

ST HELENA



EMPLOYMENT RIGHTS ORDINANCE, 2010

EMPLOYMENT RIGHTS (MINIMUM WAGE)(AMENDMENT) REGULATIONS, 2018

In exercise of the powers conferred by section 49 of the Employment Rights Ordinance, 2010, the Governor in Council makes the following Regulations:

Citation and commencement

1. These Regulations may be cited as the Employment Rights (Minimum Wage)(Amendment) Regulations, 2018, and come into force on 1 July 2018.

Minimum wage rate

2. Regulations 2 and 4 of the Employment Rights (Minimum Wage) Regulations, 2013, are revoked.

Pay interval

3. The Employment Rights (Minimum Wage) Regulations, 2013, is amended—

(a) by revoking regulation 3 and substituting the following:

“Pay interval

3. The pay interval for purposes of these regulations is one calendar month, or in the case of an employee who is paid in accordance with his or her contract of employment by reference to a shorter period than one calendar month, that shorter period.”.

(b) by deleting the reference to “Pay Reference Period” wherever it occurs in regulations 6, 7, 8 and 9 and substituting “pay interval” therefor.

Made by the Governor in Council this day of 2018.

Lydia H. D. Buchanan
Clerk of Councils

EXPLANATORY NOTE

(This note is not part of the Regulations)

The purpose of these Regulations is to amend the Employment Rights (Minimum Wage) Regulations, 2013, to remove the hourly minimum wage rate which will be fixed separately by the Governor in Council by notice in the Gazette. The references to Pay Reference Period are also removed and are replaced by references to pay intervals for purposes of calculating whether the minimum hourly rate was paid by an employer.