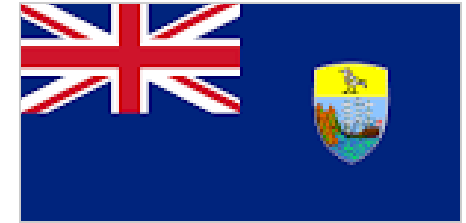


St Helena Island 10 Year Plan 2017 - 2027

Your Island, Your Vision, Your Future, Your 10 Year Plan



Introduction



On 18th of April 2016 a new chapter in the history of St Helena became a reality when the first commercial aeroplane landed at St Helena International Airport. After much work to secure air access, the Island has opened to the world. We have at times planned in the short-term, however now we can plan for the future. We will be able to show the world our natural resources, the Island's beauty and the unique community we have here on St Helena.

This is a time of opportunities and these can be achieved by having a joined up vision for the Island.

By working with the community to develop a 10 year plan we are able to capture what is important to Saints under five main headings and National Goals:

Altogether Safer

Altogether Healthier

Altogether Better for Children and Young People

Altogether Greener

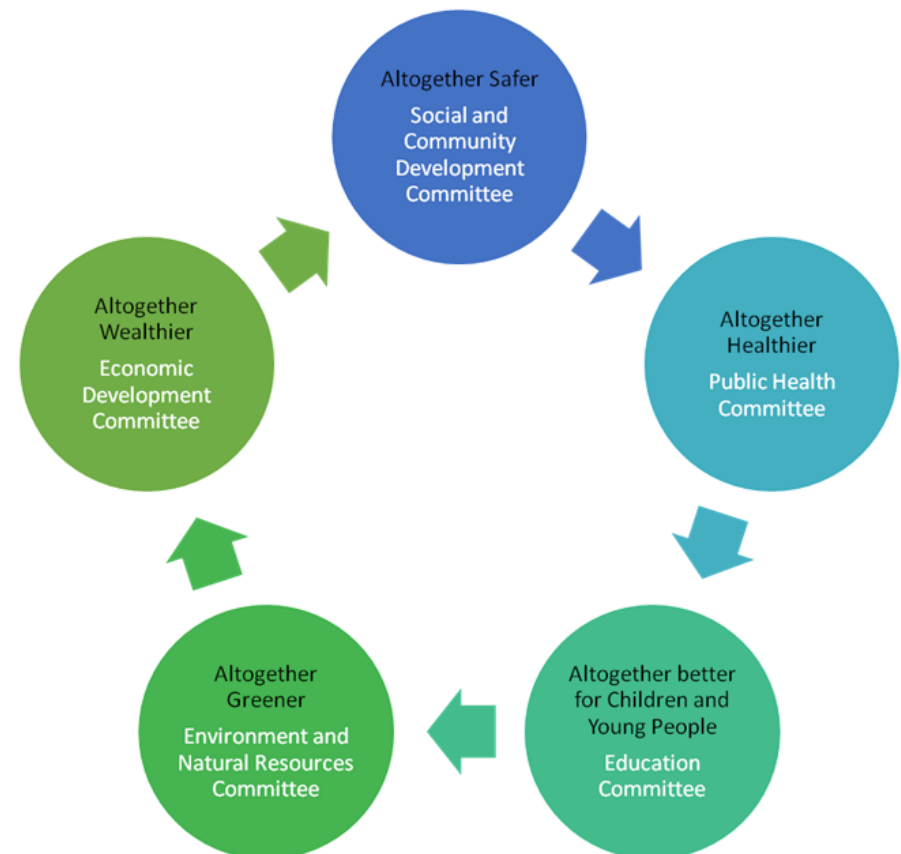
Altogether Wealthier

By working with the community we have been able to find out what matters to the Island and where we must focus our efforts moving forward.

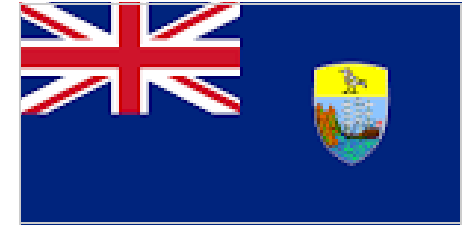
This 10 year plan sets out clearly what we would like to achieve and how we are going to do it.

The overall objective of this plan is to continue to make St Helena a wonderful place to work, live, raise children, visit and to do business.

National Goals and lead Committees



Why a 10 Year Plan?



The plan will improve joined up thinking, focus, and crucially reflect the view of the community. The benefits of having a 10 year plan are as follows:

- Allow us to plan in advance and use our resources well
- Agree what is important to us and act on those issues
- Have a long term vision of where we want to be in the future and what that looks like
- Make sure we are not only concentrating on economic development but supporting all vulnerable people on the Island
- Have our National Goals at the centre of all we set out to do.

In February and March 2016 more than 150 people contributed to this plan through open discussions that covered the five National Goals.



St Helenians of all ages, from across the Island, took part in these community meetings to let us know what is important to them. Their issues and thoughts are the basis of this plan and will be what we are measured on.

To make sure we complete what was suggested we will use the SHG strategic planning process.

This will be done through Directorates' three year Strategic and Operational Plans that must link and contribute to the National Goals and the outcomes the community has highlighted.

Events were held in the following locations

- Longwood Community Centre
- Jamestown Community Centre
- Levelwood Community Centre
- Blue Hill Community Centre
- Sandy Bay Community Centre
- Kingshurst Community Centre
- Half Tree Hollow Community

SHAPE

CCC

Chamber of Commerce

Customer Service Centre

Ebony View/Barnview

Family Centre

New Horizons

SAMS

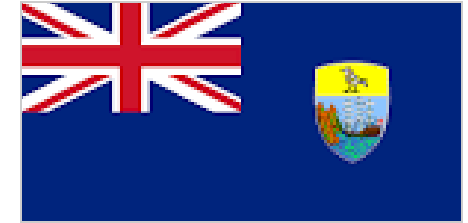
Saint FM

Prince Andrew School

National Trust

All three Primary Schools

What are we aiming for?



When considering the five National Goals it was important to cover all aspects of life on the Island. Each of the National Goals sits with relevant Committees and Directorates and they are charged with implementing this document over the next ten years.

The National Goals are defined as follows:

Altogether Safer

Altogether Safer covers all aspects of safety on the Island from Policing, Safeguarding, Health Services to issues such as regulations, pollution, food security, and harm caused by actions such as smoking, substance use and road traffic accidents. It links into the overall security and well-being of the Island.

Altogether Healthier

Altogether Healthier is concerned with all aspects of the health of Islanders and visitors. It focuses on the quality and length of life, the community's fitness and all aspects of mental health. With an aged and aging population we also need to plan and be prepared to provide care services for the Island's elderly residents who have contributed so heavily to the Island's development.

Altogether Better for Children and Young People

Altogether Better for Children and Young People is about investing in our Children and Young People. This includes ensuring that we have appropriate education provision for all, that we are protecting all children and young people and that we are enabling them to have fun and enjoy their childhood while preparing them for adult life. St Helena is a special place for children and young people and it is our intention that it remains so.



Altogether Greener

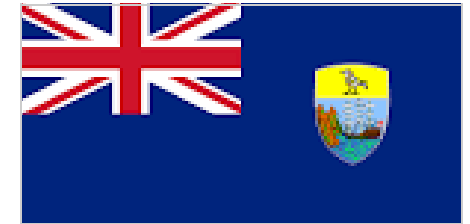
Altogether Greener not only focuses on the preservation of our land wildlife, marine and built heritage, but also how we can advance in terms of renewable power and utilising technology to deliver better green social economic outcomes.

Altogether Wealthier

Altogether Wealthier is about being both financially wealthier and wealthier in terms of skills and knowledge. This includes all sectors and increasing wages on the Island through sustainable, ethical economic development that sees Saints taking the lead in business, Government and Non-Government Organisations.



10 Year Plan Format



It is our intention to make this document accessible to all and it is set out as an agreement between the community and SHG with key partners.

Having collected the views of 150 people we want to reflect those views throughout the document and also to undertake what we intend to do to meet the needs of the Island.

We anticipate that as with the Sustainable Development Plan we will need to update the 10 year plan every three years as development takes place. However, the headings will remain the same as they reflect all aspects of life on the Island.

It is intended that this document provides a road map for long-term planning, policy, budgets and legislation. It is the collective responsibility of SHG to deliver on the commitments made in this document and all strategic and operational planning must be aligned to this document.

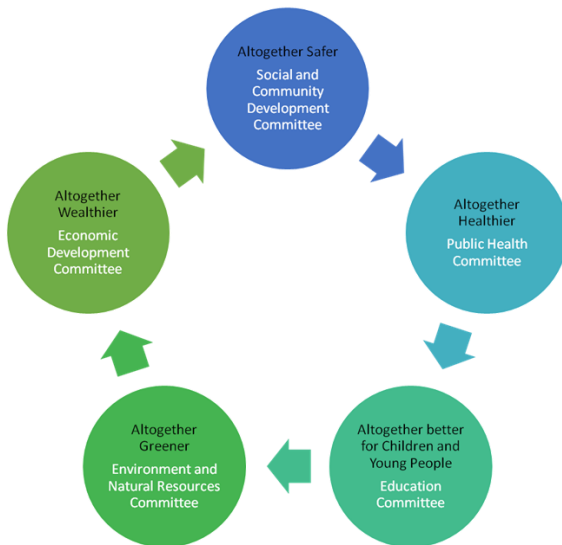
The commitments made in this plan will need to be delivered by SHG with support from key partners.

Everything that SHG undertakes must be linked to this plan and the National Goals.

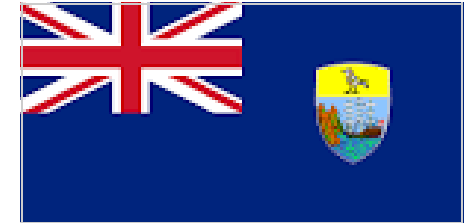
To ensure that we continue to have a dialogue with the community this plan will be reviewed in three years: In addition to this, an annual progress report will be produced and will be a public document, this will be supported by easy to read strategic plans that will be available to the public as well as regular consultation meetings.

This is an incredibly important time for the Island and this road map will help us focus our resources and efforts on delivering what the community have told us is important to them.

It is an ambitious plan but one that will bring a **Safer**, **Healthier**, **Better for Children and Young People**, **Greener**, and **Wealthier** St Helena.



Altogether Safer



What You Said

Safer places and spaces for pedestrians and children (designated walkways, safety rails along the Run).

Improvement to street lighting for populated areas.

Improved management and handling disposal of asbestos and other hazardous materials.

Access to legal services.

Addressing culture of drinking and driving.

Keep St Helena free of Class A drugs.

Reduce raw sewage going into the sea/septic tanks – how well do they work?

Make our heritage safer, old buildings and structures not falling down.

Improved rock fall protection.

Make facilities available for young people to keep them occupied.

Get rid of the cars on Longwood Green and cut the grass more often.

Fewer cars at the school gates. Deal with the safety issues for children at the school gates.

What We Will Do

Improve the safety on the Island for pedestrians.

Invest in street lighting whilst protecting 'Dark Skies'.

Continue to manage our hazardous waste cell and look to reduce all hazardous materials on the Island.

We are committed to fully supporting the legal system on the Island and the rights everyone has in terms of access to legal representation.

Continue to have robust community policing on the Island to tackle all crimes.

Continue to protect our border from any items/people that could harm the Island.

Invest in new sewage systems to stop waste entering the sea.

Manage and invest in our heritage buildings.

Invest to reduce the risk of rock fall.

Continue to invest in youth services and also create improved play facilities.

Tackle head on areas that are blighted by anti-social behaviour.

Continue to ensure that all children arrive and leave school safely.

What You Said

What We Will Do

The Extension of the convention of the Elimination of All forms of Discrimination against Women (CEDAW) to St Helena.

The Extension of the Convention on the rights of persons with disabilities.

Protection from discrimination and infringement of human rights in the Private Sector.

Same Sex partnerships. St Helena is falling behind the rest of the world when it comes to the recognition of same sex partnership.

Responsible use of public facilities i.e. toilets encouraged through schemes to pay for facilities.

Improved vehicle safety - tightening MOT control. Build regulations - to improve standards towards international best practice. Decreasing and managing environment re pollution.

Safeguarding children, adults, victims of domestic abuse, people with disabilities etc

Improved road management.

More disabled friendly environment.

Consider Park & Ride for Jamestown - Traffic light system - Wear seatbelts.

Health Education – tackling existing communicable diseases such as HIV, Hepatitis.

More accountability for criminal acts previously undetected or unreported.

Kids off streets by 10.30pm every night

People should stop drinking in the children's play area.

A need to ensure shipping in the future, particularly for vital imports

Continue to commit to equality and Human Rights on the Island.

Commit to improving our public amenities and make sure they are clean.

Look to see how we can improve regulations to fit the needs of the Island.

Continue to be fully committed to Safeguarding all vulnerable groups including those in residential care. We will continue to manage any risk to the Island through the Island's resilience forum. We will look to rehabilitate and educate those who have committed crimes.

Improve road conditions.

We are committed to making the Island more accessible for disabled people and also to person centred planning that empowers individuals.

Look at how we can manage traffic on the Island including improvements to public transport and schemes such as Park & Ride.

Continue in the fight against communicable diseases.

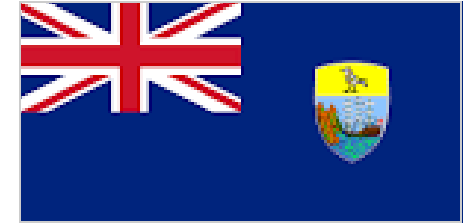
Continue to make those who have broken the law accountable no matter how historic the case may be.

Continue to work with families and the community to make sure our children are safe.

Work to negotiate vital shipping contracts and promote a viable service

Altogether Safer

Altogether Healthier



What You Said

The facilities on Island needs to be maintained, eg hospital, clinics, ambulance, equipment.

Consistent and long term recruitment processes, ideally local, training and education for staff and public, social support, health awareness.

Improved lifestyle choices, exercise, diet, fresh food, local produce, greater awareness of alcohol drugs and tobacco.

Valuing our Environment - water and air quality, damp in houses and allergens.

Reduce proportion under 40s diagnosed with diabetes etc.

Increase production and consumption of fresh fruit and vegetables, fresh milk.

More water storage.

An optician on the Island, Visit of an Eye Specialist plus ENT Specialist once per year.

Educating and storytelling about good things about healthy lifestyle Wellbeing service developed-stress, healthy lifestyles.

Elderly should be looked after, adapting to an ageing population.

Working mothers should be allowed to get a checkup without penalty, ie. Employers should not dock pay.

Medication should be free for chronic conditions. Regular health visitors required, children, young people and elderly.

Set up a call centre, like NHS direct, for access to medical advice.

What We Will Do

Continue to develop health care facilities on the Island and prioritise funding for equipment and related supplies to an international standard.

Recruit and train staff both from the Island and from overseas to provide a health service that meets the needs of the community.

Continue to educate the public around healthier lifestyles and, where required, provide support, and look to policy tools at our disposal such as the Taxation Policy.

Monitor and act upon poor air, water, soil and housing quality.

Over the duration of this plan focus resources on reducing the number of diabetics on the Island.

Continue to support the production of local fresh fruit and vegetables and support initiatives that will increase affordable healthy food products.

Invest in water storage on the Island.

Continue to have health specialists visit the Island which will become easier through air access and different models of delivering health.

We are committed to a preventative health model that starts at birth, through childhood and into adulthood.

Build health and social care provision for our aged and aging population with a focus on sheltered accommodation and independent living.

Commit to further employment rights.

We are committed to Community Health Nursing as well as providing school nurses.

Conduct a feasibility study.

What You Said

What We Will Do

Healthier Lifestyles - Start in Schools, Better school curriculum on Healthy Eating.

Employ a school nurse and a dietician. We will continue to promote healthy eating in schools and provide fruit to all schools on a regular basis.

Why are diet drinks more expensive than drinks with high sugar content?

Continue with the sugar tax and work with retailers to make sure savings on diet drinks are passed onto customers, while investing a proportion of the income generated on sport and leisure.

Being able to see a doctor as & when necessary and not be referred to a nurse first then wait to see the doctor.

Continue to have a full quota of GPs to meet the needs of the public and reduce waiting times.

Doctors should have longer contracts of employment so that they get to know patients better which will improve the treatment they receive. Once the Airport is operational, specialist doctors should be brought to the Island rather than referring patients to South Africa.

Further develop relations with medical professionals in South Africa and fly professionals to the Island wherever practicable to avoid sending patients off-Island.

Older people cannot afford utility costs.

We are committed to the Minimum Income Standard that will increase payments when utilities prices rise and also to increase harvesting of green energy.

There should be more exercise equipment and gyms.

Continue to support NGOs to access funding for gym equipment as well as running healthy events.

Altogether Greener



What You Said

Better public transport services meeting needs of community rather than Jamestown.

Incentive scheme for utilities – ie generating own energy, water conservation.

Investing in increased use of alternative greener energy.

Developing and implementing waste management strategy including recycling.

Improvement of greener building materials and energy saving building materials.

More biodegradable wrappers.

Stop illegal fishing in our waters.

Take care of the Island better Landscape, seascape and heritage should be a driver for economic development.

Water security improved, help people to be more self-aware and reliant – technologies and infrastructure water reuse, harvesting, recycling etc

Understand Island's hydrology – understand how the water system works on the Island- Water strategy in place replacing current.

Island-wide scheme to improve insulation on existing buildings including measures to make this affordable.

Assist the farmers to encourage them – import tax on agricultural machinery & vehicles, or seeds, for example.

What We Will Do

Improve public transport across the Island and introduce schemes such as Park and Ride

Work with Connect Saint Helena to look at how incentives for generating renewable electricity for the grid can be achieved and where necessary reviewing tariffs to preserve conservation - protect resources

Invest in renewable energy with a view to becoming 100% self sufficient.

Implement a waste strategy that incorporates recycling and using waste as a possible energy source.

Support the use of greener building materials on the Island as well as energy saving products.

Continue to tax non-biodegradable packaging to encourage the use of biodegradable alternatives with a view to phrasing out non-biodegradable through the term of this plan.

Work with the international community to find a solution to illegal fishing.

Clamp down on people who do not respect the Island in terms of litter, dumping and fly tipping.

Work with Connect to develop a long term water strategy for the Island.

Support insulating homes through the tax system.

Continue to assist farmers to import goods with tax incentives.

What You Said

Invasive species management – dedicated and successful task force in place, Islands top five economic and ecological invasives brought under control.

Car tax as an incentive – incentivise greener vehicles, keep them better maintained.

Comprehensive strategic plan in place for whole of Crown Estate and streamlined processes to obtain Crown land identified for disposal.

Get Primary/Secondary schools to plant vegetables & fruit in school time/lessons.

Have a whole Island clean-up – introduce workforces for the clean-ups.

More recycling Centre's.

Bio-energy – anaerobic digestion for green waste and gas International best practice for handling and safe disposal of hazardous waste.

Green Business Award.

What We Will Do

Work with our partners to tackle invasive plants and protect endemic fauna and flora.

Use the tax system to encourage the use of green vehicles, especially fully electric cars.

Have a strategic plan for the Crown Estate to make it easier and more affordable for Saints to purchase land and for business to purchase buildings.

Continue to encourage our schools to plant fruit and vegetables.

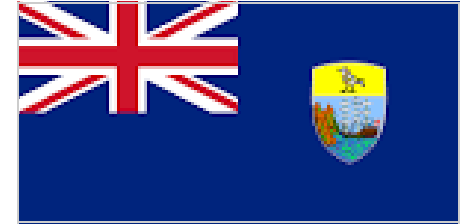
Have at least quarterly Island wide tidy ups, led by ENRD and supported by the community.

We are committed to more recycling points on the Island.

Consider all forms of bio-energy that would be effective on the Island. We will strive for excellence in terms of handling and disposing hazardous waste.

Launch a Green Business Award with ESH.

Altogether Better for Children and Young People



What You Said

We need a review of the schooling system – make provision for a growing population

Children should be safe and able to have fun.

Voting for 16 year olds.

Councillors should go to schools to give talks on their work.

Encourage young people to go into Government jobs - give them the necessary skills.

Education should provide more vocational training.

Better outdoor play spaces for children.

We need to get children into education, from primary school to university.

More job opportunities for school leavers – too many employers want people with experience.

More activities for children to become involved in after school – not just New Horizons

Safe play areas Island wide - More child care facilities - Development of crèches Island wide – not just in one or two main locations.

What We Will Do

Ensure that we have appropriate educational provision for all children and young people on the Island

Work across all agencies and sectors to ensure that our children are protected and safe at all times.

We are committed to revisiting the lowering of the voting age.

Elected Members have undertaken to visit schools on a regular basis to discuss their work and get young people's views to feed into the political process.

Encourage children and young people to aim high, achieve, and equip them with the skills, experience and resilience to be the next leaders of the Island.

Have a community college, which will deliver vocational training in key trades.

Invest in better spaces and play equipment for children and young people.

Encourage and support all learners who want to take a Degree, either overseas or through distance learning.

Through economic development we are committed to improving job opportunities across the Island.

Continue to support NGOs to provide activities for Children and Young People.

Work with providers to ensure that crèche facilities are safe and offer business support to new or expanding facilities.

What You Said

More opportunities to participate in sporting events overseas.

Teach young people about Island crafts so that skills are not lost

More affordable/suitable items for babies and children – eg toys, clothes etc

We need a park that is for children not for adults who drink - More safer play areas which are well-maintained.

We should have full paid maternity leave for three months from work so we can stay off with our babies.

We need more supplies for children so that the shops don't run out of important things like milk powder etc.

Want young people to be proud of their home and retaining young people (improved access)

Improvement in standard of education.

Better prospects for employment and professional development – encourage higher aspirations.

Young kids – soft play area.

What We Will Do

With air access more sporting opportunities for young people will become available as well as on-going participation in off-Island sporting events.

Continue to fund organisations that provide art and crafts opportunities for children and young people.

Further develop outreach work in the communities.

Not tolerate adults drinking in children's play areas- no adult will be allowed in parks unless they are accompanied by a child.

Consider the implications and practicality of both maternity and paternity leave across the Island.

Cost a child benefit scheme and also encourage retailers to ensure vital products are available.

We are committed to working with schools and NGOs to have a constant dialogue with children and young people about their needs and their aspirations.

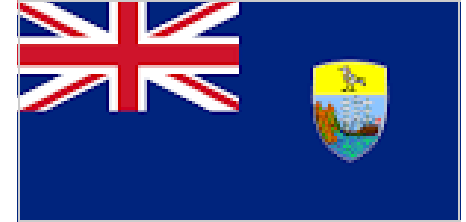
Improve educational standards across all schools and aim high for our children and young people with view to at least matching UK standards of attainment.

We are committed to enabling more young people to access higher education and also allowing them exposure/mentoring opportunities to help their development

Actively encourage the development of a private sector led soft play area.

Altogether Better for Children and Young People

Altogether Wealthier



What You Said	What We Will Do
Attitudes – collaborative thinking.	We are committed to working with all sectors on the Island for the betterment of the community.
Better connectivity- improved telecommunications, faster, cheaper internet	We are committed to improving connectivity on the Island which will have a great number of benefits across all sectors.
Better balance of locally and internationally recruited staff.	We are committed to reducing the number of internationally recruited staff and will develop training Saints for key posts. However, this must not be to the detriment of key services.
Affordable and appropriate housing to improve living standards - taking families out of extreme poverty.	We are committed to raising the minimum wage and having a living wage for the Island.
Amenity and development of recreation and access to leisure amenity for locals and also tourists.	We are committed to developing amenities and recreation facilities such as the Jamestown Wharf.
Tiered costs – cheaper for locals to access recreation.	Introduce a Saint card that will enable cheaper access to local amenities.
Need to have monopoly and competition legislation.	Consider the need for competition and monopoly legislation in the context of St Helena.
Review Customs Tariffs to suit the needs of the Island driven by tourism and green agenda.	Annually review the entire tax base to meet the needs of a growing economy.
Freedom of Information legislation.	Review the need for freedom of information legislation.
Sustainable Agricultural and Fisheries.	Continue to support agriculture and fishing on the Island.
Better management and allocation of Crown land.	We are committed to a Crown Estates strategy to make obtaining Crown land easier.
Have more money for scholarships and education.	We are committed to funding scholarships and education.
More jobs - more Government support for those without jobs.	Monitor the need for additional labour, but we are committed to encouraging Saints to return to the Island.
Reduce overheads in Fisheries (invest in the Plant) so that fishermen break even and pay fishermen more.	We are committed to continuing to increase the skills base on the Island to develop our economy further including sector specific support.

What You Said

Refine eco-tourism according to its true meaning – money stays in local economy, local environment and culture protected St Helena the place where people come for REAL eco-tourism.

Socially progressive taxation – spreading wealth for benefit of wider community
With wealth comes inflation and greed....managing process Business opportunities, not just about tourism, opportunities in other fields.

Ensure money remains on the Island– develop economy based o local production, more support for local and new business start ups, incentives, training and support running business Tourism over reliance is risky.

Greater Government commitment to fishing and agriculture, wider than currently.

Link to Quality of Life – not just in monetary terms. Happiness index?

Safeguard heritage and natural resources as base for tourism.

Cost of living -enabling people to be in a position to be more self-reliant – water energy food etc

Tourism tax, green tax to direct the benefits of tourism into management of the natural and historic.

Alternative funding sources to drive development and finance the 10 year plan.

Wider cost implications of new regulations should be considered. And they must be enforced consistently.

Better engagement with the private sector, particularly on procurement issues.

Fit and able people on benefits should work for their money.

More Saints in senior positions, particularly SHG

We need to consider changing to sterling

Banking services to enable future Island growth

What We Will Do

Seek sustainable and ethical investment on the Island to ensure that Saints have quality opportunities on the back of eco-tourism with money being kept on the Island where possible.

We are committed to a tax system that enables the Island to protect vulnerable groups and deliver key public services.

Continue to support local business, start-ups with training, support and where appropriate access to finance.

Our economy will be a mixed model that does incorporate tourism but also has a number of other facets such as fishing and agriculture.

Undertake a happiness survey.

Work with partners to preserve the heritage and the environment of the Island.

Continue to monitor the cost of living on the Island and we are committed to the Minimum Income Standard & driving wage growth.

As part of our annual tax discussions we will consider a green and tourism tax/service charge.

Continue to work with partners to seek ethical investment and funding opportunities, for example from the EU .

Undertake to complete social, economic and environment assessments on all policy decisions.

We are committed to working closely with the private sector on a wide range of issues.

We are committed to reviewing our benefits system once economic conditions allow.

Better Succession planning, jobs for locals

Review the current currency situation on a regular basis and will act in the best economic interest of the Island

We will work with the Bank of St Helena to ensure it meets the Islands needs

Altogether Wealthier



10 YEAR PLAN

Photography

Paul Tyson

St Helena Government

www.sainthelena.gov.sh

Social Media Links