



St Helena Government

PERFORMANCE REPORT

**FOR PERIOD 1 - APRIL 2015
FINANCIAL YEAR ENDING 31 MARCH 2016**

Introduction and Overview
Key Performance Indicators
BAM Commitments
Corporate Risks
Balance Sheet
Monthly Directorate Income and Expenditure Report



**St Helena
Government**

Overview of Performance for April 2015

Introduction

As this is the first month of the reporting period for 2015-16, overall the KPIs performance shows very little progress. It is being maintained throughout as it is early stages yet to assess what directions we are moving towards.

The SDP has been updated to reflect new targets and KPIs.

Summary of Key Performance Indicators

Some of the headlines for April reporting are as follows:

There has been substantial increase in both stay over tourist visitors and day visitors to the island.

Solar Farm works are nearing completion and it is expected to increase annual contribution to 30%.

Planning for changes in the National Curriculum has been undertaken and issues, identified and the agreed way forward has been reported to the Education Committee.

As planned strategic risks have been reviewed and will be updated in due course.

Health has been commenting on implementing the EMIS training for the last few months reporting. For March reporting a status report will be required as to where we are at with this training.

Commitments given during BAM

April continues to make progress with some works being completed under the Capital Programme and contractor for the Hospital has started mobilising on site with works due to begin in June. Planning has also commenced on the Strategic Planning process for the next 3 year cycle, however headcount still remains on the increase.

It is also interesting to note that we now have 38 apprentices on the apprenticeship scheme and a number have left to engage in full-time employment.

Considering the shortage there has been in teachers and trying to recruit, it will be an advantage to have 3 teachers return to the island later this year with one having a UK qualified status.

Corporate Risk Management

Corporate risks are currently under review.

Summary of Financial Performance

The Consolidated Fund has increased by £253k during this month.

Total revenue collected during April is £2.38m. This represents an over collection of £78k and a favorable variance of 3% against the budgeted revenue for the month..

The Expenditure for the month is £2.13m. This is under spend of £208k, which is favorable variance of 9% against budgeted expenditure for the month.

Key Revenue and Expenditure Variances

The favorable revenue variance is mainly attributed to Income Tax and the Disposal os Assets.

There has been an overall underspend across all directorates during this month. The most significant underspend was reported for Shipping as no subsidy payments have been made. The overall underspend is reduced by an overspend on the Health Directorate; there has been an overspend of £37k for medical referrals.

SHG KEY PERFORMANCE INDICATOR REPORT PERIOD 1 (APRIL 2015)

NO	Key Result Area - Directorate Responsible	Performance Indicator/ Risk Mitigation	Rationale for Indicator	Benchmark	Target 2015/16	Target 2016/17	Performance Report	RAG Status	Direction of Travel	Notes	Overall Brief Monthly Commentary on Progress/events
1	Economic Development Finance	Self-sufficiency % of budget from local revenue	Sustainable economic growth that benefits everyone, enabling social and environmental development	33% (2013/14)	40%	TBD			⊘	report on annually	
2	Economic Development Human Resources	SHG Footprint % of resident population employed by SHG		Headcount = 790 Population = 4,595 17% (2013/14)	17%	TBD	Headcount as at 30 April 2015 was 803.6 representing 17% of resident population employed by SHG based on Q1 average resident population figure for 2015/16.		↓		The average resident population figure for Q1 of 2015/16 was 4749. SHG's headcount as at 30 April 2015 was 803.6 representing 17% of resident population currently employed by SHG. Also, 10 persons are reported as being registered as claiming unemployment, representing 0.4% of the average resident population.
3	Economic Development Statistics	Private Sector Expenditure (in National Accounts)		£15,584,000 (2011/12) £16,382,000 (2012/13)	£20,300,000	TBD			⊘	report on annually	
4	Economic Development ENRD (ANR)	Agriculture Local Market share of like for like production		Meat 86% Vegetables 40%	Meat 90% Vegetables 55%	Meat 95% Vegetables 60%			⊘	report on 6 monthly	3 new public-private partnership initiatives for 2015 currently in early progress in the field towards increasing vegetable production by December 2015.
5	Economic Development ESH	Accommodation Available serviced rooms		39 rooms (2011/12)	90 rooms	TBD	2015/16 target revised to reflect planned developments in tourism accommodation.		↔		
6	Health & Wellbeing	Vaccination Coverage (Children at 2 years of age, up to date with vaccinations)	Improved Life quality with healthy lifestyles promoted	31 two year olds, 93.5% of the total population	100%	100%	97.2% =36 children up to date with primary course of immunization at the age of 2 years. 1 child still not completed		↔		
7	Health & Wellbeing	Obesity Reduce the number of people that are clinically obese		EMIS Population 3034, BMI Population 169, Percentage TBC to reflect true BMI status.	45% obese 15% morbidly obese	35% obese 10% morbidly obese	Total population with BMI status recorded on EMIS = 3066 Females= 1622 Males= 1444 New people screened for obesity during the month = Diabetic clinic = 10 40+ = 3 30-40 = 5 OPC = 40+ = 30-40 = Gynae = 34 40+ = 4 30-40 = 11 Cardiac = 8 40+ = 1 30-40 = 3		↔		
8	Health & Wellbeing	Diabetes % of diabetics with HBA1C ≤ 7.5 on their last test. Number of patients admitted with a diabetes related complication		EMIS Population 3034, Diabetic Population 693, 693/3034 = 22.8% 3.03% patients with HBA1C ≤7.5 and below. 3.75% patients above 7.5.	55% EMIS status 25% patients with HBA1C ≤7.5 and below 2% patients above 7.5.	65% EMIS status 35% patients with HBA1C ≤7.5 and below 1% patients above 7.5.	Total diabetics on the register = 692 (15.3 %) of the total population. This is broken down to 390 females and 302 males. Patients having HBA1c measured = 50 Males- 26 Females - 24 Patients with a HBA1C ≤ 7.5 & below = 35 Females- 18 Males - 17 Patients with a HBA1C above 7.5% = 15 Females – 7 Males - 8				

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9	Health & Wellbeing	Mental Healthcare Number of acute mental health admissions per years		1.55% Mental Health patients of total population. 5 Mental Health Admissions per year.	3 Mental Health Admissions per year.	2 Mental Health Admissions per year.	2 Admissions 1 – detox 1 – relapse of psychiatric illness		↔		
10	Health & Wellbeing	Smoking % of clients who have received counselling for smoking and who have stopped		EMIS Population 3034, Smoking status record 1655, 1655/3034 = 54.55% Smokers 552/1655 = 33.35%.	85% EMIS status 20% of smokers	95% EMIS status 15% of smokers	Smoking Status Registered on EMIS = 1717 Smokers = 586 Females = 269 Males= 317		↔		
11	Education	Primary Education of pupils achieving level 4+ %	Standards of Education are in line with those achieved in the UK	Reading 54% Writing 68% Maths 55%	Reading 75% Writing 75% Maths 75% Spelling, Punctuation and Grammar 50%	Reading 80% Writing 80% Maths 80% Spelling, Punctuation and Grammar 55%			↔		Planning to prepare for changes in the National Curriculum was undertaken in April and the issues and the identified and the agreed way forward was reported to the Education Committee. Year 6 students will sit the 2015 SATS in June. While schools are making every effort to mitigate the impact of staffing issues on student performance, there is potential for this to impact 2015 student results. There are critical issues in Education regarding the staffing of primary schools. It is hoped that the implementation of a new Scheme of Service for Education will assist in mitigating this risk and will promote more successful recruitment in this area.
12	Education	Secondary Education of pupils achieving 5 GCSE A*-C including English and Maths %		19% (2012)	65% (2016)	65% (2017)			↔		Two part-time maths teachers were identified in April for employment in Term 3, which will support the work of the school in this critical subject area.
13	Education	NEETS The number of young people not in education, employment or training		0 (2013)	0	0			↔		
14	Transport Statistics Office	Number of stay over tourist visitors to the island	People and goods able to move to and around the Island flexibly, safely and cost effectively	2,527 (2012/13) 2,054 (2013/14)	28% growth (approx. 3,200 visitors)	Onset of air access – step change. Visitor predictions TBD once access provision is known.	April 2015: 325 Stay over visitors, a 75% increase from the previous financial year.		↑		April 2015 has seen a substantial increase in both stay over tourist visitors and day visitors to the island. The increase in Stay over tourists is a result of an increase in RMS tourist and transit visitors and the visit of a number of Excursion vessels. The island has been a particularly attractive to cruise ships resulting in April 2015 over three times the number of day visitors to the island seen in April 2014.
15	Transport Access Office	Air Access is achieved		The construction of the airport is well advanced and delivering certification and operational readiness is priority	Air access certification achieved	St Helena is operationally ready and welcomes international commercial flights	Basil Read Airport Project Director, Jimmy Johnston, and DFID Airport Project Manager, Nigel Kirby, visited the Island from 19 - 27 April 2015 where they assessed progress to date and engaged in planning works over the coming months. In April Basil Read announced that they will be rescheduling the date of the Calibration Flights for navigational aids, which will now occur in or around September 2015. The revised date will comfortably meet the schedules of all involved organisations and has no effect on the Certification process in November 2015, nor on the Contract Completion date of February 2016. Work on certification continues with Manuals being produced, and working groups are meeting on a regular basis.		↑		Basil Read Airport Project Director, Jimmy Johnston, and DFID Airport Project Manager, Nigel Kirby, visited the Island from 19 - 27 April 2015 where they assessed progress to date and engaged in planning works over the coming months. In April Basil Read announced that they will be rescheduling the date of the Calibration Flights for navigational aids, which will now occur in or around September 2015. The revised date will comfortably meet the schedules of all involved organisations and has no effect on the Certification process in November 2015, nor on the Contract Completion date of February 2016. Work on certification continues with Manuals being produced, and working groups are meeting on a regular basis.
16	Transport Corporate Support (Carol)	Number of people using public transport		18070 tickets sold (2013/14)	A further 10% increase through additional measures such as park and ride schemes (21864 tickets)	A further 10% increase with services tailored around tourism and improved routes to meet local demand			⊘	report on Quarterly	Two expressions of interest were received for the new public transport contract. Bus timetables will need to be redrafted as a result of this.
17	UTILITIES Connect STH	Sustainability % of total electricity produced by renewable sources	Island utilities are reliable, cost	12.24%	75%	100%	April = 20.73%		↔		The Solar Farm works near completion with hardware installed and wiring underway. This is expected to increase annual contribution to 30%. A report detailing the next renewable steps has been received but not yet fully digested. Electricity disruptions for April totalled 3, contracts have been awarded to increase the clearance distances in priority areas which should reduce the incidence on nuisance trips. At the moment there are no plans to transfer additional customers from untreated to treated water due to recapitalisation of capital funds and it
18	UTILITIES Connect STH	Reliability Unplanned electricity interruptions per annum		134 (13/14)	65	35	April = 3 Faults		↔		

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19	UTILITIES Connect STH	Water % of customers with access to treated and tested water	effective, affordable and meet international standards	90%	93%	100%	April = 90%		↔		treated water due to re-promotion of capital funds and it is unlikely that this will change during the reporting period.
20	UTILITIES SURE/SHG Economist	Communications % of households with internet connections		56.3% (2013/14)	65.8%	70.8%			⊘	report on annually	
21	Community & Housing Housing	Increased community capacity through better informed and engaged residents	Strong, sustainable and empowered communities, supported by housing that meets peoples' needs	Customer satisfaction using 2014 survey as benchmark	By 2016 tenants should rate, on average: Quality of home - good Quality of Repairs - excellent Quality of communications - excellent Quality of immediate locality - good.				⊘	report on biannually due Oct 2016	
22	Community & Housing Socio-Economist	Social Policy Plan % of actions from SPP Implementation Plan completed		33 actions in the SPP Implementation Plan	90%	100%	Improvement in Safeguarding arrangements, social protection, healthy living coordinator appointed and public transport developments. Social protection under review by sub group of implementation group.		↔		Improvement in Safeguarding arrangements, social protection, healthy living coordinator appointed and public transport developments. Social protection under review by sub group of implementation group.
23	Community & Housing Human Rights Office	Establishment of Human Rights Commission (HRC)		St Helena Human Rights Office established in April 2012. Funding for one full-time officer has been provided since April 2014.	Recruitment and training of Human Rights Commissioners	A fully functioning service for the provision of advice, monitoring and protection of Human Rights on St Helena	Legislation to establish the Commission has been drafted and is with the AG's Office,		↔		The Human Rights Office has seen a huge increase in referrals since its relocation. April 2015 saw 14 individuals seeking help/advice. We are still awaiting confirmation that the Legislation will go to LegCo at the next session.
24	Security Police	Reducing Overall Crime		Reduce overall crime	<225	<Total crime for 2015/16	April 2015 - 25 (48%)		↑		
25	Security Police	Improving Trust and Confidence in the Services Provided by the Directorate	Increase the reporting of Domestic Abuse offences/incidents	>33	>Total number of Domestic Offences/Incidents for 2015/16	April 2015 - 2		↔		The first month of the new performance year is always an early but often misleading guide to future performance.	
26	Security Police	Improve Public Safety, Protect children and the vulnerable working with Partners, Volunteers and Stakeholders	Increase in reporting of sex related offences 100% child related referrals dealt with through a multi-agency approach	>27 90% of referrals submitted within 24 hours	>Total number of sex offences in 2015/16 90% of referrals submitted within 24 hours	April 2015 - 1		↔		The first months crime figures are above the monthly target to reduce overall crime to below 225. The next few months will provide a better gauge as to what the trends are. The number of DA incidents are below the target but again, in month one this is not causing any concern. Objective 3 is complete and the objectives have been revised.	
27	Security Police	Develop our Response to major Emergencies through Enhancement of Disaster Management and capability for St Helena and the Airport	Development and implementation of a National Disaster Management Plan (NDMP)	Final sign off July 2015	TBA (Full implementation & capability)	April 2015 - On target for final sign-off					
28	ENRD	Plants and Wildlife Health of Marine and Terrestrial Habitats	Benchmark needs establishing October 2015 - selection of indicative habitats March 2016 - completion of first benchmark surveys	Little or no change	Improving				⊘	report on annually	

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29	ENRD	Water Quality Maintaining good water quality	Our Island, Our Environment, Our Responsibility	Benchmark needs establishing June 2016 - Procurement of Equipment. Receipt on island. September 2015 - Training March 2016 - 6 months monitoring data	Little or no change	Improving			⊘	report on annually	Environmental monitoring Darwin Project equipment ordered. Tender for authoring an Environmental Monitoring Technical Field Manual published in local press (last week of March 2015) and on UK Gov Contracts Finder web site (April). Two organisations expressed an interest in tendering for the work. New signage and equipment delivered for the landfill site as part of capital programme refurbishment works. Sanitary Services transferred to EMD on 1st April. Bin distribution progress monitored and a programme put in place to rectify to stalled distribution programme. New Sanitary Services operations base identified for a move in May 2015 - staff will be co-located with ENRD Donkey Plain Roads team and use EMD compound for bins and RCV storage. All airport tasks continued - Bird Strike report externally reviewed. New Marine Conservation Darwin project started.
30	ENRD	Waste Management		Reduction in waste sent to landfill	5%	15%			⊘	report on annually	
31	ENRD	Energy Use		More efficient use of energy per head of population	5%	10%			⊘	report on annually	
32	ENRD	Funding		Proportion of SHG Environmental Management Costs funded by Eco-tourism	5%	10%			⊘	report on annually	
33	Efficient, Effective and Open Government Corporate Support/PR	Engagement % who feel SHG's communications are participative	Working to ensure Public trust in SHG through an established system of transparency, robust processes and decision making.	Benchmark needs establishing	Increase from Benchmark	Increase from Benchmark	During April we issued 41 press releases.		↔		
34	Efficient, Effective and Open Government CPPU/IA	Governance % of significant governance issues are addressed annually		70% (2013/14)	90%	100%					
35	Efficient, Effective and Open Government Corporate Support/PR	Open Government Something on access to information or complaints?		% of requests for info answered within time under the Code of Practice for Public Access to SHG Information.	90%	95%				↔	Zero requests for information received during April 2015

REPORT ON KEY BAM AREAS PERIOD 1 (APRIL 2015)

No.	Area		Performance Report	RAG Status
1	Budget, MTEF and Finance	MTEF Cycle	During the month of April an evaluation was carried out of the process for last year, identifying what went well and what areas needed improvements in line with the MTEF process. Planning commenced on the strategic planning process for the next three year cycle with a view to issuing guidelines in May 2015.	
	Budget, MTEF and Finance	Revenue & Expenditure	Revenue targets were agreed and are stated below. These targets are monitored and reported against on a monthly basis: Total Budget Income Tax for 2015/16 - £4,619K Budget Income Tax (April 2015) - £257K Actual Income Tax collected (April 2015) - £304K Favourable variance achieved of £47K for April 2015. Total Budget Customs Duty for 2015/16 - £5,444K Budget Customs Duty (April 2015) - £210K Actual Customs Duty (April 2015) - £211K Favourable variance achieved of £1K for April 2015.	
2	Statistical Data		<ol style="list-style-type: none"> 1) Progressing with improvements to routine data collection. 2) Collaborating with Customs to improve collation and accessibility of trade data 3) Continued prioritisation of professional development of staff. 4) Publication of Quarterly Statistical News Bulletin 5) Support to DfID in producing Economic Growth Diagnostics 	
3	Social		Improvement in Safeguarding arrangements, social protection, healthy living coordinator appointed and public transport developments. Social protection under review by sub group of implementation group.	
4	Education		<p>Funding formula for staffing and financing schools: The work within the Directorate in this area has focused first on reviewing and completing an agreed Scheme of Service for Education as this is seen as critical for the recruitment of sufficient teachers to staff the schools. This work includes a much clearer delineation of the duties of teachers, including guidance around expected teaching time and is thus foundational to moving towards a more systematic process of budgeting for and funding schools.</p> <p>Teacher Training: The teacher trainer is now in post and individualising the professional development programmes of the teaching cadre. Three teachers are due to return in August 2015, one with UK Qualified teacher status. Discussions are also underway with several UK institutions to provide degree-level qualifications on island for teaching staff to provide options for teachers to progress towards an international standard of qualification.</p> <p>Apprenticeships: There are currently 38 apprentices on the apprenticeship scheme in a number of private sector organisations and SHG Directorates. A number of apprentices have left the scheme to go on into full time employment.</p> <p>Labour Market Strategy: The Directorate is beginning work on a Training Needs Assessment to be undertaken in mid-2015 to assess education, training and developmental needs in SHG and the private sector in order to better match the programme offerings of the Lifelong Learning Services to the immediate and strategic needs of St Helena and to support sustainable economic development.</p>	

REPORT ON KEY BAM AREAS PERIOD 1 (APRIL 2015)

No.	Area		Performance Report	RAG Status
5	Capital Programme	Expenditure & Delivery	Total expenditure to date is at £134,000 of which DFID expenditure is at £109,000. The contractual commitments carried over from the Financial year 2014-15 have been approved by EXCO however the remaining balance has not been approved. Works at Cape Villa has been completed which provides 5 additional units and six refurbished units. The geotextile netting on the embankment is due to be completed this financial year. Works have started on the Social Services building at the back of Ebony View and are progressing well. Works continue on the external works at the Government Landlord housing which will be completed in 2015-16. Works at HTH CDA has been put on hold due to discrepancies from historic data to actual layouts. Realignment works are necessary before any further works can be carried out. Designs are still being finalised for the new fire station and Prison. Works on the Solar Farm are continuing and due for completion in July. Works also are continuing on the electrical rewiring of the primary schools which are due for completion in the first quarter of 2015-16.	
	Capital Programme	Hospital	A contract between SHG and Basil Read has been signed. The contractor has started mobilising on site and works are due to start in June.	
	Capital Programme	Prison & CBU	Works continue on the Safeguarding Office at the back of Ebony View and it is hope these works will be complete early 2015-16. Design specifications for Barn View, has had to be revised, this was requested by the client. Borehole analysis is still needed for the upper level of the site where there appears to be a degree of water settlement. Strip out works for HM Prison has been advertised for Expressions of interest, works on site will start in June. The design team, of ENRD are still reviewing the detailed designs for the build contract. Tender documentation is being prepared.	
	Capital Programme	Management	Monthly monitoring is working well to provide reports to PDG and Chairpersons Assembly. Elected members has agreed for PMU to move around funding to maintain flexibility in the programme. 3-Year Business Case for capital funding of £16.5million has been approved by DfID Minister. The 2015-16 has been endorsed by the PDG. Executive Council agreed the contractual commitments for 2015-16 as well as approval to request additional £1.5m to be brought forward from 2016-17 to 2015-16. Further discussions are being held with Exco on the remainder of the 15-16 programme.	
6	Governance & Structure	Governance	Performance Management: Information for the majority of areas in the Monthly Performance Report is posted within the agreed timeframe; however obtaining timely updates for a few areas still remains slow;	
	Governance & Structure	Headcount	Headcount as at 30 April 2015 was 803.6 representing 17% of resident population employed by SHG based on Q1 average resident population figure for 2015/16.	
7	Technical Co-Operation	Technical Co-operation expenditure	Actual expenditure against budget as at 30 April 2015 shows an underspend of approximately £13k (2%). This is mainly due to posts not filled in period as anticipated– PM, GP 1 & 2, CPN, MW, SSN2, FAM, BS, SN1, SSW2 & CPE, freight/relocation costs not paid in period– SMO, MO A, DOE & SCN and MTL costs not utilised in period as planned – HoP&H & CM.	
8	Economic Development	Recurrent Expenditure	ESH recurrent expenditure for the period ended April is showing an underspend of £19k. Our actual spend for April is 73% against budget and YTD is also 73% against Budget	
	Economic Development	Milestones	Recruitment of Key Staff The Director of Tourism post will be vacant from May 2015, SHG HRD is currently recruiting a successor. The annual review of the ESH project for 2014/15 is currently underway by a DFID Consultant who is on-island at present. The report should be released in May as well as a report for support of the continuation of the project for a further 5 years. DFID has advised of the amount of funding available for the financial year 2015/2016 which is £1,500,000 which includes an amount of £475,000 for capital projects	



St Helena
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REPORT ON KEY BAM AREAS

PERIOD 1 (APRIL 2015)

No.	Area	Performance Report	RAG Status
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SHG RISK REPORT PERIOD 1 (APRIL 2015)

NO	Directorate/ Department	Risk	Risk Mitigation	Performance Report	RAG Status after mitigation
1	PM	Investment by DfID not forthcoming because SHG fails to deliver on efficiencies and capital spend programme	Regular monthly monitoring of capital spend programme. In addition specific issues are discussed directly with DFID & Project Managers. Areas which are off track are given specific remedial action and monitored fortnightly until progress is resumed	Approximately £109,000 capital spend at end of April 2015.	
2	FIN	Operation of the RMS is disrupted due to mechanical failure	Regular servicing and maintenance schedule in place to ensure operational downtime is minimised.	RMS currently on track with no major delays incurred during this month	
3	FD ESH	Economic and social development held back through lack of large scale investment	Energetically promote investment opportunities that are available to both local and international investors.	ESH has recently appointed a UK Commercial Advisor whose remit is to promote the island as an attractive investment destination, to assist parties interested in investing, and to develop relationships with financial institutions aimed at supporting business development. A prospectus of properties and sites for potential development will be launched at events in Capetown and London in early July.	
4.1	ESH/ SMT	Island does not embrace development and change	Robust communication plan in place and implemented. Elected Members, supported by Directors and Senior Officials, providing strong leadership consistent with the SDP vision and key messages.	Communication plan in place and is well advanced.	
4.2	ESH/ SMT	Councillor do not lead/ embrace change	Robust communication plan in place and implemented. Elected Members, supported by Directors and Senior Officials, providing strong leadership consistent with the SDP vision and key messages.	Communication plan in place and is well advanced.	
4.3	ESH/ SMT	SHG mindset does not embrace/ support change	Robust communication plan in place and implemented. Elected Members, supported by Directors and Senior Officials, providing strong leadership consistent with the SDP vision and key messages.	Communication plan in place and is well advanced.	
5	IT/DCS	Loss of data through IT system failure leading to inefficient SHG	Development of a disaster recovery plan. Finalisation of the File/Server project, which will automatically backup all vital files to dedicated file servers, thus restricting users from saving key documents to their hard drives.	The draft disaster recovery plan is being finalised and will be circulated during December 2014. (95%) The File Server Project has been completed. (100%)	
6	DHR	Loss of key professional/ technical staff leading to SHG unable to provide essential services	Workforce Plan to be introduced which will identify strategies and plans to retain key staff including Talent Management Programme, Succession Planning Strategy, review of Pay & Grading and development of Cadres. Continue applying MFS to retain key staff.	The SHRDO is in the process of developing an approach to Strategic HR Management for SHG which includes talent management, succession planning, review of pay & grading etc.	
7	CS/ SMT	Required changes to culture and working practice do not happen as required	Regular reporting and monitoring of progress to ensure that the change programme is on track.	Several initiatives have commenced including Fresh Start, 100 quick Wins and 'Report It, Sort It' Buy-in from all Directorates continues to be an issue, requiring strong messages from the top to enable any progress to be made. A further whole team meeting is planned for July 2015	
8	D AP	Air access compromised because SHG does not meet obligations	Work ongoing. See Airport Project Programme, Issues Registers and Risks Registers	Monitored on a monthly basis and reported to Programme Board on a bi-monthly basis.	

RISKS

SHG RISK REPORT PERIOD 1 (APRIL 2015)

NO	Directorate/ Department	Risk	Risk Mitigation	Performance Report	RAG Status after mitigation
9	CP/ FIN	Divestment compromised because SHG does not meet obligations	On going programme of divestment is taken forward and support by SMT and Corporate Procurement.	<p>SHG remains committed to divesting non-core functions. A realistic timeframe for further divestments is currently being considered by the SHG Procurement Board and will need to take account of a number of factors, including resources available to carry out detailed appraisals of these functions to determine suitability for divestment, capacity within in the private sector to take advantage of the divestment opportunities and lessons learnt from previous divestments.</p> <p>The following functions are currently being considered for divestment:</p> <ul style="list-style-type: none"> - Government Garage - Community Based Housing Association - Pest Control - Solid Waste - Sanitary Services 	
10	FIN	DAPM targets for revenue not achieved as predicted economic improvements not realised.	On going monthly report and long range forecasting to manage process. Economic policy to be reviewed in year and improvements to revenue collection to be implemented.	This is the first month of the next financial year. Nothing has been identified at this stage that would suggest any significant variance to budgeted revenue for this year. Targets will be monitored on a monthly basis.	

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| <p> Performance Improving</p> <p> Performance Maintaining</p> | <p> Performance Data currently being collected</p> <p> Performance Worsening</p> |
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St Helena Government

PERIOD 1 (APRIL 2015)

CLOSING BALANCE

	30 April 2015 £	31 March 2015 £
Buildings	23,574,849	23,574,849
Infrastructure	8,446,942	8,446,942
Plant, Machinery & Equipment	4,245,435	4,245,435
IT Networks & Equipment	519,537	519,104
Assets Under Construction	180,405,937	180,326,015
NET FIXED ASSETS	217,192,700	217,112,345
OTHER ASSETS		
Housing Loans	321,806	324,945
TOTAL OTHER ASSETS	321,806	324,945
CURRENT ASSETS		
Cash	970,593	1,001,728
Bank Accounts	5,794,128	(1,688,409)
Short-term Investments	5,039,876	8,039,876
Prepayments	839,592	774,976
Debtors	1,659,711	1,531,289
Accrued Income	197,184	720,790
Stock	838,292	838,292
Suspense Accounts	15,123	751
TOTAL CURRENT ASSETS	15,354,499	11,219,293
CURRENT LIABILITIES		
Creditors	115,938	601,234
Accruals	2,335,557	2,646,458
Income received in advance	5,002,053	144,025
Income Tax received in advance	706,388	678,037
Advance Accounts	120,451	113,539
TOTAL CURRENT LIABILITIES	8,280,387	4,183,293
LONG TERM LIABILITIES		
Defined Benefit Pension Liability	38,279,000	38,279,000
Defined Contribution Pension Liability	59,582	59,582
Staff Benefits	582,354	582,354
Other funds owing to third parties	1,301,338	1,290,588
TOTAL LONG TERM LIABILITIES	40,222,274	40,211,524
NET ASSETS	184,366,344	184,261,766
RESERVES		
Reserves and Funds	181,518,621	181,516,470
Unposted Profit/(Loss)	2,847,723	2,745,296
TOTAL RESERVES	184,366,344	184,261,766



St Helena Government

MOVEMENT ON FUNDS REPORT PERIOD 1 (APRIL 2015)

CORPORATE SUPPORT, POLICY & PLANNING
HUMAN RESOURCES SERVICES
TECHNICAL CO-OPERATION
POLICE
CORPORATE FINANCE
PAYMENTS ON BEHALF OF THE CROWN
ECONOMIC DEVELOPMENT
PENSIONS & BENEFITS
SHIPPING
EDUCATION
HEALTH
ENVIRONMENT & NATURAL RESOURCES
SAFEGUARDING
Movement on Consolidated Fund

REVENUE			
YEAR TO DATE			FULL YEAR
Actual	Budget	Variance	Original Budget
15,575	16,308	(733)	208,000
0	0	0	0
0	0	0	0
77,332	68,206	9,126	271,000
527,898	479,672	48,226	10,150,000
1,423,739	1,395,750	27,989	17,162,000
0	0	0	0
0	0	0	0
223,250	223,250	0	2,684,000
21,690	21,316	374	257,000
59,535	54,477	5,058	704,000
31,115	42,176	(11,061)	557,000
6,239	6,910	(671)	84,000
2,386,373	2,308,065	78,308	32,077,000

EXPENDITURE			
YEAR TO DATE			FULL YEAR
Actual	Budget	Variance	Original Budget
138,346	170,842	32,496	1,238,000
14,741	17,264	2,523	408,000
613,101	626,091	12,990	6,735,000
75,622	88,773	13,151	1,199,000
61,567	73,683	12,116	954,000
160,760	188,097	27,337	2,831,000
91,666	91,666	0	1,100,000
282,566	285,000	2,434	3,515,000
370	100,594	100,224	2,684,000
154,545	162,216	7,671	2,544,000
245,123	207,692	(37,431)	3,316,000
188,521	199,164	10,643	2,938,000
106,420	130,700	24,280	2,615,000
2,133,348	2,341,782	208,434	32,077,000

SURPLUS/(DEFICIT)			
YEAR TO DATE			FULL YEAR
Actual	Budget	Variance	Original Budget
(122,771)	(154,534)	31,763	(1,030,000)
(14,741)	(17,264)	2,523	(408,000)
(613,101)	(626,091)	12,990	(6,735,000)
1,710	(20,567)	22,277	(928,000)
466,331	405,989	60,342	9,196,000
1,262,979	1,207,653	55,326	14,331,000
(91,666)	(91,666)	0	(1,100,000)
(282,566)	(285,000)	2,434	(3,515,000)
222,880	122,656	100,224	0
(132,855)	(140,900)	8,045	(2,287,000)
(185,588)	(153,215)	(32,373)	(2,612,000)
(157,406)	(156,988)	(418)	(2,381,000)
(100,181)	(123,790)	23,609	(2,531,000)
253,025	(33,717)	286,742	0

TRANSPORT TRADING ACCOUNT
IT TRADING ACCOUNT
ST HELENA AUDIT SERVICE
HOUSING SERVICE TRADING ACCOUNT
Movement on Trading Accounts

44,253	79,412	(35,159)	765,000
40,998	43,358	(2,360)	511,000
0	0	0	301,000
11,861	25,064	(13,203)	301,000
97,112	147,834	(50,722)	1,878,000

35,463	47,132	11,669	47,132
18,529	25,050	6,521	473,000
5,209	6,610	1,401	261,000
11,861	22,947	11,086	280,000
71,062	101,739	30,677	1,061,132

8,790	32,280	(23,490)	717,868
22,469	18,308	4,161	38,000
(5,209)	(6,610)	1,401	40,000
0	2,117	(2,117)	21,000
26,050	46,095	(20,045)	816,868



St Helena Government

ANALYSIS OF REVENUE REPORT PERIOD 1 (APRIL 2015)

	YEAR TO DATE			FULL YEAR
	Actual	Budget	Variance	Original Budget
Taxes - PAYE	253,550	225,992	27,558	3,118,000
Taxes - Self Employed	0	0	0	175,000
Corporation Tax	11,911	0	11,911	872,000
Goods & Services Tax	30,854	30,930	(76)	384,000
Taxes - Withholding Tax	7,196	0	7,196	70,000
Customs - Other	138,157	135,000	3,157	2,160,000
Customs - Alcohol	102,318	100,000	2,318	1,053,000
Customs - Tobacco	26,439	25,000	1,439	952,000
Customs - Petrol	0	0	0	382,000
Customs - Diesel	(82,500)	(75,000)	(7,500)	664,000
Customs - Liquor Duty	3,813	2,400	1,413	31,000
Customs - Excise Duty	23,132	23,000	132	202,000
Taxes	514,870	467,322	47,548	10,063,000
Stamp Duty	5,906	4,263	1,643	42,000
Dog License	329	431	(102)	7,000
Firearm License	381	302	79	7,000
Liquor License	20	0	20	8,000
Road Traffic License	13,809	14,555	(746)	157,000
Gaming machines License	0	0	0	3,000
Other Licenses & Duty	363	100	263	3,000
Duty & Licenses Received	20,808	19,651	1,157	227,000
Court Fees & Fines	(145)	1,000	(1,145)	12,000
Light Dues	3,479	0	3,479	0
Cranage	10	0	10	0
Dental Fees	2,558	1,147	1,411	14,000
Fees of Office	5,449	0	5,449	0
Medical & Hospital	20,735	14,581	6,154	175,000
Trade Marks	1,151	583	568	7,000
Post Office charges	0	150	(150)	5,000
Meat Inspection Fees	203	1,376	(1,173)	16,000
Vet Services	1,298	958	340	12,000
Marriage Fees	253	300	(47)	4,000
Land Registration fees	1,208	988	220	11,000
Spraying fees	325	200	125	4,000
Immigration Fees	60,762	50,805	9,957	84,000
Fish & Food Testing	0	2,750	(2,750)	12,000
Planning Fees	2,383	1,000	1,383	33,000
GIS Fees	1,064	1,417	(353)	3,000
Company Registration Fees	78	290	(212)	17,000
Other Fees	193	60	133	1,000
Fines & Fees Received	101,004	77,605	23,399	410,000
Agricultural Gardens	0	0	0	6,000
Leased House Plots	780	1,551	(771)	14,000
Home to Duty Transport	1,750	820	930	10,000
Commercial Property Rents	2,529	2,270	259	0
Misc Receipts	10,715	9,381	1,334	159,000
Agricultural Buildings	215	188	27	7,000
Government Rents	15,989	14,210	1,779	196,000
Stamp Sales(Postal)	424	4,000	(3,576)	34,000
Stamp Sales(Philatelic)	2,198	3,000	(802)	25,000

Sale of Firewood	0	827	(827)	10,000
Sale of Timber Logs	0	0	0	2,000
Sale of Govt Publications	0	0	0	0
Other Earnings received	0	0	0	1,000
Earnings Government Departments	2,622	7,827	(5,205)	72,000
Other Income received	250	0	250	54,000
Income Received	250	0	250	54,000
Commission	39	0	39	0
Interest	204	4,000	(3,796)	50,000
Currency Fund Surplus	0	0	0	250,000
Dividends	0	0	0	112,000
Argos	0	0	0	27,000
Grant-in-Aid	1,395,750	1,395,750	0	16,750,000
Shipping Subsidy	223,250	223,250	0	2,684,000
Treasury Receipts	1,619,243	1,623,000	(3,757)	19,873,000
Profit on Disposal of Assets	27,700	0	27,700	0
Proceeds from Sale of Stocks/Stores	0	0	0	0
Other Income	27,700	0	27,700	0
Recharges - Customs	0	0	0	0
Recharges - Other	83,887	98,450	(14,563)	1,182,000
Recharges Received	83,887	98,450	(14,563)	1,182,000
TOTAL REVENUE	2,386,373	2,308,065	78,308	32,077,000