

S.P. 15/26



St Helena  
Government

ST HELENA LEGISLATIVE COUNCIL  
LEGISLATIVE COUNCIL RESPONSE TO  
REMUNERATION REVIEW REPORT

Laid upon the Table 19 March 2026



# St Helena Legislative Council

**Title of Report:  
Remuneration Review Report**

**Report Date:  
19 September 2025**

**Reviewed by Elected Members:  
11 February 2026**

## **Response Report Below**

The Legislative Council met on 11 February 2026 to undertake a detailed review of the Legislative Council Remuneration Review Report dated 19 September 2025, prepared by an Independent Body constituted on 3 June 2025.

The discussion was originally intended to consider each recommendation individually, determine whether it should be accepted or rejected, and document the rationale for each decision.

The Legislative Council completed its examination and assessment of the Remuneration Review Report and Members expressed significant concern regarding the overall accuracy and balance of the report, noting that several statements were generalised, unsubstantiated, or factually inaccurate. The report included assumptions about members' understanding of their roles, referenced committee meeting frequency in a way that did not accurately reflect the full extent of scrutiny activity, and made assertions regarding ministers' involvement in operational matters without providing supporting evidence. In addition, some language was considered dismissive of elected members' professional backgrounds and responsibilities. Members considered that such inaccuracies risk misrepresenting the Council's performance and undermining public confidence.

While the Legislative Council acknowledged and welcomed the work undertaken by the Independent Body, it concluded that several recommendations lacked sufficient evidence, clarity, and procedural fairness. Although the methodology outlined the sources of information considered, the report did not clearly demonstrate how specific evidence informed the resulting recommendations.

The Council emphasised the importance of accuracy, respect for the constitutional role of elected members, and the need for a more rigorous, transparent, and evidence-based framework for future remuneration reviews.

After careful consideration, the Council determined that, although certain recommendations may have supported greater transparency and alignment with SHG practices, others were considered arbitrary, impractical, or insufficiently supported. In light of the cumulative concerns identified, the Council resolved to reject the report in its entirety rather than formally respond to individual recommendations.