



giving  
nature  
a home

# Nature is in trouble – be part of the solution

St Helena Cloud Forest Project Manager, (flexible; UK or St Helena)

£27,574 - £30,590 pro rata

# Introduction



Hello, and thank you for your interest in the role of St Helena Cloud Forest Project Manager for the RSPB (flexible; UK or St Helena).

This is a wonderful opportunity to join a great project team saving nature and inspiring people in the UK Overseas Territory of St Helena. We think it's probably one of the best jobs in nature conservation!

We are looking for someone who understand and inspires people. Someone with real vision, commitment, a passion for nature and a hunger for supporting people and partners with protecting their globally important natural assets. We are looking for an organised and driven person who can drive forwards one of our flagship projects in the UK Overseas Territories, restoring St Helena's cloud forests.

Are you up for the challenge? If so, we look forward to hearing from you.

**Sarah Havery, Senior Species Recovery Officer; and**  
*Isabel Peters, Chief Environment Officer, St Helena Government*

# About the role

As an organised and effective communicator, you will be responsible for driving forwards an incredibly exciting collaborative, partnership-based project to scale up cloud forest restoration efforts on the island of St Helena, a UK Overseas Territory in the south Atlantic.

The cloud forest is safeguarded in the 'Peaks National Park', but only 16 hectares of old-growth cloud forest fragments remain on the highest peaks and steepest slopes, due to historic clearances and the spread of invasive plant species (which are less efficient at mist capture).

From a species perspective, this remaining cloud forest of St Helena is the single most important site anywhere on British soil: at least 250 unique species are found entirely or nearly entirely in these fragments. This represents 1/6th of all unique British wildlife.

Almost 40% of the island's water comes from just two of the nine water catchments in the central Peaks area of the island, and the majority (60%) of this is derived from mist capture, which is most effectively achieved by the native cloud forest which naturally grows on these highest slopes.

Through a highly collaborative process, a project-partnership has been formed across eight partners: St Helena Government, the island water utility company 'Connect St Helena', St Helena National Trust, Royal Botanic Gardens Kew, Centre for Ecology and Hydrology, Arctium (a UK based geological consultancy), British Geological Society and RSPB. This role will enable the partnership to deliver the island's collective vision for the future; aiming to restore St Helena's iconic cloud forest for wildlife, water security and for people.



# About you

You'll be an inspiration to the team; a natural facilitator, creative, bright and on the ball, focused on getting things done.

We are looking for a passionate and driven individual, with the following skills and experience to bring to this exciting role:

- Degree level qualification in a relevant subject or ability to show equivalent work experience
- Experience in planning and implementing conservation measures on small islands
- Good understanding of conservation challenges on islands
- Competent IT user (e.g. MS packages, Outlook etc).
- Attention to detail and ability to understand financial systems.
- Cost and budget management experience
- Demonstrable leadership ability.
- An ability to produce clear written communications.
- An ability to persuade and influence a wide range of people, both internally and externally.
- Demonstrable ability to manage changes within projects.
- Excellent problem-solving skills and ability to find creative solutions.
- Able to work under pressure and adapt to changing circumstances.
- Logical & methodical, analytical and a good eye for detail.
- Proven time management and organisational skills.
- Experience of leading and managing multidisciplinary teams.
- Proven track record in delivering multi-disciplinary projects

Although this role is listed as UK-based, we would be open to the role being based on St Helena if the successful candidate is already based on the island.

## The RSPB's values

### **Bold**

We speak out honestly for what we believe in, aiming higher and pushing further for growth. We seek to provide innovative, fun, and sociable ways for people to get involved.

### **Focused**

We identify where birds and wildlife are most under threat, then act decisively and with commitment to save them and deliver tangible results.

### **Supportive**

We support each other and our sector partners in order to flourish, and make sure our supporters receive reward and recognition for their contribution.

### **Together**

We work together for the biggest possible impact across the RSPB, and with partners across the UK and globally.



# Next steps



You'll find all the application details at [rspb.org.uk/vacancies](https://rspb.org.uk/vacancies)

The closing date for applications is **15th August 2021**.

We are expecting a lot of interest in this role so to give yourself the best chance of being shortlisted, it's important that you do more than tell us what you have done in the past. We want to know how you have applied your skills, knowledge and experience and how this will help you succeed in the role. Recruiting the right people is important to the RSPB, so if you have questions please contact me directly about this exciting opportunity:

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We will be reviewing applications week commencing **16th August 2021**, and if you are shortlisted, we'll invite you to interview on **31st August 2021**.

This post will need to start as soon as possible in September 2021.