

# PRIDE - St Helena Police Directorate Values

*'Public service is at the core of all we do, protecting & serving our community & delivering a safe environment for all through:'*

## Professionalism

- Acting in a professional manner in all our dealings with our community, wider government and other organisations.
- Being open and communicative.
- Being hard working, committed and dedicated to protecting our community.
- Taking personal responsibility for our actions.

## Respect

- Dealing with everyone fairly and ethically and challenging discrimination.
- Protecting and serving our community in an honest and impartial way without prejudice.
- Act in a way that doesn't compromise our standing in the community.

## Integrity

- Working to be trusted by our community and colleagues to do the right thing.
- Standing up for what is right.
- Accepting we don't have all the answers.

## Dedication

- Having courage to deal with situations that are difficult or hazardous.
- Having the confidence to challenge improper behaviour.
- Being adaptive and flexible in our approach to problems to ensure our community and colleagues are supported.
- Being loyal and committed to immediate and wider teams.

## Empathy

- Taking time to listen, understand and value others' point of view.
- Showing people we care and acting courteously.
- Ensuring confidentiality when needed by our community and colleagues.
- Valuing people and the work they do.