



St Helena
Government

PUBLIC NOTICE

HEALTH DIRECTORATE VACANCY- BEHAVIOUR SUPPORT WORKER (MENTAL HEALTH)

The Health Directorate is seeking to recruit a Behaviour Support Worker for their Mental Health Section of the Health Directorate.

The successful applicant will be responsible to the Mental Health Team Lead under the direction and supervision of qualified staff to provide direct support to clients who exhibit extreme complex challenging behaviour, resulting from mental illness and/or intellectual disability. To support, develop and manage this behaviour, to enable individuals to participate in a wide range of therapeutic interventions, activities of daily life and social interactions.

Some of the key duties include:

- To promote and safeguard the rights of the people we support and alert the appropriate person's if they suspect abuse to be taking place.
- To provide client centred support to people who because of a mental health condition require a high level of support to help them live full and active lives.
- To support clients into the community and be led by them as much as possible in this.
- To contribute to dynamic risk assessment and management on a daily basis including monitoring any increased safety risks to clients, colleagues and the community, and to report these to the appropriate person.
- To be responsible for maintaining consistent and professional boundaries in order to support best outcomes for our clients.
- To be a champion in breaking down barriers around Mental Health in the course of their work

Essential qualifications and experience for this post are:

- GCSE in English and Maths or equivalent at Grade C or above
- Valid Driver's licence Class A
- NVQ level 2 in Care, or a willingness to obtain qualification is also desirable

Experience in working with people diagnosed with Mental Illness or those with various disabilities is a preference and/or a commitment to ongoing training to gain experience in working with vulnerable adults.

Salary for the post is at Grade B commencing at £6,722 per annum.

However, staff will qualify for a competency based salary enhancement when they are able to successfully and consistently demonstrate competency in accordance with the competency levels relevant to their post.

The competency based salary enhancement is pensionable and has been mapped to competency level B9- £8,067 pa.

All appointees are subject to the successful candidate providing satisfactory clearances, including a medical check and vetting/DBS clearance. SHG reserves the right to have information provided on the application form independently verified.

Interested persons requiring further details regarding this post can contact Mrs Sherilea Curzon, Mental Health Team Lead on telephone no 22500 or email sherilea.curzon@sainthelena.gov.sh

Application forms and a job profile, which are available from the Health Directorate should be completed and submitted through Directors where applicable to Miss Madonna Henry, Human Resources Officer, Health Directorate or email madonna.henry@sainthelena.gov.sh by no later than 4pm on Friday, 25 January 2019

SHG positively accepts applications from all members of the community regardless of race, gender, disability, age, sexual orientation, religion or belief, and will consider all applications on the basis of merit, in accordance with the person specification. All disabled applicants meeting the minimum criteria listed in the job profile will be guaranteed an interview.

Akeem Ali (Dr)
Director

08 January 2019

Health Directorate