

easy reference. Members were informed that a slightly different approach was being adopted to inform the planning and budgeting process and ensure a more joined up approach across the service and between elected Members and officers. The following points were highlighted:

- (a) Diagnostic work has taken place to understand current thinking, beliefs and attitudes at all levels including strategic, political and organisational. This work will feed into the revised Prospectus for Change that will guide development and transformation in the Public Service;
 - (b) Workforce planning is also key to the MTEF process and in this regard Corporate HR is conducting an environmental scan that will identify both internal and external factors that will impact on service delivery as well as strategic, demographic, technological, economic, labour market and general issues;
 - (c) Corporate Finance is working with directorates to help understand core and non-core services with a view to costing each of those services separately from costing new initiatives under the proposed policy priorities once agreed.
6. Elected Members were also informed that SHG would need to agree the Strategic Objectives and policy priorities for 2020/21 – 2022/23. In this regard, a list of potential policy priorities were circulated to CLG and elected Members for discussion and review in their respective Council Committees. It was pointed out that the intention was for the policy priorities to focus on transformation and improvements to service delivery rather than routine/statutory work.
7. Furthermore, CLG and elected Members were asked to review the Strategic Objectives. This has resulted in an amendment to Strategic Objective 2.1 which is now proposed to read as follows:
- *2.1 Improve education and training to increase opportunities for all to achieve their full potential*
8. The full list of the suggested policy priorities was shared with elected Members and the CLG and the summarised version was presented at the Informal LegCo meeting on Friday, 24 May. Elected Members and members of CLG were then allowed a period of three weeks to provide further comment on the summarised list of policy priorities. The outcome of these iterative discussions is presented in Annex A.

**FINANCIAL
IMPLICATIONS**

9. There are no direct financial implications or financial commitments arising from this paper. However, the Strategic Objectives and Policy Priorities will be used to inform the next strategic planning and budgeting exercise during which activities will need to be prioritised/costed according to budget availability. They will also help to inform the development of Business Cases for external sources of funding.

**ECONOMIC
IMPLICATIONS**

10. The 'Altogether Wealthier' goal includes 'sustainable economic development' as a Strategic Objective with a Policy Priority to 'create an enabling environment for future investment and private sector growth. This will serve to support the implementation of the Sustainable Economic Development Plan.

**CONSISTENCY
WITH
INVESTMENT
POLICY
PRINCIPLES**

11. The Strategic Objective and Policy Priority mentioned in paragraph 8 above are consistent with the Investment Policy Principles and will include activities which are consistent with incentivising investment.

**PUBLIC / SOCIAL
IMPACT**

12. The proposed Strategic Objectives and Policy Priorities should have an indirect positive public/social impact in that they will direct and inform the strategic planning and budgeting exercise which will provide for the delivery of public services.

**ENVIRONMENTAL
IMPACT**

13. Whilst there is no direct environmental impact arising from this paper, the inclusion of an environmental Strategic Objective '*Promote the sustainable management and use of natural resources and the environment*', together with the proposed Policy Priority '*Enhance efforts to develop, protect, conserve and promote sustainable use of our environment*' will ensure due regard for the sustainable management and use of the environment.

**PREVIOUS
CONSULTATION /
COMMITTEE
INPUT**

14. Council Committees have been involved in the review of the Strategic Objectives and the development of the proposed Policy Priorities and there have also been wider discussions with elected Members and members of the Core Leadership Group at the informal meetings of Legislative Council held on 12 April and 24 May 2019.

**PUBLIC
REACTION**

15. There is unlikely to be any negative public reaction to Council approving the proposed Policy Priorities and Strategic Objectives. The public will be more concerned about how these translate into actual service delivery and this will be reflected in directorate Strategic Plans and Operational Plans which will be published once they have been finalised.

This document is the property of the St. Helena Government; it is protected by copyright laws and by the Official Secrets Acts.

The unauthorised possession or copying of the document may result in civil or criminal penalties.

PUBLICITY

16. Mention should be made in the Ex Co Report and associated radio broadcast.

SUPPORT TO STRATEGIC OBJECTIVES

17. This paper supports all of the goals in the 10 Year Plan and will help provide more focus and strategic direction for implementing the Plan.

LINK TO SUSTAINABLE ECONOMIC DEVELOPMENT PLAN GOALS

18. This paper supports the Sustainable Economic Development Plan; one of the proposed Strategic Objectives is all about sustainable economic development.

OPEN /CLOSED AGENDA ITEM

19. Recommended for the Open Session.

SO'B

Corporate Support
Corporate Services

21st June 2019