (Monthly target is currently 16 and in view of this, not being met). June 2014 - 12 July 2014 - 17 August 2014 - 14 September 2014 - 22 2014 - 8 November 2014 - 17 (71%) December 2014 - 23 (65%) January 2015 - 11 (73%)</th><th></th><th>•</th><th></th><th></th></total></th></total>	<total 16<="" 2015="" crime="" for="" th=""><th>May 2014 - 21 (Monthly target is currently 16 and in view of this, not being met). June 2014 - 12 July 2014 - 17 August 2014 - 14 September 2014 - 22 2014 - 8 November 2014 - 17 (71%) December 2014 - 23 (65%) January 2015 - 11 (73%)</th><th></th><th>•</th><th></th><th></th></total>	May 2014 - 21 (Monthly target is currently 16 and in view of this, not being met). June 2014 - 12 July 2014 - 17 August 2014 - 14 September 2014 - 22 2014 - 8 November 2014 - 17 (71%) December 2014 - 23 (65%) January 2015 - 11 (73%)		•		
			Improving Trust and Confidence in the Services Provided by the Directorate	Doonle are living in a cocure	Increase the reporting of Domestic Abuse offences/incidents TBA	>17	>Total number of Domestic Offences/incidents for 2014/15	Domestic	May 2014 - 1 (Currently exceeding monthly target). June 2014 - 3 (Exceeding monthly target). July 2014 - 1 August 2014 - 1 September 2014 - 5 October 2014 - 5 (exceeding target) November 2014 - 2 December 2014 - 3 (67%) January 2015 - 0		•		The Police Service remains under pressure as a result of a number of significant investigations as well as resource challenges across investigations and uniform policing. However, the two newly recruited Public Protection

NC	Key Result Area - Directorate Responsible	Performance Indicator/ Risk Mitigation	Rationale for Indicator	Benchmark	Target 2014/15	Target 2015/16	Target 2016/17	Performance Report	RAG Status	Direction of Travel	Notes	Overall Brief Monthly Commentary on Progress/events
26	Security Police	Improve Public Safety, Protect children and the vulnerable working with Partners, Volunteers and Stakeholders	and safe environment	Increase in reporting of sex related offences 100% child related referrals dealt with through s multi-agency approach	> 23 sex offences 90% child related referrals	>Total number of sex offences in 2014/15 90% of referrals submitted within 24 hours	>Total number of sex offences in 2015/16 90% of referrals submitted within 24 hours	May 2014 - 0 June 2014 - 2 July 2014 - 6 August 2014 - 4 September 2014 - 2 October 2014 - 1 (still on target) November 2014 - 2 December 2014 - 3 January 2015 - 3		•		Officers (Gillian Hamilton and James Hollis) are now on island and settling well. Emergency Planner (lan Johnson), is also new in post.
27	Security Police	Develop our Response to major Emergencies through Enhancement of Disaster Management and capability for the Airport		Development and implementation of a National Disaster Management Plan (NDMP)	Initial sign off December 2014	Final sign off July 2015	TBA (Full implementation & capability)	May 2014 - Ongoing and on target for initial sign-off in December 2014. June 2014 - Ongoing and on target for initial sign-off in December 2014. July 2014 - Same as above. August 2014 - As above. September 2014 - As above. October 2014 - Plan has been signed off November 2014 - On target for final sign-off in July 2015. December 2014 - On target January 2015 - Remains on target.		•		
H	ENRD	Plants and Wildlife Health of Marine and Terrestrial Habitats		Benchmark needs						•	report on	
28	ENRD	Water Quality Maintaining good water		establishing	Little or no change	Little or no change	Improving			<b>Ø</b>	annually	For January 2015, the Marine Conservation team completed a very successful 2 week Whale Shark tagging programme with support from Georgia
29		quality		Benchmark needs establishing	Benchmarking	Little or no change	Improving			<b>Ø</b>	report on annually	Aquarium. EMD continued to deliver the Darwin Plus funded projects and continued to work on National Environment Management Plan deliverables. The Darwin Plus Environmental Monitoring project has
30	ENRD	Waste Management	Our Island, Our Environment, Our Responsibility	Reduction in waste sent to landfill	Benchmarking	5%	15%			<b>&gt;</b>	report on annually	been delayed due to staff resource constraints, with the project programme revised and submitted to Darwin Plus in January. We await confirmation from Darwin Plus that the revised programme has been accepted. For airport construction, certification and
31	ENRD	Energy Use	ou noponamy	More efficient use of energy per head of population	Benchmarking	5%	10%			<b>Ø</b>	report on annually	operations, EMD attended weekly and monthly airport meetings, collected seed and continued propagation for the airport LEMP, continued budget and design work associated with the hazardous waste cell and further improvements to the landfill operation. EMD
32	ENRD	Funding		Proportion of SHG Environmental Managment Costs funded by Eco-tourism	Benchmarking	5%	10%			<b>②</b>	report on annually	also met Public Health and the Sanitary Services team to discuss practical arrangements for transferring Sanitary Services to EMD on 1st April 2015.
33	and Open Government	Engagement % who feel SHG's communications are participative		Benchmark needs establishing	Suitable benchmark established (Linked to SPP)	Increase from Benchmark	Increase from Benchmark					
34	and Open Government CPPU/IA	Governance % of significant governance issues are addressed annually	Working to ensure Public trust in SHG through an established	70% (2013/14)	85%	90%	100%			•		
35	and Open Government Corporate Support/PR		system of transparency, robust processes and decision making.	% of requests for info answered within time under the Code of Practice for Public Access to SHG Information.	85%	90%	95%	100% - 2 requests received in total since the Code of Practice was introduced - both requests have been dealt with in the given timeframe		1		4 new requests received in January 2015 which need to be responded to by 6 February.
36	and Open Government	Financial Management DFID/EU Fiduciary Risk Assessments do not identify increased risks		Assessed as Moderate (2010)	Remains moderate or falls to low	Remains moderate or falls to low	Remains moderate or falls to low			0	report on annually	Final FRA report is expected end of February 2015.



## REPORT ON KEY BAM AREAS PERIOD 10 (JANUARY 2015)

ı	No.	Area		Performance Report	RAG Status
	1	Budget, MTEF and Finance	MTEF Cycle	MTEF milestones are broadly on track. Draft strategic plans and budget proposals for the financial years 2015/16 - 2017/18 have been received giving the intial position and the initial challenge process commenced soon after. The draft budget and strategic plans have been discussed with Elected Members and have also been discussed with DFID at the recent Budgetary Aid Mission. Work on the budget continues, particularly around airport certification and operational readiness expenditure budgets and major revenues streams where there is still uncertainty around performance in the outer years. It is planned to have a draft balanced budget by the early February 2015 with final discussions with elected members and DFID in February.	green
		Budget, MTEF and Finance	Revenue & Expenditure	Revenue targets were agreed as part of the DAPM process and are stated below. These targets are monitored and reported against on a monthly basis:  Total Budget Income Tax for 2014/15 = £3,950,000 and Total Budget Customs Duty for 2014/15 = £4,677,000.  YTD Budget Income Tax (Apr – Jan) 2014/15 = £3,401,000  YTD Actual Income Tax (Apr – Jan) 2014/15 = £3,257,264.  Therefore, adverse variance of £143,736 for the year to date.  YTD Budget Customs Duty (Apr – Jan) 2014/15 = £3,703,016  YTD Actual Customs Duty (Apr – Jan) 2014/15 = £3,889,738.  Therefore, favourable variance of £186,722 for the year.	green
	2	Statistical Data		Continuing improvements in the in-house collation and process of routine statistical returns     Continuing professional development of Statistics Assistants – A Level Maths and intermediate level database training     Continuing with Routine tasks and gathering due returns	green
	3	Social		An Implementation Group has been established and has met twice to deliver the Social Policy Plan. There were 33 actions in the original plan and currently 13 have been implemented with progress towards all remaining actions. The group will continue to meet on a monthly basis to deliver and review actions and the strategy as a whole. It has been agreed with DFID and members that the three priorities for delivery will be health, young people and transport. (Status currently remains unchanged)	amber
	4	Health & Education			
			Education	Funding formula for staffing and financing schools: Some preliminary work has been completed but is now subject to internal construction prior to further refinement.  First report completed for Director of Education by Vanessa Tissington July 2013.  It will not be possible to implement any potential changes to the current arrangements before April 2015 – to be considered in the current budgeting round.  Teacher Training: The teacher trainer is now in post and individualising the professional development programmes of the teaching cadre.  Apprenticeships: There are currently 33 apprentices on the apprenticeship scheme in a number of private sector organisations and SHG Directorates. A number of apprentices have left the scheme to go on to full time employment.  Labour Market Strategy: The Labour Market Strategy is the subject of further discussion between ESH and Education with a view to re-drafting the strategy in 2015.	amber
	5	Capital Programme	Expenditure & Delivery	Total expenditure to date is at £6.453m of which DFID expenditure is at £3.077. There has been an increased in the delivery and expenditure on the capital programme for January. Overall, Contractors continue to work on the new build of Sheltered Accommodation at Cape Villa and CBU, both due for completion at the end of 2014-15. Works continue with external works at the Government Landlord housing, with 2 contracts in place for the external works. Works at HTH CDA has been put on hold due to sightings of wiredbird nests. Designs are still being finalised for the new fire station and Prison. Works have started on site for the solar farm and the first batch of equipment will arrive in February. Contracts are in place for supplying treated water to users. Works continue ont he electrical wiring of the primary schools, with completion set for early 2015-16.	amber



## REPORT ON KEY BAM AREAS PERIOD 10 (JANUARY 2015)

No.	Area		Performance Report	RAG Status
S	Capital Programme	Hospital	Revised price estimate has been received from the Contractor and has been accepted by SHG, and a letter of intent has been issued to the Contractor until the contract is finalised. Negotiations are still on-going with the Contractor. No equipment has been ordered. A Project Board has been established to coordinate the project design. A contract is likely to be signed shortly.	Amber
DAPM AREAS	Capital Programme	Prison & CBU	Reprovision of CBU accomodation to former HTH School and new build children's facility to vacant site to rear has commenced on site, due for completion in February 2015 These works are slightly ahead of schedule with all units separated, pluming windows etc installed. Relocation of the Safeguarding Offices will commence as soon as the main build is completed. Design specifications for Barnview, has had to be revised as a result of increase bedroom requirements, requested by the client. Designs are being revised. HM Prison has been granted planning permission. As a result of increased convictions, it is projected that the prison needs to accomodate additional requirements. The design team, of ENRD are still reviewing the detailed designs to increase the capacity. The order for sanitary materials has been placed as well as those for additional locks. Tender specifications are being prepared.	amber
	Capital Programme  Management  Monthly monitoring is working well to provide reports to PDG and Chairpersons Assembly. Informal discussions are being held with Elected members on ensuring PMU maintains flexibility in the programme to move around funding as well as ensuring the monitorin sheet provides members with well informed updates.  3-Year Business Case for capital funding of £16.5million has been approved by DfID Minister. The reprofiling exercise for 2014-15 been completed along with initial work on the 2015-16 programme which has been endorsed by the PDG. Further work is being conducted on the 15-16 programme. In addition, Info Legco gave approval to request additional money be bought forward from 16-7 to 15-16. Proposal is being prepared.			
6	Governance & Structure Governance		Performance Management: Information for the KPI's and Management Account areas in the Monthly Performance Report have not being posted within the agreed timeframe due to some delays in providing data.	red
	Governance & Structure	Headcount	Headcount as at 1 April 2014 was 792.1  Headcount as at 31 January 2015 was 794.6 which was a reduction to the previous month's figure due to some directorates counting ST TC posts in their headcount, thereby overstating the figures. 17 new posts has been approved for this FY to date. Headcount currently exceeds the target figure of 790 achieved in last FY.	red
7	Technical Co-Operation  Long Term Technical Co-operation (LTTC)		Actual expenditure against budget as at 31 January 2015 shows an underspend of approximately £196k (32%). This is mainly due to pension paid earlier in the FY as a result of reorganisation affecting the Ass CS - Performance postholder. Also, resignation of GP, delays in recruiting to a number of posts and delay in Psychiatrist's visit. Bio-Medical scientist post filled locally.  YTD actual expenditure against budget for LTTC shows an underspend of approximately £94k (2.1%). This is mainly due to the same reasons as above plus recruitment of replacment Statistician and Business Advisor not necessary, early departures and gaps in replacements arriving for Roads Manager and Snr Social Services Manager and delays in recruiting to Snr Ward Sister, Theatre Sister, MO GP and Project Manager (Connect SH). Also, Nurse Education Link visit did not proceed as planned.	green
	Technical Co-Operation	Short Term Technical Cooperation	Actual expenditure against budget as at 31 January 2015 shows an overspend of £28k (22%). This is mainly due to early payment of MTL travel for Primary Education Advisor and incoming freight costs being more than anticipated for the Disaster Management Officer. Also, posts filled later therefore incoming costs paid later than anticipated.  YTD actual expenditure against budget for STTC shows an underspend of approximately £407k (24%). This is mainly due to the above plus NHS funding not utilised for period as well as costs associated with termination of contracts. Unable to successfully recruit Specialist Rescue Trainer and Sister In Charge Nurse. Senior HR Development Officer post filled later than planned.	green



## REPORT ON KEY BAM AREAS PERIOD 10 (JANUARY 2015)

No.	Area		Performance Report	RAG Status
	Economic Development	Recurrent Expenditure	ESH recurrent expenditure for the period ended January is showing an overspend of £9k. Our actual spend for January is 110% against budget and YTD is 93% against Budget	green
	Economic Development	Milestones	Recruitment of Key Staff  All senior management roles are filled. ESH is looking to recruit additional staff to support critical projects, these include project management, quality assurance and Tourism admin support.  ESH refocus – this work is ongoing.  The annual review of the ESH project logframe for 2013/14 has been finalised by DFID and a number of KPIs have been revised in light of progress made to date. ESH has been given approval to use a portion of the project budget to fund capital projects.	green



## SHG RISK REPORT PERIOD 10 (JANUARY 2015)

	Directorate/ Department	Risk	Risk Mitigation	Performance Report	RAG Status aff mitigation
1	PM		Regular monthly monitoring of capital spend programme. In addition specific issues are discussed directly with DFID & Project Managers. Areas which are off track are given specific remedial action and monitored fortnightly until progress is resumed	Approximately £3.077k capital spend at end of January 2015.	green
2	FIN	Operation of the RMS is disrupted due to mechanical failure	Regular servicing and maintenance schedule in place to ensure operational downtime is minimised.	RMS currently on track with no major delays incurred during this month	green
3	FD ESH	Economic and social development held back through lack of large scale investment	Energetically promote investment opportunities that are available to both local and international investors.	ESH continues to promote opportunities for investment, including through the St Helena commercial representative in South Africa. ESH recently launched a new website and will be looking to establish a presence in the UK in the last quarter of this FY. To date, no commitments to investments of a significant nature have been secured.	amber
4.1	ESH/ SMT	Island does not embrace development and change	Robust communication plan in place and implemented. Elected Members, supported by Directors and Senior Officials, providing strong leadership consistent with the SDP vision and key messages.	Communication plan in place and is well advanced.	green
4.2	ESH/ SMT	Councillor do not lead/ embrace change	Robust communication plan in place and implemented. Elected Members, supported by Directors and Senior Officials, providing strong leadership consistent with the SDP vision and key messages.	Communication plan in place and is well advanced.	green
4.3	ESH/ SMT	SHG mindset does not embrace/ support change	Robust communication plan in place and implemented. Elected Members, supported by Directors and Senior Officials, providing strong leadership consistent with the SDP vision and key messages.	Communication plan in place and is well advanced.	green
5	IT/DCS	Loss of data through IT system failure leading to inefficient SHG	Development of a disaster recovery plan. Finalisation of the File/Server project, which will automatically backup all vital files to dedicated file servers, thus restricting users from saving key documents to their hard drives.	The draft disaster recovery plan is being finalised and will be circulated during December 2014. (95%) The File Server Project has been completed. (100%)	green
6	DHR	Loss of key professional/ technical staff leading to SHG unable to provide essential services	Workforce Plan to be introduced which will identify strategies and plans to retain key staff including Talent Management Programme, Succession Planning Strategy, review of Pay & Grading and development of Cadres. Continue applying MFS to retain key staff.	At end January 2015, this work is ongoing; cadre reviews are underway for the three frontline services, namely H&SS, Police and Education and work on a succession planning methodology is ongoing.	green
7	CS/ SMT	Required changes to culture and working practice do not happen as required	Regular reporting and monitoring of progress to ensure that the change programme is on track.	Post Implementation reviews completed for Customs, Post Office and Customer Service Centre, with a follow-up review due for Property in the next quarter. A Transformational Change group has been established headed by the Chief Secretary and various engagement exercises will take place during January 2015. Focus has centred largely around the establishment of the new Safeguarding Directorate and considerable work has been undertaken to facilitate a smooth and seamless transition.	amber
8	D AP	Air access compromised because SHG does not meet obligations	Work ongoing. See Airport Project Programme, Issues Registers and Risks Registers	Monitored on a monthly basis and reported to Programme Board on a bi-monthly basis.	green

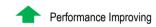


## **SHG RISK REPORT** PERIOD 10 (JANUARY 2015)

1		Directorate/ Department	Risk	Risk Mitigation	Performance Report	RAG Status after mitigation
	9	CP/ FIN	•	support by SMT and Corporate Procurement.	SHG remains committed to divesting non-core functions. A realistic timeframe for further divestments is currently being considered by the SHG Procurement Board and will need to take account of a number of factors, including resources available to carry out detailed appraisals of these functions to determine suitability for divestment, capacity within in the private sector to take advantage of the divestment opportunities and lessons learnt from previous divestments.  The following functions are currently being considered for divestment:  Government Garage  Community Based Housing Association  Pest Control  Solid Waste  Sanitary Services	Green
	10	FIN	achieved as predicted economic	·	Revenue targets are being monitored on a monthly basis. To date actual revenue collected is not in line with the phased budget agreed at the beginning of the year. However a comprehensive review of the phasing in line with recent developments has been undertaken and further work is being done to determine the impacts of these developments on the overall targets for the year.	Green

### Key to arrows

Performance Maintaining



Performance Data currently being collected



Performance Worsening



## PERIOD 10 (JANUARY 2015)

## **CLOSING BALANCE**

Cacho ussuado	31 January 2015 £	31 March 2014 £
Buildings	24,597,945	24,597,945
Infrastructure	8,447,942	8,447,942
Plant, Machinery & Equipment	4,688,587	4,465,776
IT Networks & Equipment	261,220	82,010
Assets Under Construction	180,288,673	177,292,585
NET FIXED ASSETS	218,284,367	214,886,258
OTHER ASSETS		
Housing Loans	334,967	411,223
TOTAL OTHER ASSETS	334,967	411,223
CURRENT ASSETS		
Cash	1,176,793	757,275
Bank Accounts	329,848	191,989
Short-term Investments	13,367,797	7,343,886
Prepayments	1,266,441	471,473
Debtors	1,147,482	538,084
Accrued Income	175,379	656,958
Stock	1,247,562	1,205,034
Advance Accounts	56,718	37,578
TOTAL CURRENT ASSETS	18,768,020	11,202,277
CURRENT LIABILITIES		
Creditors	290,244	277,879
Accruals	831,989	1,200,227
Income received in advance	7,170,588	12,933
Income Tax received in advance	695,296	0
Suspense Accounts	2,311	0
Provisions TOTAL CURRENT LIABILITIES	8,990,428 <u> </u>	1,491,039
TOTAL GORNERY LIABILITIES	0,330,420	1,431,033
LONG TERM LIABILITIES	20 270 000	29 270 000
Defined Benefit Pension Liability Defined Contribution Pension Liability	38,279,000 107,274	38,279,000 107,274
Staff Benefits	582,354	597,975
Other funds owing to third parties	1,694,287	1,204,471
TOTAL LONG TERM LIABILITIES	40,662,915	40,188,720
NET ASSETS	187,734,011	184,819,999
HET AGGETG	101,104,011	104,013,333
RESERVES		
Reserves and Funds	180,105,078	180,109,918
Unposted Profit/(Loss)	7,628,933	4,710,081
TOTAL DESERVES	107 724 044	194 940 000
TOTAL RESERVES	187,734,011	184,819,999



#### Recurrent

GOVERNOR CORPORATE SUPPORT, POLICY & PLANNING HUMAN RESOURCES SERVICES LONGTERM TECHNICAL CO-OPERATION ATTORNEY GENERAL POLICE CORPORATE FINANCE PAYMENTS ON BEHALF OF THE CROWN E&NRD - PROGRAMME MANAGEMENT UNIT ECONOMIC DEVELOPMENT PENSIONS & BENEFITS SHIPPING EDUCATION & EMPLOYMENT HEALTH & SOCIAL SERVICES INTERNAL AUDIT AGRICULTURE & NATURAL RESOURCES INFRASTRUCTURE & PROPERTY ENVIRONMENTAL MANAGEMENT **Total Recurrent** 

#### Capital

PAYMENTS ON BEHALF OF THE CROWN INFRASTRUCTURE & PROPERTY

Total Capital

Movement on Consolidated Fund

TRANSPORT TRADING ACCOUNT IT TRADING ACCOUNT ST HELENA AUDIT SERVICE HOUSING SERVICE TRADING ACCOUNT Movement on Trading Accounts

SHORTTERM TECHNICAL CO-OPERATION Movement on STTC Special Fund

1,384,096

1,384,096

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		REVI	ENUE						IDITURE						S/(DEFICIT)		
	YEAR TO DAT	ΓE		FULL YEAR		1	EAR TO DAT	Έ		FULL YEAR		Y	EAR TO DAT	E		FULL YEAR	
Actual	Budget	Variance	Forecast	Revised	Variance	Actual	Budget	Variance	Forecast	Revised	Variance	Actual	Budget	Variance	Forecast	Revised	Variance
Actual	Buuget	variance	Forecast	Budget	Variance	Actual	Buuget	variance	Forecast	Budget	Variance	Actual	Buuget	variance	Forecast	Budget	variance
121	440	(319)	141	1,000	(859)	146,599	121,548	(25,051)	166,310	164,000	(2,310)	(146,478)	(121,108)	(25,370)	(166,169)	(163,000)	(3,169
216,409	212,393	4,016	257,003	244,000	13,003	819,759	733,844	(85,915)	979,418	975,000	(4,418)	(603,350)	(521,451)	(81,899)	(722,415)	(731,000)	8,58
0	0	0	0	0	0	215,637	248,536	32,899	285,387	307,518	22,131	(215,637)	(248,536)	32,899	(285,387)	(307,518)	22,13
0	0	0	0	0	0	4,278,436	4,372,113	93,677	5,430,365	5,442,482	12,117	(4,278,436)	(4,372,113)	93,677	(5,430,365)	(5,442,482)	12,117
0	0	0	0	0	0	48,654	46,160	(2,494)	55,146	53,000	(2,146)	(48,654)	(46,160)	(2,494)	(55,146)	(53,000)	(2,146
222,190	198,609	23,581	259,481	240,000	19,481	770,033	794,323	24,290	934,176	951,000	16,824	(547,843)	(595,714)	47,871	(674,695)	(711,000)	36,30
7,177,883	7,198,578	(20,695)	8,745,178	8,746,000	(822)	771,835	667,321	(104,514)	930,854	807,000	(123,854)	6,406,048	6,531,257	(125,209)	7,814,324	7,939,000	(124,676
11,457,072	11,585,704	(128,632)	13,921,404	14,125,000	(203,596)	2,151,504	2,257,349	105,845	2,586,331	2,922,000	335,669	9,305,568	9,328,355	(22,787)	11,335,073	11,203,000	132,07
4	2,000	(1,996)	4	2,000	(1,996)	25,610	24,330	(1,280)	31,435	31,000	(435)	(25,606)	(22,330)	(3,276)	(31,431)	(29,000)	(2,431
0	0	0	0	0	0	1,041,000	1,041,000	0	1,211,000	1,211,000	0	(1,041,000)	(1,041,000)	0	(1,211,000)	(1,211,000)	(
0	0	0	0	0	0	2,585,530	2,772,868	187,338	3,175,530	3,278,000	102,470	(2,585,530)	(2,772,868)	187,338	(3,175,530)	(3,278,000)	102,47
3,344,167	3,344,167	0	4,013,000	4,013,000	0	1,805,846	1,995,120	189,274	2,729,324	2,952,000	222,676	1,538,321	1,349,047	189,274	1,283,676	1,061,000	222,67
318,506	322,438	(3,932)	381,628	388,000	(6,372)	2,209,431	2,313,494	104,063	2,734,682	2,739,000	4,318	(1,890,925)	(1,991,056)	100,131	(2,353,054)	(2,351,000)	(2,054
597,369	582,188	15,181	703,163	699,000	4,163	4,160,078	4,271,686	111,608	5,140,623	5,151,000	10,377	(3,562,709)	(3,689,498)	126,789	(4,437,460)	(4,452,000)	14,54
0	0	0	0	0	0	36,333	42,931	6,598	43,622	52,000	8,378	(36,333)	(42,931)	6,598	(43,622)	(52,000)	8,37
66,192	70,154	(3,962)	70,028	148,000	(77,972)	587,366	716,290	128,924	822,246	844,000	21,754	(521,174)	(646,136)	124,962	(752,218)	(696,000)	(56,218
381,277	553,506	(172,229)	481,008	672,000	(190,992)	1,197,000	1,297,161	100,161	1,558,177	1,566,000	7,823	(815,723)	(743,655)	(72,068)	(1,077,169)	(894,000)	(183,169
18,612	0	18,612	21,132	0	21,132	222,849	245,207	22,358	285,184	291,000	5,816	(204,237)	(245,207)	40,970	(264,052)	(291,000)	26,94
23,799,802	24,070,177	(270,375)	28,853,170	29,278,000	(424,830)	23,073,500	23,961,281	887,781	29,099,810	29,737,000	637,190	726,302	108,896	617,406	(246,640)	(459,000)	212,360
0	-	0	0	0	0	0	0	0	600,000	600,000	0	0	0	0	(600,000)	(600,000)	
0		0	0	0	0	0	0	0	69,000	69,000	0	0	0	0	(69,000)	(69,000)	
0	0	0	0	0	0	0	0	0	669,000	669,000	0	0	0	0	(669,000)	(669,000)	
23,799,802	24,070,177	(270,375)	28,853,170	29,278,000	(424,830)	23,073,500	23,961,281	887,781	29,768,810	30,406,000	637,190	726,302	108,896	617,406	(915,640)	(1,128,000)	212,360
654,935	637,300		833,635	746,000	87,635	315,468		154,997	449,498	555,000	105,502	339,467	166,835	172,632	384,137	191,000	193,13
390,414	372,500		463,614	447,000	16,614	334,856	318,292	(16,564)	404,583	382,000	(22,583)	55,558	54,208	1,350	59,031	65,000	(5,969
78,590	59,762	18,828	126,345	177,000	(50,655)	78,186	92,987	14,801	111,968	116,000	4,032	404	(33,225)	33,629	14,377	61,000	(46,623
241,420	235,000	6,420	290,220	282,000	8,220	163,333	235,048	71,715	225,080	282,000	56,920	78,087	(48)	78,135	65,140	0	65,14
1,365,359	1,304,562	60,797	1,713,814	1,652,000	61,814	891,843	1,116,792	224,949	1,191,129	1,335,000	143,871	473,516	187,770	285,746	522,685	317,000	205,68

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16,102

MOVEMENT ON FUNDS REPORT
PERIOD 10 (JANUARY 2015)



## ANALYSIS OF REVENUE REPORT PERIOD 10 (JANUARY 2015)

REVENUE

Ot Helena	YI	AR TO DAT	E	FULL	YEAR
Government	Actual	Budget	Variance	Original Budget	Revised Budget
In a come of Tay	2 257 264	2 404 000	(4.40.700)	2.050.000	2.050.000
Income Tax	3,257,264	3,401,000	(143,736)	3,950,000	3,950,000
Customs - Other	1,543,423	1,795,000	(251,577)	2,204,000	2,204,000
Customs - Alcohol	832,637	732,000	100,637	892,000	892,000
Customs - Tobacco	756,522	605,000	151,522	750,000	750,000
Customs - Petrol	266,639	322,350	(55,711)	450,000	450,000
Customs - Diesel	296,361	137,000	159,361	247,000	247,000
Customs - Liquor Duty	16,339	24,166	(7,827)	29,000	29,000
Customs - Excise Duty	119,910	87,500	32,410	105,000	105,000
Taxes	7,089,095	7,104,016	(14,921)	8,627,000	8,627,000
Stamp Duty	40,171	17,836	22,335	20,305	20,305
Dog License	4,550	5,223	(673)	6,639	6,639
Firearm License	7,514	5,150	2,364	6,909	6,909
Liquor License	8,100	6,300	1,800	6,300	6,300
Road Traffic License	154,129	132,371	21,758	149,787	149,787
Gaming machines License	3,000	3,000	0	3,000	3,000
Other Licenses & Duty	387	1,751	(1,364)	3,500	3,500
Duty & Licenses Received	217,851	171,631	46,219	196,440	196,440
•	,	,	,		
Court Fees & Fines	18,067	8,790	9,277	12,000	12,000
Light Dues	4,776	9,160	(4,384)	11,000	11,000
Cranage	1,292	4,160	(2,868)	5,000	5,000
Dental Fees	22,259	11,700	10,559	13,768	13,768
Fees of Office	18,633	15,000	3,633	18,000	18,000
Medical & Hospital	168,022	145,750	22,272	174,968	174,968
Trade Marks	8,318	6,250	2,068	8,400	8,400
Post Office charges	415	2,414	(1,999)	5,000	5,000
Meat Inspection Fees	5,533	13,716	(8,183)	16,516	16,516
Vet Services	15,961	9,930	6,031	11,975	11,975
Birth, Death & Marriage Fees	3,477	2,871	606	3,300	3,300
Land Registration fees	12,698	8,332	4,366	10,000	10,000
Spraying fees	1,351	3,600	(2,249)	4,450	4,450
Immigration Fees	41,243	42,115		51,672	51,672
Fish & Food Testing	5,072	8,180		9,812	9,812
Planning Fees	9,987	12,500	(2,513)	15,000	15,000
GIS Fees	12,212	14,166	(1,954)	17,000	17,000
Company Registration Fees	1,264	2,537	(1,274)	3,995	3,995
Parking Fees	0	_,;;;	0	9,000	9,000
Other Fees	647	2,059	(1,412)	5,550	5,550
Fines & Fees Received	351,226	323,230	27,996	406,406	406,406
	·	·			
Agricultural Gardens	5,234	5,500	(266)	5,500	5,500
Leased House Plots	32,277	44,244	(11,967)	62,000	62,000
Home to Duty Transport	18,891	25,503	(6,612)	30,135	30,135
Commercial Property Rents	14,148	0	14,148	0	0
Misc Receipts	122,799	109,429	13,370	132,819	132,819
Agricultural Buildings	4,266	2,433	1,832	2,920	2,920
Government Rents	197,614	187,110	10,505	233,374	233,374
Stamp Sales( Postal)	15,634	27,684	(12,050)	33,000	33,000
Stamp Sales( Philatelic)	13,332	22,205	(8,873)	25,500	25,500
Sale of Firewood	9,466	8,358		10,030	10,030
Sale of Timber Logs	0	2,063		2,750	2,750
Sale of Govt Publications	624	0		0	0

Other Earnings received	3,285	56,250	(52,965)	75,000	75,000
Earnings Government Departments	42,341	116,560	(74,219)	146,280	146,280
Other Income received	19,779	81,460	(61,681)	168,345	168,345
Income Received	19,779	81,460	(61,681)	168,345	168,345
Commission	4,876	0	4,876	0	0
Interest	40,764	140,000	(99,236)	168,000	168,000
Currency Fund Surplus	0	0	0	200,000	200,000
Dividends	24,820	18,324	6,496	36,649	36,649
Argos	26,198	25,006	1,192	25,006	25,006
Grant-in-Aid	11,291,666	11,291,670	(4)	13,550,000	13,550,000
Shipping Subsidy	3,344,167	3,344,167	0	4,013,000	4,013,000
Treasury Receipts	14,732,491	14,819,167	(86,676)	17,992,655	17,992,655
Profit on Disposal of Assets	78,222	0	78,222	0	0
Other Income	78,222	0	78,222	0	0
Recharges - Customs	19,985	0	19,985	0	0
Recharges - Other	1,051,198	1,267,004	(215,806)	1,507,500	1,507,500
Recharges Received	1,071,183	1,267,004	(195,821)	1,507,500	1,507,500
TOTAL REVENUE	23,799,802	24,070,177	(270,375)	29,278,000	29,278,000
	<del></del>	-	<del>-</del>	<del>-</del>	

## 2014/15 CAPITAL PROGRAMME MILESTONE MONITORING Progress made up to the end of January 2015

SECTOR	PROJECT PACKAGES		QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4	
SECTOR	PROJECT PACKAGES	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH
	PV System for CCC	Procurement of PV Systems	Roof Structural Assessment. Finalise Specifications	Finalise Design	Planning Approval	Installation of PV Systems	Commissioning of PV Systems	Description of Counting O	Finalise DV Content Designs	Description of DV Contract	Construction of Color Contrar	Construction of Solar System	Construction 9 Commissioning of
	Solar Farm				DFID Funding Approval	Preparation of Specifications	Stakeholder Consultation & Planning Approval	Procurement of Supplier & Contractor	Finalise PV System Designs	Procurement of PV System Equipment	Construction of Solar System	Construction of Solar System	Construction & Commissioning of Solar System
ENERGY	Power Station Acoustic Louvers	Preparation of Specifications	Finalise Specifications	Expressions of Interest from Suppliers	Procurement of Supplier & Contractor	Procurement of Supplier & Contractor	Procurement of Supplier & Contractor	Installation of components					
	HV Transformer Replacement	Assessment Start	Assessment Completed	Procurement of Contractor	Installation of Transformers	Installation of Transformers	Installation of Transformers						
	HV & LV Electricity Supply to Airport Development	Further Consultation with Air Access Office & Basil Read	Further Consultation with Air Access Office & Basil Read	Further Consultation with Air Access Office & Basil Read	Further Consultation with Air Access Office & Basil Read	Finalise Consultation with Air Access Office & Basil Read	Finalise Systems Specifications	Construction of Revised & Remaining Electricity Supply	Construction of Revised & Remaining Electricity Supply	Commissioning of Electricity Supply			
	Land Surveys - Half Tree Hollow Sewerage Systems	Technical Assessment, Project Specifications, Procurement of	Procurement of Surveyors	Procurement of Surveyors	Mobilisation of Surveyors & Survey Work	Survey Work							
SEWERAGE	Upgrading Half Tree Hollow Sewerage Systems	Fairhurst Completing Feasibility Study Report - Half Tree Hollow Sewerage Systems	Fairhurst Completing Feasibility Study Report - Half Tree Hollow Sewerage Systems	Review Sewerage Feasibility Report for Half Tree Hollow & Project Specifications	Procurement of Consultants for Design	Compiling Waste Water Management Specifications	Prepare Designs and Final Cost Estimates	Prepare Designs and Final Cost Estimates	Procurement of Package Sewage Treatment Plant	Procurement of Package Sewage Treatment Plant	Construction of Package Sewage Treatment Plant	Construction of Package Sewage Treatment Plant	Construction of Package Sewage Treatment Plant & Commissioning
	Land Surveys - Water Systems (Lot 1)	Technical Assessment, Project Specifications, Procurement of	Procurement of Surveyors	Procurement of Surveyors	Mobilisation of Surveyors & Survey Work	Survey Work							
	Levelwood to Greenhill Treated Water Supply	Surveyors Carry out Technical Assessment	Carry out Technical Assessment	Carry out Technical Assessment	Prepare Project Specifications	Procurement of Consultants for Design	Prepare Designs and Final Cost Estimates	Procure Contractor for Construction	Construction of Works	Construction of Works	Construction of Works	Construction of Works	Construction & Commissioning
	Pineline Greenhill to Bamboo Hedge Treated Water Supply	Carry out Technical Assessment	Carry out Technical Assessment	Carry out Technical Assessment	Prepare Project Specifications	Procurement of Consultants for Design	Prepare Designs and Final Cost Estimates	Procure Contractor for Construction	Construction of Works	Construction of Works	Construction of Works	Construction of Works	Construction & Commissioning
	Pineline  Water Treatment Works	Complete Refurbishment & Upgrading	Commissioning of Plant	Commissioning of Plant & Snagging			TES Return to Amend Snags						
	Rose Hill to Woody Ridge Treated Water Supply					Prepare Project Specifications	Prepare Detailed Designs & Cost Estimates	Procurement of Contractor for Construction	Construction of Works	Construction of Works	Commissioning of Works		
WATER	Pineline Frenches Gut to head o'Wain Water Supply					Prepare Project Specifications	Prepare Detailed Designs & Cost Estimates		Construction of Works	Construction of Works	Construction of Works	Commissioning of Works	
	Pipeline Upgrading High Knoll Treated Water Supply		Prepare Project Specifications	Procurement of Contractor for Construction	Construction of Works	Construction and Commissioning of Works							
	<u>Pipeline</u> Land Surveys - Water Systems (Lot 2)	Technical Assessment, Project Specifications, Procurement of	Procurement of Surveyors	Procurement of Surveyors	Mobilisation of Surveyors & Survey Work	Survey Work	Survey Work						
	Upgrading Redhill Raw Water Systems	Survevors		Technical Assessments	Prepare Project Specifications	Prepare Project Specifications	Prepare Detailed Designs & Cost Estimates	Procurement of Contractors for Construction	Construction of Works	Construction of Works	Construction of Works	Commissioning of Works	
	Upgrading Huttsgate Raw Water Systems			Technical Assessments	Prepare Project Specifications	Prepare Project Specifications	Prepare Detailed Designs & Cost	Procurement of Contractors for	Construction of Works	Construction of Works	Construction of Works	Commissioning of Works	
	Upgrading Redhill WTW Operational Depot			Technical Assessments		Preparation of Project Specifications	Preparation of Project	Prepare Detailed Designs & Cost	Prepare Detailed Designs & Cost	Procurement of Contractor for	Construction of Works	Construction of Works	Construction and Commissioning of Works
	GLH - Rewiring	Advertise for Electricians	Tender Process completed	6 flats rewired from Phase 1	6 flats rewired	6 flats rewired	Specifications 6 flats rewired	All Jamestown flats rewired	Estimates	Construction			OT WORKS
	GLH - External works	Advertise for contractors		Expressions of interest received	Tender Process Completed	Start works		3 blocks completed			2 blocks completed		
PROPERTY (GENERAL)	Schools Rewiring Interior Decorations - Pilling	Add on Rolling Procurement plan			Receive Authority to commence	Tender Process completed Advertise for contractors	Start works at Pilling	Start tender process	Complete works at Pilling Tender Process completed	Start works at St Pauls Start works		Complete works	Completed works at St Pauls
	School						Exco endorse relocations memo	Tender process started for Police	Contract signed works start on				All works completed
	CDU	Works start	Roof clean and painted	Internal strip out completed	Demolition works completed		All windows installed & electrical	relocation	site. IT Relocated.	External works and painting		All works completed & Building	
	CBU	Client Brief agreed	Detailed design complete	Designs submitted to Planning	planning amendments	partition wall and ceilings completed Start specifications	& plumbing works completed  Client sign off		Advertise for contractors	completed	Tender process start	handover	Works start
	Barn view						Cuent sign on			C	render process start	Tender process completed	WORKS SEGIE
PROPERTY (HEALTH & SOCIAL WELFARE)		Contract negotiations	Contract negotiations		Design put on hold & Equipment & costing information provided from BR		Contract Signed, Planning and building regs submitted	Agreed phasing plan with hospita	Planning determined	Start to mobilize on site	Stage payments/ letter of engagement issued to order material		
		Works continuing on site		Problems sorted with stabilising the bank	Contractor continues with works								Works completed
			Drainage route & layout completed by Drawing Office/PM		Metal Frame design signed of and submitted along with Plans to the Building inspector for checking		Specification completed and given to Procurement along with final plans	Tender phase initiated. Site visits carried out with interested contractors					Contractor starts on site
PROPERTY (POLICE)	Ground Works		Final Proposal Agreed and planning approved	Authorization received from Procurement Board	Tender Advertised		Tender awarded for ground works, and contractor starts on site	Ground works completed					
	Building Works		Tender Documents Prepared				Tender out for Building	Tender due back	Appoint contractor/moblisation				
	Infrastructure works			Advertise for Contractor		Tender Process completed	Appoint Contractor	Start on Site			Charles of City		Practical Completion
HOUSING	Houses					Advertise for contractor	Tender Process complete	Appoint Contractor			Start on Site		Complete all foundations
							CBHO Decision	Advertise year 2 work	Closing date	Appoint year 2 consultancy			
EMD	Land fill site	Land rover, Tractor & Agricultural Trailer arrive on Island					All works completed / snagging list completed	t Practical completion certificate issued					
	Wheelie Bins		Wheelie bins arrive on Island					All Wheelie Bins Distributed					
			Longwood Gate - Colt shed	Longwood Gate to Colt shed	Longwood gate - Longwood Hangings	Scotland - Sunny Side Junction	HTH CC - Cow Path	HTH CC - Cow Path				HTH CC - Cow path completed	
no.cc	Constitution Road				пылдицэ	Constitution Road	New Bridge - Briars (masonry	New Bridge - Briars	New Bridge - Briars	New Bridge - Briars completed		Hutts Gate - Longwood	
ROADS							Tender Documents completed and handed to procurement	Approval obtained from Procurement	Tender process start	Tender Process completed and contract awarded.	Start on Site		
		Project finalised including connecting the last few											
I		government buildings											

					First stage completed, including	Second stage completed. Pipe	Third stage linking households						
					new water tank & pipe work to	work installed throughout the	pipes with new village main						
					the village installed	village linking to the new water	ongoing						
						tank and new pumping station							
						Materials identified and acquired		Suitable system identified and	Project implemented/				
						for shipment to Tristan		procured	construction commences				
TRISTAN DA CUNHA								Materials procured & construction commences	Agricultural building extension				
			Ongoing repairs to harbour					commences	Reports to harbour completed				
							Suitable system identified,		site plan agreed		Project commence		
							procured and shipped to Tristan		Site plan agreed		roject commence		
				New satellite imagery									
				Software for fisheries completed								MARAM report finalised including	
				& 2nd year of MARAM contract								OPMs for Inaccessible & Gough	
				implemented									
		Complete commissioning of				Complete MS 07 filling to blocks	Place MS11 Base	Complete MS 14 filling to blocks	Complete MS 16 filling to blocks	Complete MS 09 Cope unit	Complete MS 11 cope unit	Complete MS 15 Cope unit	RIB Ramp complete
		crawler cranes			blocks								
WHARF													
			Electrician works completed		Slabs repaired round back								
		CAN France/NOD arrive on Island	Slabs demolished & repaired					CAN France returns to remedy			Completion certificate issued and		
								remainder of the defective slabs			Final payment released & return of performance security		
											or performance security		
		Advertise for Contractor											
		Purchased steel bolts	Work commences to build first	First cannon installed	Work commences to build second	Second Cannon installed	Work commences to build third	Third cannon installed	Work commences on Fourth	Fourth cannon installed	Work to be inspected and signed off by Project Manager		
		Ordered wood for first cannon -	cannon	Ordered wood for second cannon	cannon	Ordered wood for third cannon -	Cannon	Ordered wood for forth cannon -	cannon		OH by Project Manager		
		needs time to dry out		needs time to dry out		needs time to dry out		needs time to dry out					
		Ordered oil for wood - delivered											
		expected end of April											
		Working group formed to assist		Work starts	work continues	work continues	work continues	Work is completed					
ESH		with problems with Pavements (Museum, National Trust,											
		Tourism FNRD and FSH)											
			Press release to advise Public -					Work is to be inspected and					
	-		work will commence Advise landowners and tenants of					signed off by Project Manager					
			work to commence										
		Work continues (4.5 weeks)	Work continues (4 weeks)	Work to be inspected and signed									
	cleaning up of area			off by Project Manager									
	Manufacture and	Works completed and inspected and signed of by PM											
1	installation of steps at Jetty	and signed of by 1 W											

## St Helena Capital Programme 2014-15 Expenditure to 31st January 2015

Sector	Project Project	Funding			2014	4-15		Total
Sector	Project	Source		Quarter 1	Quarter 2	Quarter 3	Quarter 4	2014-15
			Budget	75,000	60,000	6,000	0	141,000
	E1 - Reducing Reliance on Diesel	DFID	Revised	75,000	60,000	506,000	500,000	1,141,000
	L1 - Reducing Reliance on Diesel		Revised spend	0	16,069	1,005,938	118,993	1,141,000
			Actuals	0	16,069	1,005,938	11,185	1,033,191
			Variance	0	0	(0)	107,808	107,809
			Budget	30,000	30,000	10,000	0	70,000
	E2 - Power Systems Improvements	DFID	Revised	30,000	30,000	10,000	0	70,000
	LZ 1 ower dystems improvements		Revised spend	300	109	16,686	52,905	70,000
			Actuals	300	109	16,686	46,635	63,730
			Variance	0	(0)	0	6,270	6,270
			Budget	0	51,000	100,000	0	151,000
Connect	E6 - New Electricity Supply to Airport	DFID	Revised	0	51,000	100,000	0	151,000
	(Enablers for Air Access)	טווט	Revised spend	0	0	20,804	130,196	151,000
			Actuals	0	0	20,804	0	20,804
			Variance	0	0	0	130,196	130,196
		DFID	Budget	200,000	400,000	200,000	176,159	976,159
	W2-3 - Water Immediate Needs		Revised	200,000	400,000	200,000	176,159	976,159
	(Incorporating former W1)		Revised spend	0	190,699	319,269	466,191	976,159
			Actuals	0	190,699	319,269	72,592	582,560
			Variance	0	0	(0)	393,599	393,599
			Budget	21,000	250,000	500,000	260,000	1,031,000
	S2 - Sewage Works Implementation	DFID	Revised	21,000	250,000	500,000	260,000	1,031,000
	32 - Sewage Works Implementation		Revised spend	0	11,482	36,588	982,930	1,031,000
			Actuals	0	11,482	36,588	89,518	137,589
			Variance	0	0	(0)	893,412	893,411
			Budget	100,000	150,000	105,000	100,000	455,000
	Renovation/Extension of Sheltered	DFID	Revised	100,000	150,000	105,000	100,000	455,000
	Accommodation Cape Villa	טרוט	Revised spend	63,480	58,250	156,338	217,932	496,000
			Actuals	63,480	58,250	156,338	0	278,068

re)			Variance	0	0	(0)	217,932	217,932
elfa			Budget	75,000	75,000	75,000	75,000	300,000
Š	Supported Accommodation	DFID	Revised	75,000	75,000	75,000	75,000	300,000
cial	(CBU/Barn View)	טו וט	Revised spend	2,124	92,830	91,058	162,642	348,654
Property (Health and Social Welfare)			Actuals	2,124	92,830	91,058	38,014	224,026
pu			Variance	0	(0)	(0)	124,628	124,628
h a			Budget	0	300,000	500,000	500,000	1,300,000
ealt	Hospital Refurbishment	DFID	Revised	0	300,000	500,000	500,000	1,300,000
Ĕ	1 loopital Netarbioriment	סווט	Revised spend	500	430	4,058	1,546,521	1,551,509
irty			Actuals	500	430	4,058	0	4,988
edo			Variance	(0)	(0)	0	1,546,521	1,546,521
Ā			Budget	50,000	50,000	0	50,000	150,000
	Hospital Equipment	SHG	Revised	90,000	50,000	0	50,000	190,000
	1 loopital Equipment		Revised spend	84,850	13,340	0	91,810	190,000
			Actuals	84,850	13,340	0	0	98,189
			Variance	0	0	0	91,810	91,811
			Budget	18,750	176,250	120,000	70,000	385,000
	Backlog Maintenance: GLH	DFID	Revised	18,750	•	120,000	70,000	385,000
	g		Revised spend	32,454	28,139	76,534	137,204	274,331
			Actuals	32,454	28,139	76,534	17,503	154,630
a =			Variance	0	0	(0)	119,700	119,701
her			Budget	0	56,000	100,000	94,000	250,000
Gel	Backlog Maintenance:Operational	DFID	Revised	4,000	56,000	100,000	90,000	250,000
<u> </u>	(Education and Hospital 2013-14)		Revised spend	67,776	27,954	52,135	52,135	200,000
Property (General)			Actuals	67,776	<b>27,954</b>	21,137	<b>846</b>	117,713
l o			Variance	0	ű	30,998	51,289	82,287
"			Budget	0	160,000	160,000	160,000	480,000
	Relocations (SHG Offices/Castle Refurb)	DFID	Revised	0	160,000	160,000	160,000	480,000
			Revised spend	51 54	1,038	309,456	59,456	370,000
			Actuals	51	1,038	91,483	179,317	271,889
			Variance	0	(0)	217,973	(119,862)	98,111
			Budget	0		0	400,000	400,000
I	Prison	DEID	Revised	0	0	0	100,000	100,000

<del>©</del>	i iisoii	טויט	Revised spend	2,810	1,983	48,104	48,104	121,000
Property (Police)			Actuals	2,810	1,983	1,575	9,166	15,533
e e			Variance	(0)	0	46,529	38,938	105,467
l ř			Budget	0	100,000	100,000	100,000	300,000
ed o	Fire Station	DFID	Revised	0	100,000	100,000	100,000	300,000
<u>r</u>	File Station		Revised spend	938	3,919	147,572	147,572	300,000
<u> </u>			Actuals	938	3,919	24,449	10	29,315
			Variance	0	(0)	123,123	147,562	270,685
			Budget	0	250,000	250,000	215,000	715,000
	Development of Exemplar Housing	DFID	Revised	0	150,000	100,000	100,000	350,000
	Development of Exemplat Housing		Revised spend	2,808	2,592	172,300	172,300	370,000
<b>D</b>			Actuals	2,808	2,592	64,806	73	70,279
Housing			Variance	0	(0)	107,494	172,228	299,721
no		DFID	Budget	0	0	60,000	0	60,000
	Feasibility Work for Set-Up of Housing		Revised	0	0	60,000	0	60,000
	Association		Revised spend	0	0	0	0	0
			Actuals	0	0	0	0	0
			Variance	0	0	60,000	0	60,000
			Budget	73,656	0	0	0	73,656
	Solid Waste Management	DFID	Revised	13,644	0	50,000	50,000	-
EMD	Coma Tracto Imanagement		Revised spend	8,979	36	,	•	
			Actuals	8,979	36	-		63,262
			Variance	(0)	(0)	35,499	14,883	
			Budget	100,000	200,000	200,000	*	-
	R1 - Acquiring Plant & Resurfacing of	EDF10	Revised	100,000	,	,	*	· ·
	Main Network Roads		Revised spend	57,190	136,182	278,314	278,314	750,000
			Actuals	57,190	136,182	230,539	64,932	
Roads			Variance	(0)	0	47,775	213,382	261,157
8			Budget	0	30,000	30,000	40,000	· ·
	R2 - Improvements to Field Road and	DFID	Revised	0	30,000	30,000	*	-
	Side Path		Revised spend	0	0	30,000	*	
			Actuals	0	0	125		135
			Variance	0	30,000	29,875	39,991	69,866

Budget   1,000,000   108,000   0	1,108,000
(Jamestown) Revised spend 9,029 3,246 95,725 1,000,00 Actuals 9,029 3,246 5,927 96,73 Variance (0) (0) 89,798 903,26	1,108,000
(Jamestown) Revised spend 9,029 3,246 95,725 1,000,00 Actuals 9,029 3,246 5,927 96,73 Variance (0) (0) 89,798 903,26	
Variance         (0)         (0)         89,798         903,26	_
	114,934
Budget 3,503,347 1,266,138 1,052,328 245,06	993,066
	6,066,881
Phase 2 Wharf Improvements (Rupert's)   EDF10   Revised   3,503,347   1,266,138   1,052,328   245,06	6,066,881
Revised spend 2,337,744 0 1,864,569 1,864,56	6,066,881
Actuals <b>2,337,744 0 333,427</b>	2,671,170
Variance         0         1,266,138         1,531,142         1,864,56           Budget         0         0         0         0	3,395,711
Budget 0 0 0	0
Engineering support to Main Wharf EDF 9 Revised 0 0 0	0
Works Revised spend 0 0,2,253	2,253
Actuals <b>0 0 2,583</b>	2,583
<b>Variance</b> 0 0 (330)	(330)
Budget 0 0 0	0
Jamestown Wharf Development DFID Revised 0 0 0	0
Revised spend 0 0 10,099	10,099
Actuals 0 0 10,099	10,099
Variance         0         0         (0)	(0)
Budget 0 0 35,000	35,000
Supporting Victims of Domestic Violence UNDP Revised 0 0 0	0
Supporting Victims of Domestic Violence UNDP Revised Spend 0 0 0 30,00	30,000
Actuals 0 0	0
	30,000
Variance         0         0         0         30,00	20,000
Budget 0 0 20,000	
Budget 0 0 20,000	20,000
Budget 0 0 20,000	•
Budget 0 0 20,000	•
Feasibility Work to Support Project Development  Budget 0 0 20,000 Revised 0 0 20,000 Revised Spend 0 0 10,000 10,000	0 <b>0</b>
Feasibility Work to Support Project   DFID   Budget   0   0   20,000	0 <b>0</b> 20,000
Feasibility Work to Support Project   Development   DFID   Budget   0   0   20,000   0   20,000   0   0   0   0   0   0   0   0	0 <b>0</b> 20,000 15,317,696

	Actuals	2,671,032	588,297	2,530,238	663,962	6,453,530
	Variance	1	1	2,269,874	6,998,124	9,288,000
	Budget	593,406	2,088,250	2,336,000	2,190,159	7,207,815
Total DFID eligible (Plus SHG) (£5million + £1million +	Revised	537,394	1,988,250	2,736,000	2,321,159	7,582,803
£100,000 2014-15)	Revised spend	182,220	435,530	2,559,252	4,397,394	7,594,396
2100,000 2011 10/	Actuals	182,219	435,530	1,957,763	502,299	3,077,810
	Variance	1	0	601,489	3,895,094	4,516,585
_ , , , , , ,	Budget	50,000	50,000	0	50,000	150,000
<b>Total SHG</b> (Funding rolled over from 2013/14 for	Revised	90,000	50,000	0	50,000	190,000
Hospital Equipment)	Revised spend	84,850	13,340	0	91,810	190,000
Troopical Equipmonty	Actuals	84,850	13,340	0	0	98,189
	Variance	0	0	0	91,810	91,811
	Budget	1,000,000	108,000	0	0	1,108,000
Total EDF9	Revised	1,000,000	108,000	0	0	1,108,000
	Revised spend	9,029	3,246	97,978	1,000,000	1,110,253
	Actuals	9,029	3,246	8,510	96,731	117,517
	Variance	(0)	(0)	89,468	903,269	992,736
	Budget	3,603,347	1,466,138	1,252,328	495,068	6,816,881
Total EDF10	Revised	3,603,347	1,466,138	1,252,328	495,068	6,816,881
	Revised spend	2,394,934	136,182	2,142,883	2,142,883	6,816,881
	Actuals	2,394,934	136,182	563,966	64,932	3,160,013
	Variance	0	0	1,578,917	2,077,950	3,656,868
	Budget	0	0	35,000	0	35,000
Total UNDP	Revised	0	0	0	0	0
	Revised spend	0	0	0	30,000	30,000
	Actuals	0	0	0	0	0
	Variance	0	0	0	30,000	30,000