

Legislative Council meeting held 27th July and 8th August, 2018

Question No. 2 The Honourable Clint Beard to ask the Honourable Chief Secretary.

Will the Honourable Chief Secretary tell this House what measures are in place to ensure that St Helena Government gets good value for money from the current Technical Co-operation programme that supports SHG employment and strategic plans?

Supplementary questions	Responses
<p>Can the Honourable Chief Secretary advise the sum that is derived from these taxes? [TC Officers]</p> <p>Question Asked 8th August 2018: With the tax retrieval amount in FY17/18 how many TC was the amount received from?</p>	<p>In 2017/18 Financial Year SHG collected £1.07 million in PAYE Income Tax from TC Officers.</p> <p>The total amount was paid by 104 TC officers</p>
<p>Can the Honourable Chief Secretary please advise what percentage of the TC staff is the full SHG complement?</p>	<p>As at 31.12.18: TC Officers – 104 Local Staff – 769 Total Staff – 873 % TC Officers = 11.9% [104/873x100]</p>
<p>Thank you. Can I ask the Chief Secretary if the questions that she couldn't answer today if the responses could go into the public domain?</p>	<p>Agreed at the meeting</p>
<p>And could I further ask the Chief Secretary, Mr Speaker, if she could consider putting into the public domain the Succession Plan she referred to in her original response? Thank you.</p>	<p>See Annex 1</p>
<p>Question Asked 8th August 2018: The Localised post for June 2018, Adult Manager, has this position been filled?</p>	<p>The Adult Manager post was localised in December 2017 and filled until July 2018 when the postholder was successful for another senior post within the Safeguarding Directorate.</p> <p>In December 2018 the post was filled internally by a designate who is currently still in post. Following FCO recommendations a 2-year FTC TC Post has been recruited to with the postholder due to start imminently to ensure the appropriate qualifications are on island and to train and mentor the local designate.</p>

Annex 1

The table below shows the TC Technical Cooperation posts identified as having a potential successor within the current 2016/22 Succession Plan. It should be noted this plan will be reviewed as part of the development of the Five Year Workforce Plan and updated accordingly. In addition to the identified succession plans below SHG is currently advertising for the Director of Education locally.

Technical Cooperation Post [localised/to be localised]	Date
2016/2017	
Headteacher (Prince Andrew School)	June 2016
Financial Secretary	July 2016
Immigration Executive	November 2016
Director (ENRD)	December 2016
Chief Public Relations Officer	December 2016
2017/2018	
-	-
2018/2019	
Chief Secretary	May 2018
2019/2020	
Senior Social Worker	July 2019
Sister/Charge Nurse	July 2019
2020/2021	
Operations & Civil Contingencies Manager	2020
Chief Engineer	2020
Dental Hygienist	2020
School Nurse	2020
Advisory Teacher (Mathematics)	2020
Theatre Sister	2020
Senior Veterinary Officer	2020
Chief Inspector (Operations)	2020
Speech & Language Therapist	2021
Director of Health	2021
Sister/Charge Nurse	2021
2021/2022	
Prison Manager	2022

Position at 12 February 2019:

Total number of succession plans identified	20
Succession plans in progress	14
Posts successfully localised to date	6