

St Helena Island 10 Year Plan 2017-2027

# Six Month Review



The 10 Year Plan was launched on 1<sup>st</sup> April 2017 with five National Goals. This report provides an update on all of the actions that were agreed.

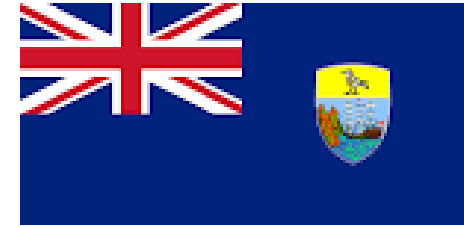
2017 has been an historic year for St Helena with scheduled air services landing on the island as well as a number of improvements across all service areas and important developments in projects such as renewable energy and improved connectivity.

2017 also saw a General Election take place as well as Saint Helenians taking up significant positions in the workforce.

This review captures the initial six months of progress which is aligned to SHG strategic and operational plans.

While many challenges still exist both locally and globally progress has been made in a number of areas.

The challenges and opportunities will continue to present and we are confident that aligning the wishes of the community with our 10 Year Plan we will ***make St Helena a wonderful place to work, live, raise children, visit and to do business.***








### National Goals and lead Committees








## Altogether Safer

ACTION	POSITION SUMMARY
<p> Timeline</p> <p><b>Ongoing through duration of the plan</b></p>	
We will protect and empower all vulnerable people	Both Children's and Adults' Safeguarding Boards are established and appropriate procedures and staff are in place to protect and empower vulnerable people.
We will protect minority groups, equality and Human Rights on the Island	The Constitution clearly protects all people on the Island and SHG continue to work with the Human Rights Commission on a number of issues.
We will provide a full legal system and protect the right of access to legal services for all	A full legal service is in place and is available to all.
We will protect our border from items/people that bring harm to the Island and have robust community policing to tackle crime	<p>Access to information to protect the borders is being progressed. An information sharing agreement is to be signed. Other systems are being utilised to protect the borders e.g. monitoring of fraudulent passports. Immigration Services continue to protect our border and investment has been made in the OTRICS system. Bio-security continues to operate at both the Port and the Airport.</p> <p>A dedicated Biosecurity function is in place in ENRD and undertaking activities across the biosecurity continuum (pre-border, border and post-border) in order to reduce, and where possible, prevent invasions of pests and disease through the movement of people and goods into St Helena.</p>
We will invest to reduce the risk of rock fall and continue to carry out regular checks to protect the community	Rock fall Mitigation & Management Strategy 2017 approved and Tenders sought for rock fall protection work. Funding for the work to be identified. Rock guards regularly monitor potential rock fall risk areas.
We will proactively address anti-social behaviour	St Helena has adopted community policing to address concerns raised by the public. Police complete patrols and engage with offenders. Partnership work continues.
We will work with families and the community to ensure our children are safe	Specialist services have been developed to work with families and ensure our children are safe. Partnership work continues. Closer working between key agencies is anticipated.
We will make those who have committed offences accountable	St Helena is committed to making people who commit offences accountable through robust policing and enforcement. Out of court and in court disposals are progressed.

 <b>Timeline</b> <b>Delivered within 3 years and reflected in Strategic/Operational Plans</b>	
We will invest in new sewerage systems to reduce sea pollution	Plans are in place to develop a new sewage system.
 <b>Timeline</b> <b>Delivered within 1-3 years + ongoing through duration of the plan</b>	
We will improve the safety and conditions of our roads	Road rehabilitation programme (R1 Programme) is now completed. Ongoing road maintenance is now done with limited funds which will focus on priority repairs.
 <b>Timeline</b> <b>Delivered within 3 – 5 years of the plan</b>	
We will build a new prison	Plans for a new prison are being developed and potential sites have been identified. Sites have been assessed and there is to be consultation. Revised site options for the location of a new prison in the Bottom Woods area are currently being considered.
We will invest in a new fire station	On- going. Geotechnical survey of potential site at Alarm Forest has been completed. Funding to be identified to progress this project.
 <b>Timeline</b> <b>Delivered within 3 years + ongoing through duration of the plan</b>	
We will invest in youth services and develop facilities	SHG continue to invest in NGOs who deliver excellent youth services across sport and the arts. A new sports facility is planned. Currently the Police are reviewing closer working relations with Safeguarding.
We will invest in a more disabled friendly access environment	Police Station has been designed to have disabled access. Disabled friendly facilities and access are continuously being regulated and encouraged through Appropriate Design and Planning Condition in accordance with the Planning Ordinance and Building Regulations. The Mantis St Helena Hotel is accessible for wheelchair users. Some improvements have been made to the pavements in Jamestown, but more is needed to improve access across the Island.



## Altogether Healthier

ACTION	POSITION SUMMARY
<p> Timeline  <b>Ongoing through duration of the plan</b></p>	
<p>We will continue to invest in medical equipment and adaptations</p>	<p>This is continuing. New mammogram in place. Hospital equipment such as ventilator, simulation model, and orthopaedic implements purchased. Laboratory and pharmacy adaptation done/ongoing.</p>
<p> Timeline  <b>Delivered within 1year + ongoing through duration of the plan</b></p>	
<p>We will recruit, train and retain staff, both from the Island and from overseas, to provide a health service that meets the needs of the community</p>	<p>Staff recruitment ongoing. Critical positions filled. Local staff sent overseas for dental training. 10 local nurses undergoing university degree training.</p>
<p>We will continue to educate, incentivise and support the public regarding improved healthier lifestyles</p>	<p>Health Promotion Programme plan now in place. Dietician and School Nurse hired to deal with aspects of lifestyles. New Health Promotion Lead appointed and a Social Marketing Programme to promote healthy lifestyle scheduled to commence.</p>
<p>We will improve and increase our Government Landlord Housing stock</p>	<p>Ongoing maintenance to GLH under the Capital Programme since April 2017 included work to homes at Cow Path, Ropery Field, Lady Margaret Field and Harbour View. Infrastructure is currently being installed in the HTH CDA. Some of the land will be used for the development of social homes.</p>
<p>We will ensure we will have access to an adequate supply of clean water</p>	<p>Water supply is tested regularly for safety by the Public Health Laboratory. SHG working with Connect have increased water storage capacity on the Island.</p>
<p>We will employ health specialists and a full quota of GPs to meet the needs of the public</p>	<p>Specialists staff based on the Island and well as visiting specialists in place.</p>
<p> Timeline  <b>Delivered within 3 years + ongoing through duration of the plan</b></p>	





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<p>We will build additional care facilities on the Island and aspire to deliver care to an international standard</p>	<p>Outline Planning Application has been submitted with the view to source funding and develop an Acute Mental Health Care Inpatient Unit for the Island. Plans have been developed to provide more sheltered accommodation and care services are constantly improving through investment in training, staff and equipment.</p>
<p>We will support increased local production of fresh fruit and vegetables</p>	<p>SHG and ESH are investing in a small way in increased agricultural production as indicated below (under investing in agriculture and fisheries section). ENRD is supporting increased production of vegetables through provision of supporting services and technical advice, where capacity to do so allows.</p>
<p>We will support initiatives that will provide affordable healthy food products</p>	<p>Work with agriculture, customs, shipping and community yet to start.</p>



## Altogether Greener




ACTION	POSITION SUMMARY
<p><b>● Timeline</b>  <b>Ongoing through duration of the plan</b></p>	
<p>We will continue to encourage low carbon vehicle use through tax incentives</p>	<p>The current system is supportive of low carbon emissions vehicles upon entry to the Island. A new tax incentive has been introduced to reduce duty to 5%.</p>
<p>We will police illegal fishing in St Helena waters</p>	<p>There are on- going discussions to obtain a suitable vessel. There is no effective policing of our offshore fishery at present due to a lack of funds for appropriate monitoring of our offshore fishery. Offshore fishing vessels are assisting SHG where they can to gather intelligence regards any IUU fishing that may be happening at our seamounts within the vicinity of where our fishing vessels fish. SHG is working with CEFAS, UK to investigate appropriate and affordable methods of policing our offshore fishery that can be sustained by SHG. This is an area of further development and consideration is being given to using satellite technology which will be aided by the delivery of a sub marine cable.</p>
<p>We will protect endemic fauna and flora and our agricultural sector by tackling invasive species</p>	<p>Maintenance of livestock pastures to manage invasive plants is on-going with a small amount of investment being made annually. A two year Darwin Plus Invasive Plant Project is being implemented to provide an invasive plant management framework to assist St Helena with management of its invasive plants. A small amount of investment is being made in protecting commercial and small-holder arable cropping from damage by rabbits. A trial will shortly be undertaken under the LEMP project to investigate the effectiveness of poisoned bait as an additional control method for rabbit management.</p>
<p>We will support community green projects and tidy-ups, and enforcement of relevant legislation regarding litter</p>	<p>SHG and ESH have supported green initiatives and tidy –ups and will continue to do so. Some work has been undertaken to address issues around litter, but more is required. Clean up of historic waste at Ladder Hill in the area near the Guns undertaken by Waste Management Services in early October.</p>
<p>We will establish and maintain a Green Business Award</p>	<p>This will be taken forward by ESH.</p>



 <b>Timeline</b> <b>Delivered within 1 year + ongoing through duration of the plan</b>	
We will encourage the use of sustainable materials such as greener building materials and biodegradable packaging through planning and tax systems	Green design is supported through Planning Policy. A tax incentive has been introduced to encourage a change in behaviour.
 <b>Timeline</b> <b>Delivered within 1 - 3 – 5 years of the plan</b>	
We will implement a waste management strategy which includes recycling and using waste as an energy source	Waste Management Strategy 2012 currently being updated. Business case for recycling has been developed but is dependent on capital investment for implementation. Solution for recycling organic waste through biodigestion being explored through an EU funded innovation project.
 <b>Timeline</b> <b>Delivered within 1 - 3 – 5 years of the plan</b>	
We will invest in renewable energy with a view to becoming 100% self-sufficient	Procurement exercise is ongoing jointly with Connect Saint Helena. Bids have been received and will be evaluated before moving on to discuss draft Power Purchase Agreements. A tender process is currently underway to move the Island to an initial minimum of 85% renewable.
 <b>Timeline</b> <b>Delivered within 3 years + ongoing through duration of the plan</b>	
We will have a long term water strategy for the Island, supported by adequate infrastructure, in order to reduce the impact of drought and climate change	Reuse of rainwater is being supported (regulated through standard planning condition) and treatment of greywater encouraged through the Planning Policy.






## Altogether Better for Children and Young People





ACTION	POSITION SUMMARY
<p> Timeline  <b>Ongoing through duration of the plan</b></p>	
<p>We are committed to St Helenians being the leaders of the Island and we will equip them with the skills and experience to take up key posts</p>	<p>The St Helena Community College has been in operation now for just over one year and provided access to a wide range of learning opportunities for over 600 people in its first year, including specific training in leadership and management skills along with a wide range of other technical, vocational, professional and higher education opportunities.            A number of key posts have now been filled by Saint Helenians, including the Financial Secretary, the Head of the Press Office and the Chief Secretary Designate.</p>
<p>We will provide youth facilities to include sport, cultural heritage, arts and crafts</p>	<p>SHG does invest in activities for young people across sports, arts and crafts. However, facilities do need to be improved such as play facilities in Jamestown for example. A planned new sports pitch is being taken forward and is seeking additional external funding.</p>
<p>We will oversee and support crèche and child care facilities</p>	<p>There are arrangements in place to monitor and support crèche and child care facilities. This is completed by appropriate professionals.</p>
<p> Timeline  <b>Delivered within 1 year + ongoing through duration of the plan</b></p>	
<p>We will consider lowering the voting age</p>	<p>Voting age was reduced to 17 years in May 2017.</p>
<p> Timeline  <b>Delivered within 1 year + ongoing through duration of the plan</b></p>	
<p>We will provide further education opportunities for Young People</p>	<p>The eight young people from St Helena have been sent overseas on scholarships in the past two years and a new cohort of applicants are under consideration for September 2018. A wide range of vocational, professional and higher education courses are now available for study on St Helena through</p>

	the St Helena Community College, with costs for study heavily subsidised. Other young people are on study programmes overseas with sponsorship from individual directorates within SHG.
We will invest in sports on the Island for all abilities	SHG has a Service Level Agreement with NASAS and is working with ESH to develop a new sports field. Significant funding has been committed to repairing the swimming pool.
 <b>Timeline</b> <b>Delivered within 1 - 3 years + ongoing through duration of the plan</b>	
We aim to meet UK attainment standards by investing in our schools and Community College	Education results this year have improved at secondary level. Attainment rose across schools in 2017, with students assessed against the updated National Curriculum standards. Prince Andrew School demonstrated a dramatic increase in GCSE performance. Improved broadband provision and investment in up-to-date English and Maths schemes for Primary Schools are in place to build in gains already made.
We will invest in improved safe spaces and recreation equipment for Children and Young People	This is an area that does need to be addressed and is linked to the wider health agenda as well as providing safe spaces for children and young people to play. Currently the spaces to play are limited across the Island.
 <b>Timeline</b> <b>Delivered within 3 years of the plan</b>	
We will introduce paid maternity, paternity and adoption leave on the Island	While maternity pay is in place within some organisations further work is required to introduce it across the board and to also include paternity and adoption leave.



## Altogether Wealthier

ACTION	POSITION SUMMARY
<p> Timeline <b>Ongoing through duration of the plan</b></p>	
We will reduce inequality and poverty	SHG is committed to increasing the minimum wage and tackling poverty through social protection and new policies such as the Welfare Assistance Policy. SHG want to ensure that everyone benefits from air access and an improved economy.
We will continually review customs duties to support the Island's development	This takes place on an annual basis and considers a number of social, economic and environmental factors.
We will encourage eco-tourism	Eco tourism is supported by Planning Policies over all Development Zones (INT, GH and Coastal) apart from restrictions within NCAs
We will continue to invest in the agriculture and fisheries sectors	<p>SHG and ESH has been investing in increased commercial undertaking of arable and egg production through public-private agricultural partnerships. This investment has also facilitated increased use of innovative production systems for arable production on the Island.</p> <p>ESH is also invested in agricultural production through small grants for small-holder and part-time producers.</p> <p>A small amount of capital investment is being made into appropriate storage infrastructure in support of commercial arable producers in the Longwood district.</p>
We will invest in training for Saint Helenians to take over roles currently undertaken by internationally recruited staff	A number of Saint Helenians have accessed overseas training and are now filling crucial posts across SHG, which includes Corporate Services, ENRD and Safeguarding for example.

We will actively encourage Saint Helenians to return to the Island to take up jobs for the benefit the economy	We have seen some people return to the Island and it is anticipated that this will further increase with the further development of the economy.
We will review the current currency situation on a regular basis and make decisions in the best interest of the Island	This is reviewed on a regular basis and will be further reviewed following a period of air access.
We will make it easier and more affordable for Crown Land to be purchased, rented and developed for local first time buyers	SHG is committed to developing and implementing policy to support the purchase of Crown Land, especially for first time buyers. Infrastructure is currently being installed in the HTH CDA. Between 20-30% of the plots will be marketed as affordable land for private homes with the rest sold at market value and also for the development of social homes.
 <b>Timeline</b> <b>Delivered within 1 year + ongoing through duration of the plan</b>	
We will ensure that the tax and benefit system protect the most vulnerable	New regulations to the benefit system are being implemented and two new social protection policies are being taken forward. SHG is committed to the Minimum Income Standard that rises inline with key price inflation. The basket of goods is being reviewed with a dietician and will form part of a benefits review.
 <b>Timeline</b> <b>Delivered within 1 - 3 – 5 years of the plan</b>	
We will develop amenities and recreation facilities which are affordable for all	Plans for Jametown Wharf are being developed, but more does need to be done to meet this target across the board.
 <b>Timeline</b> <b>Delivered within 3 years + ongoing through duration of the plan</b>	
We will raise the minimum wage and have a living wage for the Island	The minimum wage is constantly reviewed and has increased over recent years. The last increase took effect in August 2017. The concept of a living wage will be explored.
 <b>Timeline</b> <b>Delivered within 1 - 3 – 5 years of the plan</b>	
We will improve connectivity on the Island and provide faster and cheaper internet	SHG is in detailed discussions with stakeholders about landing a sub marine cable.



## 10 YEAR PLAN

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*Photography*

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St Helena Government

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