



JOB PROFILE

Post Title:	Electrician
Portfolio:	Safety Security & Home Affairs
Responsible to:	Senior Electrician
Responsible for:	N / A
Grade:	C

Job Purpose

To improve the lives of all within our community and help the island thrive by carrying out wiring and maintenance of electrical installations and associated equipment and assisting with testing and inspections of electrical installation.

Main Duties and Responsibilities

1. Under the supervision of the Senior Electrician ensure that the generation of uninterrupted power supplies to critical emergency equipment/buildings and special locations such as Community Care Centre, the Hospital, Bulk Fuel Installation, Prince Andrew School, Rupert's Jetty and the main server hob at Carnarvon Court and fibre optic system.
2. Repair or replace wiring, equipment or fixtures using hand tools, power tools and specialised equipment.
3. Working with Extra Low, Low and High Voltages exceeding 1500V AC/DC.
4. Undertake maintenance, fault-finding and repairs on all installations, electrical appliances, including industrial equipment and fire alarms within SHG with a variety of testing devices.
5. Implement the correct regulations and techniques for the design and erection of electrical installation so as to provide safety and proper functioning for the intended use.
6. Assist with the Inspection of electrical power supply components such as generators, transformers, UPS systems and associated circuit breakers.
7. Implement the correct regulations and techniques for the design and erection of electrical installation so as to provide safety and proper functioning for the intended use.
8. To limit the risk of injury or death and maintain safety of persons, livestock and property against danger and damage which may arise in the reasonable use of electrical installations.
9. Carry out fault-finding and diagnosis on electrical equipment with a variety of testing devices.

Special Conditions

- Working with high voltages
- Working at heights and in confined spaces
- Working in adverse weather conditions
- Being available to respond to call-outs after normal working hours
- Responsible for following specific electrical instructions are critical to life and death.



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This job profile is not an exhaustive list of duties and responsibilities. There may be other ad hoc duties that fall within the remit of the role that the job holder may need to complete. In addition, the job holder will be required to carry out any other reasonable duties as requested which are commensurate with the grading and level of responsibility for the role.

Core Competency Framework

Competency	Level
Professional Development: Might be required to undergo further training and development. Keep up to date with current methods and materials.	ii
Planning & Delivery of Work: Work is delivered on time, efficiently and to the required quality standards with clarification sought when necessary and relevant parties kept up to date on progress.	ii
Analysis and use of Information: Capable of resolving day-to-day problems with own work or refer to manager when necessary. Attentive to detail and capable of interpreting basic written information	ii
Decision Making: Ability to act on own initiative and confident in making decisions within policy guidelines.	ii
Working with Others: Builds good working relationships and engages effectively with others to develop appropriate solutions / improvements	ii
Communication: Active listener and communicates clearly and effectively both orally and written.	i
Influencing and Persuading: Team player, receptive to constructive feedback and seeks clarification when necessary. Confident in expressing difference of opinion in a constructive manner.	i
Dealing with Change: Flexible and adaptable to change.	i
Continuous Improvement: Willing to learn and develop self and team in job role to work efficiently.	i
Managing Resources: Works within appropriate guidelines and capable of dealing with varied situations with limited guidance.	i



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Criteria	Essential / Desirable	Application Form	Selection Process
Qualifications:			
Functional Skills Level 1 in Literacy and Numeracy	E	✓	
City and Guilds/ IET latest addition of Electrical Regulations	E	✓	
C & G Installations /St Helena Wireman's License or equivalent	E	✓	
Clean and Valid Driver's License at Class C	E	✓	
Knowledge & Experience:			
At least two years' experience working as a qualified electrician providing domestic and industrial installation and testing services	E	✓	✓
Knowledge of BS7671 17th Edition IEE Electrical Regulations	E	✓	✓
Knowledge of Health and Safety Procedures	E	✓	✓
Skills and Abilities:			
Intermediate analysis of information	E	✓	✓
Critical thinking and complex problem-solving ability	E	✓	✓
Excellent ability to read instrumentation and electrical measurements.	E	✓	✓
Ability to maintain confidentiality	E	✓	✓
Strong Customer Services Skills with the ability to communicate and work with people of all levels in rectifying problems and faults	E	✓	✓
Other:			
Willingness to work flexibly - Being available to respond to call-outs after normal working hours	E	✓	✓
Committed to safeguarding and promoting the welfare of children, young people and vulnerable adults.	E		
Contribute to a positive working environment ensuring commitment to equality and diversity.	E		



JOB PROFILE

Our Values

FAIRNESS

We act as role models and have fair and consistent standards. We champion equality, inclusion and respect.

INTEGRITY

We communicate openly and we are honest, accountable and ethical.

TEAMWORK

We work together and we support each other.