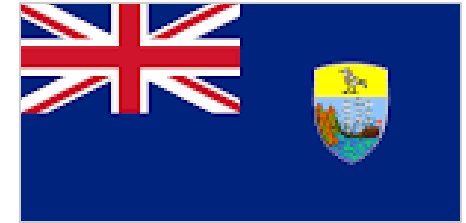


# St Helena Island 10 Year Plan 2017 - 2027

*Your Island, Your Vision, Your Future, Your 10 Year Plan*



# Introduction



After much work to secure air access, the Island will soon be opened to the world. We have historically planned in the short-term, however we now need to plan for the long-term future. We will be able to show the world our natural resources, the Island's beauty and the unique community we have here on St Helena.

Since approval of the Airport Project, we have seen wage growth - with the average wage increasing by around 20%. Social protection spending has increased and unemployment figures are currently low.

We have seen significant spend on capital projects - this includes the refurbishment of the hospital, a new wharf, new residential accommodation for vulnerable people and investment in renewable energy.

St Helena has seen an increase in private sector growth, established a Human Rights Commission, a Mental Health Team, a Safeguarding Directorate and more support to NGOs. In addition, we have seen positive social, economic and environmental improvements which have been underpinned by policy, legislation and increased funding.

This is a time of opportunities and these can be achieved by having a joined up vision for the Island.

The overall objective of this plan is to continue to make St Helena a wonderful place to live, work, raise children, visit and to do business.

By working with the community to develop a 10 year plan we are able to capture what is important to St Helenians under five main headings and National Goals:

**Altogether Safer**

**Altogether Healthier**

**Altogether Better for Children and Young People**

**Altogether Greener**

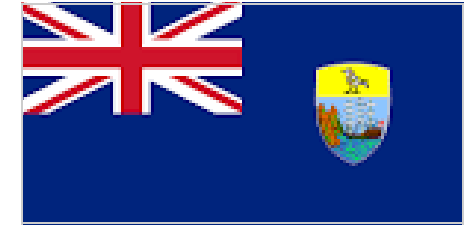
**Altogether Wealthier**

This 10 year plan sets out clearly what we would like to achieve and how we are going to do it.

## National Goals and Lead Committees



# Why a 10 Year Plan?

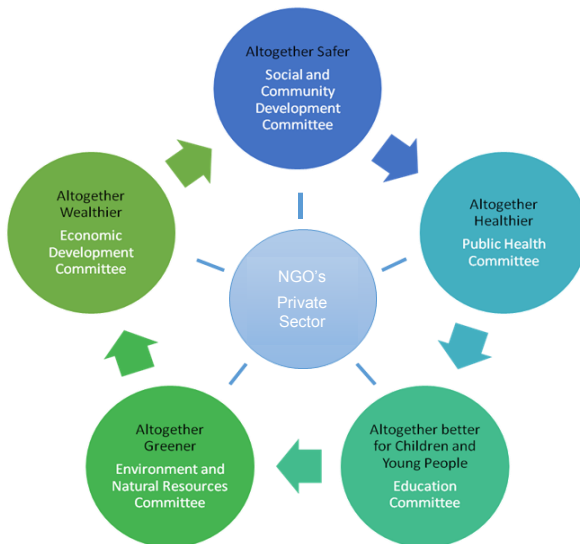


The plan will improve joined up thinking, focus, and crucially reflect the views of the community. The benefits of having a 10 year plan are as follows:

- Allow us to plan in advance and use our resources well
- Agree what is important to us and act on those issues
- Have a long-term vision of where we want to be in the future and what that looks like
- Make sure we are not only concentrating on sustainable economic development but also supporting inclusive social development
- Have our National Goals at the centre of all we set out to do

In February and March 2016 we asked the community to contribute to this plan through open discussions that covered the five National Goals.

St Helenians of all ages, from across the Island, took part in these meetings to let us know what is important to them. Their issues and thoughts are the basis of this plan and will be what we are measured on.



To make sure we complete what was suggested we will use the SHG strategic planning process.

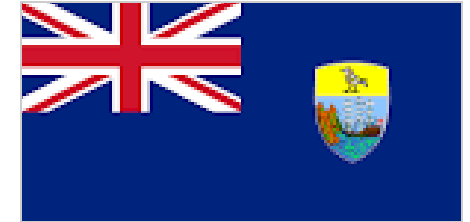
This will be done through Directorates' three year Strategic and Operational Plans that must link and contribute to the National Goals and the outcomes the community has highlighted.

## **Events were held in the following locations**

- Longwood Community Centre
- Jamestown Community Centre
- Levelwood Community Centre
- Blue Hill Community Centre
- Sandy Bay Community Centre
- Kingshurst Community Centre
- Half Tree Hollow Community Centre
- SHAPE
- CCC
- Chamber of Commerce
- Customer Service Centre
- Ebony View/Barnview
- Family Centre
- New Horizons
- SAMS
- Saint FM
- Prince Andrew School
- National Trust
- All three Primary Schools



# National Goals



The National Goals are defined as follows:

## Altogether Safer

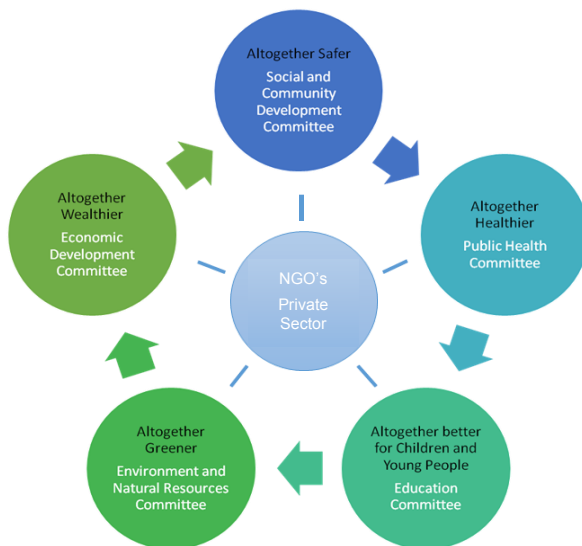
Altogether Safer covers all aspects of safety on the Island from Policing, Safeguarding, Education and Health Services to issues such as regulation, pollution, food security, and harm caused by actions such as smoking, substance abuse and road traffic accidents. It links into the overall security and well-being of the Island.

## Altogether Healthier

Altogether Healthier is concerned with all aspects of the health of Islanders and visitors. It focuses on the quality and length of life, the community's fitness and all aspects of mental health. With an aged and aging population we also need to plan and be prepared to provide care services for elderly residents who have contributed so heavily to the Island's development.

## Altogether Better for Children and Young People

Altogether Better for Children and Young People is about investing in our Children and Young People. This includes ensuring that we have appropriate education provision for all, that we are protecting all Children and Young People and that we are enabling them to have fun and enjoy their childhood while preparing them for adult life. St Helena is a special place for Children and Young People and it is our intention that it remains so.



## Altogether Greener

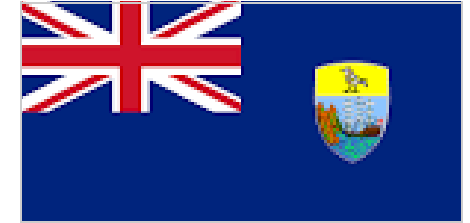
Altogether Greener not only focuses on the preservation of our land, wildlife, marine and built heritage, but also how we can advance in terms of renewable power and utilising technology to deliver improved green social economic outcomes.

## Altogether Wealthier

Altogether Wealthier is about being socially inclusive, and wealthier, both financially and in terms of skills and knowledge. This includes increasing wages on the Island through sustainable, ethical economic development that sees St Helenians taking the lead in business, Government and Non-Government Organisations.



# 10 Year Plan Governance



This document is accessible to all and is set out as an agreement between the community and SHG with key partners. It reflects the views collected from the community and the actions they would like to be taken forward to meet the needs of the Island. These actions must be linked to this plan and the National Goals. These actions are strategic priorities.

This 10 Year Plan will need to be revised at least every three years as development takes place. However, the headings will remain the same as they reflect all aspects of life on the Island. In addition to this, an annual progress report will be produced which will be a public document - this will be supported by easy to read strategic plans that will be available to the public and regular consultation meetings.

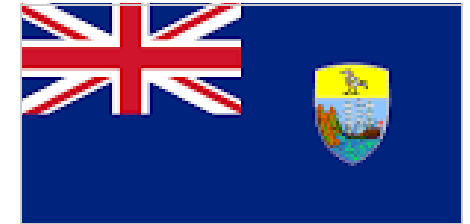
This document provides a road map for long-term planning, policy, budgets and legislation. It is the collective responsibility of SHG to deliver on the commitments made in this document. All strategic and operational planning must be aligned to this document. The commitments made in this plan will be delivered by SHG with support from key partners.

This is an incredibly important time for the Island and this road map will help us focus our resources and efforts on delivering what the community have told us is important to them.

It is an ambitious plan but one that will bring a **Safer**, **Healthier**, **Better for Children and Young People**, **Greener**, and **Wealthier** St Helena.



# Priorities and Delivery




We recognise that not everything in the 10 Year Plan will be delivered immediately and that we must prioritise our actions and resources. This will mean that difficult decisions will need to be taken based on evidence and social, economic and environmental assessments and resource availability.

A number of key themes have emerged and will be prioritised, they include;

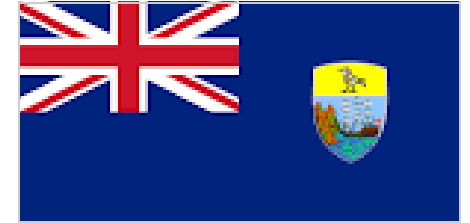
- Supporting adults with additional needs which includes elderly people, disabled people and people who need other support such as mental health
- Better and cheaper internet, which is relevant to all of the National Goals
- Increased renewable energy, which impacts on all aspects of sustainable development
- Preventative and proactive models in both health and education
- Developing our workforce to grow our economy, tax base and ability to provide core services
- Sustainable and ethical economic development
- Protecting vulnerable people
- Up skilling St Helenians to take more leadership roles, especially within SHG
- Maintaining physical access to the Island for our people and goods

There are wider issues that do not necessarily fit into the five National Goals, for example education crosses all of the themes and is central to delivering the plan. Likewise the issue of constitutional reform is an issue that will underpin the entire plan and will continuously be evaluated and evolve. The plan aims to make the Island more self-sufficient and less reliant on aid, this relies on a number of factors which include managing human capital and delivering on the National Goals.

To enable the delivery of the plan to be transparent and accountable, the following timelines will be used to demonstrate when the sustainable objectives will be delivered:

- |   |   |   |   |
|---|---|---|---|
|  | These actions will be ongoing and will run throughout the duration of the plan                      |  | These actions will be completed within five years of the plan       |
|  | These actions will be delivered in the first year of the plan                                       |  | These actions will be completed within ten years if not sooner      |
|  | These actions will be delivered in three years and reflected in the Strategic and Operational Plans |  | These actions are anticipated to be delivered between two timelines |

# Altogether Safer



The **Altogether Safer** goal is to maintain and advance the overall security and prosperity of the Island through improvements made to core services as well as protecting vulnerable people and ensuring that the rule of law is applied to all.

We will protect and empower all vulnerable people

We will improve the safety and conditions of our roads

We will protect minority groups, equality and Human Rights on the Island

We will provide a full legal system and protect the right of access to legal services for all

We will protect our border from items/people that bring harm to the Island and have robust community policing to tackle crime

We will invest to reduce the risk of rock fall and continue to carry out regular checks to protect the community

We will build a new prison

We will invest in a new fire station

We will invest in new sewerage systems to reduce sea pollution

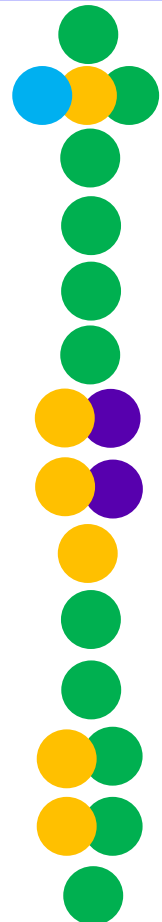
We will proactively address anti-social behaviour

We will work with families and the community to ensure our children are safe

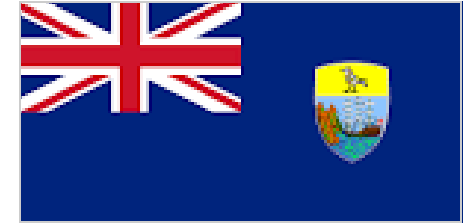
We will invest in youth services and develop facilities

We will invest in a more disabled friendly access environment

We will make those who have committed offences accountable



# Altogether Healthier



The **Altogether Healthier** goal aims to cover all aspects of health for Islanders and visitors concentrating on the quality of lifestyle and length of life as well as the community's fitness and mental health. This includes supporting those with additional needs and promoting preventative and proactive practice in health and education.

We will build additional care facilities on the Island and aspire to deliver care to an international standard



We will recruit, train and retain staff, both from the Island and from overseas, to provide a health service that meets the needs of the community



We will continue to educate, incentivise and support the public regarding improved healthier lifestyles



We will improve and increase our Government Landlord Housing stock



We will support increased local production of fresh fruit and vegetables



We will support initiatives that will provide affordable healthy food products



We will ensure we will have access to an adequate supply of clean water



We will continue to invest in medical equipment and adaptations

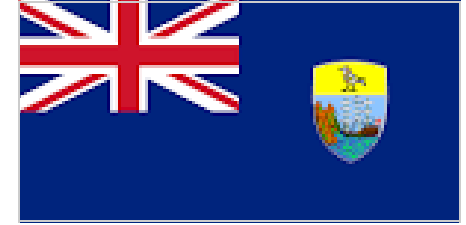


We will employ health specialists and a full quota of GPs to meet the needs of the public





# Altogether Greener



The **Altogether Greener** goal aims to reduce St Helena's carbon footprint and ensure that the Island's natural resources are preserved and enhanced.

We will continue to encourage low carbon vehicle use through tax incentives

We will invest in renewable energy with a view to becoming 100% self-sufficient

We will implement a waste management strategy which includes recycling and using waste as an energy source

We will encourage the use of sustainable materials such as greener building materials and biodegradable packaging through planning and tax systems

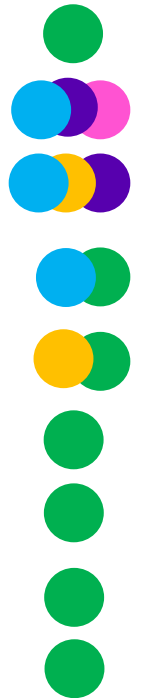
We will have a long term water strategy for the Island, supported by adequate infrastructure, in order to reduce the impact of drought and climate change

We will police illegal fishing in St Helena waters

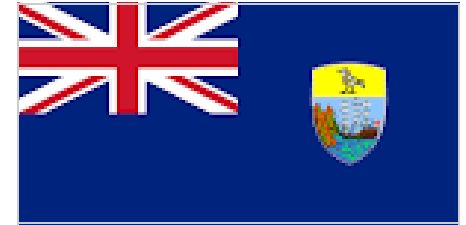
We will protect endemic fauna and flora and our agricultural sector by tackling invasive species

We will support community green projects and tidy-ups, and enforcement of relevant legislation regarding litter

We will establish and maintain a Green Business Award



# Altogether Better for Children and Young People



The **Altogether better for Children and Young people** goal ensures that opportunities are available for Children and Young People on St Helena to obtain a well-rounded education and a safe, fun and active childhood.

We aim to meet UK attainment standards by investing in our schools and community college



We are committed to St Helenians being the leaders of the Island and we will equip them with the skills and experience to take up key posts



We will invest in improved safe spaces and recreation equipment for Children and Young People



We will provide youth facilities to include sport, cultural heritage, arts and crafts



We will provide further education opportunities for Young People



We will oversee and support crèche and child care facilities



We will introduce paid maternity, paternity and adoption leave on the Island



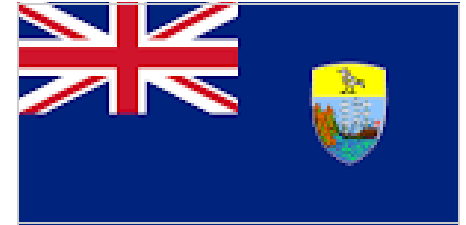
We will invest in sports on the Island for all abilities



We will consider lowering the voting age



# Altogether Wealthier



The principles of the **Altogether Wealthier** goal is to develop St Helena industry, promote sustainable and green growth, increase the skilled workforce and ensure that everyone on St Helena prospers from sustainable economic development.

We will reduce inequality and poverty

We will improve connectivity on the Island and provide faster and cheaper internet

We will raise the minimum wage and have a living wage for the Island

We will ensure that the tax and benefit system protect the most vulnerable

We will continually review customs duties to support the Island's development

We will encourage eco-tourism

We will continue to invest in the agriculture and fisheries sectors

We will invest in training for Saint Helenians to take over roles currently undertaken by internationally recruited staff

We will actively encourage Saint Helenians to return to the Island to take up jobs for the benefit the economy

We will develop amenities and recreation facilities which are affordable for all

We will review the current currency situation on a regular basis and make decisions in the best interest of the Island

We will make it easier and more affordable for Crown Land to be purchased, rented and developed for local first time buyers



# Appendix: What you said



## Altogether Safer

Safer places and spaces for pedestrians and children (designated walkways, safety rails along the Run)

Improvement to street lighting for populated areas

Improved management and handling disposal of asbestos and other hazardous materials

Access to legal services

Addressing culture of drinking and driving

Keep St Helena free of Class 'A' drugs

Reduce raw sewage going into the sea/septic tanks - how well do they work?

Upgrade the Island's sewerage system

Make our heritage safer - old buildings and structures not falling down

Improved rock fall protection

Make facilities available for young people to keep them occupied

Get rid of the cars on Longwood Green and cut the grass more often

Fewer cars at the school gates. Deal with the safety issues for children at the school gates

Improvement and re-development of Fire Station

The extension of the convention of the Elimination of All forms of Discrimination against Women (CEDAW) to St Helena

The extension of the convention on the Rights of Persons with Disabilities

Protection from discrimination and infringement of human rights in the Private Sector

Same Sex partnerships. St Helena is falling behind the rest of the world when it comes to the recognition of same sex partnership

Responsible use of public facilities i.e. toilets encouraged through schemes to pay for facilities

Improved vehicle safety - tightening MOT control. Build regulations - to improve standards towards international best practice. Decreasing and managing environment re pollution

Safeguarding children, adults, victims of domestic abuse, people with disabilities etc

Improved road management, including signage at danger sites

More disabled friendly environment

Consider Park & Ride for Jamestown - Traffic light system - Wear seatbelts

Health Education - tackling existing communicable diseases such as HIV, Hepatitis.

More accountability for criminal acts previously undetected or unreported

Kids off streets by 10.30pm every night.

People should stop drinking in the children's play area

A need to ensure shipping in the future, particularly for vital imports

Improved re-development of H M Prison



## Altogether Healthier

The facilities on Island need to be maintained, eg hospital, clinics, ambulance, equipment

Consistent and long -term recruitment processes, ideally local, training and education for staff and public, social support, health awareness

Improved lifestyle choices, exercise, diet, fresh food, local produce, greater awareness of alcohol drugs and tobacco

Valuing our Environment - water and air quality, damp in houses and allergens

Reduce proportion under 40s diagnosed with diabetes etc

Increase production and consumption of fresh fruit and vegetables, fresh milk

More water storage

An optician on the Island, Visit of an Eye Specialist plus ENT Specialist once per year

Educating and storytelling about good things - healthy lifestyles, Wellbeing and service developed-stress

Elderly should be looked after, adapting to an ageing population

Working mothers should be allowed to get a checkup without penalty, ie. Employers should not dock pay

Medication should be free for chronic conditions. Regular health visitors required, children, young people and elderly

Set up a call Centre, like NHS direct, for access to medical advice

Healthier Lifestyles - Start in Schools, Better school curriculum on Healthy Eating

Why are diet drinks more expensive than drinks with high sugar content?

Being able to see a doctor as & when necessary and not be referred to a nurse first then wait to see the doctor

Doctors should have longer contracts of employment so that they get to know patients better which will improve the treatment they receive. Once the Airport is operational, specialist doctors should be brought to the Island rather than referring patients to South Africa

Older people cannot afford utility costs

There should be more exercise equipment and gyms

Maintain and improve Government Landlord Housing





## Altogether Greener

Better public transport services meeting needs of community rather than Jamestown

Incentive scheme for utilities – ie generating own energy, water conservation

Investing in increased use of alternative greener energy

Improve electricity connections across the whole of the Island

Developing and implementing waste management strategy including recycling

Improvement of greener building materials and energy saving building materials

More biodegradable wrappers

Stop illegal fishing in our waters

Take care of the Island better Landscape, seascape and heritage should be a driver for economic development.

Water security improved, help people to be more self-aware and reliant - technologies and infrastructure water reuse, harvesting, recycling etc

Understand Island's hydrology - understand how the water system works on the Island- Water strategy in place replacing current

Island-wide scheme to improve insulation on existing buildings including measures to make this affordable

Assist the farmers to encourage them – import tax on agricultural machinery & vehicles, or seeds, for example

Invasive species management – dedicated and successful task force in place, Islands top five economic and ecological invasives brought under control.

Car tax as an incentive – incentivise greener vehicles, keep them better maintained

Comprehensive strategic plan in place for whole of Crown Estate and streamlined processes to obtain Crown land identified for disposal

Get Primary/Secondary schools to plant vegetables & fruit in school time/lessons

Have a whole Island clean-up – introduce workforces for the clean-ups

More recycling Centres

Bio-energy – anaerobic digestion for green waste and gas international best practice for handling and safe disposal of hazardous waste

Green Business Award

SHG needs to take the greener agenda more seriously, in particular helping individuals to do more

Assist farmers in storage of agricultural equipment and provide on site toilet facilities



## Altogether Better for Children and Young People

We need a review of the schooling system – make provision for a growing population

Children should be safe and able to have fun

Voting for 16 year olds

Councillors should go to schools to give talks on their work

Encourage young people to go into Government jobs - give them the necessary skills

Education should provide more vocational training

Better outdoor play spaces for children

We need to get children into education, from primary school to university

More job opportunities for school leavers – too many employers want people with experience

More activities for children to become involved in after school – not just New Horizons

Safe play areas Island wide - More child care facilities - Development of crèches Island wide - not just in one or two main locations

More opportunities to participate in sporting events overseas

Teach young people about Island crafts so that skills are not lost

We need a park that is for children not for adults who drink - More safer play areas which are well-maintained

We should have full paid maternity leave for three months from work so we can stay off with our babies

Young kids – soft play area

We need more supplies for children so that the shops don't run out of important things like milk powder etc

Want young people to be proud of their home and retaining young people (improved access)

Improvement in standard of education

Better prospects for employment and professional development – encourage higher aspirations



## Altogether Wealthier

Attitudes – collaborative thinking

Better connectivity- improved telecommunications, faster, cheaper internet

Better balance of locally and internationally recruited staff

Affordable and appropriate housing to improve living standards - taking families out of extreme poverty

Amenity and development of recreation and access to leisure amenity for locals and also tourists

Tiered costs – cheaper for locals to access recreation

Need to have monopoly and competition legislation

Review Customs Tariffs to suit the needs of the Island driven by tourism and green agenda

Freedom of Information legislation

Sustainable Agricultural and Fisheries

Better management and allocation of Crown land

Have more money for scholarships and education

More jobs - more Government support for those without jobs

Reduce overheads in Fisheries (invest in the Plant) so that fishermen break even and pay fishermen more

Refine eco-tourism according to its true meaning - money stays in local economy, local environment and culture protected St Helena the place where people come for REAL eco-tourism

Socially progressive taxation - spreading wealth for benefit of wider community.

With wealth comes inflation and greed....managing process.

Business opportunities, not just about tourism, opportunities in other fields

Ensure money remains on the Island - develop economy based on local production, more support for local and new business start ups, incentives, training and support running business Tourism over reliance is risky

Greater Government commitment to fishing and agriculture, wider than currently

Link to Quality of Life - not just in monetary terms. Happiness index?

Safeguard heritage and natural resources as base for tourism

Cost of living - enabling people to be in a position to be more self-reliant - water energy food etc

Tourism tax, green tax to direct the benefits of tourism into management of the natural and historic

Alternative funding sources to drive development and finance the 10 year plan

Wider cost implications of new regulations should be considered. And they must be enforced consistently

Better engagement with the private sector, particularly on procurement issues

Fit and able people on benefits should work for their money

More Saints in senior positions, particularly SHG

We need to consider changing to sterling

Banking services to enable future Island growth

Maritime Museum

There is a strong feeling that the lack of pensions for people who have worked on Ascension and returned to St Helena is extremely unfair and needs rectifying

Deep-water Port

Improved IT communication and infrastructure

Ruperts re-development



# 10 YEAR PLAN

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*Photography*

*Paul Tyson*

St Helena Government

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